

## Meeting # 10

Lyndhurst, NJ  
June 27, 2016

The Lyndhurst Board of Education held a Regular meeting on June 27, 2016 at 6:30 p.m.

CALL TO ORDER

President James Vuono called the meeting to order at 6:30 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Also present: James A. Corino, Ed. D., Interim Superintendent, Shauna DeMarco, Assistant Superintendent, and David DiPisa, School Business Administrator/Board Secretary.

OPEN PUBLIC MEETING ACT

President James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Herald and News, The Record, The Observer, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

MOTION TO GO INTO EXECUTIVE CAUCUS

On motion by Ronald Szwec second by Sheri Jarvis and unanimously carried, the Board went into Executive Caucus at 6:31 p.m. for the matter involving staff members.

MOTION TO OPEN MEETING TO PUBLIC

On motion by Ronald Grillo second by Ronald Szwec and unanimously carried, the Board opened the meeting to the public at 7:09 p.m.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Agenda Items

Joanne Guirland - #42 on Personnel is dollar amount incorrect?

Finance/Facilities and District Planning Committee:

Ronald Szwec, Chairman  
 Ronald Grillo  
 Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ronald Szwec second by Ronald Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 35 and 37 and 40 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended May 31, 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.

2. BE IT RESOLVED, that the payroll for the month ended May 31, 2016 be and the same is hereby approved and ordered paid:

Payroll	May 15, 2016	\$1,114,622.09
	May 29, 2016	\$1,093,257.96

3. BE IT RESOLVED, that the payroll for the month ended June 21, 2016 be and the same is hereby approved and ordered paid:

Payroll	June 15, 2016	\$1,250,389.25
	June 21, 2016	\$1,057,186.28

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for May 24, 2016 to June 27, 2016 be and the same are hereby approved and ordered paid:

Current Expense (Fund 11)	\$1,391,380.90
Special Revenue (Fund 20)	\$ 27,075.16
Grand Total	\$1,418,456.09
General Ledger	\$ 218,619.42



5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of May, 2016, be and the same are hereby approved and ordered paid:

Payroll/Payroll Taxes	\$ 35,704.89
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Services	\$ 86,331.40
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6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of May 2016.
7. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with Frontline Technologies for placement of substitute teachers for the 2016-2017 school year at a fee of \$6,394.50.
8. BE IT RESOLVED, that the Lyndhurst Board of Education enter into a Contracted Service Agreement with the South Bergen Jointure Commission for the 2016-2017 school year.
9. BE IT RESOLVED, that the Lyndhurst Board of Education enter into a contract with VHS, Inc. for participation in the Virtual High School (VHS) program, including delivery of online professional development courses and VHS courses at Lyndhurst High School from July 1, 2016 thru June 30, 2017.
10. BE IT RESOLVED, that the Lyndhurst Board of Education approve FY 2017 NCLB Grant application in the amount of \$396,107.00 for the 2016-2017 school year.
11. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Systems 3000 for consulting services and software for the 2016-2017 school year in the amount of \$24,098.00.
12. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with Western Pest Services for the 2016-2017 school year at a monthly service fee of \$577.50.
13. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with E-Rate Consulting, Inc. for the 2016-2017 school year.
14. BE IT RESOLVED, that the Lyndhurst Board of Education enter into a quarterly planned maintenance agreement with Handi-Lift Service Company for contract period July 1, 2016 through June 30, 2017 for two (2) lifts, four (4) maintenance visits per year, 10% discounts on parts at \$1,408.00.
15. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with Bayada Home Health Care Group to provide nursing services for a Special Education student for the 2016-2017 school year, starting in July with the Extended School Year.

16. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with Supreme Consultant Group to provide temporary interpreters for Special Education IEP meetings for the 2016-2017 school year at a cost of \$47.00 per hour of translation.
17. BE IT RESOLVED, that the Lyndhurst Board of Education enter into a two (2) year agreement with Valley Health System for Drug and Alcohol Testing for the 2016-2017 and 2017-2018 school years.
18. BE IT RESOLVED, that the Lyndhurst Board of Education enter into an agreement with Phoenix Advisors, LLC for the 2016-2017 school year.
19. BE IT RESOLVED, that the Lyndhurst Board of Education enter into a contract with Realtime Information Technology:

Realtime Student Information System – July 1, 2016 to June 30, 2017	\$ 27,570.00
Notification/Alert Systems 2,409 students @ \$1.20 per student	\$ 2,890.80
Special Education Management/IEP Writer	\$ 7,040.00
I & RS Manager	\$ 2,675.00
Lesson Planners - Evaluations	\$ 3,540.00
Total	\$ 43,715.80

20. BE IT RESOLVED, that the Lyndhurst Board of Education authorizes the following insurances purchased from The Bogle Agency, Lyndhurst for the 2016-2017 school year:

School Alliance Insurance Fund Program	\$ 124,491.00
Building/Contents	
General Liability	
Commercial Automobile	
Boiler & Machinery	
Inland Marine/Equipment	
Environmental Impairment Liability	
Accidental Death & Dismemberment Coverage	\$ 200.00
Educators Legal Liability	\$ 34,525.00
Excess Liability	\$ 13,760.31
Bond Insurance	\$ 7,764.00
Student Accident Insurance	\$ 110,000.00
Polaris Galaxy & Bogle Agency Service Fee Agreement	\$ 6,500.00
Total Insurance Cost for School Year	\$ 297,240.31

21. BE IT RESOLVED, that the Lyndhurst Board of Education continues the agreement with Maschio's Food Services, Inc. for the 2016-2017 school year. This will be year 4 of a 5 year contract.

ADDENDUM TO AGREEMENT made by and between Lyndhurst Board of Education,  
Meeting 6-27-16



whose office is located at 420 Fern Avenue, Lyndhurst, New Jersey (hereinafter referred to as the "Local Education Agency") and Maschio's Food Services, Inc., a New Jersey Corporation having its principal place of business at 525 E. Main Street, Chester, New Jersey 07930.

