

Board of Education
The Lyndhurst School District
Lyndhurst, New Jersey

Public Meeting Code of Conduct

The Lyndhurst Board of Education encourages communication between itself and the public. To that end the Board will strive to ensure that all public meetings are conducted civilly and with respect.

- Please silence cell phones before the meeting commences
- While in session, please conduct private conversations outside of the meeting room
- Executive Sessions of the Board should not be interrupted
- Profanity will not be tolerated and can lead to immediate removal from the public meeting
- Since the Board formally recognizes any and all who wish to address the Board, Outbursts or interjections can lead to immediate removal from the public meeting.
- Offensive comments regarding race, creed, gender or religion can lead to immediate removal from the public meeting.

Our District's Mission Statement

The Lyndhurst School District, in collaboration with students, educators, parents, and the community, is committed to developing 21st century learning and thinking skills through a rigorous, relevant, and comprehensive curriculum, while preparing students to be innovative, productive citizens in an interconnected world. We aspire to provide a positive and supportive learning environment that enables our students to achieve competency in the Common Core Standards. We seek to provide our students with the educational foundation and environment to realize their full potential, to be contributing members of a global society, and to become lifelong learners.

Protocol for your concerns

The Lyndhurst Board of Education is a non-paid elected body consisting of nine members from our community. The Board is always willing and able to hear your concerns; however, the proper protocol for your concerns begins with your child's teacher – if you are a parent; then the building principal; the Superintendent's office; and finally the Board of Education.

LYNDHURST BOARD OF EDUCATION

August 29, 2016

Agenda
(Meeting #11)

WELCOME, to a public meeting of the Lyndhurst Board of Education. The Board is meeting this evening for the purpose of taking official, formal action on the business of the Board and school district.

The business the Board will act on this evening, as contained on the following pages, is broken down in sections in this order:

Finance/Facilities and District Planning Committee
Education and Curriculum Committee
Policies and Rules/Regulations Committee
Athletics/Student Activities/Substance Abuse Committee

The FIRST segment – Public Hearing on Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding any of the matters listed on the following pages and which the Board will be acting on this evening.

The SECOND segment – Public Hearing on Other Than Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding Board or school district matters OTHER THAN matters which appear on the following pages.

If you wish to address the Board, at either or both of these public hearing segments, you are asked to sign in on the speakers' sheet located on the podium. When your name is called, please wait until you are recognized by the Board president. When recognized, please stand up and clearly state your name and address. All questions or statements must be addressed to the Board president.

The Board, through the president, or upon permission of the president through individual Board members, may or may not respond to your comments.

Members of the public are asked to refrain from reading articles out loud at meetings. If there is an article(s) that you would like the Board to know about, please leave a copy with the Board Secretary or Business Administrator who will see to it that it gets distributed to the proper persons.

We hope your visit with us this evening will be an enjoyable and informative one.

Lyndhurst Board of Education Meeting
August 29, 2016

1. CALL TO ORDER
2. SALUTE TO FLAG
3. ROLL CALL
4. PRESIDING OFFICER'S MEETING NOTICE STATEMENT
5. APPROVAL OF MINUTES – # 8 May 23, 2016
9 June 22, 2016
#10 June 27, 2016
5. PUBLIC HEARING ON MEETING AGENDA
6. BOARD DISCUSSION & FORMAL BUSINESS AGENDA
7. UNFINISHED BUSINESS
8. NEW BUSINESS
9. SUPERINTENDENT'S REPORT – VERBAL PRESENTATION
10. PUBLIC HEARING ON OTHER THAN MEETING AGENDA
11. ADJOURNMENT

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PLEASE NOTE: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action.

Finance/Facilities and District Planning Committee Ronald Szwec, Chairperson
 Ronald Grillo
 Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____ second by _____ that the following
 Finance/Facilities and District Planning Committee actions of the Board numbered
 through _____ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended June 30, 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.

2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of June 2016.

3. BE IT RESOLVED, that the payroll for the month ended June 30, 2016 be and the same is hereby approved and ordered paid:

Supplemental Payroll	\$124,798.77
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4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for June 28 to June 30, 2016 be and the same are hereby approved and ordered paid:

Current Expense (Fund 11)	\$334,898.05
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Special Revenue (Fund 20)	\$ 9,471.68
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Grand Total	\$344,369.73
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5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of June 2016, be and the same are hereby approved and ordered paid:

Payroll/Payroll Taxes	\$ 39,744.78
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6. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended July 31, 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of July 2016.
8. BE IT RESOLVED, that the payroll for the month ended July 31, 2016 be and the same is hereby approved and ordered paid:

Payroll	July 15, 2016	\$ 308,388.32
Payroll	July 29, 2016	\$ 189,041.31

9. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for July, 2016 be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$ 2984.00
Current Expense (Fund 11)	\$3,876,090.82
Capital Outlay (Fund 12)	\$ 65,179.22
Accounts Payable (Fund 10)	\$ 51,997.00
Accounts Payable (Fund 11)	\$ 530,409.28
Accounts Payable (Fund 20)	\$ 199,122.11
Debt Service (Fund 40)	\$ 392,975.00
Total	\$5,118,757.43
General Ledger	\$ 62,844.04

10. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of July 2016, be and the same are hereby approved and ordered paid:

Payroll/Payroll Taxes	\$ 1,167.48
Services (Accounts Payable)	\$ 94,805.29
11. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$29,048.00 in Non-Public Nursing Services Aid for Sacred Heart for the 2016-2017 school year.
12. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$19,252.00 in Non-Public Textbook Aid for Sacred Heart for the 2016-2017 school year.

13. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$6,947.00 in Non-Public Technology Aid for Sacred Heart for the 2016-2017 school year.
14. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$297,428.00 in Extraordinary Aid from the State of New Jersey for the 2016-2017 school year
15. BE IT RESOLVED, that the Lyndhurst Board of Education approve FY 2017 IDEA Basic Grant application in the amount of \$629,825.00 for the 2016-2017 school year.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve FY 2017 IDEA Pre-school Grant application in the amount of \$24,835 for the 2016-2017 school year.
17. BE IT RESOLVED, that the Lyndhurst Board of Education approve the renewal of Temporary Space Application for Memorial Campus.
18. BE IT RESOLVED, that the Lyndhurst Board of Education approve the renewal of Temporary Space Application for the Light House.
19. BE IT RESOLVED, that the Lyndhurst Board of Education approve the contractual agreement with Literacy and Learning Solutions, LLC. for the 2016-2017 school year.
20. BE IT RESOLVED, that the Lyndhurst Board of Education approve the contractual agreement with SECURA Agency for the 2016-2017 school year.
21. BE IT RESOLVED, that the Lyndhurst Board of Education approve United Healthcare/UMR as the medical benefits provider effective September 1, 2016.
Rates are as follows:

Single	\$ 961.43
Single and Spouse	\$2,127.26
Single and Child(ren)	\$1,342.63
Family	\$2,398.53
22. BE IT RESOLVED, that the Lyndhurst Board of Education approve the services for Jarvis Plumbing and Heating through August 29, 2016 in the amount of \$4275.00.
23. BE IT RESOLVED, that the Lyndhurst Board of Education approve the services for John Reid Plumbing and Heating through August 29, 2016 in the amount of \$250.00.

