

Meeting # 12

Lyndhurst, NJ
October 29, 2018

The Lyndhurst Board of Education held a Regular meeting on October 29, 2018 at 6:35 p.m.

CALL TO ORDER

President, James Vuono called the meeting to order at 6:35 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono.

Also present: Anthony Grieco, Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Dennis McKeever, Board Attorney

OPEN PUBLIC MEETING ACT

President, James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

PRESENTATION OF RECOGNITION

Senior students, Isabella Castagnetti and Adam Herabi have been named Commended Students in the 2019 National Merit Scholarship Program.

Joshua Makar presented an Eagle Scout Project to renovate the band room storage area at no cost to the district.

Felicia Lott, Roosevelt School Special Education teacher received grant money for the Lyndhurst Public School District from the Special Olympics New Jersey for participation in the Unified Schools initiative at Memorial, Roosevelt, Jefferson and Lincoln Schools.

APPROVAL OF MINUTES

Motion by Susan Alcuri second by Ronald Grillo that the Lyndhurst Board of Education approve the minutes of Meeting #11, dated September 24, 2018.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

SUPERINTENDENT'S REPORT

Our district goals are under review and will be posted to our district website. We will continue to improve student achievement on the PARCC, SAT, ACT and Selected proprietary assessments (2-year goal). We will continue to address and discuss space utilization in all schools (2-year goal). We will improve parent communication and parent involvement.

STATE MONITOR'S REPORT

The 2018 audit is completed and the findings are being processed and will be discussed at the November meeting. The state should release funds for the deficit in November/December. The financial report for the Referendum is completed. We are over budget and must address the balance left in the Referendum moving forward. The concerns regarding Benecard, the prescription carrier has been resolved. IMAC was hired in July and compared insurance plans that are equal to or better than the current health insurance. The proposed insurance company for January 1, 2019 is Aetna. IMAC was available on October 15th to discuss the policies but the meeting was cancelled with the LEA. There will be no additional payback of monies from the employees for the past three years of health insurance costs. The additional premiums for the last 5-6 months of the 2018-19 school year will have to be discussed with Trenton and a decision will be announced.

AGENDA ITEMS

Vincent Tunnero: Hand shake deals regarding health insurance changes. Handling of Referendum. When will the state forensic audit be announced.

Robert Williams: LEA President. The cancellation of the October 15th meeting with IMAC. The recommendation letter from the insurance carrier was dated 8/10/18 but was received by the LEA on Friday, October 12, 2018. Need to keep channels open and move in the right direction.

Darius Hughes: LEA Vice President. Review plans for health insurance with the individual schools. Moving forward, requesting a timelier flow with information.

Joanne Guirland: After years of arguing with prior administrators, aides were finally given \$15.00 an hour. Sick days and personal days keep changing. Requesting the review of the sick day policy.

Michelle Rizzo: Class sizes kindergarten classes. What is the proposed change to the policy? Access to the revisions of policy moving forward. Policy reviewed, kindergarten class size of 25 or more will require an aide.

NON-AGENDA ITEMS

Robert Williams: LEA President, how do we know that the health insurance is equal to or better than. What are we comparing to, UMR or Horizon?

Christine Leonardi: Why are we changing health care insurance.
What happens if we don't meet the deadline to cancel UMR.
Will IMAC present the Aetna plan to the employees.
Why isn't IMAC present tonight to answer questions/concerns.
Equal to or better letter from IMAC – Horizon, UMR and AETNA. How do we compare companies?

Linda Koziol: Why are you signing the health insurance change and asking questions later.

James Chawlyk: We received a letter regarding the insurance, that in the first paragraph stated the Aetna plan is equal to or better than. The second paragraph reads, items that were not compared. How is it determined that the insurance is equal to or better than without these items taken into consideration?

Franklin School Teachers: We had our insurance switched from Horizon to UMR a few years ago with no prior knowledge, now we are changing insurance from UMR to Aetna. The first time we went to PERC and now here we are changing without proper comparison.

Michelle Laurenco: Requesting consideration to move parent conferences in the evening for working parents. The Agenda is on line but not Personnel. Can we post it on-line moving forward?

Darius Hughes: Elections. Referendum Past 2016
High school a/c was removed from Referendum. Why?

Finance/Facilities and District Planning Committee

Chris Andrinopoulos, Chairperson
Joseph Abruscato, Co-Chairperson
Sheri Jarvis
Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Ron Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 9 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended June 30, 2018 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of September 2018.
3. BE IT RESOLVED, that the payroll for the month ended September 30, 2018 be and the same is hereby approved and ordered paid:

September 14, 2018	\$ 1,154,230.80
September 28, 2018	\$ 1,147,310.07

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, September 25, 2018 and ending October 29, 2018, be and the same are hereby approved and ordered paid:

Charter Schools (Fund 10)	\$ 10,345.00
Current Expense (Fund 11)	\$ 1,867,925.00
Accounts Payable (Fund 11)	\$ 85,540.35
Special Revenue (Fund 20)	\$ 94,821.87
Accounts Payable (Fund 20)	\$ 690,873.40
Debt Service (Fund 40)	\$ 172,183.18

Total	\$ 2,921,688.80
General Ledger	\$ 156,828.23

5. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of September 2018 be and the same are hereby approved and ordered paid:

General Services	\$ 1,811.70
Construction Services	\$ 558,036.99
Accounts Payable	\$ 3,571.50
General Ledger	\$12,171,194.43

6. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of September 2018 be and the same are hereby approved and ordered paid:

Refund	\$ 83.75
Salaries/Payroll Taxes	\$ 13,343.63

7. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of September 2018, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 827.69
Salaries/Payroll Taxes	\$ 44,133.21
Tuition Refund	\$ 792.00

8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Program Salaries and State/Federal Funded Program Line accounts, for the 2018-19 school year.

9. BE IT RESOLVED, that the Lyndhurst Board of Education, approve the contractual agreement between the Lyndhurst Board of Education and Joanna Tabin, for services rendered to the Sacred Heart Title I Program, at a salary of \$22,766.00, for the 2018-19 school year.

-----Separate Vote-----

Motion made by Chris Andrinopoulos seconded by Ron Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 10 exception actions be adopted.

Roll Call For: (4) Josephine Malaniak, Joseph Abruscato, Ronald Grillo and James Vuono

Against: (5) Sheri Jarvis, Chris Andrinopoulos, James Donovan, Erin Keefe and Susan Alcuri

On October 30, 2018 the state monitor by the attached memorandum, overturned the decision of the Board of Education and approved Aetna as the district's health insurance carrier, effective January 1, 2019.

