#### Meeting # 4

Lyndhurst, NJ March 27, 2017

The Lyndhurst Board of Education held a Regular meeting on March 27, 2017 at 6:30 p.m.

### CALL TO ORDER

President James Vuono called the meeting to order at 6:30 p.m. and requested all those present to stand for the Pledge of Allegiance.

## **ROLL CALL**

The following Board members answered roll call: (9) Beverly Alberti, Susan Alcuri, Chris Andrinopoulos, James Donovan, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, James Vuono

Also present: Shauna DeMarco, Superintendent of Schools, James A. Corino, Ed. D., Interim Assistant Superintendent, and David DiPisa, School Business Administrator/Board Secretary.

## OPEN PUBLIC MEETING ACT

President James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Herald and News, The Record, The Observer, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

#### APPROVAL OF MINUTES

Motion by Susan Alcuri second by Ronald Grillo that the Lyndhurst Board of Education approve the minutes of **Meeting # 3**, **February 27**, **2017** 

Roll Call For: (9) Beverly Alberti, Susan Alcuri, Chris Andrinopoulos, James Donovan, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, James Vuono

#### PRESENTATION OF CERTIFICATES

## SUPERINTENDENT'S REPORT

PARCC Testing going extremely well. Special thank you to Jamie Stevens and Apex for facilitating a seamless testing rollout.

#### LYNDHURST BOARD OF EDUCATION

#### ANNOUNCEMENT

The terms of School Trustees, Beverly Alberti, Christopher Musto, and James "Chizzie" Vuono will expire, thus three seats, all for three years, will be filled at the Tuesday, November 7, 2017 General Election. Polls will be open from 6:00 a.m. to 8:00 p.m.

A candidate whose name is to appear on the ballot must file his/her petition with the Bergen County Clerk on or before July 31, 2017, by 4:00 p.m.

Only those persons who are permanently registered or those who register with the Bergen County Board of Elections, Hackensack, or the Lyndhurst Township Clerk by October 17, 2017 will be permitted to vote.

All judges to open the school elections at 6:00 a.m., Tuesday, November 7, 2017 at:

<u>District</u>	School
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Jefferson School Jefferson School Senior Citizen Building United Presbyterian Church United Presbyterian Church Lyndhurst High School Lyndhurst High School Lyndhurst Health Center Jefferson School Jefferson School Joseph Carucci Apartments Joseph Carucci Apartments Lyndhurst High School Lyndhurst High School Lyndhurst High School
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# FINANCE/FACILITIES AND DISTRICT PLANNING COMMITTEE

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ronald Grillo second by Susan Alcuri that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 9 exception actions be adopted.

Roll Call For: (9) Beverly Alberti, Susan Alcuri, Chris Andrinopoulos, James Donovan, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, James Vuono

- 1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended January 31, 2017 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of January 2017.
- 3. BE IT RESOLVED, that the payroll for the month ended February 28, 2017, be and the same is hereby approved and ordered paid:

February 15, 2017 \$ 1,159,523.31 February 28, 2017 \$ 1,139,931.74

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for March 20, 2017, be and the same are hereby approved and ordered paid:

Charter Schools (Fund10) Current Expense (Fund 11) Special Revenue (Fund 20)	\$ 15,914.00 \$ 1,412,078.30 \$ 87,222.01
Total	\$ 1,515,214.31

General Ledger

Official Minutes Lyndhurst Board of Education March 27, 2017

\$ 242,977.48

5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of February 2017, be and the same are hereby approved and ordered paid:

 Salaries / Payroll Taxes
 \$ 40,100.16

 Services
 \$ 89,784.67

 Repairs
 \$ 9,510.00

6. BE IT RESOLVED, that Referendum 2016 services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of February 2017, be and the same are hereby approved and ordered paid:

**Professional Services** 

\$ 19,841.25

- 7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the 2017-2018 Joint Transportation Agreement & Service Agreement with South Bergen Jointure Commission.
- 8. BE IT RESOLVED, that the Lyndhurst Board of Education approve NBS (National Benefit Services) as the (TPA) Third Party Administration for 403 B services.
- BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Professional Development opportunities:

Chris Andrinopoulos

3/2/17

**Board Member** 

**Technology Conference** 

Approx. \$99.00

Jill Loeser

3/2/17

National Art Education Assoc.