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JUNE 2016					
11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	995.00	11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	995.00
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	12,237.00	11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	12,237.00
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,241.00	11 000 213 100	HEALTH SERVICES/SALARIES	1,241.00
11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	563.00	11 000 213 100	HEALTH SERVICES/SALARIES	563.00
11 000 216 101	SPEECH/OT/PT/SALARIES	200.00	11 000 213 100	HEALTH SERVICES/SALARIES	200.00
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	10,946.00	11 000 213 100	HEALTH SERVICES/SALARIES	10,946.00
11 000 216 610	SPEECH/OT/PT/SUPPLIES	1.00	11 000 213 100	HEALTH SERVICES/SALARIES	1.00
11 000 217 106	EXTRAORDINARY SERVICES/OTHER SALARIES	139.00	11 000 213 100	HEALTH SERVICES/SALARIES	139.00
11 000 217 320	EXTRAORDINARY SERVICES/PURCH. SERV.	24.00	11 000 213 100	HEALTH SERVICES/SALARIES	24.00
11 000 217 600	EXTRAORDINARY SERVICES/PURCH. SERVICES	392.00	11 000 213 100	HEALTH SERVICES/SALARIES	392.00
11 000 218 104	STUDENT SUPPORT-REGULAR/SALARIES	713.00	11 000 213 100	HEALTH SERVICES/SALARIES	713.00
11 000 230 100	SUPPORT SERVICES - GEN. ADM./SALARIES	2,472.00	11 000 213 100	HEALTH SERVICES/SALARIES	2,472.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	6,353.00	11 000 213 100	HEALTH SERVICES/SALARIES	6,353.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMEN	1,382.00	11 000 213 100	HEALTH SERVICES/SALARIES	1,382.00
11 213 100 101	INSTRUCTIONAL/ SALARIES	442.00	11 000 213 100	HEALTH SERVICES/SALARIES	442.00
11 000 230 580	SUPPORT SERVICES-GEN ADM./TRAVEL	661.00	11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	661.00
11 000 230 610	SUPPORT SERVICES-GEN ADM./SUPPLIES	325.00	11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	325.00
11 000 217 320	EXTRAORDINARY SERVICES/PURCH. SERV.	1,444.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1,444.00
11 000 219 320	STUDENT SUPPORT-SPECIAL/PURCH. SERVICES	1,023.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1,023.00
11 000 240 199	SUPPORT SERVICES-SCHOOL ADM./UNUSED VAC.	1.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1.00
11 000 240 320	SUPPORT SERVICES-SCHOOL ADM./PURCHASED SERV	1,032.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1,032.00
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	1,257.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1,257.00
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	13,276.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	13,276.00
11 213 100 610	INSTRUCTIONAL/SUPPLIES	1.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1.00
11 401 100 100	INSTRUCTIONAL/SALARIES	4,327.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	4,327.00
11 402 100 600	INSTRUCTIONAL/SUPPLIES	134.00	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	134.00
11 000 219 320	STUDENT SUPPORT-SPECIAL/PURCH. SERVICES	247.00	11 000 219 580	STUDENT SUPPORT-SPECIAL/TRAVEL	247.00
11 000 230 530	SUPPORT SERVICES-GEN ADM./COMMUNICATIONS	601.00	11 000 230 590	SUPPORT SERVICES-GEN ADM./LEGAL ADS	601.00
11 000 230 580	SUPPORT SERVICES-GEN ADM./TRAVEL	14.00	11 000 230 590	SUPPORT SERVICES-GEN ADM./LEGAL ADS	14.00
11 000 230 585	SUPPORT SERVICES-GEN ADM./BOE TRAVEL	225.00	11 000 230 630	SUPPORT SERVICES-GEN ADM./BOE MTG.SUPPLIES	225.00
11 000 230 580	SUPPORT SERVICES-GEN ADM./TRAVEL	384.00	11 000 230 630	SUPPORT SERVICES-GEN ADM./BOE MTG.SUPPLIES	384.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	2,694.00	11 000 240 105	SUPPORT SERVICES-SCHOOL ADM./SEC. SALARIES	2,694.00
11 000 223 580	STAFF TRAINING SERVICES/TRAVEL	80.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	80.00
11 000 230 580	SUPPORT SERVICES-GEN ADM./TRAVEL	142.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	142.00
11 000 240 320	SUPPORT SERVICES-SCHOOL ADM./PURCHASED SERV	3,468.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	3,468.00
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	44.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	44.00
11 000 251 100	SUPPORT SERV.-CENTRAL SERVICES/SALARIES	426.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	426.00
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/SUPPLIES	404.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	404.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMEN	6,652.00	11 000 251 340	SUPPORT SERV.-CENTRAL SERVICES/ PURCH SERV.	6,652.00
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/SUPPLIES	776.00	11 000 251 580	SUPPORT SERV.-CENTRAL SERVICES/TRAVEL	776.00
11 000 251 100	SUPPORT SERV.-CENTRAL SERVICES/SALARIES	1,278.00	11 000 261 100	MAINT. OF SCHOOL FACILITES/SALARIES	1,278.00
11 000 266 100	SECURITY/SALARIES	553.00	11 000 261 100	MAINT. OF SCHOOL FACILITES/SALARIES	553.00
11 000 270 107	STUDENT TRANSPORTATION/OTHER SALARIES	380.00	11 000 261 100	MAINT. OF SCHOOL FACILITES/SALARIES	380.00
11 000 261 610	MAINT. OF SCHOOL FACILITES/SUPPLIES	43.00	11 000 261 420	MAINT. OF SCHOOL FACILITES/CLEAN, RPR. SERVICES	43.00
11 000 262 420	OTHER OPER. & MAINT. OF PLANT/REPAIRS	1,511.00	11 000 261 420	MAINT. OF SCHOOL FACILITES/CLEAN, RPR. SERVICES	1,511.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMEN	499.00	11 000 261 420	MAINT. OF SCHOOL FACILITES/CLEAN, RPR. SERVICES	499.00
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	10,327.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	10,327.00
11 000 262 610	OTHER OPER. & MAINT. OF PLANT/SUPPLIES	9.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	9.00
11 000 263 610	CARE & UPKEEP OF GROUNDS/CLEAN, RPR. SERVICES	1.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	1.00
11 401 100 600	INSTRUCTIONAL/SUPPLIES	110.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	110.00