10. Whereas, upon the recommendation of the Superintendent of Schools, the Lyndhurst Board of Education ("Board") has investigated changing their health insurance carriers;

Whereas, the Board's current health insurance carrier UMR, provides a level of benefits to the Lyndhurst employees; and

Whereas, the Board has determined, together with the assistance of their health insurance professionals, that Aetna, provides health insurance benefits that are "equal to or better than" the level of benefits provided by UMR; and

Now therefore be it resolved,

The Board hereby authorizes the termination of health insurance benefits with UMR with an effective date of December 31, 2018;

The Board hereby appoints Aetna health insurance as the Board's health insurance carrier effective January 1, 2019.

-----Separate Vote-----

Motion made by Chris Andrinopoulos second by Ron Grillo that the following Finance/Facilities and District Planning Committee actions of the Board numbered 11 through 15 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

11. BE IT RESOLVED, that the Lyndhurst Board of Education upon the recommendation of the School Business Administrator accept East Coast Power & Gas, effective December 1, 2018 through December 1, 2020. This contract is a twenty-four (24) month contract which is expected to save an estimated 3.93%.

12. BE IT RESOLVED, that the Lyndhurst Board of Education approve the change orders to the Referendum, that are related to the Lyndhurst High School interior renovations, change order #6 through 16, totaling \$66,993.00.
13. BE IT RESOLVED, that the Lyndhurst Board of Education, approve the revised Chapter 78 rates for UMR (healthcare provider) and Benecard (prescription provider), effective October 1, 2018 through December 31, 2018.

	Monthly Rates
Family	
Medical	\$2,156.62
Prescription	\$ 596.76
Combined Total	\$2,753.38
Couple	
Medical	\$1,912.83
Prescription	\$ 547.03
Combined Total	\$2,459.86
Single	
Medical	\$ 864.47
Prescription	\$ 248.65
Combined Total	\$1,113.12
Parent/Child	
Medical	\$1,207.22
Prescription	\$ 410.27
Combined Total	\$1,617.49

14. WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Lyndhurst Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Lyndhurst Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lyndhurst Public Schools in compliance with Department of Education requirements.

15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Professional Development opportunities.

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF SEPTEMBER 2018

11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	250	11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	250
11 000 230 630	SUPPORT SERVICES-GEN ADM.-BOE MTG SUPPLIES	1,000	11 000 211 600	ATTENDANCE/SUPPLIES	1,000
11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	1,400	11 000 213 100	HEALTH SERVICES/SALARIES	1,400
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	14,133	11 000 217 106	EXTRAORDINARY SERVICES/OTHER SALARIES	14,133
11 000 218 104	STUDENT SUPPORT-REGULAR/SALARIES	22,846	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	22,846
11 000 219 320	STUDENT SUPPORT-SPECIAL/PROF. SERVICES	5,000	11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	5,000
11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	1,009	11 000 219 600	STUDENT SUPPORT-SPECIAL/SUPPLIES	1,009
11 000 221 600	IMPROVE INSTRUCTIONAL SERVICE/TRAVEL	1,450	11 000 221 800	IMPROVE INSTRUCTIONAL SERVICE/DUES	1,450
11 190 100 610	INSTRUCTIONAL/SUPPLIES	820	11 000 221 800	IMPROVE INSTRUCTIONAL SERVICE/DUES	820
11 000 230 334	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	3,334	11 000 230 100	SUPPORT SERVICES-GEN ADM.-SALARIES	3,334
11 230 100 101	INSTRUCTIONAL/SALARIES	65,000	11 000 230 180	SUPPORT SERVICES-GEN ADM./SALARY STATE MO	65,000
11 190 100 610	INSTRUCTIONAL/SUPPLIES	5,000	11 000 230 332	SUPPORT SERVICES-GEN ADM.-AUDITOR SERVICES	5,000
11 000 230 331	SUPPORT SERVICES-GEN ADM.-LEGAL SERVICES	2,500	11 000 230 339	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	2,500
11 000 230 334	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	4,000	11 000 230 339	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	4,000
11 000 230 895	SUPPORT SERVICES-GEN ADM./ MISC. EXP.	682	11 000 230 890	SUPPORT SERVICES-GEN ADM./ MISC. EXP.	682
11 190 100 610	INSTRUCTIONAL/SUPPLIES	9,500	11 000 240 105	SUPPORT SERVICES-SCHOOL ADM./SEC. SALARIES	9,500
11 000 230 100	SUPPORT SERVICES-GEN ADM.-SALARIES	38,615	11 000 251 100	SUPPORT SERV.-CENTRAL SERV./SALARIES	38,615
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	5,716	11 000 251 330	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICE	5,716
11 190 100 610	INSTRUCTIONAL/SUPPLIES	2,508	11 000 251 330	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICE	2,508
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	25,000	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	25,000
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	9,000	11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICE	9,000
11 120 100 101	INSTRUCTIONAL/SALARIES	7,464	11 110 100 101	INSTRUCTIONAL/SALARIES	7,464
11 130 100 101	INSTRUCTIONAL/SALARIES	15,087	11 110 100 101	INSTRUCTIONAL/SALARIES	15,087
11 130 100 101	INSTRUCTIONAL/SALARIES	67,833	11 140 100 101	INSTRUCTIONAL/SALARIES	67,833
11 213 100 101	INSTRUCTIONAL/SALARIES	58,283	11 140 100 101	INSTRUCTIONAL/SALARIES	58,283
11 230 100 101	INSTRUCTIONAL/SALARIES	43,447	11 140 100 101	INSTRUCTIONAL/SALARIES	43,447
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	17,000	11 190 100 106	INSTRUCTIONAL/OTHER SALARIES	17,000
11 216 100 106	INSTRUCTIONAL/OTHER SALARIES	14,934	11 190 100 106	INSTRUCTIONAL/OTHER SALARIES	14,934
11 230 100 101	INSTRUCTIONAL/SALARIES	7,901	11 190 100 106	INSTRUCTIONAL/OTHER SALARIES	7,901
11 000 266 100	SECURITY/SALARIES	2,820	11 190 100 640	INSTRUCTIONAL/TEXTBOOKS	2,820
11 213 100 101	INSTRUCTIONAL/SALARIES	74,663	11 204 100 101	INSTRUCTIONAL/SALARIES	74,663
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	51,009	11 204 100 106	INSTRUCTIONAL/OTHER SALARIES	51,009
11 213 100 106	INSTRUCTIONAL/OTHER SALARIES	1,000	11 204 100 106	INSTRUCTIONAL/OTHER SALARIES	1,000
11 216 100 106	INSTRUCTIONAL/OTHER SALARIES	27,061	11 204 100 106	INSTRUCTIONAL/OTHER SALARIES	27,061
11 216 100 106	INSTRUCTIONAL/OTHER SALARIES	121	11 215 100 106	INSTRUCTIONAL/OTHER SALARIES	121
11 190 100 610	INSTRUCTIONAL/SUPPLIES	2,295	11 401 100 600	INSTRUCTIONAL/SUPPLIES	2,295