National Convention Approx. \$255.00

Lindsey Almeida

3/2/17

**NAEA Nation Convention** 

Approx. \$195.00

Cassandra Laudati

3/3/17

Gamified Learning Approx. \$75.00

Sandra Manganaro 3/3/17

Gamified Learning Approx. \$75.00

Kathleen Allen 3/6/17

Gamified Learning Approx. \$75.00

Colleen Cappuccino 3/8/17

The School Nurse's Role in the Evaluation and Screening of Spinal Deformities

Approx. \$35.00

Stacy Tulloch 3/10/17

The World in Our Classroom! Using Virtual and Augmented

Reality to Enhance Teaching and Learning

Approx. \$159.00

Theresa Lopatosky 3/13/17

NJCEC Spring 2017 Conference

Approx. \$115.00

Christina Bancroft 3/14/17

Emerging Student & Staff Health Issues: Legal Requirements & Best Practices

Approx. \$150.00

Jamie Truncellito 3/15/17

Organizing Your AP Exam Administration:

A Workshop for Coordinators

Approx. \$190.00

Ruth Stern 3/17/17

Good Ideas in Teaching Pre-calculus

in Algebra Approx. \$140.00

Erik Franklin 3/17/17

Good Ideas in Teaching Pre-calculus

in Algebra

Approx. \$140.00

David Carucci 3/17/17

Good Ideas in Teaching Pre-calculus

in Algebra Approx. \$140.00

Sara Granieri 3/17/17

Good Ideas in Teaching Pre-calculus

in Algebra

Approx. \$140.00

James A. Corino 3/20/17

Asst. Superintendent Microsoft Word/BC ETTIC

Approx. \$125.00

Colleen Cappuccino 3/21/17

Asthma and Allergy Action Plans in Schools

Approx. \$25.00

Christina Bancroft 3/25/17

NJSSNA Spring Conference

Approx. \$225.00

James A. Corino 3/27/17

Asst. Superintendent Microsoft Power Point/BC ETTC

Approx. \$125.00

Tanya Pastore 3/11/17 – 3/14/17

College Media Association Conference

Approx. \$189.00

Jeff Radigan 3/12/17 – 2/13/17

Supervisor DAANJ Convention – 2 Night Hotel

Reimbursement Approx. \$198.00

Joseph Collins 3/17/17 – 3/18/17

NJAAPT Spring Meeting / Princeton University

Approx. \$ 59.73

Michael Rizzo

Principal

3/24/17 - 3/27/17

ASCD Empower 17 Conference

Approx. \$567.50

Joseph DeCorso

Principal

3/24/17 - 3/27/17

ASCD Empower 17 Conference

Approx. \$567.50

Anne DeForge

3/27/17

Substitute Teachers and Legal Liability:

Don't Push Your Luck

Approx. \$75.00

Meghan Marmora

3/30/17 - 3/31/17

Google Educator Boot Camp

Approx. \$250.00

BE IT RESOLVE	D THAT THE LYNDHURST BOARD OF EDUCATION APPRO	VE THE FOL	LOWING TRANS	FERS FOR THE MONTH OF JANUARY 2017	- 1
11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	10,000	11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	10,000
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	28,000	11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	28,000
11 000 266 100	SECURITY/SALARIES	4,000	11 000 230 331	SUPPORT SERVICES-GEN ADMLEGAL SERVICES	4,000
11 000 218 600	STUDENT SUPPORT-REGULAR/SUPPLIES	2,000	11 000 230 530	SUPPORT SERVICES-GEN ADMCOMMUNICATIONS	2,000
11 401 100 600	INSTRUCTIONAL/SUPPLIES	313	11 000 230 530	SUPPORT SERVICES-GEN ADMCOMMUNICATIONS	313
11 000 230 585	SUPPORT SERVICES-GEN ADMBOE TRAVEL	200	11 000 230 630	SUPPORT SERVICES-GEN ADM BD. MTG. SUPPLIES	200
11 000 251 100	SUPPORT SERVCENTRAL SERVICES/ SALARIES	4,699	11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./SALARIES	4,699
11 110 100 610	INSTRUCTIONAL/SUPPLIES	260	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	260
11 000 262 100	OTHER OPER. & MAINT. OF PLANT/SALARIES	50,000	11 000 261 420	MAINT SCHOOL FAC./CLEAN, REPAIR, MAINT SERVICES	50,000
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	17,351	11 000 261 420	MAINT SCHOOL FAC./CLEAN, REPAIR, MAINT SERVICES	17,351
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	1,056	11 000 261 610	MAINTENANCE OF SCHOOL FACILITIES/SUPPLIES	1,056
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	25	11 000 262 420	OTHER OPER. & MAINT. OF PLANT/CLEAN, REPAIR SERV.	25
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	694	11 000 262 610	OTHER OPER. & MAINT. OF PLANT/SUPPLIES	694
11 000 270 504	STUDENT TRANSPORTATION/AID IN LIEU-CHARTER	1,800	11 000 270 160	STUDENT TRANSPORTATION/SALARIES	1,800
11 000 270 504	STUDENT TRANSPORTATION/AID IN LIEU-CHARTER	500	11 000 270 162	STUDENT TRANSPORTATION/SUB BUS DRIVERS	500
11 000 270 504	STUDENT TRANSPORTATION/AID IN LIEU-CHARTER	3,715	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	3,715
11 000 270 504	STUDENT TRANSPORTATION/AID IN LIEU-CHARTER	2,551	11 000 270 443	STUDENT TRANSPORTATION/LEASES	2,551
11 000 270 504	STUDENT TRANSPORTATION/AID IN LIEU-CHARTER	70	11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	70
10 000 100 561	CHARTER SCHOOL TUITION	25,108	11 000 291 241	UNALLOCATED EMP. BNFTS/OTHER RETIREMNT CONTRB.	25,108
10 000 100 561	CHARTER SCHOOL TUITION	4	11 000 291 248	UNALLOCATED EMP. BNFTS/OTHER RETIREMNT CONTRB.	4
10 000 100 561	CHARTER SCHOOL TUITION	24,324	11 000 291 260	UNALLOCATED EMP. BNFTS/WORKMEN'S COMP	24,324
11 130 100 101	INSTRUCTIONAL/SALARIES	23,417	11 000 291 299	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	23,417
11 190 100 640	INSTRUCTIONAL/TEXTBOOKS	6,574	11 190 100 610	INSTRUCTIONAL/SUPPLIES	6,574
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	12,009	11 213 100 320	INSTRUCTIONAL/PURCHASED SERVICES	12,009

# **EDUCATION AND CURRICULUM COMMITTEE**

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri second by Christopher Musto that the following Education and Curriculum Committee actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (9) Beverly Alberti, Susan Alcuri, Chris Andrinopoulos, James Donovan, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, James Vuono

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following field trips for Roosevelt School:

Amazing Escape Room 20 Lackawanna Plaza Montclair, NJ

Margaret Williams Theatre 2039 Kennedy Blvd. Jersey City, NJ 07305

- 2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst School District to host the PSATs for all students in grades 10 and 11 at Lyndhurst High School on October 11, 2017. All costs for the facilitation of the PSATs will be covered by the district. This will be a single session day for all students in grades 9-12.
- 3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the revised calendar for the 2017-2018 school year.

#### LYNDHURST PUBLIC SCHOOLS **SCHOOL YEAR 2017-2018**

								SCHOOL YEAR 2017-2018							
	S	M	T	W	T	F	S		S	M	T	W	T	F	S
SEPTEMBER			^			1	2	FEBRUARY					1	2	3
	3	4	/5	#6	(7)	(8)	9		4	5	6	7	8	9	10
19 Days/T	10	11	12	13	14)	15	16	15 Days/T	11	12	13	14	15	16	17
18 Days/S	17	18	19		(21)	22	23	15 Days/S	18	19	20	21	22	23	24
	24	25			28)		30	•	25	26	27	28			
OCTOBER								MARCH					1	2	3
OCTOBER	1	2	3	4	5	6	7	WAREH	4	5	6	7	8	9	10
22 D /T	1 8	^		_		13	14	21 Days/T	11	12	13	14	15	16	17
22 Days/T		<u> </u>		(11)	19	20	21	21 Days/T	18	19	20	21	22	23	24
21 Days/S	15	16	17	18				21 Days/S				28	29		31
	22(	23	24	25	26	27	28		25	26	27	20	29	30	21
	29	30	31												
NOVEMBER			_	1	2	3	4	APRIL	1	2	3	4	5	6	7
	5	6	(7)	8	9	10	11		8	9	10	11	12	13	14
18 Days/T	12	13	14	15	16	17	18	16 Days/T	15	16	17	18	19	20	21
18 Days/S	19	20	21	(22)	23	24	25	16 Days/S	22	23	24	25	26	27	28
, ,	26	27		29	-		l		29	30					
							_				_	•	_		_
DECEMBER						1	2	MAY	_	_	1	2	3	4	5
	3	4	5	6	7	8	9		6	7	8	9	10	11	12
16 Days/T	10	11	12	13	14	15	16	22 Days/T	13	14	15	16	17	18	19
16 Days/S	17	18	19	Contract of the Contract of th		22	23	22 Days/S	20	21	22	23	24	25	26
	24	25	26	27	28	29	30		27	28	29	30	31		
	31						-								
<b>JANUARY</b>		1	2	3	4	5	6	JUNE						1	2
	7 '	8	9	10	11	12	13		3	4	5	6	7	8	9
22 Days/T	140	15	16	17	18	19	20	14 Days/T	10	11	12	13	14(	15)	16
22 Days/S	21	22		24	25	26	27	14 Days/S	17	18	19	##20	21	22	23
	28	29		31						25	26	27	28	29	30