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JUNE 2016					
11 000 262 420	OTHER OPER. & MAINT. OF PLANT/REPAIRS	355.00	11 000 262 610	OTHER OPER. & MAINT. OF PLANT/SUPPLIES	355.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	682.00	11 000 262 610	OTHER OPER. & MAINT. OF PLANT/SUPPLIES	682.00
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	6,506.00	11 000 262 622	OTHER OPER/MAINT OF PLANT/ELECTRIC	6,506.00
11 000 262 420	OTHER OPER. & MAINT. OF PLANT/REPAIRS	475.00	11 000 263 420	CARE & UPKEEP OF GROUNDS/CLEAN, RPR. SERVICES	475.00
11 000 270 107	STUDENT TRANSPORTATION/OTHER SALARIES	1,150.00	11 000 270 162	STUDENT TRANS./SALARIES	1,150.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	6.00	11 000 270 615	STUDENT TRANSPORTATION/SUPPLIES	6.00
11 000 291 220	UNALLOC BENEFITS/OTHER EMPLOYEE BENEFITS	2,396.00	11 000 291 241	UNALLOCATED EMP. BNFTS/OTHER RETIREMENT CONTR	2,396.00
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	29.00	11 000 291 250	UNALLOCATED EMPLOYEE BENEFITS/UNEMPLOYMENT	29.00
11 401 100 100	INSTRUCTIONAL/SALARIES	1,067.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,067.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	4,000.00	11 000 291 299	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	4,000.00
11 120 100 101	INSTRUCTIONAL/SALARIES	50.00	11 105 100 101	INSTRUCTIONAL/SALARIES	50.00
11 120 100 101	INSTRUCTIONAL/SALARIES	998.00	11 110 100 101	INSTRUCTIONAL/SALARIES	998.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	1,812.00	11 120 100 101	INSTRUCTIONAL/SALARIES	1,812.00
11 130 100 101	INSTRUCTIONAL/SALARIES	2,826.00	11 120 100 101	INSTRUCTIONAL/SALARIES	2,826.00
11 401 100 100	INSTRUCTIONAL/SALARIES	2,209.00	11 130 100 101	INSTRUCTIONAL/SALARIES	2,209.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	680.00	11 140 100 101	INSTRUCTIONAL/SALARIES	680.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	13,791.00	11 140 100 101	INSTRUCTIONAL/SALARIES	13,791.00
11 190 100 610	INSTRUCTIONAL/SUPPLIES	932.00	11 140 100 101	INSTRUCTIONAL/SALARIES	932.00
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	3,283.00	11 150 100 101	INSTRUCTIONAL/SALARIES	3,283.00
11 120 100 101	INSTRUCTIONAL/SALARIES	180.00	11 150 100 101	INSTRUCTIONAL/SALARIES	180.00
11 190 100 106	INSTRUCTIONAL/OTHER SALARIES	747.00	11 150 100 101	INSTRUCTIONAL/SALARIES	747.00
11 204 100 106	INSTRUCTIONAL/ OTHER SALARIES	1,535.00	11 204 100 101	INSTRUCTIONAL/ SALARIES	1,535.00
11 000 217 320	EXTRAORDINARY SERVICES/PURCHASED SERVICES	33.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	33.00
11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	646.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	646.00
11 204 100 106	INSTRUCTIONAL/ OTHER SALARIES	137.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	137.00
11 213 100 106	INSTRUCTIONAL/ OTHER SALARIES	697.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	697.00
11 215 100 101	INSTRUCTIONAL/ SALARIES	87.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	87.00
11 240 100 101	INSTRUCTIONAL/ SALARIES	40.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	40.00
11 401 100 600	INSTRUCTIONAL/SUPPLIES	802.00	11 213 100 101	INSTRUCTIONAL/ SALARIES	802.00
11 213 100 101	INSTRUCTIONAL/ SALARIES	360.00	11 213 100 320	INSTRUCTIONAL/PURCHASED SERVICES	360.00
11 216 100 106	INSTRUCTIONAL/ OTHER SALARIES	179.00	11 216 100 101	INSTRUCTIONAL/ SALARIES	179.00
11 240 100 101	INSTRUCTIONAL/ SALARIES	85.00	11 216 100 101	INSTRUCTIONAL/ SALARIES	85.00
11 190 100 610	INSTRUCTIONAL/SUPPLIES	2,025.00	11 219 100 320	INSTRUCTIONAL/HOME/HOSPITAL INSTRUCTION	2,025.00
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	1,161.00	11 219 100 320	INSTRUCTIONAL/HOME/HOSPITAL INSTRUCTION	1,161.00
11 213 100 106	INSTRUCTIONAL/ OTHER SALARIES	1,266.00	11 230 100 101	INSTRUCTIONAL/SALARIES	1,266.00
11 240 100 101	INSTRUCTIONAL/ SALARIES	100.00	11 230 100 101	INSTRUCTIONAL/SALARIES	100.00
11 401 100 100	INSTRUCTIONAL/SALARIES	1,839.00	11 402 100 100	INSTRUCTIONAL/SALARIES	1,839.00
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	3,118.00	11 402 100 930	INSTRUCTIONAL/ATHLETIC SUBSIDY	3,118.00
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/SUPPLIES	681.00	11 402 100 930	INSTRUCTIONAL/ATHLETIC SUBSIDY	681.00
20 250 100 600	IDEA B/INSTRUCTIONAL SUPPLIES/SHS	1,366.26	20 220 200 320	IDEA B/PURCHASED SERVICES/SHS	1,366.26
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BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFER OF \$519,380 FROM THE UNRESERVED FUND BALANCE TO THE FOLLOWING 2015-2016 APPROPRIATION LINES:					
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS		519,380.00		
BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFER REQUEST APPROVED BY THE BERGEN COUNTY SUPERINTENDENT OF SCHOOLS. THIS TRANSFER WILL FACILITATE A SAVINGS TO THE LYNDHURST BOARD OF EDUCATION WHILE EXCEEDING 10 % OF THE ORIGINAL BUDGETED AMOUNT.					
11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	4,680.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	4,680.00
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	67,645.00	11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	67,645.00
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	54,258.00	11 000 291 220	UNALLOC BENEFITS/OTHER EMPLOYEE BENEFITS	54,258.00
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	4,219.00	11 000 291 250	UNALLOCATED EMPLOYEE BENEFITS/UNEMPLOYMENT	4,219.00
11 000 100 562	INSTRUCTIONAL/TUITION -OTHER LEA	19,080.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	19,080.00
11 000 100 563	INSTRUCTION/TUITION COUNTY VOC. REGULAR	46,285.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	46,285.00
11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	62,676.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	62,676.00
11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	7,860.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	7,860.00
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	99,379.00	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	99,379.00
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	65,000.00	11 000 310 930	FOOD SERVICES//SUBSIDY	65,000.00
		431,082.00			431,082.00

