

Meeting #10

Lyndhurst, NJ
August 26, 2019

The Lyndhurst Board of Education held a Public meeting on August 26, 2019 at 7:00 p.m.

CALL TO ORDER

President, Erin Keefe called the meeting to order at 7:00 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call:

- (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos,
Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Also present: Anthony Grieco, Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Kathleen Nestor, Board Attorney.

OPEN PUBLIC MEETING ACT

President Erin Keefe announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, The Observer, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

SUPERINTENDENT'S REPORT

Superintendent's Report on Violence, Vandalism, Harassment, Intimidation and Bullying. Reporting Period 2 SSDS data. Outlook for the 2019-2020 school year will include, using Sanford Harmony in grades K-5 for Social Emotional Learning. Phase II of the Stigma Free Campaign, expanding to grades 4-12. Received a \$18,000 grant from the Unified Club. We will expand the Unified Club to include high school and Unified Sports in the 2019-2020 school year. Expansion of Unified "Buddy Up" to include K-2. Continuation of classroom lessons, trainings and programs at the K-12 level. Reviewing the costs to overhaul the WIFI, phones and cable throughout the district. The middle school principal search is on-going and being handled by an outside consultant group. Currently working on the high school gym roof. Reconfigure new director assignments while maintaining strict budget concerns. Posting a new position, Human Resource/Benefits Coordinator.

STATE MONITOR'S REPORT

Audit reports will be completed in early October and the auditor presentation should be available in early November.

The district will switch to a state health benefit plan in January 2020. The LEA is aware of the 90 day process. IMAC will meet with the LEA representatives on Thursday. Open enrollment is in October and employees will have an opportunity to select a policy that best suits their needs. The broker will be visiting each school to go over various policies that are available.

APPROVAL OF MINUTES

Motion by Erin Keefe second by Susan Alcuri that the Lyndhurst Board of Education approve the minutes of Meeting #8, June 24, 2019.

Roll Call For: (8) Joseph Abruscato, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Abstain: (1) Richard Pizzuti

Motion by Erin Keefe second by Susan Alcuri that the Lyndhurst Board of Education approve the minutes of Meeting #9, August 21, 2019.

Roll Call For: (8) Joseph Abruscato, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Abstain: (1) Richard Pizzuti

AGENDA

Tracy Corwin: Who was the prior qualified purchasing agent before Mr. Egan.

NON-AGENDA

None

Finance

Chris Andrinopoulos, Chairperson
Joseph Abruscato
James Donovan

Motion made by Chris Andrinopoulo second by Susan Alcuri that the following Finance Committee actions of the Board numbered 1 through 27 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended June 2019 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of June 2019.
3. BE IT RESOLVED, that the payroll for the month ended June 2019 be hereby approved and ordered paid:

June 14, 2019	\$1,325,088.38
June 20, 2019	\$1,103,248.78
June 28, 2019 (Supplemental)	\$ 141,309.48

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, June 25, 2019 and ending June 30, 2019, be and the same are hereby approved and ordered paid:

Current Expenses (Fund 11)	\$ 445,114.81
Special Revenue (Fund 20)	\$ 104,722.53
Total	\$ 549,837.34
General Ledger	\$ 982.88

5. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019 be and the same are hereby approved and ordered paid:

Construction/Purchased Tech Services	\$ 23,616.45
---	--------------

6. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019 be and the same are hereby approved and ordered paid:

Repairs	\$ 1,233.46
Salaries/Payroll Taxes	\$ 50,658.04
Services	\$ 51,562.82

7. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 441.48
Salaries/Payroll Taxes	\$ 44,252.62

8. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended July 2019 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.

9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of July 2019.

