Lyndhurst, NJ September 26, 2016

The Lyndhurst Board of Education held a Regular meeting on September 26, 2016 at 6:30 p.m.

## CALL TO ORDER

President James Vuono called the meeting to order at 6:30 p.m. and requested all those present to stand for the Pledge of Allegiance.

### ROLL CALL

The following Board members answered roll call: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Absent: (1) Susan Alcuri

Also present: Shauna DeMarco, Superintendent of Schools, James A. Corino, Ed. D., Interim Assistant Superintendent, and David DiPisa, School Business Administrator/Board Secretary.

#### OPEN PUBLIC MEETING ACT

President James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Herald and News, The Record, The Observer, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

### Agenda Items

None

#### Non-Agenda Items

Milena Giacchi – Disappointing no one knows anything our students participate in

Week of Respect

Sara Miles-

Fundraiser for Lupus - \$1025.00

Presentation of Certificates

#### APPROVAL OF MINUTES

Motion by Ronald Szwec second by Ronald Grillo that the Lyndhurst Board of Education approve the minutes of Meeting # 11, August 29, 2016

Roll Call For: (7) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Christopher Musto, Ronald Szwec, and James Vuono

Abstained: (1) Josephine Malaniak

Absent: (1) Susan Alcuri

Motion by Ronald Grillo second by Ronald Szwec that the Lyndhurst Board of Education approve the minutes of Meeting # 12, September 20, 2016

Roll Call For: (6) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Josephine Malaniak, Ronald Szwec, and James Vuono

Abstained: (2) Sheri Jarvis, Christopher Musto

Absent: (1) Susan Alcuri

## Finance/Facilities and District Planning Committee

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ronald Szwec second by Ronal Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 9 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Absent: (1) Susan Alcuri

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended August 31, 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the

remainder of the school year. A copy of the certification shall be included in the minutes.

- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of August 2016.
- 3. BE IT RESOLVED, that the payroll for the month ended August 31, 2016 be and the same is hereby approved and ordered paid:

Payroll August 15, 2016 \$ 284,747.75 Payroll August 30, 2016 \$ 198,022.85

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for September 26, 2016 be and the same are hereby approved and ordered paid:

Charter School (Fund 10) Current Expense (Fund 11) Special Revenue (Fund 20) Accounts Payable (Fund 20) Total	\$ 21,138.00 \$1,341,035.78 \$ 8,846.46 \$ 54,301.17 \$1,725,321.41
General Ledger	\$ 68 359 84

5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of August 2016, be and the same are hereby approved and ordered paid:

Services (Accounts Payable) \$ 34,311.15

- 6. BE IT RESOLVED, that the Lyndhurst Board of Education approve National Life Group/Life of the South West as a vendor for 403 B services.
- 7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Program Salaries and State/Federal Funded Program Line accounts for the 2016-2017 school year.
- 8. BE IT RESOLVED by The Board of Education of the Township of Lyndhurst (the Board), in the County of Bergen, New Jersey, as follows:
  - 1. A bond referendum shall be held at the annual school election of the legal voters of this School District to be held on November 8, 2016.

2. The bond proposal to be voted upon is as follows:

#### **PROPOSAL**

RESOLVED, that The Board of Education of the Township of Lyndhurst, in the County of Bergen, New Jersey shall