BE IT RESOLVED THAT THE LYNDBURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JULY 2016					
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	184,103	11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	184,103
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	63,500	11 000 100 563	INSTRUCTION/TUITION COUNTY VOC. REGULAR	63,500
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	82,005	11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	82,005
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	7,860	11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	7,860
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	309,786	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	309,786
11 000 216 101	SPEECH/OT/PT/SALARIES	3,696	11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	3,696
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	105,152	11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	105,152
11 000 219 104	STUDENT SUPPORT-SPECIAL/ SALARIES	6,000	11 000 219 320	STUDENT SUPPORT-SPECIAL/PURCHASED SERVICES	6,000
11 000 291 290	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	12,687	11 000 230 199	SUPPORT SERVICES-GEN ADM./VACATION PAYOUT	12,687
11 000 262 520	OTHER OPER/MAINT OF PLANT/INSURANCE	3,023	11 000 230 590	SUPPORT SERVICES-GEN ADM.-MISC. PURCH. SERV.	3,023
11 120 100 101	INSTRUCTIONAL/SALARIES	5,000	11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./ SALARIES	5,000
11 110 100 101	INSTRUCTIONAL/SALARIES	1,932	11 000 240 105	SUPPORT SERVICES-SCHOOL ADM./SEC. SALARIES	1,932
11 190 100 610	INSTRUCTIONAL/SUPPLIES	150	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	150
11 000 291 290	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	9,677	11 000 251 199	SUPPORT SERV.-CENTRAL SERV./VACATION PAYOUT	9,677
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/ SUPPLIES	138	11 000 251 340	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICES	138
11 130 100 101	INSTRUCTIONAL/SALARIES	5,000	11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/ SUPPLIES	5,000
11 140 100 101	INSTRUCTIONAL/SALARIES	5,000	11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/ SUPPLIES	5,000
11 000 261 420	MAINT SCHOOL FAC./CLEAN, REPAIR, MAINT SERV.	7,121	11 000 262 420	OTHER OPER/MAINT OF PLANT/CLEAN, RPR., MAINT.	7,121
11 190 100 610	INSTRUCTIONAL/SUPPLIES	2,500	11 000 262 420	OTHER OPER/MAINT OF PLANT/CLEAN, RPR., MAINT.	2,500
11 000 261 100	MAINT SCHOOL FAC./SALARIES	2,000	11 000 270 160	STUDENT TRANSPORTATION/SALARIES	2,000
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	46,282	11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	46,282
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	189,949	11 000 270 515	STUDENT TRANS./SP ED JOINT. AGREEMENT	189,949
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	185,970	11 190 100 440	INSTRUCTIONAL/LEASE	185,970
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	556	11 190 100 610	INSTRUCTIONAL/SUPPLIES	556
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	7,800	11 190 100 610	INSTRUCTIONAL/SUPPLIES	7,800
11 190 100 640	INSTRUCTIONAL/TEXTBOOKS	65,100	11 190 100 610	INSTRUCTIONAL/SUPPLIES	65,100
11 000 223 580	INSTRUCTIONAL STAFF TRAIN. SERV/TRAVEL	436	11 190 100 610	INSTRUCTIONAL/SUPPLIES	436
11 000 261 420	MAINT SCHOOL FAC./CLEAN, REPAIR, MAINT SERVICES	2,528	11 204 100 610	INSTRUCTIONAL/SUPPLIES	2,528
11 213 100 610	INSTRUCTIONAL/SUPPLIES	548	11 204 100 610	INSTRUCTIONAL/SUPPLIES	548
11 190 100 610	INSTRUCTIONAL/SUPPLIES	3,000	11 213 100 610	INSTRUCTIONAL/SUPPLIES	3,000
11 213 100 610	INSTRUCTIONAL/SUPPLIES	252	11 215 100 610	INSTRUCTIONAL/SUPPLIES	252
11 213 100 610	INSTRUCTIONAL/SUPPLIES	1,252	11 216 100 610	INSTRUCTIONAL/SUPPLIES	1,252
11 402 100 930	INSTRUCTIONAL/ATHLETIC CHECKBOOK SUBSIDY	5,550	11 402 100 600	INSTRUCTIONAL/SUPPLIES	5,550
11 000 261 420	MAINT SCHOOL FAC./CLEAN, REPAIR, MAINT SERV.	3,043	12 000 262 730	OTHER OPER/MAINT OF PLANT/EQUIPMENT	3,043
11 000 262 490	OTHER OPER/MAINT OF PLANT/LEASE	58,583	12 000 262 730	OTHER OPER/MAINT OF PLANT/EQUIPMENT	58,583
11 402 100 600	INSTRUCTIONAL/SUPPLIES	3,554	12 000 263 730	OTHER OPER/MAINT OF PLANT/EQUIPMENT	3,554
20 510 100 610	NON-PUBLIC TECHNOLOGY INSTRUCTIONAL/SUPPLIES	1,509	20 510 400 731	NON-PUBLIC TECHNOLOGY INSTRUCTIONAL/EQUIPMT.	1,509

Education and Curriculum

Susan Alcuri, Chairperson
Joseph Abruscato
Beverly Alberti
Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____ second by _____ that the following Education and Curriculum Committee actions of the Board numbered _____ through _____ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the HIB Self-Assessment Scores.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve all curriculum maps on file for the 2016-2017 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the textbook *Loops and Other Groups* to be used for the Cursive Writing Pilot Program at grades 2 and 3.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Lyndhurst High School Program of Studies for the 2016-2017 school year. A copy is on file on the District's website under High School – Student Services – Program of Studies.
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the District Professional Plan for 2016-2017.
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the District Mentoring Plan for 2016-2017.
7. BE IT RESOLVED, that the Lyndhurst Board of Education has received from the New Jersey Department of Education's approval of the district's 2016-2017 Bilingual Program Waiver request.
8. BE IT RESOLVED, that Lyndhurst Board of Education approve the Marshall Evaluation Tool as the 2016-2017 district evaluation tool for administrators.
9. BE IT RESOLVED, that Lyndhurst Board of Education approve the Danielson Framework (2007) as the 2016-2017 district evaluation tool for teachers.
10. BE IT RESOLVED, that Lyndhurst Board of Education approve the 2016-2017 school schedules.

11. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Mrs. Shauna C. DeMarco, Superintendent of Schools, as the HIB Coordinator for the Lyndhurst School District.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following:

Lyndhurst High School
Lead Anti-Bullying Specialist:
Maryann Mulé

Anti-Bullying Specialist Support Staff:
Maureen Colombo
Olivia Jaegge
Tom Rowland
Jill Tozduman

Columbus School
Lead Anti-Bullying Specialist:
Maria Fagan

Franklin School
Lead Anti-Bullying Specialist:
Susan Leidemer

Washington School
Lead Anti-Bullying Specialist:
Maria Fagan

Memorial Campus
Lead Anti-Bullying Specialist:
Susan Leidemer

Jefferson School
Lead Anti-Bullying Specialist:
Jennifer Claydon

Lincoln School
Lead Anti-Bullying Specialist:
Christina Tenore

Roosevelt School
Lead Anti-Bullying Specialist:
Alyssa Frank

Support Anti-Bullying Specialists
Serving all K-8 buildings, as needed, in support of the lead Anti-Bullying Specialist:

Jill Birnback
Angela Iannitelli

Lauren Keogh
Chelsea Trump

Marilyn Vitiello

HIB Self-Assessment 2015-2016

	Columbus	Franklin	Jefferson	Lincoln	LHS	Memorial	Roosevelt	Washington
Core Element #1	<i>HIB Programs, Approaches and Other Initiatives</i>							
A	E	E	E	E	E	E	E	E
B	E	E	E	E	E	E	E	E
C	M	M	M	M	M	M	M	M
D	E	M	E	E	E	M	M	M
E	M	M	M	M	M	M	M	M
Core Element #2	<i>Training on the BOE-approved HIB Policy and Procedures</i>							
A	M	M	M	M	M	M	M	M
B	M	M	M	M	M	M	M	M
C	M	M	M	M	M	M	E	M
Core Element #3	<i>Other Staff Instruction and Training Programs</i>							
A	E	E	E	E	E	E	E	E
B	E	E	E	E	E	E	E	E
C	E	E	E	E	E	E	E	E
D	M	M	M	M	M	M	M	M
E	M	M	M	M	M	M	M	M
Core Element #4	<i>Curriculum and Instruction on HIB and Related Information and Skills</i>							
A	M	M	M	M	M	M	M	M
B	E	E	E	E	E	E	E	E
Core Element #5	<i>HIB Personnel</i>							
A	E	E	E	E	E	E	E	E
B	E	E	E	E	E	E	E	E
C	E	E	E	E	E	E	E	E
Core Element #6	<i>School-Level HIB Incident Reporting Procedure</i>							
Option A								
A	E	E	E	E	E	E	E	E
B	M	M	M	M	M	M	M	M
Option B								
A								

HIB Self-Assessment 2015-2016

HIB Investigation Procedure												
Core Element #7												
Option A												
A	E	E	E	E	E	E	E	E	E	E	E	E
B	E	E	E	E	E	E	E	E	E	E	E	E
C	E	E	E	E	E	E	E	E	E	E	E	E
D	E	E	E	E	E	E	E	E	E	E	E	E
Option B												
A												
B												
C												
D												
Core Element #8	HIB Reporting											
A	M	M	E	E	E	E	E	M	M	E	M	M
B	M	M	E	E	E	E	E	M	M	M	M	M

Out of a score of 78 67 66 66 69 69 69 69 67 68 66

Last Years Score: 66 65 64 66 67 65 66 65 66 65

Increase x1 Increase x1 Increase x5 Increase x3 Increase x2 Increase x2 Increase x2 Increase x1

- M: Meets Requirements
- E: Exceeds Requirements
- P: Partially Meets Requirements
- D: Does Not Meet Requirements



Lyndhurst Public Schools

BOARD OF EDUCATION

420 Fern Avenue □ Lyndhurst, NJ 07071

Ph: 201.438.5683 Fax: 201.896.2118 □ www.lyndhurstschools.net

SHAUNA C. DEMARCO

Superintendent of Schools

JAMES A. CORINO, ED. D.

Interim Assistant Superintendent

DAVID DIPISA

*School Business Administrator
Board Secretary*

LYNDHURST PUBLIC SCHOOLS

TIME SCHEDULE

2016-2017

Shauna C. DeMarco, Superintendent of Schools, has announced the following schedules for the Lyndhurst Public Schools:

REGULAR FULL DAY SCHEDULE

			<u>Lunch</u>	
Jefferson, Lincoln, Roosevelt, and LHS		8:10 AM		2:45 PM
Lunch – Jefferson, Lincoln, Roosevelt			11:05 – 11:55 am	
Lunch - Lyndhurst High School			11:08 - 11:58 am	
Memorial Campus (Gr. 3)		8:20 AM	11:50 - 12:40	2:55 PM
Columbus, Franklin, and Washington		8:30 AM	12:00 - 12:50	3:05 PM
Washington School				
Pre-K D	AM Session	8:45 AM		11:15 AM
	PM Session	12:30 PM		3:00 PM
Washington School				
Full-Day Prek-4		8:40AM	11:50 – 12:40 pm	2:50PM
Community School				
Pre-K 4	AM Session	8:40 AM		11:10 AM
	PM Session	12:15 PM		2:45 PM
Community School				
Pre-K D		8:20 AM	11:50 - 12:40	2:55 PM
Lighthouse Campus Pre-K 3	AM Session	9:00AM		11:30AM
	PM Session	12:30PM		3:00PM

SINGLE SESSION SCHEDULE

Jefferson, Lincoln, Roosevelt, and LHS		8:10 AM	to	12:10 PM
Memorial Campus (Gr. 3)		8:20 AM	to	12:20 PM
Columbus, Franklin, and Washington		8:30 AM	to	12:30 PM
Washington Pre-K D	AM Session	8:30 AM	to	10:20 AM
	PM Session	10:30 AM	to	12:20 PM
Washington School Full-Day Pre-K 4		8:40 AM	to	12:15 PM
Community School Pre-K 4	AM Session	8:40 AM	to	10:20 AM
	PM Session	10:30 PM	to	12:10 PM
Community School Pre-K D		8:20 AM	to	12:20 PM
Lighthouse Campus Pre-K 3	AM Session	9:00AM	to	10:45AM
	PM Session	11:00AM	to	12:45PM

DELAYED OPENING SCHEDULE

Jefferson, Lincoln, Roosevelt, and LHS		10:10 AM	to	2:45 PM
Memorial Campus (Gr. 3)		10:20 AM	to	2:55 PM
Columbus, Franklin, and Washington		10:30 AM	to	3:05 PM
Washington Pre-K D	AM Session	10:45 AM	to	12:45 PM
	PM Session	12:50 PM	to	2:50 PM
Washington School Full-Day Pre-K 4		10:40AM	to	2:50 PM
Community School Pre-K 4	AM Session	10:45AM	to	12:45PM
	PM Session	12:50PM	to	2:50PM
Community School Pre-K D		10:20 AM	to	2:55 PM
Lighthouse Campus Pre-K 3	AM Session	10:55AM	to	12:55PM
	PM Session	1:05PM	to	3:05PM



Lyndhurst Public Schools

BOARD OF EDUCATION

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SHAUNA C. DEMARCO

Superintendent of Schools

JAMES A. CORINO, ED. D.

