

**Meeting # 10**

Lyndhurst, NJ  
August 27, 2018

The Lyndhurst Board of Education held a Regular meeting on August 27, 2018 at 6:30 p.m.

**CALL TO ORDER**

President, James Vuono called the meeting to order at 6:33 p.m. and requested all those present to stand for the Pledge of Allegiance.

**ROLL CALL**

The following Board members answered roll call: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono.

Also present: Anthony Grieco, Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Board Attorney

**OPEN PUBLIC MEETING ACT**

President, James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

**APPROVAL OF MINUTES**

Motion by Susan Alcuri second by Ronald Grillo that the Lyndhurst Board of Education approve the minutes of Meeting #9, dated July 23, 2018.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

**SUPERINTENDENT'S REPORT**

Welcome to the 2018-19 school year. Thank you to the Board for giving me the opportunity to serve in the Lyndhurst School District. My philosophy is if it's not broke don't fix it. A presentation is being prepared for September showing our assessment scores, our district goals, PARCC scores and SAT scores. Another goal is to increase

parent/community involvement. Our state monitor has been appointed and will speak tonight. Tradition is important to Lyndhurst and moving forward you will see transparency. It is important that we all work together.

### **STATE MONITOR'S REPORT**

Thomas Egan is the state monitor assigned to us on July 26, 2018. The exact deficit projection of \$5,000,000 will not be determined until October/November. A state aid loan will be issued to the Board of Education with a ten-year payback. The current 2018-19 budget was passed prior to the state monitor. The budget is tight but doable. There will be no more employee layoffs. There is no increase in taxes. The loan will be paid back over a ten-year period. The middle school project and the Referendum construction will go forward as planned. The state monitor will meet with the architects on the school project.

On the surface, there is no illegal activity that caused the deficit. A quick assessment shows no evidence of illegal criminal activity. But I am only one person. A forensic audit will take place. Any criminal act found will be reported by the auditors to the state monitor. If illegal activity is found, it will be reported. The state monitor is currently the monitor for Belleville.

### **AGENDA ITEMS**

Roseanne Almeida, Music program follow-up: split classes, jazz band at lunch time, credits, honors credits, varsity letters.

### **NON-AGENDA ITEMS**

Vincent Tunnero, was late for the board meeting and asked for information on the \$5,000,000 deficit and how it will be paid back. The concern of the impact to our real estate taxes. Looking for more transparency and would like to see more parent involvement.

**Finance/Facilities and District Planning Committee**

Chris Andrinopoulos, Chairperson  
Joseph Abruscato, Co-Chairperson  
Sheri Jarvis  
Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

- Motion made by Chris Andrinopoulos second by Josephine Malaniak that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 7 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the payroll for the month ended July 2018 be hereby approved and ordered paid:

July 13, 2018	\$ 217,846.65
July 30, 2018	\$ 275,789.25

2. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2018, be hereby approved and ordered paid:

Services	\$ 52,804.84
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3. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2018, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 219.98
Salaries/Payroll Taxes	\$ 1,354.26

4. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended July 31, 2018 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the official minutes.

5. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$333,962.00 in Extraordinary Aid from the State of New Jersey, for the 2017-2018 school year.
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the consulting contract between the Lyndhurst Board of Education and Tomko, Tomko, and Associates, LLP for the review, audit, and recommendations for the high school and district master/teacher schedules and position controls in the Lyndhurst Public Schools District in the amount of \$4,000.00.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve Learn Well for Bedside Instruction services for the 2018-19 school year.



## Education and Curriculum

Susan Alcuri, Chairperson  
Josephine Malaniak, Co-Chairperson  
Chris Andrinopoulos  
Sheri Jarvis

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri second by Ron Grillo that the following Education and Curriculum Committee actions of the Board numbered 1 through 12 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following 2018 Graduation Pathway Data:

	White	Black	Hispanic	Amer Ind/Alaska	Asian	Native Hawaiian/Pac Isl	Multi	Total	Students with Diability	Economically Disadvantaged Students	English Language Learners
Students Graduated through PARCC assessment (ELA and Math)	71	2	35	0	8	0	1	117	3	24	0
Students Graduated through substitute competency tests (ELA and Math)	30	1	16	0	0	0	1	48	6	12	4
Students Graduated through portfolio appeals process (ELA and Math)	0	0	1	0	0	0	0	1	0	1	1
Students Graduated through alternate requirements specified in their IEP's	4	0	2	0	0	0	0	6	5	1	1
Students graduated through multiple pathways (ELA and Math)	7	1	7	0	0	0	0	15	6	2	1
Students denied graduation	3	1	2	0	0	0	0	6	1	4	1
Students denied graduation only because of failure to pass PARCC assessments, substitute competency test, or portfolio appeals.	0	0	0	0	0	0	0	0	0	0	0