Total School Days for Students 183\*

# Total School Days for Teachers 185 \* IF MORE THAN (3) EMERGENCY DAYS ARE NEEDED, SPRING RECESS WILL BE ADJUSTED.

September	5	Staff Only	November	9,10	Teacher Convention-District closed
September	6	First Day of School- 4 Hour Day	November	22	4 Hour day - all schools
September	7,8	4 Hour Day - PM - PD Faculty	November	23,24	Thanksgiving Recess
September	14	4 Hr. Day Grades 3 & Grades 9-12	December	22	4 Hour day - all schools
		Single Session Day for Memorial	December 25 t	o January 1st	Winter Recess
		and LHS ONLY	January	15	4 Hour Day - all schools
		Back-to-School Night Memorial & LHS			M.L. King Observ. (PM-PD Faculty)
September	21	4 Hour Day - Grades 4-8 & Pre-K	February	19-23	<b>Presidents Day Recess</b>
		Single Ses. Day Grds. 4-8 & PreK ONLY			
		Back-To-School Night Grd 4-8 & PreK	March 30th to	April 6th	Spring Recess
September	28	4 Hour Day - Grades K-2 ONLY	April 16 to May	/ 25th	PARCC Testing Grades 3-8
		Single Session Day - Grades K-2	April 16 to May	/ 25th	PARCC Testing Grades 9-12
		Back-To-School Night for Grades K-2			
October	9	Columbus Day -No School (PD for Faculty)	May 28		District Closed (Memorial Day)
October	11	PSAT 4 Hour Day - Gr. 9-12 ONLY			
October	23,24	4 Hour Day - all schools	June 15, 18 & 1	L9	4 Hour day - all schools
		(PM Conferences)	June 19		<b>High School Graduation</b>
November	7	Election Day - Single Session Day	June 20		8th Grade Commencement
			June 20		Last Day of School

**School Closed** 

## Last day of school

# Policies and Rules/Regulations Committee

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Donovan second by Susan Alcuri that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Beverly Alberti, Susan Alcuri, Chris Andrinopoulos, James Donovan, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, James Vuono

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.
- 3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	Time, Date, Purpose
Lyndhurst Police Emergency Squad	HS Gym	6:30 am Set up 9:00 am – 4:00 pm 3/12/17 Flea Market
Washington/Memorial PTA	WS Gym	6:30 pm – 8:30 pm 3/23/17 PTA Meeting
	Memorial Campus	5:00 pm – 8:00 pm 5/18 8:30 am – 4:00 pm 5/19 Scholastic Book Fair

Lyndhurst Parks Department	HS Football Field	7:30 pm - 9:00 pm 3/8,15,22,29 4/5,12,18,19,25,26, 5/3,9,10,16,17.23,24,30,31 6/6,7,13,14 Soccer U
Lyndhurst Parks Dept. Cont.	Roosevelt School Parking Lot/Playground	6:15 pm -7:15 pm 3/20, 21, 22, 23 Lacrosse Practice
	Franklin School Parking Lot	4:00 pm - 7:00 pm 3/21, 22, 23, 24, 3/27, 28, 29, 30, 31 4/3, 4, 5, 6, 7 Baseball
Special Angels Rec.	LHS Gym	4:00 pm – 10:00 pm 4/2/17 Shooting for the Stars BB
Franklin School PTA	FS All Purpose Room	6:00 pm – 8:30 pm 3/22/17 Book Swap (Make-Up Date)
	FS Classroom	7:00 pm – 9:00 pm 3/22/17 Gen'l PTA Mtg. (Make-Up Date)
	FS Classrooms	3:15 pm – 4:15 pm 3/28/17 Mad Science Class (Make-Up Date)
	FS Classrooms	3:15 pm – 4:15 pm 3/30/17 Mad Science Crayola Class (Make-Up Date)