Interim Assistant Superintendent

DAVID DIPISA

*School Business Administrator
Board Secretary*

August 16, 2016

TO: District Administrators; School ScIP Members; LEA Leadership

FROM: Shauna DeMarco

RE: District Mentoring Plan 2016-17 (Established July 2016; Revised August 5, 2016 in Coordination with Information presented by NJDOE on 8.4.16: *Licensing Code Amendments Regional Training Workshop*)

The following information provides the framework for the 2016-17 District Mentoring Program of the Lyndhurst Public Schools. This has been designed in compliance with all regulations as per N.J.A.C. 6A9-8 (effective May 5, 2014).

- A powerpoint presentation to accompany this framework will be shared at New Teacher Orientation with all novice teachers and their mentors. This will also be shared with each school's principal so he/she may present to his/her ScIP.
- In addition, all principals/ScIPs are expected to visit the most recent NJDOE "School Improvement Panel (ScIP) Guidance" document at AchieveNJ to ensure their ScIP framework fulfills the requirements put forth in the section, "Supporting the District's Mentoring Program."

I. New Teacher Orientation

A two-day New Teacher Orientation serves as the comprehensive orientation to the district for all new teachers (first year *and* new to district)

- An Orientation agenda was developed by the assistant superintendent, in collaboration with district administrators; the superintendent and assistant superintendent remain responsible for the facilitation of all orientation activities and are expected to involve a variety of administrators in its planning and presentation
 - Agenda addresses all topics required as per New Jersey Mentoring Requirements (updated May 5, 2014; reviewed at August 4, 2016 presentation by NJDOE)
 - Presented for review to the District PD Leadership Committee, the DEAC Committee, School Principals, and to each building's ScIP team.
 - Approved by CSA/Superintendent, Shauna C. DeMarco.

- Orientation activities provide *all* new teachers with comprehensive information pertaining to district policies and procedures
- Orientation activities acquaint *all* new teachers with programs and systems regularly depended upon for the completion of teacher tasks and student management throughout the school year:
 - Realtime Student System
 - District Email System
 - Intranet
 - District/School Website
 - Teachers' Pages: Creation and Maintenance
 - SGOs
 - Evaluation Instrument
 - ABR, HIB, and SST
- Orientation requires the attendance of mentors for 2 consecutive hours on one of the two orientation dates
 - Novice teachers and their mentors will be introduced to one another and be granted time together in order to begin to develop a working relationship in preparation for the year ahead
 - Novice teacher and mentor trainings will follow all state requirements
 - Presentation of the District Mentoring Plan: Designed for Novice Teachers and their Mentors
 - NJ Professional Standards for Teachers
 - Mentoring Program Requirements
 - Distribution of forms, calendars, due dates, etc.
 - Forming a professional, supportive relationship
 - Mentor Training based on: "Components of Mentor Training" (*New Jersey Mentoring for Quality Induction: A Toolkit for Program Development*, Folder 4; Resource Folder 4)
 - Topics to include:
 - Review of District's Teacher Evaluation Rubric and Practice Instrument
 - Review of Common Core State Standards
 - Classroom Observation Skills
 - Facilitating Adult Learning
 - Leading Reflective Conversations about Teaching Practice
 - Novice Teacher Training based on: "Components of Novice Teacher Training" (*New Jersey Mentoring for Quality Induction: A Toolkit for Program Development*, Folder 5; Resource Folder 5)
 - Topics include, at the minimum:
 - Introduction to District's Teacher Evaluation Rubric and Practice Instrument
 - Common Core State Standards
 - Participating in Reflective Dialogue about Teaching Practice
 - Self-Assessment Inventory (completion)

- Presentation of in-district Professional Support Faculty and Administrators: Designed for teachers new to the district, but holding a standard certificate.

II. Mentoring Throughout the School Year

- Mentors will provide one full school year of “one to one” mentoring from beginning of the teacher’s assignment
 - Mentor and mentee will mutually agree on meeting times/dates throughout the school year
 - Each formal meeting should not last less than thirty minutes
 - All meeting times are logged
 - Logs submitted to Superintendent’s Office within five days following the final school day of the month
 - Throughout these meetings, there must be evidence logged to support that the mentor has led the mentee in guided self-assessment on the district’s teacher’s practice instrument (*Danielson’s Framework for Teaching*)
 - Discussions are to include dialogue that promotes professional reflection by the mentee
- Novice and Mentor Teachers with CEAS ***must meet once/week for first four weeks***
 - Weeks of: 9/6, 9/12, 9/19, and 9/26, 2016
- Novice and Mentor Teachers with CE ***must meet once/week for first eight weeks***
 - Weeks of: 9/6, 9/12, 9/19, 9/26, 10/3, 10/10, 10/17, and 10/24
 - Logs must indicate that each of these meetings addresses content related to novice teacher’s needs regarding:
 - District Policies
 - District Procedures
 - Danielson Framework for Teaching/Evaluation Tool
 - Related Professional Topic Pertinent to Teacher Need (PDP, SGO, PD, etc.)
- Leader of New Teacher Mentoring Program, with support by district administrators, will facilitate a total of eight, one-hour meetings of novice/mentor teachers throughout the school year
 - The 2016-17 meeting dates are as follows:
 - September 19, 2016
 - October 17, 2016
 - November 14, 2016
 - December 12, 2016
 - January 23, 2017
 - March 13, 2017
 - April 3, 2017
 - May 15, 2017
 - Each meeting will incorporate activities that will serve as a means of monitoring effectiveness; feedback resulting from these inventory activities will be utilized to direct future meetings to make them meaningful to the group