2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Anti-Bullying Specialists for the 2018-19 school year:

Lyndhurst High School Lead Anti-Bullying Specialist:

Susan Leidemer

Lyndhurst High School Anti-Bullying Specialist Support Staff:

Olivia Jaegge

Tom Rowland

Jill Tozduman

Maureen Colombo

Columbus School Anti-Bullying Specialist:

Maria Fagan

Franklin School Anti-Bullying Specialist:

Maria Fagan

Washington School Anti-Bullying Specialist:

Maria Fagan

Memorial Campus Anti-Bullying Specialist:

Maryann Mule

Jennifer Claydon

Jefferson School Anti-Bullying Specialist:

Jennifer Claydon

Lincoln School Anti-Bullying Specialist:

Maryann Mule

Roosevelt School Anti-Bullying Specialist:

Alyssa Radigan

Support Anti-Bullying Specialists

Serving all K-8 buildings, as needed, in support of the Lead Anti-Bullying Specialist:

Jill Birnback

Lauren Keogh

Julio Leiva

Angela Iannitelli

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Student Intern Statement of Confidentiality for the 2018-19 school year.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the attached Time Schedules, for the 2018-19 school year.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve all curriculum maps on file, for the 2018-19 school year.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst High School Program of Studies, for the 2018-19 school year. A copy is on file on the District's Website under High School – Student Services – Program of Studies.
7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Professional Plan, for the 2018-19 school year.
8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Mentoring Plan, for the 2018-19 school year.
9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education confirm/approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance, for the 2018-2019 school year.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Marshall Evaluation Tool, as the 2018-19 district evaluation tool for administrators.
11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Danielson Framework (2007), as the 2018-19 district evaluation tool for teachers.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst School District's Policies and Procedures for our Tiered System of Support, for the 2018-19 school year.

## Policies and Rules/Regulations

Joseph Abruscato, Chairperson  
 Ronald Grillo, Co-Chairperson  
 James Donovan  
 Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by Susan Alcuri that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 2 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	FS Playground	6:00 pm – 10:00 pm 9/14/18 Family Movie Night
Franklin School PTA	FS Gym	6:30 pm – 8:30 pm 9/18/18 Class Parent Meeting
Franklin School PTA	FS Classroom	6:30 pm – 7:30 pm 9/25/18 General PTA Meeting
Franklin School PTA	FS Art Room	7:00 pm – 9:00 pm 9/25/18 Scholastic Book Fair
Franklin School PTA	FS Hallway	6:00 pm – 9:00 pm 9/25/18 PTA Membership Drive



Franklin School PTA	FS Art Room	8:30 am – 3:00 pm 9/26, 9/27/18 Scholastic Book Fair
Franklin School PTA	FS Classroom	3:10 pm – 4:10 pm 10/3, 10/10, 10/17, 10/24, 11/7, 11/14, 11/28/18 Art Program for Kindergarten Students
Franklin School PTA	FS Classroom	3:10 pm – 4:10 pm 10/4, 10/11, 10/18, 10/25, 11/1, 11/15, 11/29/18 Art Program for 1 <sup>st</sup> and 2 <sup>nd</sup> Grade Students
Franklin School PTA	FS Gym	3:00 pm – 4:30 pm 10/5, 10/12, 10/19, 10/26, 11/2, 11/16, 11/30, 12/7/18 After School Theatre Program
Franklin School PTA	FS Gym	6:00 pm – 8:00 pm 12/7/18 After School Theatre Performance
LHS Booster Club	HS Concession Stand	4:30 pm – 9:30 pm 8/30, 9/29, 10/5 and 10/26/18 Concessions
LHS Booster Club	High School Rm 110	6:45 pm – 8:30 pm 10/15, 11/19/18, 1/21, 2/11 and 6/3/19 General Meetings
Lyndhurst Parks Dept.	Columbus School Gym, Two Class Rooms, All-Purpose Room, Playground	7:00 am – 8:30 am 2:30 pm – 6:00 pm 9/5/18 through 6/20/19 Before & Aftercare Program
Lyndhurst Parks Dept.	Franklin School Gym and All-Purpose Room	7:00 am – 8:30 am 9/5/18 through 6/20/19 Before Care Program