10. BE IT RESOLVED, that the payroll for the month ended July 31, 2019 be hereby approved and ordered paid:

July 15, 2019	\$ 363,423.68
July 30, 2019	\$ 221,920.46

11. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, July 1, 2019 and ending August 26, 2019, be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$ 18,478.00
Current Expenses (Fund 11)	\$2,570,574.23
Accounts Payable (Fund 11)	\$ 278,693.34
Accounts Payable (Fund 20)	\$ 52,829.06
Capital Outlay (Fund 12)	\$ 9,787.79
Special Revenue (Fund 20)	\$ 851.64
Debt Service (Fund 40)	\$ 407,800.00
Total	\$3,339,014.06
General Ledger	\$ 36,045.74

12. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019 be and the same are hereby approved and ordered paid:

Construction/Tech Services	\$ 111,801.38
Construction Services	\$ 32,262.53

13. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019 be and the same are hereby approved and ordered paid:

Salaries/Payroll Taxes	\$ 87.01
Services	\$ 21,840.64

14. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 226.72
Salaries/Payroll Taxes	\$ 1,354.26

15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the annual Agreement with Pay Schools, in the amount of \$8,855.00 for the 2019-2020 school year lunch program.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve the IDEA Agreement with Bergen County Special Services, in the amount of \$45,384.00, for the 2019-2020 school year.
17. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$417,374.00 in Extraordinary Aid from the State of New Jersey, for the 2018-2019 school year.
18. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$10,260.00 in Non-Public Technology Aid for Sacred Heart, for the 2019-2020 school year.
19. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$15,022.00 in Non-Public Textbook Aid for Sacred Heart, for the 2019-2020 school year.
20. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$42,750.00 in Non-Public Security Aid for Sacred Heart, for the 2019-2020 school year.
21. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$27,645.00 in Non-Public Nursing Aid for Sacred Heart, for the 2019-2020 school year.
22. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached employee insurance rates, for the 2019-2020 school year, effective July 1, 2019.

23. BE IT RESOLVED, that the Lyndhurst Board of Education approve Di Cara Rubino Architects, as the Architect of Record, for the 2019-2020 school year.
24. BE IT RESOLVED, that the Lyndhurst Board of Education approve the vendor, Galia Construction Inc., Totowa, New Jersey, for the 2019-2020 school year.
25. BE IT RESOLVED, that the Lyndhurst Board of Education approve the contractual agreements with Literacy and Learning Solutions, LLC. for the 2019-2020 school year:
- | | |
|--|---------------------------------------|
| Remedial Title I Teachers | \$80.00/hour, not to exceed 85 hours |
| General Professional Development
Title II Service | \$80.00/hour, not to exceed 250 hours |
| Direct Student Services | \$80.00/hour, not to exceed 100 hours |
| Special Education Student Serv. | \$80.00/hour, not to exceed 93 hours |
26. BE IT RESOLVED, that the Lyndhurst Board of Education approve the agreement between Virtual High School, Inc. ("VHS") and the Lyndhurst School District for the 2019-2020 school year in the amount of \$325.00 per seat, not to exceed \$16,250.00.
27. Whereas, the Lyndhurst Board of Education in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

BUILDING ADDITION AND INTERIOR RENOVATIONS AT

COLUMBUS SCHOOL
FRANKLIN SCHOOL
ROOSEVELT SCHOOL
WASHINGTON SCHOOL

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE LYNDHURST SCHOOL DISTRICT BOARD OF EDUCATION IN THE COUNTY OF BERGEN, STATE OF JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same

to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. The Board further authorizes the submission of the Schematic Plans to the Municipal planning board for its review. This project is designated "Debt Service Aid" and will be seeking state funding.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Education and Curriculum

Susan Alcuri, Chairperson
 Frank Ferrandino
 Stephen Vedola

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri second by Erin Keefe that the following Education and Curriculum Committee actions of the Board numbered 1 through 12 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following Anti-Bullying Specialists for the 2019-2020 school year:

Susan Leidemer	Alyssa Radigan	Maureen Colombo
Jennifer Claydon	Estefania Valera	
Maria Fagan	Maryann Mule	

2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following Support Anti-Bullying Specialists for the 2019-2020 school year:

Johanna Lutz	Jill Birnback
Thomas Rowland	Lauren Keogh
Jill Tozduman	Angela Iannitelli
Olivia Jaegge	Julio Leiva

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Student Intern Statement of Confidentiality for the 2019-2020 school year.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the attached Time Schedules, for the 2019-2020 school year.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve all curriculum maps on file, for the 2019-2020 school year.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst High School Program of Studies, for the 2019-2020 school year. A copy is on file on the District's Website under High School - Student Services - Program of Studies.