- (A) undertake building alterations, conversion of existing spaces to new uses, construction of additions (except at Lyndhurst High School), building system improvements and related site and other improvements at Columbus, Franklin, Roosevelt and Washington Elementary Schools and at Lyndhurst High School in the School District and, if bond or note proceeds are available, the acquisition of new furniture, equipment and apparatus required therefor (the "Project");
- (B) expend therefor not exceeding \$19,873,807; and
- (C) issue bonds or notes of the School District for the Project in the principal amount not The Commissioner of Education (the "Commissioner") has exceeding \$19,873,807. determined that the final eligible costs of the Project are \$10,734,933, which has been allocated by the Commissioner as follows: Lyndhurst H.S. project - \$4,335,879; Columbus E.S. project - \$2,099,909; Franklin E.S. project - \$1,041,111; Roosevelt E.S. project -\$2,583,020; and Washington E.S. project - \$675,014. The State of New Jersey, pursuant to N.J.S.A. 18A:7G-9, has approved debt service aid equal to 40% of the annual debt service due with respect to the final eligible costs of the Project. The School District may transfer a portion of the proposed local share cost of one project to another under circumstances permitted by statute. The Project includes \$9,138,874 (consisting of \$3,059,173 related to the Columbus E.S. project, \$1,560,829 related to the Franklin E.S. project, \$3,268,812 related to the Roosevelt E.S. project and \$1,250,060 related to the Washington E.S. project) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner, or that are not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g).
- 3. This Board of Education hereby approves and adopts the proposal set forth in Section 2 hereof and, subject to the approval of the legal voters of the school district, hereby determines to carry out the same.
- 4. This Board of Education hereby acknowledges and confirms that, in accordance with N.J.S.A. 18A:24-16 and 18A:24-17, a supplemental debt statement has been prepared as of the date of this resolution by the chief financial officer of the Township of Lyndhurst, being every municipality comprised within the School District, giving effect to the proposed authorization of bonds of the School District in the amount stated in the proposal set forth in Section 2 hereof and that the supplemental debt statement has been filed in the office of the Clerk of the Township of Lyndhurst and in the office of the School Business Administrator/Board

Secretary of this Board of Education prior to the adoption of this resolution. This Board of Education hereby directs the School Business Administrator/Board Secretary of the Board of Education to have the supplemental debt statement filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the bond referendum authorized herein, and, along with the Bond Counsel, to take all other actions necessary and proper for the school bond referendum. This Board of Education hereby ratifies and approves all prior actions taken by the Bond Counsel and the School Business Administrator/Board Secretary in connection with the school bond referendum.

- 5. This resolution shall take effect immediately upon its adoption.
- 9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Memorandum of Agreement with the Lyndhurst Supervisors' Association (LSA) for 2016 2019.

## **Education and Curriculum Committee**

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Josephine Malaniak second by Ronald Szwec that the following Education and Curriculum Committee actions of the Board numbered 1 through 7 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Absent: (1) Susan Alcuri

- 1. BE IT RESOLVED, during the 2016-17 school year, the Superintendent will lead a visionary team that will visit, observe and explore the proven best practices and innovative ideas of other districts similar to Lyndhurst and present five to the Education and Curriculum Committee from which three will be selected for implementation into the Lyndhurst Public Schools for the 2017-18 school year.
- 2. BE IT RESOLVED, during the 2016-17 school year, the Superintendent will spearhead a committee that will use student, parent, and staff input to identify Advanced Placement courses to be added to the Lyndhurst High School Program of Studies, increasing the total number of courses offered at LHS and taught by LHS faculty by 33%, from twelve courses in 2016-17 to sixteen courses in 2017-18.
- 3. BE IT RESOLVED, during the 2016-17 school year, the Lyndhurst Public School District will extend general instruction to the Pre-K 3 Level of Learning. This extension of the district, instituted and led by the Superintendent, will welcome students into our classrooms sooner and offer a LRE option to students with special needs, thereby promoting our public school system, keeping classified students in-district, and fostering kindergarten readiness and student achievement. Two half-day PK-3 programs will be

developed and launched. The PK-3 program will be offered at a low-cost rate to district residents and to residents of local, neighboring towns. In addition, this program may be considered as a program for students with special needs, both in-district as well as serving as a receiving district, for students who require a general education PK-3 environment with supplemental services.