FEDERAL FUNDED PROGRAMS		2018-2019		OCTOBER 29, 2018 BOARD MEETING	
ESEA PROGRAM SALARIES					
TEACHERS	SCHOOL	SALARY		PROGRAM AMOUNT	PERCENTAGE
T. MATVIENKO	FRANKLIN	\$ 72,500	TITLE I TEACHER	\$ 29,000	0.40
L. MACOY	JEFFERSON	\$ 67,310	TITLE I TEACHER	\$ 22,000	0.33
C. VALERIAN	JEFFERSON	\$ 53,840	TITLE I TEACHER	\$ 17,000	0.32
C. LAUDATI	LINCOLN	\$ 63,310	TITLE I TEACHER	\$ 19,000	0.30
S. VALENTIN	LINCOLN	\$ 97,580	TITLE I TEACHER	\$ 32,000	0.33
E. BENDER	MEMORIAL	\$ 105,580	TITLE I TEACHER	\$ 27,000	0.26
L. D'ALESSANDRO	WASHINGTON	\$ 73,120	TITLE I TEACHER	\$ 29,000	0.40
		533,240		\$ 175,000	
J. CHUNG	HIGH SCHOOL	91,840	TITLE III	\$ 738	0.01
ESEA CONSOLIDATED					
TITLE I			TITLE III - ESL ENHANCEMENT		
20 231 100 101	INSTRUCTIONAL SALARIES	\$ 210,000	20 241 100 101	SALARIES	\$ 738
20 231 100 300	NON PUBLIC PURCH. INSTRUCT. SERV.	\$ 22,766	20 241 100 600	INSTRUCTIONAL SUPPLIES	\$ 7,491
20 231 100 610	INSTRUCTIONAL SUPPLIES	\$ 10,549	20 241 100 600	NON-PUBLIC-INSTRUCT. SUPPLIES	\$ 747
20 231 200 200	EMPLOYEE BENEFITS	\$ 61,250	20 241 200 200	EMPLOYEE BENEFITS	\$ 229
20 231 200 320	PURCHASED PROF. SERVICES	\$ 21,750	20 241 200 500	REGISTRATION	\$ 800
20 231 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 1,250	20 241 200 580	TRAVEL	\$ 200
		\$ 327,565	20 241 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 1,000
					\$ 11,205
TITLE II PART A			TITLE III IMMIGRANT		
20 270 200 300	PURCHASED TECH SERVICES	\$ 40,840	20 242 100 600	SUPPLIES	\$ 3,740
20 270 200 300	NON PUBLIC PURCH. TECH SERVICES	\$ 5,552	20 242 100 600	NON-PUBLIC SUPPLIES	\$ 260
20 270 200 500	REGISTRATION	\$ 8,000	20 242 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 3,589
20 270 200 500	NON-PUBLIC REGISTRATION	\$ 2,000			\$ 7,589
20 270 200 580	TRAVEL	\$ 1,500	TITLE IV STUDENT SUPPORT & ACADEMIC ENRICHMENT		
20 270 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 2,000	20 280 200 300	PURCHASED SERVICES	\$ 17,120
		\$ 59,892	20 280 200 300	NON-PUBLIC PURCHASED SERVICES	\$ 2,482
			20 280 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 77
					\$ 19,679
			ESEA GRAND TOTAL		
					\$ 425,930
IDEA CONSOLIDATED					
BASIC			PRESCHOOL HANDICAP		
20 250 100 562	OTHER PURCHASED SERV.-TUITION	\$ 589,792	20 251 100 610	INSTRUCTIONAL SUPPLIES	\$ 25,519
20 250 100 610	NON-PUBLIC INSTRUCTIONAL SUPPLIES	\$ 5,000			
20 250 200 320	NON-PUBLIC - PROF & TECH. SERV.	50,560			\$ 25,519
		645,352		IDEA B GRAND TOTAL	\$ 670,871
STATE FUNDED PROGRAMS					
CHAPTER 192/193			NONPUBLIC TEXTBOOK AID		
20 502 200 320	COMP ED	\$ 73,605	20 501 100 640	TEXTBOOKS	\$ 16,714.00
20 503 200 320	ESL	\$ -	NONPUBLIC NURSING AID		
20 506 200 320	SUPPLEMENTAL INSTRUCTION	\$ 21,410	20 509 200 320	PURCHASE PROF SERVICES	\$ 30,361.00
20 507 200 320	EXAMINATION & CLASSIFICATION	\$ 12,731	NON PUBLIC TECHNOLOGY AID		
20 507 200 320	EXAM&CLASS ANNUAL	\$ 6,566	20 510 100 610	INSTRUCTIONAL SUPPLIES	\$ 11,268.00
20 508 200 320	CORRECTIVE SPEECH	\$ 24,998	NON PUBLIC SECURITY AID		
			20 511 200 300		\$ 23,475.00
		\$ 139,310.00			81,818.00



Lyndhurst Public Schools

BOARD OF EDUCATION

420 Fern Avenue ♦ Lyndhurst, NJ 07071
Ph: 201.438.5683 Fax: 201.896.2118 ♦ www.lyndhurstschools.net

ANTHONY GRIECO
Superintendent of Schools

THOMAS P. EGAN
State Monitor

Mr. James Vuono, President
Board of Education
Lyndhurst Public Schools

October 30, 2018

Dear Mr. Vuono

At a regular scheduled Board of Education meeting held on October 30, 2018 a resolution was voted on to appoint Aetna Health Insurance Co. as the Board's insurance carrier effective January 1, 2019. The resolution failed, 5 NO to 4 YES.

Code Section 18A:7A-55 states in part:

The State Monitor shall....have authority to override a chief school administrator's action and a vote by the board of education on any of the matters set forth in this subsection

I have reviewed the financial transactions of the District's current Insurance carrier and found them deficient. This past year alone the District is liable for approximately \$100,000 of additional expenses.

As a result, I am overriding the Board's vote on this resolution and approving the appointment, per the Superintendent's recommendation, of Aetna Health Insurance Co as the District's insurance carrier effective January 1, 2019.