- Meeting Topics will align with:
 - District Evaluation Tool: The Danielson Framework
 - District Goals and School Goals: PDPs, SGOs, and District PD
 - District-Wide, grade level, and content-based initiatives
 - Analysis of 2015-16 District Evaluation Performance data
 - Peer Coaching Practices
 - Collaborative Practices and Peer Sharing (e.g.: *One Best Thing* presentations in April and May)
 - An Evaluation of the District Mentoring Program
 - Professional Health and Well-Being of Educators
 - Current Trending Topics in Education as related to District/School Goals

III. The Mentoring Plan and the ScIP

- District Mentoring Plan shared with each school's ScIP at the start of the year
 - To be discussed and reviewed by ScIP members regularly throughout the year at their building-based district-wide meetings
 - Each ScIP is responsible for monitoring implementation of plan at their school level
 - ScIP representatives are responsible for ensuring that all new teachers with standard certificates are offered support
 - Whenever possible, ScIP members are to serve as supporting mentors for the new teachers in their respective buildings
 - If another faculty member is willing to serve as a supporting mentor for a new teacher, his/her work is to be monitored by a ScIP representative
 - ScIP representatives are also to serve as resources for the mentors of novice teachers

IV. The Mentoring Plan and the Building Administrator

- Each building administrator/approved supervisory administrator will be an active contributor to the work, needs, and development of the novice teachers in his/her school and/or department
 - Serves in an instructional and evaluative capacity
 - Uses observation data and routine check-ins as a means of dialogue, direction, and development of novice teacher to support growth routinely

V. Mentor Selection and Payment for Service

- All mentor payments are handled by the district's administrative office
- As per NJDOE: Mentors of novice teachers with CEAS is \$550; Mentors of novice teachers with CE is \$1000
- All mentors will be selected with the following criteria as minimum requirements:
 - Teacher demonstrates a record of success in the classroom
 - Mentor candidate has earned a summative rating of *Effective* or *Highly Effective* on his/her most recent summative evaluation

- Mentor candidate is a currently active teacher who has at least 3 years experience with at least two years completed within the previous five years
- Mentor demonstrates relevance to assigned novice teacher in content experience and/or grade level

Policies and Rules/Regulations

Joseph Abruscato, Chairperson
 Susan Alcuri
 Christopher Musto

Any Board member who takes exception to any of the following listed actions under the category of Rules & Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____ second by _____ that the following Policies and Rules/Regulations Committee actions of the Board numbered _____ through _____ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Lyndhurst Police Unity	HS Gym, Hallway Lockers	10:00 am – 6:00 pm 2/26/17 Fund Raiser
Lyndhurst Parks Dept.	Football Field Field House, Fields Locker Rooms	6:00 – 9:00 pm 8/1 – 11/19 Practice
		2:00 – 6:00 pm 9/3, 9/10, 9/17, 9/24 Saturday Flag
		2:00 – 11:00 pm 9/10, 9/24, 10/22, 10/29 Saturday Games
		2:00 – 11:00 pm 11/12 Playoff
		2:00 – 11:00 pm 11/19 Super Bowl

Lyndhurst Parks Dept. (Cont.)	Jefferson School Gym	6:00 – 8:00 pm 11/2, 11/9, 11/16 Handicapped Soccer
	HS Gym	7:00 – 11:00 pm 9/12, 19, 26 - 10/3, 10, 17, 24, 31 - 11/14, 21, 28 – 12/5, 12, 19 1/9, 16, 23, 30 – 2/6, 13, 27 – 3/13, 20, 27 – 4/3, 17, 24 – 5/1, 8, 15, 22 – 6/5 Women's Volleyball
LHS Cross Country Team	Concession Stand and area	2:00 – 5:00 pm 8/26/16 Team BBQ
Special Angels	Memorial Campus All Purpose Room	6:00 – 8:30 pm 9/7/16 – 6/28/17 Every Wednesday Dance and Music
LHS PTSA	LHS Auditorium	6:00 – 10:00 pm 9/15/16 Gen'l. Mtg. & BTSN
	Library	6:30 – 9:30 pm 3/2/17 & 5/4/17 General Meetings
Franklin School PTA	Hallway outside Main Office	6:00 – 9:00 pm 9/29/16 PTA Membership Drive
	Front Lawn	8:30 am – 3:00 pm 10/14/16 Pumpkin Patch
	Playground	6:00 – 10:00 pm 9/23/16 Family Movie Night
	Art Room	8:30 am – 3:00 pm 9/29 & 30/16 Book Fair

Franklin School PTA (Cont.)	Art Room	6:00 – 9:00 pm 9/28/16 Book Fair Evening Sale
	Classroom	8:00 – 9:00 pm 9/29/16 PTA General Membership
	Playground	1:00 – 3:00 pm 10/31/16 Trunk or Treat
	Classroom	3:00 – 5:00 pm 10/19/16 PTA General Meeting
	Classrooms	3:15 – 4:15 pm 10/6, 13, 20, 27/16 11/3 & 17/16 Mad Science After-school Program
	Classrooms	3:15 – 4:15 pm 10/3, 17/16 11/7, 14, 21, & 28/16 Brixology Science After-school Program
	FS Gym	3:15 – 4:15 pm 10/4, 11, 18/16 11/1, 15, 22, 29/16 12/6/16 Theater After-school Program and final performance

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the authorization for submission of the revised Comprehensive Equity Plan to the New Jersey Department of Education for the 2016-2019 school years.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Title 1/Paraprofessionals Statement of Assurance.

5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the First Reading of the following policies and regulations:

P 1140 Affirmative Action Program
 P 1220 Employment of Chief School Administrator
 P 1310 Employment of School Business Administrator/Board Secretary
 P 1523 Comprehensive Equity Plan
 P 1530 Equal Employment Opportunities
 R 1530 Equal Employment Opportunity Complaint Procedure
 P 1550 Affirmative Action Program for Employment and Contract Practices
 P & R 2200 Curriculum Content
 P 2260 Affirmative Action Program for School and Classroom Practices
 P & R 2411 Guidance Counseling
 P & R 2423 Bilingual and ESL Education
 R 2414 Programs and Services for Students in High Poverty and in High Need School Districts