7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Professional Plan, for the 2019-2020 school year.
8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Mentoring Plan, for the 2019-2020 school year.
9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education confirm/approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance, for the 2019-2020 school year.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Marshall Evaluation Tool, as the 2019-2020 district evaluation tool for administrators.
11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Danielson Framework (2007), as the 2019-2020 district evaluation tool for teachers.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst School District's Policies and Procedures for our Tiered System of Support, for the 2019-2020 school year.

Policies and Rules/Regulations

James Donovan, Chairperson
 Frank Ferrandino
 Chris Andrinopoulos

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Donovan second by Susan Alcuri that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 5 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Motion made by James Donovan second by Chris Andrinopoulos that the following Policies and Rules/Regulations Committee actions of the Board numbered 6 exception actions be adopted.

Roll Call: (8) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan

Recuse: (1) Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

070-05-15-19-01	090-05-16-19-01	110-06-14-19-01
070-05-20-19-01	090-05-22-19-01	110-05-15-19-01
080-05-22-19-09	090-05-30-19-01	110-05-28-19-01
080-06-10-19-10	090-06-10-19-01	

3. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Student Safety Data for the 2018-2019 school year for reporting period 2.

School	Incident Total	Violence	Vandalism	Substance	Weapons
Columbus	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Franklin	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Jefferson	<u>3</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>
Lincoln	<u>7</u>	<u>5</u>	<u>1</u>	<u>0</u>	<u>0</u>
Lyndhurst High School	<u>4</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>
Memorial	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Roosevelt	<u>3</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Washington	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

School	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged	Training	Programs
Columbus	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>6</u>
Franklin	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>7</u>
Jefferson	<u>1</u>	<u>0</u>	<u>4</u>	<u>2</u>	<u>3</u>
Lincoln	<u>1</u>	<u>1</u>	<u>12</u>	<u>2</u>	<u>7</u>
Lyndhurst High School	<u>1</u>	<u>0</u>	<u>5</u>	<u>0</u>	<u>13</u>
Memorial	<u>0</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>9</u>
Roosevelt	<u>1</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>16</u>
Washington	<u>0</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>5</u>
District	=	=	=	<u>2</u>	<u>2</u>

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the submitted Special Educational Independent Evaluations Fee Schedule for the 2019-2020 school year.

5. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the HIB Grades issued by the state of New Jersey to the district and its respective schools based on its annual review of Harassment, Intimidation, and Bullying preventative programs, approaches and other initiatives and its annual review of Lyndhurst Board of Education Policies. Our HIB grade for the 2017-2018 school year was 70 out of 78 points.
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Gym	6:30 pm - 8:30 pm 9/17/19 Class Parent Meeting
Franklin School PTA	Franklin School Playground	6:00 pm - 10:00 pm 9/20/19 Family Movie Night
Franklin School PTA	Franklin School Art Room	7:00 pm - 9:00 pm 9/24/19 Scholastic Book Fair
Franklin School PTA	Franklin School Classroom	6:30 pm - 7:30 pm 9/24/19 General PTA Meeting
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 9/25 & 9/26/19 Scholastic Book Fair
Franklin School PTA	Franklin School Hallway-1st Fl	6:00 pm - 9:00 pm 9/26/19 PTA Membership Drive
Franklin School PTA	Franklin School Classroom	3:10 pm - 4:10 pm 10/1, 10/8, 10/15, 10/29, 11/12, 11/19/19 Art Program for Kindergarten Students
Franklin School PTA	Franklin School Classroom	3:10 pm - 4:10 pm 10/2, 10/9, 10/16, 10/30, 11/6, 11/13/19 Art Program for 1st & 2nd Grade Students