A handwritten signature in blue ink, reading "Thomas P. Egan".

Thomas P Egan
State Monitor

c- Superintendent of Schools
Board of Education

PROFESSIONAL DEVELOPMENT

Registrant	Date	Workshop	Amount
Michael Rizzo	11/9-11/10/18	NJ Teacher's Convention (not to exceed \$800 per ALA contract)	\$ 800.00
Elaine Sica	11/14/18	2018 Trauma Symposium Trauma Care When Disaster Strikes	N/C
Lisa Klein	11/15-11/18/18	NCTE 2018 Convention	\$ 270.00
Megan Branagh	11/16-11/17/18	The ASHA Convention	\$ 195.00
Dana Harencak	11/16-11/17/18	The ASHA Convention	\$ 195.00
Jennifer Slater	11/27-11/28/18	Guided Math Conference (Grades K-6)	\$ 449.00
Joyce Artinian	12/05/18	10th Annual AMTNJ Special Education & Mathematics Conference	\$ 182.64
Theresa Brennen	12/07/18	Google Certified Educator Level 2 Bootcamp	\$ 207.44
Judy Dodson	12/10/18	Speech Language Therapy: Facilitating Rapid Change for Children with Severe Phonological Disorders	\$ 259.00
Stacy Tulloch	12/11/18	Best Instructional Strategies for Challenging and Motivating Gifted/Talented Students	\$ 269.00
Frank Venezia	12/12/18	Special Education Laws Made Simple	\$ 359.00
Kim Hykey	12/14/18	PCAST: Developing Group Person Centered Planning in Classroom Settings	\$ 8.68
Dawn Egbert	12/18/18	Social Emotional Character Development Workshop	N/C
Mule Maryann	12/18/18	Social Emotional Character Development Workshop	N/C
Olivia Jaegge	12/19-12/20/18	PCAST: Utilizing Person Centered Approaches to Improve IEP Mtgs.	N/C
Jill Tozduman	12/19-12/20/18	PCAST: Utilizing Person Centered Approaches to Improve IEP Mtgs.	N/C
Tom Thomas	12/22/18	NATA Professional Development	\$ 293.00

Education and Curriculum

Susan Alcuri, Chairperson
Josephine Malaniak, Co-Chairperson
Chris Andrinopoulos
Sheri Jarvis

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri second by Ron Grillo that the following Education and Curriculum Committee actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the HIB Self-Assessment Scores for the 2017-18 school year.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve October 1-5, 2018 as the Week of Respect.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve October 15-19, 2018 as School Violence Awareness Week.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve October 22-26, 2018 as Red Ribbon Week.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education confirm/approve the Lyndhurst District Goals for 2018-19, as listed below:

DISTRICT GOALS

- Continue to improve student achievement on the PARCC, SAT, ACT and Selected proprietary assessments (2-year goal).
 - Continue to address and discuss space utilization in all schools (2-year goal).
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Camp Invention Science Program. Based on the positive feedback and high level of student engagement, the Camp Invention Science Program will be held again in the Lyndhurst Public Schools. The program will be held at Memorial School and run from June 24 to June 28, 2019.

-----Separate Vote-----

Motion made by Susan Alcuri second by Ron Grillo that the following Education and Curriculum Committee actions of the Board numbered 7 exception actions be adopted.

Roll Call-TABLED: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following new course proposals for the 2019-20 school year.

Graphic Design
Student Teaching Assistant

-----Separate Vote-----

Motion made by Susan Alcuri second by Ron Grillo that the following Education and Curriculum Committee actions of the Board numbered 8 through 14 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following clubs/activities and volunteer advisors for the 2018-19 school year:

<u>Club/Activity</u>	<u>Advisor</u>
Animal Welfare Club	Margo Rendzia
Environmental Club	Melissa Manzella

9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Columbus and Community Schools, for the 2018-19 school year:

Little Red School House	Lyndhurst, NJ
Lyndhurst Fire Department	Lyndhurst, NJ
Meadowlands Environmental Center	Lyndhurst, NJ
Polar Express Train Ride	Whippany Train Station,
Whippany, NJ	
Sesame Place	Langhorne, PA
Turtle Back Zoo	West Orange, NJ
Williams Center	Rutherford, NJ

10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Jefferson School, for the 2018-19 school year:

911 Memorial	Manhattan, NY
Bergen Community College	Paramus, NJ
Body Works Exhibit	Manhattan, NY
Bronx Zoo	Bronx, NY
Buehler Space Center	(BCC) Paramus, NJ
Children's Museum	Paramus, NJ
Crayola Factory	Easton, PA
Dorney Park	Allentown, PA
Franklin Mines	Franklin, NJ
Hackensack Hospital	Hackensack, NJ
Imagine That	East Hanover, NJ
Lewandowski Park	Lyndhurst, NJ
Liberty Science Center	Jersey City, NJ
Madison Square Garden	Manhattan, NY
Margaret Williams Theater	Jersey City, NJ
Meadowlands Environmental Center	Lyndhurst, NJ
Medieval Times	Lyndhurst, NJ
Montclair State University	Montclair, NJ
New York Museum and Hayden Planetarium	Manhattan, NY
Newark Museum and Planetarium	Newark, NJ
NJ Pac	Newark, NJ
Paper Mill Playhouse	Millburn, NJ
Rutgers University	New Brunswick, NJ
Snow Tubing	Vernon, NJ or Henryville, PA
Somerset Stadium	Somerset, NJ
Theater Works (MSU)	Montclair, NJ
Trenton State Capital Building	Trenton, NJ
Trenton State Department	Trenton, NJ
Turtle Back Zoo	West Orange, NJ
White Wolf Lodge	Columbia, NJ
Yankee Stadium	Bronx, NY
Yogi Berra Stadium	Montclair, NJ

11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Lincoln School, for the 2018-19 school year:

9/11 Memorial Museum	New York, NY
Alpine Mountain	Alpine, NJ
AMC Movie Theatre	Clifton, NJ