Lyndhurst Parks Dept.	Jefferson School Gym and All-Purpose Room	7:00 am – 8:30 am 9/5/18 through 6/20/19 Before Care Program
Lyndhurst Parks Dept.	Lincoln School All Purpose Room and Gym	7:00 am – 8:30 am 9/5/18 through 6/20/19 Before Care Program
Lyndhurst Parks Dept.	Memorial Campus All Purpose Room and Gym	7:00 am – 8:30 am 9/5/18 through 6/20/19 Before Care Program
Lyndhurst Parks Department	Roosevelt School Gym, Two Class Rooms, All-Purpose Room, Playground	7:00 am – 8:30 am 2:30 pm – 6:00 pm 9/5/18 through 6/20/19 Before & Aftercare Program
Lyndhurst Parks Department	Washington School Gym, Art Room, Rm. 01, Playground	7:00 am – 8:30 am 2:30 pm – 6:00 pm 9/5/18 through 6/20/19 Before & Aftercare Program
Lyndhurst Parks Dept.	Jefferson School	6:00 pm – 8:00 pm 11/7 and 11/14/18 Handicapped Soccer
Lyndhurst Police Dept.	High School – 1 <sup>st</sup> Fl.	6:00 pm – 12:00 am 8/21/18 Police Training
Roosevelt School PTA	Roosevelt School Multi-Purpose Room	6:30 pm – 9:30 pm 9/20, 10/16, 11/20, 12/18/18, 1/15, 2/12, 3/19, 4/16, 5/14 and 6/11/19 General PTA Meetings
Washington School PTA	Washington School Gym	6:00 pm – 9:00 pm 9/18/18 General PTA Meeting
Washington School PTA	Washington School Gym	6:00 pm – 9:00 pm 10/16/18 Class Parent Tea

Washington School PTA	Washington School Gym	6:00 pm – 8:00 pm 11/12/18 Set-up Book Fair  8:30 am – 8:30 pm 11/13, 11/14/18 Scholastic Book Fair
Washington School PTA	Washington School Gym	6:00 pm – 9:00 pm 11/13/18 General PTA Meeting
Washington School PTA	Washington School Gym/Hallway	6:00 pm – 8:00 pm 11/20/18 PTA Fundraiser Distribution/Flyers
Washington School PTA	Washington School Gym	2:15 pm – 8:30 pm 11/20/18 After School Enrichment Program
Washington School PTA	Washington School Gym	6:00 pm – 8:00 pm 12/3/18 Set-up Holiday Shop  8:30 am – 8:00 pm 12/4/18 Holiday Shop/Santa Photos

## DOCTRINE OF NECESSITY

WHEREAS, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

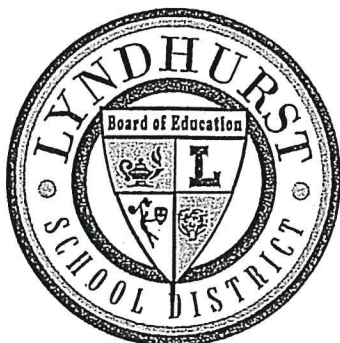
WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED** that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Joseph Abruscato, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, and James "Chizzie" Vuono who have a conflict due to union membership and family relatives; and

**BE IT FURTHER RESOLVED** that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.





# Lyndhurst Public Schools

## BOARD OF EDUCATION

420 Fern Avenue ♦ Lyndhurst, NJ 07071

Ph: 201.438.5683 Fax: 201.896.2118 ♦ [www.lyndhurstschools.net](http://www.lyndhurstschools.net)

**ANTHONY GRIECO**  
Superintendent of Schools

**JOSEPH A. DECORSO**  
Director of Curriculum and Instruction

**SCOTT T. BISIG, M.ED.**  
School Business Administrator  
Board Secretary

## LYNDHURST PUBLIC SCHOOLS TIME SCHEDULE 2018-2019

Anthony Grieco, Superintendent of Schools, has announced the following schedules for the Lyndhurst Public Schools:

### REGULAR DAY SCHEDULE

		<u>Lunch</u>	
Jefferson, Lincoln, Roosevelt, and LHS	8:10AM		2:45PM
Lunch - Jefferson, Lincoln, Roosevelt		11:05 - 11:55 AM	
Lunch - Lyndhurst High School		11:08 - 11:58 AM	
Memorial Campus (Gr. 3)	8:20AM	11:50 - 12:40 PM	2:55PM
Columbus, Franklin	8:30AM	12:00 – 12:50 PM	3:05PM
Washington Pre-K Disabled	8:30AM	12:00 - 12:50 PM	3:05PM
Franklin Pre-K Full Day Washington Pre-K Full Day Community Pre-K Full Day	8:30AM	12:00 - 12:50 PM	2:30PM
Community Pre-K Disabled	8:20AM	11:50 - 12:40 PM	2:55PM
Community School Pre-K Disabled	AM Session PM Session	8:40AM 12:15PM	11:10AM 2:45PM
Lighthouse Campus Pre-K 3 Pre-K 4	AM Session PM Session	9:00AM 12:30PM	11:30AM 3:00PM

### SINGLE SESSION SCHEDULE

Jefferson, Lincoln, Roosevelt, and LHS Memorial Campus (Gr. 3)		8:10 AM	to	12:10 PM
		8:20 AM	to	12:20 PM
Columbus, Franklin		8:30 AM	to	12:30 PM
Washington Pre-K Disabled		8:30 AM	to	12:30 PM
Franklin Pre-K Full Day Washington Pre-K Full Day Community Pre-K Full Day		8:30 AM	to	12:30 PM
Community Pre-K Disabled		8:20 AM	to	12:20 PM
Community School Pre-K	AM Session	8:30 AM	to	10:20 AM
	PM Session	10:30 AM	to	12:20 PM
Lighthouse Campus Pre-K 3 Pre-K 4	AM Session	9:00 AM	to	10:45 AM
	PM Session	11:00 AM	to	12:45 PM

### DELAYED OPENING SCHEDULE

Jefferson, Lincoln, Roosevelt, and LHS Memorial Campus (Gr. 3)		10:10 AM	to	2:45 PM
		10:20 AM	to	2:55 PM
Columbus, Franklin		10:30 AM	to	3:05 PM
Washington Pre-K Disabled		10:30 AM	to	3:05 PM
Franklin Pre-K Full Day, Washington Pre-K Full Day Community Pre-K Full Day		10:30 AM	to	2:30 PM
Community Pre-K Disabled		10:20 AM	to	2:55 PM
Community School Pre-K Disabled	AM Session	10:45 AM	to	12:45 PM
	PM Session	12:50 PM	to	2:50 PM
Lighthouse Campus Pre-K 3 Pre-K 4	AM Session	10:55 AM	to	12:55 PM
	PM Session	1:05 PM	to	3:05 PM

**Athletic/Student Activities/Substance Abuse Committee**

Sheri Jarvis, Chairperson  
 Ronald Grillo, Co-Chairperson  
 James Donovan  
 Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Athletic/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Sheri Jarvis second by Susan Alcuri that the following Athletic/Student Activities/Substance Abuse Committee actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following estimated costs for Special Education 2018-19:

**Bergen County Special Services:****Bergen County Programs**

Blesman	1 @ 75,420.00	\$ 75,420.00
HIP/SHIP	1 @ 63,540.00	63,540.00
Autistic	7 @ 82,620.00	578,340.00
MD Program	2 @ 60,660.00	121,320.00
Project Search	1 @ 34,920.00	34,920.00
		<b>\$873,540.00</b>

**Bergen County Technical H.S./Paramus - Full Time**

Specific Learning Disabled	10 @ 27,000.00	\$270,000.00
Other Health Impaired	1 @ 27,000.00	27,000.00
Autistic	1 @ 27,000.00	27,000.00
Lunch coverage 1 student	1 @ 9,900.00	9,900.00
		<b>\$333,900.00</b>

**Bergen County Technical H.S./Teterboro - Full Time**

Other Health Impaired	2 @ 15,642.00	\$ 31,284.00
Lunch coverage 1 student	1 @ 9,900.00	9,900.00
		<b>\$ 41,184.00</b>

Bergen County **Additional Therapies** (If Applicable)

Speech, Occupational Therapy and Physical Therapy	Est. \$ 25,000.00
Audio logical & Teacher of Deaf Services 1 Student	Est. \$ 4,570.00