WHEREAS, the Local Education Agency and Maschio's entered into a contract for a food service program;

WHEREAS, the Local Education Agency has found that Maschio's is performing the services under the contract in an effective and efficient manner;

NOW THEREFORE, in consideration of the premises and mutual covenants herein contained, the Local Education Agency and Maschio's agree as follows:

## **Article I: Federal and State Required Contract Language**

### **A. DURATION OF ADDENDUM**

This addendum begins on July 1, 2016 and ends on June 30, 2017.

### **B. MANAGEMENT FEE(S) / GUARANTEES**

#### **1) MANAGEMENT FEE**

The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$21,260.00. The management fee shall be payable in monthly installments of \$2,126.00 per month commencing on September 1, 2016 and ending on June 30, 2017.

#### **2) GUARANTEE RETURN**

Maschio's guarantees a return to the Local Education Agency in the amount of \$20,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall with the following conditions:

#### **3) GUARANTEE CONDITIONS**

- a) There shall be no change in the Local Education Agency's policies, practices and service requirements including changes in bell schedules and or meal service periods.
- b) The proposed pricing schedule is approved.
- c) The proposed staffing schedule is approved with no alterations.
- d) The state or federal minimum wage rate and taxes in effect as of January 1, 2016, shall remain consistent throughout the year.

e) The projected number of service days for lunch will be the following:

180 Elementary School

180 Middle School

170 High School

f) There shall be no reduction in service days due to inclement weather schedule changes i.e. early dismissal, delayed opening.

g) The government reimbursement rates shall be no less than the rates for the previous school year.

h) Vendor prices shall remain constant throughout the year.

i) Average daily attendance shall remain at the same level as the previous school year.

j) The number of free and reduced price participants shall remain at the same level as the previous school year.

k) USDA donated foods including both entitlement and bonus foods, and including the value of donated foods contained in processed end products will be no less than the previous school year.

l) Usable USDA donated foods, of adequate quality and variety required for FSMC's proposed menu will be valued at no less than the previous school year's value per reimbursable meal.

m) There shall be no restrictions in a la carte sales. Sales will be permitted at all locations for the term of this addendum.

n) Service hours, service requirements type or number of facilities selling food and/or beverages on Local Education Agency's premises shall remain consistent throughout the year.

o) There shall be no competitive sales during all service hours

p) Any changes in legislation, regulations, reimbursement rates, meal components and quantities required by the Child Nutrition Programs or changes in the USDA Smart Snack Policies will affect the guarantee.

q) Due to the volatile nature of raw material costs, Maschio's and the Local Education



Agency shall review quarterly, costs associated with paper and plastic supplies and fuel surcharges on other deliveries. Any changes in Maschio's costs shall result in an appropriate change in the guarantee.

- r) There will be no cessation of labor within the LEA that would adversely affect sales.
- s) The Local Education Agency shall make payment to Maschio's for the entire amount of fees,  
costs and expenses which Maschio's shall have incurred as the result of union organizational activities and participation in administrative proceedings involving the unionization of personnel, which were unknown to the officers of Maschio's at the time of execution of this addendum.
- t) The number of eligible free and reduced students will be at least equal to the number of free  
and reduced eligible students in the previous school year.
- u) The LEA agrees to reimburse the food service account for the amount of unpaid charged meals either monthly or annually.
- v) The FSMC will not be responsible for sales decrease due to allowances given by the LEA for students to purchase lunches off campus if that allowance was not stated in the RFP.
- w) Any decrease in sales due to block scheduling will reduce the guarantee.
- x) Any additional costs associated with breakfast will reduce the guarantee.
- y) The number of schools/sites which qualify for severe need breakfast reimbursement rates shall not decrease during the term of this agreement.
- z) The projected number of service days for breakfast will be the following:  
180 Elementary School  
180 Middle School  
170 High School
- aa) Any mandated expenses by either the federal or state governments regarding employee health care costs will reduce the guarantee in the amount of the actual cost of those expenses.
- bb) The FSMC has not taken into account the effect of breakfast meals distributed under the LEA's humanitarian meal policy in establishing the guarantee. Any changes in the value of breakfast distributed under such policy that would negatively affect the guarantee will result in an appropriate adjustment thereof.
- cc) The FSMC has not taken into account the effect of lunch meals distributed under the LEA's humanitarian meal policy in establishing the guarantee. Any changes in the value

of 1 lunch distributed under such policy that would negatively affect the guarantee will result in an appropriate adjustment thereof.

- dd) The cost of providing alternate and standard humanitarian meals at no cost to students shall be excluded from the calculation of financial results for purposes of determining achievement of the financial guarantee. Humanitarian meals shall mean alternate meals provided at no cost to students who are unable to pay the full or reduced price for a reimbursable meal. The cost of such alternate meals shall be billed to and paid for by the

LEA. If a standard reimbursable meal is provided, the standard meal price, paid or reduced,

will be charged to and paid by the LEA.

- ee) Any changes in the actual sales of meals distributed under any non-pricing program implemented during the current contract term could negatively affect the guarantee which will result in an appropriate adjustment thereof.

In the event the foregoing conditions are not met during the school year, Maschio's guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

#### C. NEW PARAGRAPH 8 UNDER LOCAL EDUCATION AGENCY RESPONSIBILITIES

- 8) The LEA may apply a geographic preference when procuring unprocessed locally grown or locally raised agricultural products. When utilizing the geographic preference to procure such products, the LEA making the purchase has the discretion to determine the local area to which the geographic preference option will be applied.

For the purpose of applying the optional geographic procurement preference in this paragraph, "unprocessed locally grown or locally raised agricultural products" means only those agricultural products that retain their inherent character. The effects of the following food handling and preservation techniques shall not be considered as changing an agricultural product into a product of a different kind or character: Cooling; refrigerating; freezing; size adjustment made by peeling, slicing, dicing, cutting, chopping, shucking, and grinding; forming ground products into patties without any additives or fillers; drying/dehydration; washing; packaging (such as placing eggs in cartons), vacuum packing and bagging (such as placing vegetables in bags or combining two or more types of vegetables or fruits in a single package); the addition of ascorbic acid or other preservatives to prevent oxidation of produce; butchering livestock and poultry; cleaning fish; and the pasteurization of milk.