Bronx Zoo	Bronx, NY
Buehler Space Center	Paramus, NJ
Dorney Park	Allendale, PA
Ellis Island & Statue of Liberty	New York, NY
Food Bank of New Jersey	Hillside NJ
Franklin Mines	Franklin, NJ
Hershey Park	Hershey, PA
Jenkinson's Point Pleasant	Point Pleasant, NJ
Liberty Science Center	Jersey City, NJ
Lyndhurst High School	Lyndhurst, NJ
Lyndhurst Police & Fire Building	Lyndhurst, NJ
Lyndhurst Town Hall Park	Lyndhurst, NJ
Meadowlands Environmental Center	Lyndhurst, NJ
Medieval Times	Lyndhurst, NJ
Montclair St. University	Montclair, NJ
Museum of Modern Art (MOMA)	New York, NY
Museum of Natural History and Hayden Planetarium	New York, NY
NBC Studios	New York, NY
Newark Museum	Newark, NJ
NJ PAC	Newark, NJ
NJ State Theatre	New Brunswick, NJ
North Arlington Bowl-A-Drome	North Arlington, NJ
NY Botanical Gardens	New York, NY
South Bergen Jointure Commission	Maywood NJ
Top of the Rock Observatory	New York, NY
Trenton State Capitol	Trenton, NJ
Union City (Walking Tour)	Union City, NJ
Walking trip to LHS, Jefferson, Columbus, Franklin, Washington, Roosevelt and Memorial Schools	Lyndhurst, NJ
Wallington Lanes	Wallington, NJ
William Paterson University	Wayne, NJ

12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Memorial Campus, for the 2018-19 school year:

Bowl-A-Drome	North Arlington, NJ
Broadway Shows	New York, NY
Bronx Zoo	Bronx, NY
Camden Aquarium	Camden, NJ
Chelsea Piers	New York, NY
Crayola Factory	Easton, PA
Dave & Buster's	Various Locations
Dorney Park	Allentown, PA
Ellis Island	New York, NY

Environmental Center
 Franklin Museum
 Frelinghuysen Arboretum
 Garden State Discovery Museum
 Hayden Planetarium
 Heaven Hill Farm
 Hershey Park
 High Point Park
 Imagine That!
 Jenkinson's
 LHS Pool
 Liberty Center
 Lyndhurst Fire House
 Lyndhurst Library
 Lyndhurst Parks
 Medieval Times
 Metropolitan Museum of Art
 Montclair Art Museum
 Montclair Historical Society
 Montclair State University
 Museum of Natural History
 Newark Museum
 NJ Botanical Gardens
 NJ PAC
 NJCU
 Ort Farm
 Paper Mill Playhouse
 Police Station
 Reeves-Reed Arboretum
 Sandy Hook
 SBJC – STEAM
 Space Odyssey
 State Theatre
 Thomas Edison
 Thomas Edison Museum
 Turtle Back Zoo
 Wallington Lanes

Lyndhurst, NJ
 Franklin, NJ
 Morristown, NJ
 Springdale, NJ
 New York, NY
 Vernon, NJ
 Hershey, PA
 High Point, NJ
 Florham Park, NJ
 Point Pleasant, NJ
 Lyndhurst, NJ
 Jersey City, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 New York, NY
 Montclair, NJ
 Montclair, NJ
 Montclair, NJ
 New York, NY
 Newark, NJ
 Ringwood, NJ
 Newark, NJ
 Jersey City, NJ
 Chester, NJ
 Milburn, NJ
 Lyndhurst, NJ
 Summit, NJ
 Sandy Hook, NJ
 Maywood, NJ
 Englewood, NJ
 New Brunswick, NJ
 West Orange, NJ
 East Orange, NJ
 West Orange, NJ
 Wallington, NJ

13. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Washington School, for the 2018-19 school year:

Broadway
 Bronx Zoo
 Buehler Space Center
 Crayola Factory
 Dinosaur Field Station

New York, NY
 New York, NY
 Paramus, NJ
 Easton, PA
 Secaucus, NJ

Ellis Island
 Environmental Center
 Garden State Discovery Museum
 Hackensack Hospital
 Hayden Planetarium
 Heaven Hill Farm
 Imagine That
 Jenkinson Boardwalk
 Liberty Science Center
 Lyndhurst Fire House
 Lyndhurst Library
 Lyndhurst Parks
 Lyndhurst Police Station
 Medieval Times
 Montclair State University
 NJ Botanical Gardens
 NJ Museum Children's Museum
 NJ PAC
 NJCU
 Off Broadway
 Paper Mill Playhouse
 Sandy Hook
 Space Odyssey
 Turtle Back Zoo
 Wallington Lanes

Jersey City, NJ
 Lyndhurst, NJ
 Cherry Hill, NJ
 Hackensack, NJ
 New York, NY
 Vernon, NJ
 Florham Park, NJ
 Point Pleasant, NJ
 Jersey City, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Montclair, NJ
 Ringwood, NJ
 Paramus, NJ
 Newark, NJ
 Jersey City, NJ
 New York, NY
 Millburn, NJ
 Sandy Hook, NJ
 Englewood, NJ
 West Orange, NJ
 Wallington, NJ

14. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following locations as potential opportunities for field trips for Lyndhurst High School, for the 2018-19 school year:

Academic Competition
 Academic Competition
 Academic Competition
 Academic Competition
 Academic Competition
 Amazing Escape Room
 Band Trip
 Bergen Community College
 Bergen County Crime Lab
 Bergen PAC
 Bohemian Manor

Leonia, NJ
 Ramsey, NJ
 Trenton, NJ
 Hackensack, NJ
 Newark, NJ
 Montclair, NJ
 Washington, DC
 Paramus, NJ
 Hackensack, NJ
 Englewood, NJ
 Chesapeake City, MD

Broadway/Off-Broadway Theatre	New York City, NY
Bronx Zoo	Bronx, NY
Cal Ripken Stadium	Aberdeen, MD
Clifton Commons	Clifton, NJ
Clifton Commons AMC Theater	Clifton, NJ
Club Getaway	Hackensack, NJ
Coastal Florida Sports Park	
Spring Training	Cocoa, FL
Color Me Mine	Ridgewood, NJ
Constitution Center	Philadelphia, PA
Consumer Bowl County Competition	Hackensack, NJ
Consumer Bowl Regional Competition	Cedar Grove, NJ
Corn Maze	Chester, NJ
Council Rock High School South	Southampton, PA
Delaware Water Gap National Rec Area	NJ, PA
DNA Learning Center	Cold Spring Harbor, NY
Dorney Park	Allentown, PA
Dr. Jekyll & Mr. Hyde Restaurant	New York, NY
Duke Farms	Hillsborough, NJ
Eataly	New York City, NY
Edgewater Multiplex Cinema	Edgewater, NJ
Einstein's Menlo Park Museum	Edison, NJ
FBLA	Edison, NJ
FBLA	Atlantic City, NJ
FBLA	Anaheim, CA
FBLA	San Antonio, TX
FBLA Nationals	Baltimore, MD
FBLA Winter/Spring Trip	New York, NY
Florida Coast Spring Training	Ft. Pierce, FL
Guggenheim Museum	New York City, NY
Hackensack Medical Center	Hackensack, NJ
Harriman State Park	Rockland/Orange, NY
Hayden Planetarium	New York, NY
Hershey	Hershey, PA
Historic Dodgertown	Vero Beach, FL
Historic Dodgertown Softball	
Spring Training	Vero Beach, FL
Italian American Museum	New York, NY
Jersey City, NJ	Jersey City, NJ
Jr. Achievement Finance Park	Edison, NJ
Jr. Achievement Finance Park	Newark, NJ
Jr. Achievement Finance Park	Piscataway, NJ
Jr. Achievement Finance Park	Trenton, NJ
La Churreira Restaurant	Union City, NJ
LGBTQ Walking Tour	New York, NY
Liberty Science Center	Jersey City, NJ
Lincoln Tech	Mahwah, NJ