**South Bergen Jointure Commission:**

Autistic Program	4 @ 69,100.00	\$ 276,400.00
BD Program	2 @ 58,950.00	117,900.00
MD Program	1 @ 44,400.00	44,400.00
		<u>\$ 438,700.00</u>

Transportation of Classified Students 9/2018 to 6/2019	Est. \$ 500,000.00
Occupational & Physical Therapy In-district Students	Est. \$ 225,000.00

**Rutherford High School**

18-21 Bulldog Academy	6 @ 25,000.00	\$ 150,000.00
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**Ridgefield H.S.**

MD Program	1 @ 39,593.00	\$ 39,593.00
Occupational Therapy	1 @ 3,690.00	3,690.00
		<u>\$ 43,283.00</u>

**Private Schools:***Banyan School – Fairfield*

Autistic	1 @ 56,215.80	\$ 56,215.80
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*Chapel Hill Academy – Lincoln Park*

Other Health Impaired	1 @ 61,020.00	\$ 61,020.00
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*CPNJ Horizon - Livingston*

Multiply Disabled	1 @ 73,392.40	\$ 73,392.40
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*ECLC – HoHoKus*

Multiply Disabled	2 @ 54,999.00	\$ 109,998.00
1:2 Aide	1 @ 25,650.00	25,650.00
		<u>\$ 135,648.00</u>

*Essex Valley School – West Caldwell*

Emotionally Disturbed	1 @ 68,398.20	\$ 68,398.20
Multiply Disabled	1 @ 68,398.20	68,398.20
		<u>\$ 136,796.40</u>



Felician School – Lodi

Autistic	1 @ 54,757.26	\$ 54,757.26
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Lakeland/Andover – Lafayette

Multiply Disabled	1 @ 55,800.00	\$ 55,800.00
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Learning Center for Exceptional Children – Clifton

Multiply Disabled	1 @ 75,480.00	\$ 75,480.00
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New Beginnings - Fairfield

Multiply Disabled	2 @ 65,307.06	\$130,614.12
Autistic	1 @ 65,307.06	65,307.06
		<u>\$195,921.18</u>

NJEDDA (CP Center) – Clifton

Multiply Disabled – High School	2 @ 65,784.15	\$131,568.30
Multiply Disabled – Elementary	1 @ 72,440.45	<u>72,440.45</u>
		<b>\$204,008.75</b>

Windsor Academy - Ridgewood

Autistic	1 @ 55,322.73	\$ 55,322.73
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N.J. Commission for the Blind

Level 1 Students	1 @ 1,900.00	\$ 1,900.00
Level 4 Student	1 @ 12,600.00	<u>12,600.00</u>
		<b>\$ 14,500.00</b>

<b>GRAND TOTAL</b>		<b>\$3,754,039.30</b>
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2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the continued enrollment of student #192547 at Lyndhurst High School through the close of the 2018-2019 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the continued enrollment of student #192283 at Lyndhurst High School through the close of the 2018-2019 school year.

## New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Ron Grillo that the following New Business actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the board of education, as directed by the Commissioner of Education, approve the one-year appointment of Thomas Egan, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective July 26, 2018 through July 26, 2019.
2. BE IT RESOLVED, that Thomas Egan be designated the Lyndhurst Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and N.J.S.A. 18A:18A-2 commencing July 1, 2018 through June 30, 2019; and

WHEREAS 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (currently \$40,000) may be awarded by the purchasing agent without advertising for bids when so authorized by board; and

WHEREAS 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Thomas Eagan, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A.18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 1, 2018 through July 30, 2019.

3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Angelo DeSimone as the Lyndhurst School District Treasurer of School Monies, at a rate of \$4,000.00, effective September 1, 2018, for the 2018-19 school year.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve DiCara Rubino Architects, as an additional district architect for referendum projects, for the 2018-19 school year.

5. BE IT RESOLVED, that the Lyndhurst Board of Education, approve Benecard as its benefits administrator for group prescription drug coverage at the fees, rates and benefit terms as per the attached Benecard proposal, effective October 1, 2018.
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Township of Lyndhurst as the Before and Aftercare Program, for the 2018-19 school year.

### Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 1 through 7 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the retirement from Sharon McPherson, High School Math Teacher, effective November 1, 2018, with regret.
2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Allison Cesari, High School Social Studies Teacher, effective October 22, 2018, with regret.
3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Angela Afonso, an Out-of-District Aide, effective September 1, 2018, with regret.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Kari Sabo, an Out-of-District Aide, effective September 1, 2018, with regret.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Patty Uykan, an In-District Aide, effective September 1, 2018, with regret.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Mia Pecoraro, an In-District Aide, effective September 1, 2018, with regret.
7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education accept the resignation from Sharon Locarro, an In-District Aide, effective September 1, 2018, with regret.