- 4. BE IT RESOLVED, during the 2016-17 school year, the Superintendent will lead the expansion of the current use of the district's Parent Portal system to go beyond the means of a student gradebook communication system. The development of a "Virtual Backpack" in the "My Documents" section will enable the portal to serve as the one location for majority of the information relative to the student's school and grade. This will not only enhance communication by providing a "one stop location" for all items that, currently, are shared via website, e-mail blast, and/or sent home in paper copy, but also reduce paper costs, reduce the amount of time required for information to travel, and promote a "green" process that demonstrates environment conscientiousness. The ability to further promote recreational activities and activities of local, approved organizations (Township/Recreational, Girl/Boy Scouts; Library events, Volunteer opportunities, etc.) and reduce their cost of paper copies will also demonstrate our awareness of the importance of the extra-curricular involvement of our students and our appreciation to the organizations that make these activities possible.
- 5. BE IT RESOLVED, during the 2016-17 school year, the Lyndhurst Public School District will undergo a strategic planning process. While not required to be conducted, the strategic planning process is a valuable method for evaluating current realities and developing a focused mission for the future. The Superintendent will advance this goal by investigating the various processes and procedures associated with strategic planning and gathering information from colleagues, consultants, and related stakeholders in order to compose a plan for the 2017-18, 2018-19 and 2019-20 school years. The proposed strategic plan will take into account the results of/decisions that follow the November 2016 referendum and the township's plan to replace Lincoln School with a Junior High School. The Superintendent will develop and submit a proposed three-year plan to the Board of Education by June 2017.
- 6. BE IT RESOLVED, that the Lyndhurst Board of Education approve October 3-7, 2016 as the Week of Respect.
- 7. BE IT RESOLVED, that the Lyndhurst Board of Education approve October 17-21, 2016 as the School Violence Awareness Week.

## Policies and Rules/Regulations Committee

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by Ronald Grillo that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

## Absent: (1) Susan Alcuri

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	Time, Date, Purpose
Jefferson/Columbus PTA	2 Classrooms	6:30 pm – 8:30 pm 1 <sup>st</sup> Tues. of each month October - June Gen'l Membership Mtgs.
	Columbus School Mtg. Rm.	6:00 pm – 9:00 pm 9-29-16 Membership Drive
	Jefferson School Gym	6:00 pm – 9:00 pm 9-22-16 Membership Drive
Franklin School PTA	Classroom	7:00 pm – 10:00 pm 11/16/16 PTA General Meeting
	Art Room	8:30 am – 3:05 pm 12/2/16 Pictures with Santa
	Art Room	8:30 am – 3:05 pm 12/7 & 8/16 Holiday Shoppe

Art Room

6:00 pm – 10:00 pm

12/7/16

Holiday Shoppe

Project Graduation Class of 2017

LHS Concession Stand Powder Puff Game

5:00 – 10:00 pm

10/3/16

Fund Raiser

LHS Room 144

6:30 - 8:30 pm

9/21/16

Proj. Grad. Interest Meeting

Washington/Memorial PTA

Memorial Campus 2/3 Classrooms

3:00 – 4:00 pm

10/20, 10/27, 11/3, 11/17,

12/1, 12/8 Mad Science

Memorial Campus Multi Purpose Room 5:30 - 8:30 pm

11/4/16

Distribute Mixed Bag Fund Raiser

Memorial Campus

5:30 – 8:30 pm

All Purpose Rm. (Modular) 12/5/16

Delivery/parent pick up of Gertrude Hawk Fund Raiser

Memorial Campus All Purpose Rm.

6:00 – 9:00 pm

1-12-17

**General PTA Meeting** 

Memorial Campus

5:30 – 8:00 pm

All Purpose Rm. (Modular) 12/14/16

Holiday Shop Set-up

Memorial Campus

8:30 am - 4:00 pm

All Purpose Rm. (Modular) 12/15/16

Holiday Shop Sale and breakdown

**Memorial Campus** 

5:30 – 8:30 pm

All Purpose Rm. (Modular) 10/4/16

Scholastic Book Fair Set-up

Memorial Campus 8:00 am – 9:00 pm

All Purpose Rm. (Modular) 10/5/16

Scholastic Book Fair

Roosevelt School PTA Art Room 8:15 am – 2:45 pm

10/13 & 10/14/16

**Book Fair** 

Lyndhurst Public Works LHS Parking Lot 9:00 am - 3:00 pm

Near Field House 12/3/16

Recycling Event

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:

Of the following	ng policies and regulations.
P 1140	Affirmative Action Program
P 1220	Employment of Chief School Administrator
P 1310	Employment of School Business Administrator/Board Secretary
P 1523	Comprehensive Equity Plan
P 1530	Equal Employment Opportunities
R 1530	Equal Employment Opportunity Complaint Procedure
P 1550	Affirmative Action Program for Employment and Contract Practices
P & R 2200	Curriculum Content
P 2260	Affirmative Action Program for School and Classroom Practices
P & R 2411	Guidance Counseling
P & R 2423	Bilingual and ESL Education
R 2414	Programs and Services for Students in High Poverty and in High
	Need School Districts
P 2461	Special Education/Receiving Schools
P 2610	Educational Program Evaluation
P 2622	Student Assessment
P 3111	Creating Positions
P 3124	Employment Contract
P 3125	Employment of Teaching Staff Members
P 3125.2	Employment of Substitute Teachers
P & R 3126	District Mentoring Program
P 3141	Resignation
P & R 3144	Certification of Tenure Charges
P 3159	Teaching Staff Member/School District Reporting Responsibilities
P 3231	Outside Employment as Athletic Coach
P 3240	Professional Development for Teachers and School Leaders
R 3240	Professional Development for Teachers and School Leaders
P & R 3244	In-Service Training
P 4159	Support Staff Member/School District Reporting Responsibilities
P 5305	Health Services Personnel
R 5330	Administration of Medication

P 5339	Screening for Dyslexia
P 5350	Student Suicide Prevention
R 5350	Student Suicide Prevention
P 5460	High School Graduation
P 5514	Student Use of Vehicles on School Grounds
R 5514	Student Use of Vehicles (abolished)
P 5750	Equal Educational Opportunity
P 5755	Equity in Educational Programs and Services
P 7481	Unmanned Aircraft Systems (UAS also known as Drones)
P & R 8441	Care of Injured and III Persons
P 8454	Management of Pediculosis
P 8630	Bus Driver/Bus Aide Responsibility
R 8630	Emergency School Bus Procedures
P 9541	Student Teachers/Interns

## Athletic/Student Activities/Substance Abuse Committee

Any Board member who takes exception to any of the following listed actions under the category of Athletics/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Sheri Jarvis second by Ronald Grillo that the following Athletics/Student Activities/Substance Abuse Committee actions of the Board numbered 1 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Absent: (1) Susan Alcuri

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend BCSSD's Project SEARCH. This full-time program was established to meet the transition services needs for students with disabilities. The contract is for \$21,100.00.

#### Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Christopher Musto seconded by Ronald Grillo that the following Personnel actions of the board numbered 1 through 16 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Absent: (1) Susan Alcuri

- 1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the retirement of Celeste Linsalato, effective December 31, 2016, with regret.
- 2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from the following:

Kari Sabo Lunch Aide Effective September 1, 2016 Rosemary Albecker Part-time Secretary Effective September 9, 2016

- 3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Jose Rodriguez as a Part-time Security Guard, effective October 3, 2016.
- 4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Christine Giger as a long-term replacement teacher, effective September 1, 2016.
- 5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following teachers as Mentors, at the contracted rate, for the 2016-2017 school year:

Thomas Kroncke Ellen Bender

- 6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Family Act maternity leave of absence for employee # 4642 from October 31, 2016 to February 16, 2017, returning to work on February 17, 2017.
- 7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Marc Petruzziello as a volunteer boys' soccer coach, for the 2016-2017 school year.
- 8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Jessica Burns as the Pep Club Advisor, for the 2016 2017 school year.

- BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Margo Rendzia as the Freshman Class Advisor, for the 2016-2017 school year.
- 10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following stipends, for the 2016-2017 school year:

**High School Advisors**:

Margo Rendzia Freshman Class Co-Advisor
Anne De Forge Freshman Class Co-Advisor
John Rodriguez Fall Play – Scenery Advisor
Musical – Scenery Coordinator

Elementary Advisors:

Christopher Tunnell JS Yearbook Co-Advisor Tricia DiNicola JS Yearbook Co-Advisor

11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following, for the 2016-2017 school year. Employment will be provisional, subject to authorization approval for emergent hiring pending completion of criminal history background check and subject to submission of all required application documents:

Maher Boules Part-time Bus Driver/Custodian Roy Giarmo Part-time Bus Driver/Custodian

Bryan Wartel Part-time Custodian
Anthony Cardaci Part-time Custodian
William Norton Part-time Custodian
Alicia Heras Part-time Custodian
Brandon Sauerwald Part-time Bus Aide

12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following lunch aides, for the 2016-2017 school year. Employment will be provisional, subject to authorization approval for emergent hiring pending completion of criminal history background check and subject to submission of all required application documents:

Kimberly DelVecchio Michele Michaels Christine Mannion Rosa Figuierdo Marlies Palazzolo Michele Tallaksen Gail Pilla-Macaluso Marsha Perrotta Rita Szeliga Annette Collins

13. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following employees tenure:

Eric Knitel Teacher Effective September 2, 2016
Theresa Lopatosky LDTC Effective October 17, 2016
Toni Ann Sullivan Teacher Effective October 17, 2016

14. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following college students permission to complete their Student Teaching, Observation, and/or Internship in the Lyndhurst Public Schools in order to fulfill their course requirements:

Shawn Adler - Columbia University Student Teacher Tanya Pastor (HS) Sept. – Dec. 2016

Laura Tunnell – Caldwell University Internship Jennifer Claydon – Guidance Counselor – (JS) January to June 2017

Michael Statile – Montclair State University Observation Maureen Colombo – Guidance Counselor – (HS) October 2016

- 15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the 5 Merit Goals for Shauna DeMarco, Superintendent of Schools. Two (2) Quantitative Goals at 3.33% with a dollar value of \$5,244.75 each and three (3) Qualitative Goals at 2.5% with a dollar value of \$3937.50 each.
- 16. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the attached list of substitute teachers, for the 2016-2017 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Superintendent of Schools, Mrs. Shauna C. DeMarco

**Power Point Presentation** 

## MOTION TO ADJOURN MEETING

Motion by Ronald Grillo second by Sheri Jarvis and unanimously carried, the meeting was adjourned at 7:35 p.m.

Respectfully submitted,

David DiPisa School Business Administrator Board Secretary

## LYNDHURST BOARD OF EDUCATION

# BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I cert line item account has encumbrances and expappropriation in violation of N.J.A.C. 6A:23	penditures, which in total exceed the line item
M	
Board Secretary	9-26-16 Date

## LYNDHURST BOARD OF EDUCATION

## BOARD OF EDUCATION'S MONTHLY CERTIFICATION BUDGETARY MAJOR ACCOUNT/FUND STATUS

Pursuant to N.J.A.C. 6A:23-2-11(c)4, we certify that as of 9-36-16				
after review of	the secretary's and treasu	rer's monthly fi	nancial report	(appropriation
section) and up	on consultation with the a	ppropriate distri	ct officials, to	the best of our
knowledge no	major account or fund has	s been overexper	nded in violat	ion of N.J.A.C
0A:23-2.11(0) 8	and that sufficient funds	are available to	meet the dis	strict's financia
oungations for t	he remainder of the fiscal y	ear.		
		<del>-</del>		1
		<u>-</u> ,		
		-		
				N.
		- ,		
		-		<del> </del>
				ı
Unani	mous	·-	9-21	4-16
All attendant Board of Education			9-26-76 Date	
members' signati	ires		,	2.0