Lyndhurst Park
 Mayo Performing Arts Center
 Meadowlands Environment Center
 Medieval Times
 Met Life Corp.
 MetLife Stadium
 Metropolitan Museum
 Mitsuwa Market
 Montclair State University
 Monmouth University
 Mountain Creek Water Park
 Museum of Jewish Heritage
 Museum of Natural History
 Music in the Park Festival
 Music in the Parks Festival
 Muso del Barrio
 New Jersey Renaissance Faire
 New York City
 New York Hall of Science
 New York School for the Deaf
 NJ State Police Forensic Lab
 NJCU
 NJIT
 NJIT Web Dev. Competition
 NJPAC
 NORJAC
 NYC Botanical Gardens
 Orlando
 Palisades Center Mall
 Paper Mill Play House
 Paramus Park
 Peer Group
 Peer Group
 Peer Group
 Peer Group – Dave and Busters
 Philadelphia Historic Area
 Pietro's Trattoria
 Pocono Valley Resort
 Princeton University
 Prudential Center
 Radio City Music Hall
 Ramapo College of NJ
 Ramapo Reservation
 Regional and State Robotics Comp
 Regional and State Robotics Comp
 Repertorio Espanol
 Ridgewood High School

Lyndhurst, NJ
 Morristown, NJ
 Lyndhurst, NJ
 Lyndhurst, NJ
 Iselin, NJ
 East Rutherford, NJ
 New York City, NY
 Edgewater, NJ
 Upper Montclair, NJ
 West Long Branch, NJ
 Vernon, NJ
 New York, NY
 New York, NY
 Hellerton, PA
 Kutztown, PA
 New York, NY
 Columbus, NJ
 New York, NY
 Corona, NY
 White Plains, NY
 Hamilton, NJ
 Jersey City, NJ
 Newark, NJ
 Newark, NJ
 Newark, NJ
 Leonia, NJ
 Bronx, NY
 Orlando, FL
 West Nyack, NY
 Millburn, NJ
 Paramus, NJ
 Sleepy Hollow, NY
 West Nyack, NY
 East Hanover, NJ
 Wayne, NJ
 Philadelphia, PA
 Lyndhurst, NJ
 Reeders, PA
 Princeton, NJ
 Newark, NJ
 New York, NY
 Mahwah, NJ
 Mahwah, NJ
 Leonia, NJ
 Palisades Park, NJ
 New York, NY
 Ridgewood, NJ

Ringwood Manor
Riverside Square
Rockefeller Center
Rogers Dance Studio
Rutgers Athletic Center
Rutgers University Garden State
Press Assoc. Conference
Segovia Restaurant
Seton Hall University
Shakespeare Theater
Six Flags Great Adventure
South Bergen Jointure Commission
Space Coast Spring Training
Spanish Repertory Theatre
Splashdown Waterpark
Stevens Institute of Technology
Sustainability Center
Tampa Bay Spring Training
The Center, LGB&T Community Center
The Cloisters
The Elektra Theater
The Leslie Lohman Museum
The Record Headquarters
The Ripken Experience
The Tenement Museum
The Theater at Madison
Tomahawk Lake
Tribeca Film Festival
Union City Walking Tour
United States Military Academy
US Constitution Center
Van Saun Park
Veterans Home of Paramus
Washington, DC
William Paterson University

Ringwood, NJ
New York, NY
New York, NY
Hackensack, NJ
Piscataway, NJ

New Brunswick, NJ
Moonachie, NJ
South Orange, NJ
Madison, NJ
Jackson, NJ
Lodi, NJ
Cocoa Beach, FL
New York, NY
Fishkill, NY
Hoboken, NJ
Mahwah, NJ
Tampa, FL
New York, NY
NJ/NY
New York, NY
New York, NY
Woodland Park, NJ
Myrtle Beach, SC
New York, NY
New York, NY
Sparta, NJ
New York City, NY
Union City, NJ
West Point, NY
Philadelphia, PA
Paramus, NJ
Paramus, NJ
Washington, DC
Wayne, NJ

Policies and Rules/Regulations

Joseph Abruscato, Chairperson
Ronald Grillo, Co-Chairperson
James Donovan
Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joe Abruscato second by Susan Alcuri that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED that the Lyndhurst Board of Education hereby affirms the Superintendent's decisions in HIB Investigation (Numbers LS-08141801, LS-07021801) for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Nursing Standing Orders for the 2018-19 school year. A copy is on file in the Board Office.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the School Nursing Plan for the 2018-19 school year. A copy is on file in the Board Office.
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:

P 2312 Class Size (Revised)

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	FS (2) Classrooms	3:15 pm – 4:15 pm 11/19, 11/26, 12/3, 12/10 and 12/17/18 (amended dates) Science Explorers After School Program

Franklin School PTA	FS Art Room	8:30 am – 3:00 pm 12/12 and 12/13/18 Holiday Shop
Jefferson Columbus PTA	JS Classroom	7:00 pm – 8:00 pm 10/9, 12/4/18, 2/5, 4/2 and 6/4/19 PTA Meeting
Jefferson Columbus PTA	CS Parking Lot and bathrooms	5:30 pm – 9:00 pm 10/31/18 Trunk or Treat
LHS Project Graduation Class of 2019	LHS Auditorium and Room 112	7:00 pm – 9:00 pm 10/16, 11/13/18, 1/8, 2/12 and 4/9/19 Parent Meetings
LHS Project Graduation Class of 2019	LHS Concession Stand	5:00 pm – 9:00 pm 10/22/18 Special Angels Football Game
LHS Class of 1969 Reunion Committee	LHS Classroom Room 117	6:30 pm – 8:00 pm 10/16/18 Reunion Committee Mtg.
Lyndhurst Parks Dept.	LHS Gym	11:30 am – 8:00 pm 11/4, 11/11, 11/18, 12/2, 12/9, 12/16, 12/23/18, 1/13, 1/20, 1/21, 2/3, 2/10, 2/17, 2/24, 3/3 and 3/10/19 Rec. Boys Basketball
Lyndhurst Parks Dept.	JS Gym	11:30 am – 6:00 pm 11/4, 11/10, 11/11, 11/17, 11/18, 11/24, 11/25, 12/1, 12/2, 12/8, 12/9, 12/15, 12/16, 12/22 and 12/23/18, 1/5, 1/6, 1/12, 1/13, 1/19, 1/20, 1/26, 1/27, 2/2, 2/3, 2/9, 2/10, 2/16, 2/17, 2/23, 2/24, 3/2, 3/3, 3/9 and 3/10/19 Rec. Boys Basketball