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Front Lawn	8:30 am - 3:00 pm 10/4/19 Pumpkin Patch
Franklin School PTA	Franklin School Classroom	3:15 pm - 4:15 pm 10/15/19 General PTA Meeting
Franklin School PTA	Franklin School Playground	1:00 pm - 3:00 pm 10/31//19 Trunk or Treat
Franklin School PTA	Franklin School Classroom	7:00 pm - 8:30 pm 11/13/19 General PTA Meeting
Franklin School PTA	Franklin School Gym	6:00 pm - 9:00 pm 11/15/19 Bingo For Books
Franklin School PTA	Franklin School 1-2 Classrooms	3:15 pm - 4:15 pm 11/18, 11/25, 12/2, 12/9, 12/16/19 Science Explorers After School Program
Franklin School PTA	Franklin School Gym	3:00 pm - 4:30 pm 9/19, 10/3, 10/10, 10/17, 10/24, 11/14, 11/21, 12/5/19 After School Theatre Program
Franklin School PTA	Franklin School Gym	6:00 pm - 8:00 pm 12/5/19 After School Theatre Final Performance
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 12/6/19 Pictures with Santa

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 12/11 & 12/12/19 Holiday Shop
Franklin School PTA	Franklin School Classroom	3:15 pm - 4:15 pm 12/17/19 General PTA Meeting
Lyndhurst Music Assoc.	High School Courtyard	4:00 pm - 9:00 pm 8/28/19 Band Camp Pizza Party
Lyndhurst Music Assoc.	High School Band Room	7:00 pm - 9:00 pm 9/16, 10/7, 11/11, 12/9/19, 1/13, 2/10, 3/9, 4/6, 5/11/20 Band Association Parent Meetings
Lyndhurst Parks Dept.	HS Auditorium	8:00 am - 3:00 pm 7/7/19 thru 8/15/19 Summer Day Camp Movies
Lyndhurst Parks Dept.	Memorial Campus All Purpose Room	9:00 am - 2:00 pm 7/19/19 Summer Day Camp
Washington/Memorial PTA	Memorial Campus Art Room	6:00 pm - 8:00 pm 10/1/19 Scholastic Book Fair Set-up 8:30 am - 3:00 pm 10/2/19 Scholastic Book Fair
Washington/Memorial PTA	Memorial Campus Multipurpose Room	6:30 pm - 9:00 pm 11/14/19 & 4/7/20 PTA Meetings
Washington/Memorial PTA	Memorial Campus Multipurpose Room	6:00 pm - 8:00 pm 12/4/19 Set-up Holiday Shop 8:30 am - 3:00 pm 12/5/19 Holiday Shop

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Washington/Memorial PTA	Washington School Gym	6:30 pm - 9:00 pm 9/17/19 & 3/10/20 PTA Meetings
Washington/Memorial PTA	Washington School Gym	6:00 pm - 9:00 pm 10/08/19 Class Parent Orientation
Washington/Memorial PTA	Washington School Gym	6:00 pm - 8:00 pm 11/19/19 Scholastic Book Fair Set-up 8:30 am - 3:00 pm 11/20/19 Scholastic Book Fair
Washington/Memorial PTA	Washington School Gym	6:00 pm - 8:00 pm 12/3/19 Set-up Holiday Shop 8:30 am - 3:00 pm 12/4/19 Holiday Shop

Community Relations and Safety/Security

Richard Pizzuti, Chairperson
James Donovan
James Vuono

Any Board member who takes exception to any of the following listed actions under the category of Community Relations and Safety/Security Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Erin Keefe second by Susan Alcuri that the following Community Relations and Safety/Security Committee actions of the Board numbered 1 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe.

1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Lyndhurst Board of Education confirm/approve Mr. Scott Bisig, as the School Safety Specialist for the 2019-2020 school year.