[7 CFR 210.21(g) (1) (2)].

#### D. REVISED PARAGRAPHS 3 UNDER USDA DONATED FOODS

- 3) The FSMC shall credit the LEA for the value of all USDA donated foods received for use in the LEA's meal service in the school year (including both entitlement and bonus



foods), and including the value of donated foods contained in processed end products, if applicable. [7 CFR 250.53(a) (1)].

The FSMC shall perform such crediting monthly and maintain backup documentation to substantiate the credit by reviewing the New Jersey Department of Agriculture monthly invoices for actual delivery of donated foods and by invoice reductions shown as separate line items for processed donated foods. [7 CFR 250.53(a) (2)].

If for the school year immediately preceding the beginning of this contract the LEA's food service was self-operating, the FSMC shall also credit the LEA for the value of all USDA donated foods in the LEA's inventory carried over from the preceding school year.

#### E. NEW PARAGRAPH 12 UNDER USDA DONATED FOODS

- 12) The FSMC must comply with the Food Distribution Agreement for Distribution and Use of USDA Foods found in SNEARS on the NJDA website. [7 CFR 250 *et seq.*].

### **Article II: Additional Addendum Language**

#### A. MISCELLANEOUS PROVISIONS

1. Currently the NJ State Department of the Treasury has determined that some supplies purchased by the Food Service Management Company on behalf of the LEA are subject to sales and use tax. It is clear that the ownership of said goods is never an asset of the Food Service Management Company. The Local Education Agency has ownership of said goods at all times and that the inventory asset of goods not yet used is accounted for in the Local Education Agency monthly financial report. The Local Education Agency has indicated to the Food Service Management Company that they would like to absorb the cost of this tax as a part of the supply cost so that the Food Service Management Company can continue to pay the distributor.
  2. Maschio's will expect the payment for all humanitarian meals to be collected by year end and should collection not occur, the amount of collections due will be credited on the final year-end Profit and Loss Statement.
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22. BE IT RESOLVED, that the Lyndhurst Board of Education place the attached list of employees on the salary guide for the 2016-2017 school year, subject to negotiations.
  23. BE IT RESOLVED, that the Lyndhurst Board of Education authorizes the School Business Administrator to pay bills June 28 – 30, 2016 to close out the year.



24. BE IT RESOLVED, that the Lyndhurst Board of Education authorizes the School Business Administrator to pay the July bills.
25. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Bergen County Glass for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Educational Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
26. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Air Pro Heating and Cooling Company for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
27. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Sedlock Security for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
28. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Montillo Electric for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
29. BE IT RESOLVED, that the Lyndhurst Board of Education contract with EDS Electric for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
30. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Reliant Systems for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
31. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Matusek Floor Company at state contract # 081910-MUI for the 2016-2017 school year .
32. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Combustion Sales at state contract # 6860 for the 2016-2017 school year.
33. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Paolazzi Paving, LLC for snow removal on an as needed basis for the 2016-2017 school year.
34. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Carbone Plumbing for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).



35. BE IT RESOLVED, that the Lyndhurst Board of Education contract with SD Gameday, LLC as a substitute trainer service on an as needed basis for the 2016-2017 school year.
37. BE IT RESOLVED, that the Lyndhurst Board of Education has received all of the water testing results from the nine (9) locations that were tested June 7<sup>th</sup> through June 9<sup>th</sup>. Only one of the samples was found to have an elevated lead level. In Lyndhurst High School, the Athletic Room sink was found to have a concentration of 59.0 ppb, which is higher than both EPA standards. All other samples from all of the schools tested were below the EPA standards. The testing was completed by McCabe Environmental Services, LLC.
40. BE IT RESOLVED, that the Lyndhurst Board of Education approve the submission of the following school project applications to the New Jersey Department of Education for the 2016- 2017 school year:

Building Addition/Renovations at Columbus School  
 Building Addition/Renovations at Franklin School  
 Building Addition/Renovations at Jefferson School  
 Building Addition/Renovations at Roosevelt School  
 Building Addition/Renovations at Washington School  
 School Closing and Land Disposition of Lincoln School  
 School Closing of Memorial Campus

And, the Lyndhurst Board of Education authorizes the Board President, Superintendent, and School Business Administrator to sign any submission to the Department of Education on behalf of Lyndhurst Board of Education with regard to the November 8, 2016 referendum.

-----Separate Vote-----  
 Motion made by Ronald Szwec second by Ronald Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 36, 38, and 39 exception actions be adopted.

Roll Call For: (7) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Abstained: (2) Sheri Jarvis and James Vuono

36. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Reid Plumbing for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).
38. BE IT RESOLVED, that the Lyndhurst Board of Education contract with Jarvis Plumbing for the 2016-2017 school year with pricing that is in excess of 10% below the state cooperative bidding from Education Data Services, Hunterdon County Cooperative, Middlesex County Cooperative and the National Cooperative Purchasing (TIPS).

39. BE IT RESOLVED, that the Lyndhurst Board of Education of the Township of Lyndhurst, County of Bergen, approve the services for Jarvis Plumbing and Heating through June 27, 2016 in the amount of \$1,611.00.

Education and Curriculum Committee:

Susan Alcuri, Chairwoman  
Joseph Abruscato  
Beverly Alberti  
Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri second by Ronald Szwec that the following Education and Curriculum Committee actions of the Board numbered 1 through 4 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the 2016 John C. MacLean Scholarship Awards. Copy on file.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve all curriculum and maps on file.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the submission of the EVVRS Verification and the HIB-ITP Confirmation to the Department of Education.
4. BE IT RESOLVED, that the LBOE approve the Learning Consultant evaluation form, based on the Danielson Framework, for the district's LDTCS, effective September 1, 2016

Policies and Rules/Regulations Committee:

Joseph Abruscato, Chairman  
Susan Alcuri  
Christopher Musto

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by Ronald Szwec that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 5 exception actions be adopted.



Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	FS Gym	6:00 pm – 9:00 pm 6/14/16 and 6/16/16 Theatre After School Program
	FS Playground	8:30 am – 3:00 pm 6/14/16 Fun Day
Roosevelt School PTA	Multi-Purpose Room	7:00 pm – 10:30 pm 9/22, 10/18, 11/15, 12/20/16 1/17, 2/28, 3/21, 4/18, 5/16, 6/6/17 PTA Gen'l & Executive Bd. Mtgs.
Lyndhurst Recreation	High School Auditorium	1:00 pm – 9:00 pm 11/12/16 Handicap Fall Program

2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
3. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the Paraprofessional and Support Staff Policy.
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the job description for Executive Secretary to the Superintendent.

Athletic/Student Activities/Substance Abuse Committee:

Sheri Jarvis, Chairwoman  
 Ronald Grillo  
 Joseph Abruscato

Any Board member who takes exception to any of the following listed actions under the category of Athletics/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Sheri Jarvis second by Beverly Alberti that the following Athletics/Student Activities/Substance Abuse Committee actions of the Board numbered 1 through 2 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education, as provided for in Chapter Laws of 1979, does hereby authorize membership of the Lyndhurst High School in the New Jersey State Interscholastic Athletic Association for the 2016-2017 school year to participate in the approved interschool athletic program sponsored by the NJSIAA and,
2. BE IT FURTHER RESOLVED, that the Lyndhurst Board of Education agrees to be governed by the Constitution By-Laws and Rules and Regulations of the NJSIAA for the 2016-2017 school year.

Community Relations and Safety/Security Committee

Christopher Musto, Chairperson  
 Beverly Alberti  
 Sheri Jarvis

Any Board member who takes exception to any of the following listed actions under the category of Community Relations and Safety/Security Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Christopher Musto second by Ronald Grillo that the following Community Relations and Safety/Security Committee actions of the Board numbered 1 through 4 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on May 19, 2016 at Lyndhurst High School at the band room entrance on Weart Avenue. This bus evacuation drill was held by Lt. Robert Jankowski of the Lyndhurst Police Department. Also in attendance were Joseph Castagnetti, Dean of Students and Linda Kost, Transportation Coordinator.



2. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on June 1, 2016 at Lincoln School, 281 Ridge Road. This bus evacuation drill was held by Lt. Robert Jankowski of the Lyndhurst Police Department. Also in attendance were Principal Michael Rizzo, and Linda Kost, Transportation Coordinator.
3. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on June 6, 2016 at Washington School, 709 Ridge Road. This bus evacuation drill was held by Lt. Robert Jankowski and Sgt. Robert Wartel of the Lyndhurst Police Department. Also in attendance were Principal Robert Giangheruso, Principal Angela Piombo and Linda Kost, Transportation Coordinator.
4. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on June 16, 2016 at Jefferson School, 336 Lake Avenue. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.

#### New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ronald Grillo second by Beverly Alberti that the following New Business actions of the Board numbered 1 through 4 and 6 through 11 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Guzzo and Guzzo Architects, LLC as Architect of Records for the 2016-2017 school year.
2. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Lan Associates, as Architect of Records for the 2016-2017 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education appoint CP Professional Services for the 2016-2017 school year.
4. BE IT RESOLVED, that the Lyndhurst Board of Education appoint DiMaria & DiMaria LLP as School Auditors for the 2016-2017 school year.
6. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Bogle Agency Insurance as Insurance Broker for the 2016-2017 school year.
7. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Apex Computer Systems, LLC as Technology Consultant for the 2016-2017 school year.

8. BE IT RESOLVED, that the Lyndhurst Board of Education extend the shared services agreement with the Township of Lyndhurst for the Board Attorney for the 2016-2017 school year.
9. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Steve Rogut of Rogut Realty as Board Counsel for the 2016-2017 school year.
10. BE IT RESOLVED, that the Lyndhurst Board of Education The Record/South Bergenite as the official newspaper for notifications.
11. The Special Services department would like to accept the following donations from Ms. Dana Harencak towards furnishing our Life skills Campus:
  - a. Multi-tiered wire rack
  - b. Wooden decorative tray
  - c. 2 decorative paintings
  - d. Leather ottoman
  - e. Wooden printer/storage desk

-----Separate Vote-----

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ronald Grillo second by Ronald Szwec that the following New Business actions of the Board numbered 5 exception actions be adopted.

Roll Call For: (7) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Against: Susan Alcuri and Ronald Szwec

5. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Dr. Jillian Gingerelli Becker, as School Physician for the 2016-2017 school year.

### **Superintendent's Close of School Year Message 2016**

The school year is drawing to a close. The high school graduating class of 2016 will be transitioning to the next phase of their lives as they pursue personal, educational and career goals. While they embark on this challenging new journey, preparations are being made for the 2016-17 academic year.

Let's take a moment to reflect on the progress achieved during 2015-16. The district has been led by an Interim Superintendent of Schools and a new Assistant Superintendent of Schools as well as a tenured School Business Administrator. As I think about the actions taken during the past 11 months, I am reminded of my family's excavation and contracting business. When contractors build structures, they first clear the ground and excavate to prepare for the building of a strong foundation. The cornerstones support the framework and the design and engineering of the framework supports the whole. A critical part of the



new foundation is people. It is important to acknowledge the students, parents, families, teachers, staff, board of education members and all community stakeholders for their trust, cooperation, hard work, and sacrifices in helping to build cornerstones for future school and community greatness. Undeniably, a strong foundation is now in place for the continuous quality improvement of every aspect of our school district.

The Lyndhurst Public School District is focused on a new vision for how we need to get things done in the most effective, efficient and enduring way. School and community leaders have come together unified in purpose and dedicated to excellence. We believe in the new strategic direction we have set for the school district. I'm proud to state that the 2015-16 school year has yielded clear evidence of positive results all across our district through a wide range of accomplishments in a host of areas.

Recognition is due everyone who has contributed to the positive attitude necessary for progressive change to take place. We are so blessed with talented, caring and energetic children and adults. By continuing to work together under the leadership of elected Board of Education members and Township officials, we are making a visible difference for our students, families and community.