Lyndhurst Parks Dept.	JS Gym	6:30 pm – 10:00 pm Monday–Friday during the months of November, December 2018, January, February and March 1–20, 2019 Not available 11/6, 11/19, 11/20, 12/3, 12/4, 12/5, 12/10, 12/17, 12/19, 12/21/18, 1/9, 1/23/19 Rec. Boys Basketball
Lyndhurst Parks Dept.	LHS Gym	2:30 pm – 7:00 pm 12/1, 12/8, 12/15, 12/29/18 1/5, 1/12, 1/19, 1/26, 2/9, 2/16, 2/23, 3/2, 3/16, 3/23/19 Rec. Girls Basketball 3:00 pm – 7:00 pm 3/9/19 Rec. Girls Basketball
Lyndhurst Parks Dept.	LHS Gym	6:00 am – 1:30 pm 1/12 and 2/9/19 Rec. Wrestling Match
Scarlet Aquatics/ Lyndhurst Parks Dept.	LHS Gym	7:00 am – 7:00 pm 11/23, 11/24, 11/25/18 Swim Meet Staging Area
Roosevelt School PTA	RS Multi-Purpose Rm	6:30 pm – 9:30 pm 9/20 (BTSN), 10/16, 11/20, 12/18/18, 1/15, 2/12, 3/19, 4/16, 5/14 and 6/11/19 PTA General and Executive Board Mtgs.
Roosevelt School PTA	RS Multi-Purpose Rm	6:30 pm – 9:30 pm 10/1, 11/5, 12/3/18 1/8, 2/4, 3/4, 4/1, 5/6 and 6/3/19 8 th Grade Committee Mtgs.

Roosevelt School PTA	LHS Auditorium	6:00 pm – 9:00 pm 10/17/18 BOE Candidate Forum
Roosevelt School PTA	RS Courtyard	8:30 am – 11:00 am 10/18/18 (Rain date 10/19, 10/23 or 10/24/18) Anti-Bullying Assembly
Roosevelt School PTA	RS Courtyard, Hallways and	6:00 pm – 9:00 pm 10/30/18 Multi-Purpose Room Decorate School for Event 11:30 am – 3:00 pm 10/31/18 Halloween “Screams”
Washington School PTA	WS Gym, Bathrooms and Playground	4:00 pm – 8:30 pm 10/31/18 Trunk or Treat

DOCTRINE OF NECESSITY

WHEREAS, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Joseph Abruscato, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, and James "Chizzie" Vuono who have a conflict due to union membership and family relatives; and

BE IT FURTHER RESOLVED that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

Community Relations and Safety/Security

Josephine Malaniak, Chairperson
Sheri Jarvis, Co-Chairperson
Erin Keefe
Joseph Abruscato

Any Board member who takes exception to any of the following listed actions under the category of Community Relations and Safety/Security Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Josephine Malaniak second by Susan Alcuri that the following Community Relations and Safety/Security Committee actions of the Board numbered 1 through 8 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 2, 2018 at South Bergen Jointure Commission, 123 Union Street, Lodi, New Jersey for our school students that are transported from Lyndhurst to the South Bergen Jointure school system. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
2. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 3, 2018 in front of Jefferson School, 336 Lake Avenue, Lyndhurst, New Jersey. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
3. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 3, 2018 in front of Jefferson School, 336 Lake Avenue, Lyndhurst, New Jersey for the Roosevelt and Lincoln Schools, Grade 5 band students. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
4. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 4, 2018 in front of Lincoln School, 281 Ridge Road, Lyndhurst, New Jersey for the Lincoln and Community Schools students. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
5. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 5, 2018 at the High School band room entrance on Weart Avenue. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.

6. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 9, 2018 at Memorial Campus, 319 New York Avenue, Lyndhurst, New Jersey for Columbus and Memorial Schools. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
7. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 18, 2018 at the High School band room entrance on Weart Avenue for the Accelerated Band students. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.
8. BE IT RESOLVED, that the Lyndhurst Board of Education conducted a School Bus Emergency Evacuation Drill on October 18, 2018 at Washington School, 709 Ridge Road, Lyndhurst, New Jersey. This bus evacuation drill was held by Linda Kost, Transportation Coordinator.

Athletic/Student Activities/Substance Abuse Committee

Sheri Jarvis, Chairperson
Ronald Grillo, Co-Chairperson
James Donovan
Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Athletic/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Sheri Jarvis second by Ron Grillo that the following Athletic/Student Activities/Substance Abuse Committee actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Lyndhurst High School Athletic Training Standing Order for the 2018-19 school year. A copy is on file in the Board Office.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the continued enrollment of student #194833 at Lyndhurst High School through the close of the 2018-19 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the continued enrollment of student #192934 at Lyndhurst High School through the close of the 2018-19 school year.

Personnel

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 1 through 33 exception actions be adopted.

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the retirement of Diana Robie, effective December 1, 2018, with regret.
2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Teresa Suarez, for the position of Lunch Captain, effective October 26, 2018, with regret.
3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Marie Hurlburt, as Lunch Aide, effective November 21, 2018, with regret.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Motion #11 on the September 24, 2018 Board of Education Meeting, approving Lauren Valenzuela as an In-District Aide, at a salary of \$15,000.00, plus a \$2,000 stipend (Pre-School Disabled), for the 2018-19 school year. There was no response to any form of communication regarding her position.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Motion #15 on the September 24, 2018 Board of Education Meeting, approving Valerie Daub as a Lunch Aide, at a salary of \$10.50 per hour, effective September 25, 2018, for the 2018-19 school year.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Motion #20 on the September 24, 2018 Board of Education Meeting, approving Valerie Daub, substitute breakfast aide, at a salary of \$10.00 per hour, for the 2018-19 school year.
7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Angelica Fernandez, for the position of Math Teacher, at a pro-rated salary of \$53,040.00, BA Step 1, effective November 12, 2018.