Athletics and Student Activities

James Vuono, Chairperson
Richard Pizzuti
Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Athletics and Student Activities Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Vuono second by Susan Alcuri that the following Athletics and Student Activities Committee actions of the Board numbered 1 through 4 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend the Extended School Year 2019 program at the Essex Valley School in West Caldwell, effective July 8, 2019. The tuition will be \$7,940.94 pro-rated. Transportation has been arranged through South Bergen Jointure Commission.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend the New Bridges program in Paramus, effective September 2019. The tuition will be \$82,620.00 for the 2019-2020 school year. The cost of a 1:1 personal aide will be \$52,000.00. Transportation has been arranged through South Bergen Jointure Commission.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve a parent/student transportation contract in an amount not to exceed \$1,000.00, for the 2019-2020 school calendar in lieu of district transportation.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following estimated costs for Special Education 2019-2020:

Bergen County Special Services:**Bergen County Programs**

Bleshman	1 @ \$76,860.00	\$ 76,860.00
HIP/SHIP	2 @ \$77,940.00	\$ 155,880.00
Autistic	8 @ \$82,620.00	\$ 660,960.00
MD Program	2 @ \$61,200.00	\$ 122,400.00
BD Program	1 @ \$62,100.00	\$ 62,100.00
BCSSD 1:1 Aides	3 @ \$52,000.00	\$ 156,000.00
		\$1,234,200.00

Bergen County Technical H.S./Paramus - Full Time

Specific Learning Disabled	7 @ \$27,000.00	\$ 189,000.00
Other Health Impaired	1 @ \$27,000.00	\$ 27,000.00
Autistic	1 @ \$27,000.00	\$ 27,000.00
Lunch coverage 1 student	1 @ \$ 9,900.00	\$ 9,900.00
		\$ 252,900.00

Bergen County Technical H.S./Teterboro - Full Time

Other Health Impaired	1 @ \$15,948.00	\$ 15,948.00
Specific Learning Disabled	1 @ \$15,948.00	\$ 15,948.00
Orthopedically Impaired	1 @ \$15,948.00	\$ 15,948.00
Lunch coverage 1 student	1 @ \$ 9,900.00	\$ 9,900.00
		\$ 57,744.00

Bergen County **Additional** Therapies (If Applicable)

Speech, Occupational Therapy and Physical Therapy	Est. \$ 25,000.00
Audiological & Teacher of Deaf Services 1 Student	Est. \$ 4,000.00

South Bergen Jointure Commission:

Autistic Program	4 @ \$69,100.00	\$ 276,400.00
BD Program	1 @ \$58,950.00	\$ 58,950.00
MD Program	1 @ \$44,400.00	\$ 44,400.00
		\$ 379,750.00

Transportation of Classified Students 9/2019 to 6/2020	Est. \$ 560,000.00
Occupational & Physical Therapy In-district Students	Est. \$ 310,000.00

Howell Township Schools

Other Health Impaired	1 @ \$48,408.00	\$ 48,408.00
-----------------------	-----------------	--------------

Rutherford High School

18-21 Bulldog Academy	6 @ \$28,000.00	\$ 168,000.00
-----------------------	-----------------	---------------

Ridgefield H.S.

MD Program	1 @ \$41,494.00	\$ 41,494.00
Occupational Therapy	1 @ \$ 3,690.00	\$ 3,690.00
		\$ 45,184.00

Private Schools:*Banyan School – Fairfield*

Autistic	1 @ \$63,102.60	\$ 63,102.60
----------	-----------------	--------------

Chapel Hill Academy – Lincoln Park

Other Health Impaired	1 @ \$61,020.00	\$ 61,020.00
-----------------------	-----------------	--------------

Cornerstone Day School

Emotionally Disturbed	1 @ \$75,367.68	\$ 75,367.68
-----------------------	-----------------	--------------

CPNJ Horizon - Livingston

Multiply Disabled	1 @ \$72,570.60	\$ 72,570.60
-------------------	-----------------	--------------

Crossroads Academy – Clifton

Multiply Disabled	1 @ \$77,330.00	\$ 77,330.00
-------------------	-----------------	--------------