 P 2461 Special Education/Receiving Schools
 P 2610 Educational Program Evaluation
 P 2622 Student Assessment
 P 3111 Creating Positions
 P 3124 Employment Contract
 P 3125 Employment of Teaching Staff Members
 P 3125.2 Employment of Substitute Teachers
 P & R 3126 District Mentoring Program
 P 3141 Resignation
 P & R 3144 Certification of Tenure Charges
 P 3159 Teaching Staff Member/School District Reporting Responsibilities
 P 3231 Outside Employment as Athletic Coach
 P 3240 Professional Development for Teachers and School Leaders
 R 3240 Professional Development for Teachers and School Leaders
 P & R 3244 In-Service Training
 P 4159 Support Staff Member/School District Reporting Responsibilities
 P 5305 Health Services Personnel
 R 5330 Administration of Medication
 P 5339 Screening for Dyslexia
 P 5350 Student Suicide Prevention
 R 5350 Student Suicide Prevention
 P 5460 High School Graduation
 P 5514 Student Use of Vehicles on School Grounds
 R 5514 Student Use of Vehicles (abolished)
 P 5750 Equal Educational Opportunity
 P 5755 Equity in Educational Programs and Services
 P 7481 Unmanned Aircraft Systems (UAS also known as Drones)
 P & R 8441 Care of Injured and Ill Persons
 P 8454 Management of Pediculosis
 P 8630 Bus Driver/Bus Aide Responsibility
 R 8630 Emergency School Bus Procedures
 P 9541 Student Teachers/Interns

DOCTRINE OF NECESSITY

WHEREAS, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, and James "Chizzie" Vuono who have a conflict due to union membership and family relatives; and

BE IT FURTHER RESOLVED that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

Athletics/Student Activities/Substance Abuse

Sheri Jarvis, Chairperson
 Ronald Grillo
 Joseph Abruscato

Any Board member who takes exception to any of the following listed actions under the category of Athletics/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____ second by _____ that the following Athletics/Student Activities/Substance Abuse Committee actions of the Board numbered through _____ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following estimated costs for Special Education 2016-2017

Bergen County Special Services:

Bergen County Programs

Blesman	1	@	72,540.00	72,540.00	PSD
Intensive	1	@	60,840.00	60,840.00	
Autistic	7	@	78,660.00	550,620.00	
MD Program	2	@	57,960.00	115,920.00	
BD Program	1	@	58,680.00	58,580.00	
				\$858,600.00	

Bergen County Technical H.S./Paramus Full Time

Specific Learning Disabled	8	@	26,700.00	213,600.00	
Other Health Impaired	1	@	26,700.00	26,700.00	
Autistic	2	@	26,700.00	53,400.00	
				\$293,700.00	

Bergen County Technical H.S./Teterboro/Full Time

Orthopedically Impaired	1	@	14,976.00	\$14,976.00	
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Bergen County Technical H.S./Paramus Shared Time

Specific Learning Disabled	2	@	8,820.00	17,640.00	
Other Health Impaired	1	@	8,820.00	8,820.00	
				\$26,460.00	

Bergen County Shared Time – Career Crossroads

Specific Learning Disabled	1	@	14,500.00	\$14,500.00	
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Bergen County *Additional* Therapies (If Applicable)

Speech, Occupational Therapy and Physical Therapy				Est. \$15,000.00	
Audiological & Teacher of Deaf Services 1 Student				Est. \$4,125.00	
Specialized Home Instruction – Home Bound Student 1 Stud.				Est. \$25,460.00	

South Bergen Jointure Commission:

Autistic Program	5	@	64,940.00	324,700.00
BD Program	1	@	54,920.00	54,920.00
MD Program	1	@	41,250.00	41,250.00
Middle/High School Program	1	@	53,980.00	53,980.00
				\$474,850.00

<i>Transportation of Classified Students Sept. – June 2016</i>	Est.	\$500,000.00
<i>Occupational & Physical Therapy In-district Students</i>	Est.	\$210,000.00
<i>Occupational/Physical/Speech Therapy Home Instruction</i>	Est.	\$60,000.00

Ridgefield H.S.

Multiply Disabled Program	2	@	40,529.00	81,058.00
BD Program	1	@	48,280.00	48,280.00
Occupational Therapy	1	@	4,100.00	Est. 4,100.00
				\$133,438.00

Eastwick/HoHoKus School of Trade

Shared Time Students	3	@	9,900.00	\$29,700.00
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Private Schools:**Banyan School – Fairfield**

Multiply Disabled – High School	1	@	51,831.00	\$51,831.00
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Chancellor Academy

ED Program	1	@	62,100.00	\$62,100.00
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CTC - Childrens Therapy Center – Fairlawn

Multiply Disabled	1	@	75,961.27	\$75,961.27
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Cornerstone Day School

ED Program (12 months)	1	@	81,455.00	\$81,455.00
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ECLC – HoHoKus

Multiply Disabled	2	@	53,087.40	106,178.80
1:2 Aide	1	@	22,500.00	<u>22,500.00</u>
				\$128,674.80

Felician School – Lodi

Autistic	1	@	51,642.00	\$51,642.00
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Learning Center for Exceptional Children – Clifton

Multiply Disabled	1	@	66,209.65	\$66,209.65
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New Beginnings - Fairfield

Multiply Disabled	2	@	57,870.54	\$115,741.08
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NJEDDA (CP Center) – Clifton

Multiply Disabled – High School	1	@	60,412.22	60,412.22
Multiply Disabled – Elementary	3	@	71,828.57	215,485.71
				\$275,897.93

Sage Day –Rochelle Park

ED Program	1	@	55,980.00	\$55,980.00
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Windsor Bergen Academy

Autistic	1	@	53,694.03	\$53,694.03
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N.J. Commission for the Blind

Level 1 Students	4	@	1,900.00	7,600.00
Level 4 Student	1	@	14,300.00	14,300.00
				\$21,900.00

GRAND TOTAL \$3,701,895.76

New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____ second by _____ that the following New Business Committee actions of the Board numbered _____ through _____ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Legal Services Agreement with Sciarrillo Cornell Merlino, McKeever, & Osborne, LLC, effective July 1, 2016 through June 30, 2017.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve a donation from Inserra Shop Rite (Lyndhurst) of numerous items for the Life Skills Program at the Lighthouse Campus with appreciation. The value of these items total approximately \$200.00.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve a donation from Lowes (East Rutherford) of 5 indoor potted plants for the Life Skills Program at the Lighthouse Campus with appreciation.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve a donation of numerous items from Peter and Beverly Alberti for the Life Skills Program at the Lighthouse Campus with appreciation.
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve a donation of staff shirts from Mail Direct Printing Company with appreciation.
6. BE IT RESOLVED, that the Lyndhurst Board of Education recognize and thank the Sedlock Family for allowing the Peer Group to use their vacation home in Toms River, New Jersey.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve Investors Bank, 123 Ridge Road in Lyndhurst, NJ as an Official Depository for the Lyndhurst Board of Education.
8. BE IT RESOLVED, that the Lyndhurst Board of Education approve Boiling Springs Savings Bank, 25 Orient Way in Rutherford, NJ as an Official Depository for the Lyndhurst Board of Education.