North Jersey Media Group

LHS Auditorium

6:00 pm – 9:30 pm
4/19/17
Commissioners' Forum

Columbus/Jefferson PTA

Jefferson School
Blue Door Vestibule

5:00 pm – 7:00 pm
4/4/17
Distribution of
Gertrude Hawk
Fundraiser

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:

Р	3212	Attendance - Revised
P&R	3218	Substance Abuse - Revised
P	4212	Attendance – Revised (Previously P4211)
P&R	4218	Substance Abuse - Revised
P&R	5200	Attendance - Revised
Р	5465	Early Graduation – Revised

5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the First Reading of the following policies and regulations:

Р	2460	Special Education - Revised
R	2460	Special Education - Revised
R	2460.1	Special Education – Location, Identification, and Referral – Revised
R	2460.15	Special Education – In-Service Training Needs for Professional and
		Paraprofessional Staff - New
R	2460.16	Special Education – Instructional Material to Blind or Print-Disabled
		Students
R	2460.8	Special Education – Free and Appropriate Public Education -
		Revised
R	2460.9	Special Education – Transition From Early Intervention Programs to
		Preschool Programs - Revised
P	2467	Surrogate Parents and Foster Parents – Revised

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following resolution honoring secretarial, clerical and bookkeeping personnel and proclaiming the week of April 23-29, 2017 as Administrative Professionals' Week.

WHEREAS, the Lyndhurst Board of Education secretarial, clerical and bookkeeping staff members have successfully served the Lyndhurst Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the Lyndhurst Board of Education secretarial, clerical and bookkeeping staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our students and the community; and

WHEREAS, the Lyndhurst Board of Education wishes to formally recognize and honor every secretarial, clerical and bookkeeping staff member for their personal dedication;

NOW, THEREFORE, BE IT RESOLVED, that the week of April 23-29, 2017 is hereby proclaimed Administrative Professionals' Week for the purpose of providing public recognition and appreciation for the contributions that secretarial, clerical and bookkeeping staff members to the Lyndhurst School District in the perf

# **DOCTRINE OF NECESSITY**

WHEREAS, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, and James "Chizzie" Vuono who have a conflict due to union membership and family relatives; and

BE IT FURTHER RESOLVED that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

#### **Personnel Committee:**

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by seconded by that the following Personnel actions of the board numbered through exception actions be adopted.

- 1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the retirement of Madalena Zak, effective October 1, 2017, with regret.
- 2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Joseph DeCorso, as Director of Curriculum, Instruction, Assessment and Technology (12 months), \$157,500.00, effective July 1, 2017.
- 3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Jamie Stevens, as Supervisor of Special Education and Student Support Services (12 months), as per contract, effective July 1, 2017.
- 4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Elba Castrovinci, as Supervisor of Curriculum and Instruction (10 months), as per contract, effective July 1, 2017.
- 5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave of absence for employee # 4085 from May 1, 2017 to January 31, 2018 returning on February 1, 2018. Vacation, sick, and accumulated sick days will be used from May 1, 2017 through October 31, 2017 and the Family Leave Act will be used November 1, 2017 through January 31, 2018.
- 6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Samantha Foti, as a long-term replacement, effective March 13, 2017 through the end of the 2016-2017 school year, at the salary of \$22,000.00, pro-rated.

- 7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Jorge Cabreja, as a long-term teacher replacement, effective March 9, 2017 through the end of the 2016-2017 school year, at the salary of \$22,000.00, pro-rated.
- 8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation of Anthony Latti, effective May 27, 2017.
- 9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation of Michael Catena, custodian, effective April 28, 2017, with regret.
- 10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Francisco Burgos, as a part-time custodian, at \$14.00 per hour, effective January 3, 2017.
- 11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following lunch aides, for the 2016-2017 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents:

Alice Neubauer \$10.50 per hour Margaret Lepore \$10.50 per hour

12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education place the following employee on the proper step of the salary guide, effective September 1, 2017, subject to negotiations:

Christina Bancroft From: BA+30 \$55,850 To: MA \$59,850

13. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the attached list of substitute teachers, for the 2016-2017 school year, needed to be processed for a substitute certificate but will not be working for our district at this time.

# **AGENDA ITEMS**

None

# **NON-AGENDA ITEMS**

None

# **MOTION TO ADJOURN MEETING**

Motion by Susan Alcuri second by Christopher Musto and unanimously carried, the meeting was adjourned at 6:43 p.m.

Respectfully submitted,

David DiPisa School Business Administrator Board Secretary