This year we set our sights on some lofty leadership goals that included:

- School redevelopment in the form of a new Junior High School
- Referendum for the refurbishing of our elementary schools and the high school
- Developing a new common language and model of instruction
- Building principal, supervisor and teacher capacity to elevate the quality of teacher collaboration, peer coaching /best practices, student achievement, expanded integration of technology as a teaching/learning tool, and improved performance on district and state assessments
- Enhanced coordination of school and community resources for emergency management to ensure the health, safety and welfare of all students and adults in our schools
- Highest levels of integrity and efficiency in fiscal/resource management
- Ongoing attention to high standards of respectful, appropriate social behavior of our student population and prevention of incidents of harassment, intimidation and bullying
- Engaging all stakeholders to build stronger communications with state, county, university and community leaders to advocate for the positive attention and support our school district deserves

These are just a few of the accomplishments, which reflect the dedicated perseverance and collaboration of staff and stakeholders throughout the district. You can add many more achievements worthy of celebration in each of our schools and departments. This year has seen many improvements initiated at every school by our principals, supervisors, creative teachers, and support staff.

Educating our children for a successful future is the most critically important responsibility we have as caregivers--parents and educators alike! We need to continue finding ways to leverage resources—people, time, dollars and relationships—toward renewing our facilities, boosting success for students, and creating a new mindset that is based on my oft-repeated assertion that *"The quality and value of our community is directly related to the quality of the community's school system."*

Every person who contributes time and energy, in ways large and small, to improve our schools, deserves



respect and recognition. We all look forward to the 2016-17 school year with great anticipation and expectations for the excellence that is sure to come our way.

Best wishes and God's blessings to you and yours for good health, peace and continued success. I hope the summer provides you with opportunities to rest and re-energize as you take time to travel, vacation, pursue a hobby, enjoy the company of family and friends, and savor a surfeit of rewarding experiences.

#### Personnel Committee:

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Christopher Musto seconded by Ronald Grillo that the following Personnel actions of the board numbered 1 through 68 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

1. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Toni Ann Devlin, Learning Disabilities Teacher Consultant, effective September 1, 2016, MA+45, Step 6, \$70,320.00, subject to negotiations.
2. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Angela Lenzi, Speech and Language Therapist, effective September 1, 2016, MA+45, Step 3, \$68,250.00, subject to negotiations.
3. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Michele Stora de Cruz, Middle School Spanish Teacher, effective September 1, 2016, MA, Step 12, \$72,130.00, subject to negotiations.
4. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Marcella Clatworthy, High School Italian Teacher, effective September 1, 2016, MA, Step 12, \$72,130.00, subject to negotiations.
5. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Casey Valerian, Remedial Mathematics Teacher, effective September 1, 2016, BA, Step 1, \$52,050.00, subject to negotiations.
6. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Colleen Cappuccino, School Nurse, effective September 1, 2016, BA, Step 11, \$61,550.00, subject to negotiations.
7. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Chris Imbriaco, Special Education Upper



Elementary Math Teacher, effective September 1, 2016, BA, Step 3, \$52,850.00, subject to negotiations.

8. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Jennifer Lambert, Middle School Math Teacher, effective September 1, 2016, MA, Step 2, \$59,850.00, subject to negotiations.
9. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Jaclynn Geitz, Speech and Language Therapist, effective September 1, 2016, MA, Step 1, \$59,450.00, subject to negotiations.
10. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Sally Ann Martinez, Elementary Teacher, effective September 1, 2016, BA, Step 3, \$52,850.00, subject to negotiations.
11. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Samantha Holland, Pre-School Disabled Teacher, effective September 1, 2016, BA, Step 1, \$52,050.00, subject to negotiations.
12. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Marilyn Vitiello, School Psychologist, from part time to full time, effective September 1, 2016, MA+30, Step 18, \$99,530.00, subject to negotiations.
13. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Nicholas Setteducato, HS Social Studies Teacher, effective September 1, 2016, Ph. D., Step 1, \$69,450.00, subject to negotiations.
14. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Loretta Morton, Functional Academics/Life Skills Program Teacher, effective September 1, 2016, MA, Step 1, \$59,450.00, subject to negotiations.
15. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Felix Diaz, ESL Teacher, effective September 1, 2016, MA+45, Step 9, \$73,970.00, subject to negotiations.
16. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve an extension of Thara DiPisa's Maternity Leave to October 18, 2016.
17. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation of Conniree Francis effective June 30, 2016, with regret.

18. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation of Ronee Lynn Power effective June 30, 2016, with regret.
19. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education terminate employee number 5428 for abandonment of her classroom aide position, effective immediately.
20. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve David DiPisa's, School Business Administrator/Board Secretary, Employment Contract for the period, July 1, 2016 thru June 30, 2017, subject to negotiations.
21. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve James A. Corino's, Assistant Superintendent, Employment Contract for the period, July 1, 2016 thru June 30, 2017, subject to negotiations.
22. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Shauna DeMarco's, Superintendent of Schools, Employment Contract for the period, July 1, 2016 thru June 30, 2019, subject to negotiations.
23. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education rescind the motion for approving the retirement of Kenny DeLeon, Custodian, effective July 29, 2016, with regret.
24. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the retirement of Kenny DeLeon, Custodian, effective June 30, 2016, with regret.
25. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Keith Matino as Director of Custodians and Maintenance, at the salary of \$82,400.00 for the 2016-2017 school year, effective July 1, 2016.
26. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Keith Matino as the IPM Coordinator for the 2016-2017 school year, effective July 1, 2016.
27. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Chris Sofio as Maintenance Clerk/Currier, at the salary of \$41,139.00 for the 2016-2017 school year, effective July 1, 2016.



28. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Rich Gress as the Equipment Manager for the 2016-2017 school year, at the salary of \$9,418.00, subject to negotiations.
29. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint the following permanent substitute teachers for the 2016-2017 school year, effective September 1, 2016 at a salary of \$22,000.00:

Patrick Auteri  
Jonathan Jasinski

30. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following Lyndhurst High School coaches for the 2016-2017 school year:

Rick Falcicchio	Assistant Swimming
Patrick Auteri	Head Baseball
Joseph Auteri	Assistant Baseball
Mark Offitto	Assistant Baseball
Jonathan Jasinski	Assistant Baseball
Emily Ringen	Head Softball
Diana Auteri	Assistant Softball
Michael Clifford	Assistant Softball
Steve Vahalla	Head Boys Volleyball
Denis Jelcic	Assistant Volleyball

31. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint the following Athletic Monetary Positions for the 2016-2017 school year:

Ralph Andreu  
Diana Auteri  
Patrick Auteri  
David Carucci  
Joseph Castagnetti  
Allison Cesari  
Michael Clifford  
Rich Compagnone  
Robert Fagan  
Rick Falcicchio  
Alyssa Frank  
Sean Frew  
Richard Gress  
Joann Guirland  
Kim Hykey  
Jonathan Jasinski  
Dennis Jelcic  
Linda Kost

Robert Kost  
 TJ Kroncke  
 Joe Kropa  
 Anthony Latti  
 Ralph Lilore  
 Stephen Mancinelli  
 Tom McGuire  
 Ann Mezzina  
 Patrick Newman  
 Mark Offitto  
 David Rasczyk  
 Margo Rendzia  
 Emily Ringen  
 Thomas Shoebridge  
 Linda Stambouly  
 Cheryl Temes  
 Edward Tessalone  
 Rich Tuero  
 Patricia Vasto  
 Margaret Weckstein

32. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint the following volunteer coaches for the 2016-2017 school year:

Fausto Arcentales	School Volunteer, Soccer
Mike Failace	School Volunteer, Football, Baseball
Jim Walker	School Volunteer, Football, Basketball, Baseball
Tom Bannon	Volunteer Coach, Football
Thomas Shoebridge	Volunteer Coach, Football
Hatem Ghandour	Volunteer Coach, Football
Brian Walker	Volunteer Coach, Football, Basketball, Baseball
Michael Walker	Volunteer Coach, Football, Basketball, Baseball

33. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint the following medical staff volunteers for the 2016-2017 school year:

Dr. Robert Haley	Haley Chiropractic
Frank Benedetto	Benedetto Sports and Orthopedics

34. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint Shauna C. DeMarco Superintendent of Schools as representative to the South Bergen Jointure Commission for the 2016-2017 school year.



35. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint David DiPisa, School Business Administrator/Board Secretary, as custodian of All Records for the 2016-2017 school year.
36. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education designated Thomas Rowland as 504 Coordinator for the Lyndhurst School District for the 2016-2017 school year.
37. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education designate Diane Jankowski as I & RS Coordinator for the Lyndhurst School District for the 2016-2017 school year.
38. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve David DiPisa as the Right to Know Coordinator for the 2016-2017 school year, effective July 1, 2016.
39. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Shauna DeMarco as the HIB Coordinator for the 2016-2017 school year.
40. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education appoint the following as Security Monitors for the 2016-2017 school year:  
  
Doreen Alessio  
Cheryl Temes
41. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Frank Fabiano, ABA Therapist, at a rate of \$30.00 per hour for the 2016- 2017 School Year.
42. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Joanne Guirland as a 1:1 bus aide and Thomas Kroncke as a 1:1 substitute bus aide assisting a classified student to transition from home to the bus and return off the bus to home each day at a rate of pay of \$10.50 per hour, for one hour each day, for the 2016-2017 school year, starting with the Extended School Year on July 1, 2016.
43. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Peter Summers to do district printing for the 2016-2017 school year, at \$22.50 per hour.
44. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Lauren Keogh as Semi-Coordinator for the 2016-2017 school year, as per contract.

45. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Audrey Mezei as Part-Time School Psychologist on a per case basis, to do Psychological Evaluations for the 2016-2017 school year at \$365.00 per case.
46. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Janice Martin as Part-Time Social Worker on a per case basis to do Social Evaluations for the 2016-2017 school year at \$340.00 per case.
47. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Anne Somma-De-Julia as Part-time Learning Disabilities Teacher Consultant on a per case basis to do Learning Evaluations for the 2016-2017 school year at \$340.00 per case.
48. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve Deborah Hollender as Part-Time Learning Disabilities Teacher Consultant on a per diem basis to do Learning Evaluations for the 2016-2017 school year at \$400.00 per diem.
49. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following staff members to be added to ESY and SEP:

Out of district one-to-one aide

Ms. Michele Porta-Cisneros will serve as a replacement one to one aide for an out of district placement for ESY only. The summer rate will be \$15.50 per hour. This summer program runs from July 1<sup>st</sup> to 29<sup>th</sup> excluding July 4<sup>th</sup>. The hours are 8:30 a.m. - 2:40 a.m.

Bus Aide

Ms. Lori Drewes will serve as bus aide replacing Ms. Cisneros for this position in our in district ESY program. The summer rate for this position is \$10.50 per hour, 4 hours days.

Summer Enrichment 2<sup>nd</sup> Grade Teacher

Samantha Mickendrow

Summer Enrichment 1<sup>st</sup> Grade Teacher

Maria Roofe

ESY Administrator

Mr. Robert Giangeruso

Summer Enrichment Supervisor

Mr. Blake Spence



ESY School Psychologist  
Marilyn Vitiello

ESY Speech Therapist  
Angela Lenzi (2 days per week)

ESY Speech  
We would like to contract with Supreme Consultants for additional speech therapy services to cover our ESY needs. Services will be delivered 3 days per week, 8:30-12:30 at rate of \$77.00 per hour

50. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education, to comply with the laws of Title VI, Title IX and Section #504, designate Robert Giangeruso as Affirmative Action Officer for the 2016-2017 school year.
51. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education, to comply with the laws of Title VI, Title IX and Section #504, designate Jennifer Scardino as Affirmative Action Officer for the 2016-2017 school year.
52. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute nurses for the 2016-2017 school year, at a salary of \$ 250.00 per day.