8. BE IT RESOLVED, that the Board of Education approve Guillermo Garcia, for the position of substitute custodian, at a salary of \$14.00 per hour, as needed, for the 2018-19 school year.
9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the adjusted salary in the amount of \$20,000.00, for Tracy Jorge, Para-Professional, effective, September 1, 2018, for the 2018-19 school year.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Kimberly Castellano as a Paraprofessional Aide, at a pro-rated salary of \$17,000.00, for the 2018-19 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.
11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Patrick Edwards as a 1:1 Paraprofessional Aide, at a pro-rated salary of \$17,000.00, effective October 16, 2018, for the 2018-19 school year.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Sandy Castellano as a Paraprofessional In-District Aide, at a pro-rated salary of \$17,000.00, effective October 23, 2018, for the 2018-19 school year.
13. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Michelle Builes, RN to provide Out-of-District student nursing services, at a salary of \$40.00 per hour, effective November 7, 2018, for the 2018-19 school year.
14. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following substitute In-District Aides, at a salary of \$11.43 per hour, as needed, for the 2018-19 school year:

Maria Dasler
Marie Hulburt
15. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Kelly Ann Riordan as a Lunch Aide, at a salary of \$10.50 per hour, effective October 5, 2018, for the 2018-19 school year.

16. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Yubi Cruz as a Lunch Aide, at a salary of \$10.50 per hour, for the 2018-19 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.
17. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Emin Turkmen as a substitute Lunch Aide, at a salary of \$10.00 per hour, for the 2018-19 school year.
18. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Emin Turkmen as a substitute Breakfast Aide, at a salary of \$10.00 per hour, for the 2018-19 school year.
19. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Amanda Daly as a Long Term Substitute Teacher, at a salary of \$22,000.00 pro-rated, effective September 5, 2018 to February 4, 2019.
20. BE IT RESOLVED, that the Board of Education approve the following supplemental Bus Drivers for athletics, for the 2018-19 school year:

Scott Bilis	James Guinta
William Caffrey	Richard Gress
Joseph Catena	Anthony Parillo
Robert Giangeruso	

21. BE IT RESOLVED, that the Lyndhurst Board of Education approve an extended unpaid medical leave of absence for employee #4517, effective October 1, 2018 through November 30, 2018.
22. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an unpaid personal leave of absence for employee #4482, effective October 15, 2018 through January 15, 2019, returning to work on January 16, 2019.
23. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an extended unpaid medical leave for employee #4878, from October 22, 2018 to November 9, 2018, returning to work on November 12, 2018.
24. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the amended maternity leave of absence for employee # 5325, from October 15, 2018 to March 22, 2019 returning to work on March 25, 2019. Sick days and personal days will be used from October 15, 2018 to December 21, 2018 and the Family Leave Act will be used January 2, 2019 to March 22, 2019.

25. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the amended maternity leave absence of employee #4796, beginning June 4, 2018 through December 21, 2018, returning to work on January 2, 2019. Sick days and personal days will be used from June 4, 2018 to October 23, 2018 and the Family Leave Act will be used October 24, 2018 to January 1, 2019.
26. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave of absence for employee #5242, from January 2, 2019 to June 21, 2019 returning to work on September 3, 2019. Sick days and personal days will be used from January 2, 2019 to March 29, 2019 and the Family Leave Act will be used April 1, 2019 to June 30, 2019.
27. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave of absence for employee #5773, from January 2, 2019 to January 22, 2019 returning to work on March 18, 2019. Sick days and personal days will be used from January 2, 2019 to January 22, 2019 and the Family Leave Act will be used January 23, 2019 to March 15, 2019.
28. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education, amend the winter track stipends on Motion #25 in Personnel from the September 24, 2018 Board of Education Meeting, for the 2018-19 school year:

Winter Track

Ed Tessalone	Head Coach	2 nd Step	\$4,912.00
David Rasczyk	Assistant Coach	2 nd Step	\$3,733.00

29. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education amend the following stipend positions on Motion #29 in Personnel from the September 24, 2018 Board of Education Meeting, for the 2018-19 school year:

High School

Rescind Maria Rojas as a World Language Club Co-Advisor at a stipend of \$439.00, and add Marcella Clatworthy, as a World Language Club Co-Advisor, at a stipend of \$439.00.

Amend the stipends for Ana Silvelo and Melissa Auteri, Yearbook Advisors/School Photo Advisors from \$1,974.50 each to \$3,949.00 each.

30. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following stipend positions for Jefferson School, for the 2018-19 school year:

Student Council	Chris Tunnell	\$ 494.00
	Michele O'Keefe	\$ 494.00
Junior National Honor Society	John Bleviss	\$ 878.00
Elementary Yearbook Advisor	Chris Tunnell	\$ 494.00
	Maria Maloupis	\$ 494.00
Robotics Club Advisor	Darius Hughes	\$ 988.00
8 th Grade Advisor	Darius Hughes	\$ 405.00
	Sabrina Leone	\$ 405.00

31. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that Lyndhurst Board of Education approve the following Athletic Paraprofessionals and Volunteer Coaches, for the winter 2018-19 season. Participation will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Wrestling

Matthew DeMarco

Michael DeMarco

Darius Hughes

Paul Metzinger

Nick Lospinoso

Bobby Trombetta

Matt Fusci

Brian Long

Anthony Mielnicki

Mike Scaravelli

Jeff Vele

Indoor Track

Darius Hughes

James Day

Kim Hykey

Michael Picardo

Dave Carucci

Girls Basketball

Randi Jo Farrell

Eddie Tuero

Mike Ryan

Peter Mosca

Paul Passamano

Boys Basketball

Brian Walker

Luke Walker

Pat Rueda

Swimming

Clair Hoyt

Zach Dembowski

32. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following college students permission to complete their Student Teaching, Observation, and/or Internship in the Lyndhurst Public Schools in order to fulfill their course requirements. Participation will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Natalie Vendola – Montclair State University
 Student Teaching Placement
 November 2, 2018 – Blocks 3 and 4
 Lindsey Almeida – High School Art Teacher

33. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve processing of substitute certificate for the attached list of substitute teachers. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

MOTION TO ADJOURN MEETING

Motion by Susan Alcuri second by Josephine Malaniak and unanimously carried, the meeting was adjourned at 8:17 pm.

Respectfully submitted,



Scott T. Bisig, M.Ed.
 School Business Administrator
 Board Secretary