-----Separate Vote-----

Motion made by Ron Grillo seconded by Chris Andrinopoulos that the following Personnel actions of the board numbered 8 exception actions be adopted.



Roll Call For: (7) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Ronald Grillo, James Donovan, Erin Keefe and James Vuono

Against: (2) Joseph Abruscato and Susan Alcuri

8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Kaitlynn Donovan, for the position of Behaviorist, at a salary of \$60,840.00, MA Step 2, pending certification. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required documents.

-----Separate Vote-----

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 9 through 20 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Michele Ferriero-Jacob as a Paraprofessional Aide, at \$17,112.00, for the 2018-2019 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required documents.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Brian O'Gara as a 1:1 Out-of-District Aide, at \$17,412.00, for the 2018-2019 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required documents.
11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Donna Spedding, as a Substitute Teacher for the 2018 Extended School Year, at a salary of \$150.00 per day.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Donna Spedding as a Substitute Aide for the 2018 Extended School Year, at a salary of \$15.50 per hour.
13. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Elizabeth O'Neil as a 1:1 Personal Aide for extracurricular activities, at a salary of \$13.76 per hour, as needed, for the 2018-19 school year.

14. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Talia Avitan as an Out-of-District 1:1 Aide, at a salary of \$17,412.00, for the 2018-19 school year.
15. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Katherine Mooney as a Paraprofessional Aide, at a salary of \$15,000.00, plus a \$2,000 stipend (Autistic Program), for the 2018-19 school year.
16. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Nicole Caporrino as a Long Term Substitute Teacher, at a salary of \$22,000.00 pro-rated, for the 2018-19 school year.
17. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Laura Tunnell as a maternity leave Long Term Substitute Guidance Counselor, at a salary of \$22,000.00 pro-rated, effective October 22, 2018 through March 25, 2019.
18. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Substitute Secretaries at \$10.00 per hour, as needed, for the 2018-19 school year:  
  
Nicole Baratta  
Joanne Catapano  
Rose McEldowney  
Jacqueline Ruane  
Leeana Sauser
19. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the renewal of Valerie Daub, Substitute Lunch Aide, at a salary of \$10.00 per hour, for the 2018-19 school year.
20. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Frederic Fata, for the position of a part time Bus Driver, at a salary of \$14.00 per hour and an athletic bus driver at \$70.00 for the first 1-5 hours and \$14.00 every hour after, effective August 28, 2018.

-----Separate Vote-----

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 21 exception actions be adopted.

Roll Call For: (7) Sheri Jarvis, Chris Andrinopoulos, Susan Alcuri, Ronald Grillo, James Donovan, Erin Keefe and James Vuono

Against: (2) Josephine Malaniak and Joseph Abruscato



21. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Julianne Jankowski, for the position of Treasurer of Student Accounts, as per the LEA contract, "secretarial differential" of \$5,100.00 for the 2018-19 school year.

-----Separate Vote-----

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 22 exception actions be adopted.

Roll Call For: (8) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

Against: (1) Joseph Abruscato

22. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Julianne Jankowski, for the position of Data Information Coordinator (Global Connect NJ Smart), as per the LEA contract, "secretarial differential" of \$6,000.00, for the 2018-19 school year.

-----Separate Vote-----

Motion made by Ron Grillo seconded by Susan Alcuri that the following Personnel actions of the board numbered 23 through 34 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

23. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the amended maternity leave of absence for employee # 4808, from September 4, 2018 to February 22, 2019 returning to work on February 25, 2019. Sick days and personal days will be used from September 4, 2018 to November 30, 2018 and the Family Leave Act will be used December 3, 2018 to February 22, 2019.
24. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave of absence for employee # 5325, from October 22, 2018 to March 22, 2019 returning to work on March 25, 2019. Sick days and personal days will be used from October 22, 2018 to December 21, 2018 and the Family Leave Act will be used January 2, 2019 to March 25, 2019.

25. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave of absence for employee # 5344, from December 11, 2018 to April 12, 2019 returning to work on April 15, 2019. Sick days and personal days will be used from December 12, 2018 to January 18, 2019 and the Family Leave Act will be used January 21, 2019 to April 12, 2019.
26. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Board of Education approve the following employees for summer curriculum writing at the contractual pay rate of \$26.00 per hour:

Paula Ellis  
Demi Ruzzo  
Jessica Burns  
Gina DiMaggio  
Casey Paluzzi

27. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Athletic Monetary Positions, at \$35.00 per game, for the 2018-19 school year:

Ralph Andreu	Laura Lombardi
Diana Auteri	Maureen McDowall
Patrick Auteri	Tom McGuire
David Carucci	Ann Mezzina
Joseph Castagnetti	Paige Mosca
Allison Cesari	Patrick Newman
Michael Clifford	Mark Offitto
Rick Falcicchio	Alyssa Radigan
Robert Fagan	David Rasczyk
Sean Frew	Margo Rendzia
Richard Gress	Emily Ringen
Joann Guirland	Thomas Shoebridge
Kim Hykey	Linda Stambouly
Denis Jelcic	Edward Tesselone
TJ Kroncke	Rich Tuero
Ralph Lilore	Margaret Weckstein

28. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Board of Education approve Patrick Newman, as District Technical Advisor, at the stipend of \$9,418.00, per the LEA contract, for the 2018-19 school year.
29. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Board of Education appoint Jamie Stevens as the HIB Coordinator for the Lyndhurst School District for the 2018-19 school year.



30. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education appoint Jennifer Scardino, as the district's Affirmative Action Officer, for the 2018-19 school year.

31. BE IT RESOLVED, that the Board of Education place the following employees on the proper step of the salary guide, effective September 1, 2018:

Timothy Belmont	From: BA	\$56,910	To: MA	\$64,310
Sabrina Leone	From MA	\$73,120	To: MA+45	\$81,120
Samantha Mickendrow	From: MA	\$60,650	To: MA+30	\$68,310
Melissa Mule	From: MA+30	\$80,500	To: MA+45	\$84,500
Taryn Paglio	From: BA	\$69,100	To: BA+30	\$72,500

32. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following employees tenure:

Allison Cesari	HS Social Studies	Effective September 2, 2018
Ashley Hubbert	WS Teacher	Effective September 2, 2018
Joseph Collins	HS Physics	Effective September 2, 2018
Patricia DiNicola	MC Teacher	Effective September 2, 2018
Jessica Dziezanowski	CS Teacher	Effective September 2, 2018
Lauren Finch	FS Teacher	Effective September 2, 2018
Anna Konel	HS Chemistry	Effective September 2, 2018
Felicia Lott	RS Teacher	Effective September 2, 2018
Darlene Mayewski	CS Pre-K Teacher	Effective September 2, 2018
Mauro Ragueso	HS Italian	Effective September 2, 2018
Maria Roofe	MC Teacher	Effective September 2, 2018
Demi Ruzzo	JS Teacher	Effective September 2, 2018
Deborah Schiraldi	HS Teacher	Effective September 2, 2018
Christina Bancroft	LS School Nurse	Effective September 30, 2018

33. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following college student permission to complete their Student Teaching, Observation, and/or Internship in the Lyndhurst Public Schools in order to fulfill their course requirements. The New Jersey Department of Education's new licensing requirements include a 2 semester student teaching experience. The 1<sup>st</sup> semester is to be part-time and the 2<sup>nd</sup> semester full time. Participation will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Marisa Cervino – Bergen Community College  
 Student Teaching Placement  
 September 5, 2018 – December 22, 2018  
 Maryann Mule – School Counselor

Mia Pecoraro - Felician University  
 Student Teaching Placement  
 September 18, 2018 – October 16, 2018 (1 day per week)  
 Samantha Holland – Pre-K

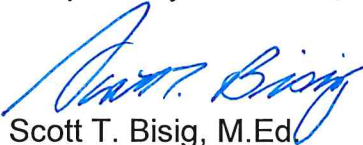
Grazia Saile – Montclair State University  
 School Counseling  
 September 4, 2018 – June 30, 2019 (600 hours)  
 Thomas Roland – Student Services

34. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve processing of substitute certificate for the attached list of substitute teachers. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

#### **MOTION TO ADJOURN MEETING**

Motion by Susan Alcuri second by James Donovan and unanimously carried, the meeting was adjourned at 7:15 pm.

Respectfully submitted,



Scott T. Bisig, M.Ed.  
 School Business Administrator  
 Board Secretary