Anne DiScala  
Janet Ricigliano  
Susan Robe  
Arlene Sullivan

53. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education re-appoint the following to be part-time secretaries for the 2016-2017 school year, at a salary of \$22,000.00:

Rosemary Albecker  
Karen Carrino  
Maria Cirne  
Julianne Jankowski  
Jenna Sedlock  
Colleen Vendola

54. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute secretaries for the 2016-2017 school year:

Nicole Baratta  
Joanne Catapano

Gabriella DeMarco  
 Rose McEldowney  
 Jacqueline Ruane  
 Leeana Saucer  
 Rosemary Scardino  
 Rose McEldowney  
 Laura Tunnell

55. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following Para Professionals, Instructional Aides and Out of District Aides for the 2016-2017 school year:

**Para Professionals**

Joanne Abate (1:1)  
 Pamela Areche  
 Selma Aviles  
 Joan Baratta  
 Debra Calandriello  
 Estefania Cano  
 Doreen Cerrito  
 Susan Cunniff  
 Deborah Duffy  
 Linda Iavarone  
 Tracy Jorge  
 Janice Koehne  
 Sally Ann Martinez  
 Maureen McDowall (1:1)  
 Luann McLaughlin  
 Ann Mezzina  
 Maria Morton (1:1)  
 Bernadette Montillo  
 Margaret Pello (1:1)  
 Paula Pica  
 Maria Schnurr  
 Deborah Spagnuolo  
 Patty Uykan

**Instructional Aides**

Roxana Bodei  
 Tara Castellitto  
 Michele Porta Cisneros  
 Susan Consalvo  
 Patricia Cuneo



Dora Czarnecki  
 Laurie Eckert  
 Sandy Estevez  
 Gloria Fata  
 Joanne Guirland (1:1)  
 Maryann Heller  
 Maria Lee  
 Sharon Locarro  
 LuAnn McLaughlin  
 Katherine Mooney  
 Samantha Noto  
 Josephine Piergiovanni  
 Virginia Quesada  
 Diana Robie  
 Joyce Settembrino  
 Phyllis Sozcienski  
 Kelly Deane Tahaney  
 Judy Tunnell  
 Cindy Valvano  
 Dana Vigna  
 Patricia Wohlrab (1:1)

**Out of District Aides**

Angela Alfonso (1:1)  
 Robert Eng (1:1)  
 Gina Jacangelo (1:1)  
 Angela Saray (1:1)

56. BE IT RESOLVED, at the recommendation of James A. Corino, Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following Professional Development opportunities:

Maryann Mulé

8/16/16 Oppositional, Defiant, & Disruptive  
 Children and Adolescents  
 Approx: \$129.00

57. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following lunch aides for the 2016-2017 school year:

Amorebieta, Angela  
 Andrews, Catherine  
 Buglione, T. - CAPT  
 Burgos, Monica  
 Calvi, E.

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Cardella, Judith  
Cilento, Barbara - CAPT  
Coiro, Josephine  
Colmont, Ruby  
Cusmai, Antonietta  
Davies, Rena  
Davio, Antonietta  
Delaney, Phyllis  
DeLuca, Achiropita  
DiMascio, A.  
Ferrulli, Kelly  
Frega, Bernice  
Gomez, Catherine  
Greene, Carol  
Hurlburt, Marie  
Jack, Irene  
Latino, Debra - CAPT  
Lisiewski, Arlene  
Martinez, Maria  
McGuire, Jeanne  
Metzinger, Marilyn  
Minovich, Theresa  
Mirgolatta, Helen- CAPT  
Moraski, Barbara  
Morejon, Mercedes  
Mullane, Charlene  
Nunziato, Janice-CAPT  
Palazzolo, Lorraine  
Petryszyn, Olga  
Pollicino, G.  
Remo, Christine - CAPT  
Rosas, Maria  
Ruiz de Pastor, Aida  
Sabo, Kari  
Santiago, Gloria  
Sawires, Monira  
Shutt, Lorraine  
Siletti, Josephine  
Solano, Martha  
Stack, Rose  
Steakin, Mary

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Suarez, Teresa - CAPT  
 Todd, Christopher  
 Vargas, Roseann

58. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following breakfast aides for the 2016-2017 school year:

Buglione, Teresa  
 Calvi, Emma  
 Coiro, Josephine  
 Colmont, Ruby  
 Cusmai, Antonietta  
 Giancola, Ave  
 Latino, Debbie  
 Martinez, Maria  
 Metzinger, Marilyn  
 Moraski, Barbara  
 Nunziato, Janice  
 Sawires, Monira  
 Steakin, Mary  
 Vargas, Roseann

59. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute lunch aides for the 2016-2017 school year:

Areche, Pamela  
 Cadavid, Nelida  
 Estevez, Sandy  
 Fata, Gloria  
 Guirland, Joanne  
 Loccaro, Sharon  
 McDowall, Maureen  
 Morejon, Mercedes  
 Porta Cisneros, Michelle  
 Primavera, Lisa  
 Quesada, Virginia  
 Tunnell, Judy  
 Wood, Mary

60. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute breakfast aides for the 2016-2017 school year:

Cusmai, Antonietta  
 McGuire, Jeannie  
 Mullane, Charlene  
 Remo, Christine  
 Rosas, Maria  
 Solano, Martha

61. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following part-time custodians for the 2016-2017 school year:

Peter D. Alberti  
 Kyre Boyd  
 Richard Brucato  
 Monica Burgos  
 Anthony Calabro  
 Anthony Calabro, Sr.  
 Michael Caporino  
 Joseph A. Catena  
 Jake Estevez  
 Marc Estevez  
 Anthony Fiume  
 Nunzio Gangi  
 Brian Kearns, Sr.  
 Leidy Mariano-Santiago  
 Mercedes Morejon  
 Matthew Nicol  
 Mike Polito  
 Sean Reina  
 Flor Rogers  
 Juan Sac  
 Maria Sac  
 Brandon Sauerwald  
 Philip Wagner  
 Matt Wohlrab

62. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute bus drivers for the 2016-2017 school year:

Bill Caffrey  
 Fran Delaney



Rich Gress  
 James Guinta  
 Lydia Perez  
 Anthony Ricigliano

63. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following bus aides for the 2016-2017 school year:

Angela Amorebieta  
 Linda Ellis  
 Johna Garlepp  
 Joanne Guirland  
 Diana Robie  
 Lorraine Shutt  
 Dana Vigna

64. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute bus aides for the 2016-2017 school year:

Ralph Andreu  
 Barbara Moraski  
 Carol Green  
 Janice Nunziato  
 Olga Petryszn  
 Maria Rosas  
 Judy Tunnell

65. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the following for the position of watchperson for the 2016-2017 school year:

Ralph Andreu  
 Debbie Consalvo  
 Linda Kost  
 Ann Mezzina  
 Richard Mitchell

66. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education grant the following employees tenure:

Laura Vuono	Principal	Effective	July 2, 2016
Jeffrey Radigan	Supervisor	Effective	July 2, 2016
Wilson Gual	Custodian	Effective	July 2, 2016

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Adalberto Quesada  
Angelo Polito

Custodian  
Custodian

Effective  
Effective

July 2, 2016  
August 25, 2016

67. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools that the Lyndhurst Board of Education approve the following schedule for the summer "captain's" practices during June, July, and August. Practices are not mandatory. Coaches will chaperone. The official starting date for Fall Sports is August 15, 2016:

- Cheering
  - Monday – Thursday (1 day a week)
  - 10:00 am – 12:00 pm
  - Camp: July 6,7,8
  - 9:00 am – 1:00 pm
  - Camp: August 14, 15, 16
  - 9:00 am – 1:00 pm
  - LHS Football and Practice Field
- Football
  - Monday – Saturday
  - Time will vary
  - LHS Football Field & Weight Room
- Cross Country
  - Monday – Friday
  - 10:00 am – 2:00 pm
  - Weight Room, LHS Track, Town route
- Girls Volleyball
  - July: Tuesday & Thursday 3:30 pm – 8:00 pm Summer League at HS
  - August: Monday – Saturday
  - Times Vary
  - LHS Gym & Jefferson School Gym
- Girls Soccer
  - June & July: Tuesday – Thursday
  - August: Monday – Saturday
  - Times Vary
  - Lyndhurst Rec Field
- Boys Soccer
  - August: Monday - Saturday
  - Times Vary
  - Lyndhurst Rec Field
- Girls Basketball
  - July: Monday & Wednesday
  - 6:00 pm – 8:00 pm
  - LHS Gym
  - July: Tuesday & Thursday
  - Summer League in Kearny



- Times Vary
- Boys Basketball
  - Summer League in Hasbrouck Heights
  - July and August
  - Monday & Wednesday
  - 4:00 pm – 6:00 pm
  - LHS Gym
  - Thursday 12:00 pm – 2:00 pm
  - Jefferson School
- Baseball
  - July & August
  - Monday – Thursday
  - Times Vary
  - Lyndhurst Rec Field & LHS Field House
- Wrestling
  - July 6-9 Rutgers Wrestling Camp
  - July & August: Tuesday – Thursday
  - Times Vary
  - Lyndhurst Rec Gym & LHS Field House
- Ice Hockey
  - 10 Practices from June 15 – August 15
  - 9:15 pm – 10:15 pm
  - Cutting Edge Ice Academy in Elmwood Park

68. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education approve the attached list of substitute teachers for the 2016-2017 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

-----Separate Vote-----

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Christopher Musto seconded by Beverly Alberti that the following Personnel actions of the board numbered 69 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Beverly Alberti, Susan Alcuri, Sheri Jarvis, Josephine Malaniak, Christopher Musto, Ronald Szwec, and James Vuono

Abstained: (1) Ronald Grillo

69. BE IT RESOLVED, at the recommendation of the Interim Superintendent of Schools, that the Lyndhurst Board of Education withholds the employment increment and the adjustment increment of employee number 5495 effective July 1, 2016, for the period of July 1, 2016 through June 30, 2017. The 2016-2017 salary of \$55,850.00 shall be the same amount earned in 2015-2016: \$55,850.00

#### Presentation of Certificates

##### Non-Agenda Items

Tammy Lee Roman	Read a statement regarding ASL – American Sign Language class
Shauna DeMarco	Responded to statement
Julie Bruno	Question on ASL I
Elsa Todd	Why was there no choice by parents to alternative language?
	What is sustainability?
	How can we follow-up on these points?
Amanda Roman	LHS – Support of class
Melissa Maniero	Supportive of ASL
	Disappointed class is being dropped
Sarah Almeida	Shared impact of ASL in her life
Chris Todd	Passed
Laurie Eckert	Executive Session
	Nothing can be discussed
	Safety and security of her child
	Wanted to let Board know more than one person is involved.

#### MOTION TO ADJOURN MEETING

Motion by Christopher Musto second by Beverly Alberti and unanimously carried, the meeting was adjourned at 8:15 p.m.

Respectfully submitted,



David DiPisa  
School Business Administrator  
Board Secretary



LYNDHURST BOARD OF EDUCATION

BOARD SECRETARY'S MONTHLY CERTIFICATION  
BUDGETARY LINE ITEM STATUS

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of 6-27-16 no  
line item account has encumbrances and expenditures, which in total exceed the line item  
appropriation in violation of N.J.A.C. 6A:23-2.11(a).



\_\_\_\_\_  
Board Secretary

6-27-16

\_\_\_\_\_  
Date

LYNDHURST BOARD OF EDUCATION

BOARD OF EDUCATION'S MONTHLY CERTIFICATION  
BUDGETARY MAJOR ACCOUNT/FUND STATUS

Pursuant to N.J.A.C. 6A:23-2-11(c)4, we certify that as of 6-27-16,  
after review of the secretary's and treasurer's monthly financial report (appropriations  
section) and upon consultation with the appropriate district officials, to the best of our  
knowledge no major account or fund has been overexpended in violation of N.J.A.C.  
6A:23-2.11(b) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

_____	_____
_____	_____
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_____	_____
_____	_____

Unanimous  
All attendant Board of Education  
members' signatures

6-27-16  
Date