Deron Academy – Montclair

Multiply Disabled	1 @ \$55,701.00	\$ 55,701.00
-------------------	-----------------	--------------

ECLC – HoHoKus

Multiply Disabled	1 @ \$52,513.20	\$ 52,513.20
-------------------	-----------------	--------------

1:1 Aide	1 @ \$27,900.00	\$ 27,900.00
----------	-----------------	--------------

		\$ 80,413.20
--	--	---------------------

Essex Valley School – West Caldwell

Emotionally Disturbed	1 @ \$68,063.40	\$ 68,063.40
-----------------------	-----------------	--------------

Multiply Disabled	1 @ \$68,063.40	\$ 68,063.40
-------------------	-----------------	--------------

		\$ 136,126.80
--	--	----------------------

Legacy/Mary Dobbins – Mt. Holly

Other Health Impaired	1 @ \$67,573.80	\$ 67,573.80
-----------------------	-----------------	--------------

New Beginnings - Fairfield

Multiply Disabled	2 @ \$66,042.34	\$ 132,084.68
-------------------	-----------------	---------------

Autistic	1 @ \$66,042.34	\$ 66,042.34
----------	-----------------	--------------

1:1 Aides	2 @ \$37,310.00	\$ 74,620.00
-----------	-----------------	--------------

		\$ 272,747.02
--	--	----------------------

NJEDDA (CP Center) – Clifton

Multiply Disabled – Elementary	1 @ \$74,779.44	\$ 74,779.44
--------------------------------	-----------------	--------------

1:1 Aide	1 @ \$24,392.04	24,392.04
----------	-----------------	-----------

		\$ 99,171.48
--	--	---------------------

N.J. Commission for the Blind

Level 1 Students	1 @ \$ 1,900.00	\$ 1,900.00
------------------	-----------------	-------------

Level 2 Student	1 @ \$ 4,500.00	4,500.00
-----------------	-----------------	----------

		\$ 6,400.00
--	--	--------------------

GRAND TOTAL		\$4,152,710.00
--------------------	--	-----------------------

New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by Erin Keefe that the following New Business actions of the Board numbered 1 through 14 and 16 through 17 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Motion made by Joseph Abruscato second by Susan Alcuri that the following New Business actions of the Board numbered 15 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Motion made by Joseph Abruscato second by Chris Andrinopoulos that the following New Business actions of the Board numbered 18 exception actions be adopted.

Roll Call: (6) Joseph Abruscato, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan

Against: (3) Richard Pizzuti, Susan Alcuri and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education award the R.F.P. to Spencer Savings Bank, Ridge Road, Lyndhurst, New Jersey, the Official Depository for the Lyndhurst Board of Education, effective July 10, 2019.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve, Scirocco Financial Group, Insurance Agent, for the 2019-2020 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education, hereafter referred to as "Educational Facility", is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2019 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

Official Meeting Minutes
Lyndhurst Board of Education Meeting
August 26, 2019

- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW, THEREFORE, BE IT RESOLVED:

The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

The Educational Facility's Business Administrator, Scott Bisig, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Indemnity and Trust Renewal Agreement between the School Alliance Insurance Fund, hereinafter referred to as "Fund", and the Governing Body of the Lyndhurst Board of Education, hereinafter referred to as "Educational Facility";

WHEREAS, the Fund seeks to provide its members with insurance coverage;

WHEREAS, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto; and

WHEREAS, the Educational Facility is currently a member of said Fund; and

WHEREAS, the Educational Facility has resolved to renew said membership;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

The Educational Facility hereby renews its membership in the Fund for a three (3) year period, beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time.

The Educational Facility agrees to participate in the Fund with respect to the types of insurance stated in the Renewal of Membership Resolution.

The Educational Facility hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the Fund and as from time to time amended by the Fund and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.

The Educational Facility agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.

In consideration of renewal of membership in the Fund, the Educational Facility agrees that for those types of insurance in which it participates, the Educational Facility shall jointly and severally assume and discharge the liability of each and every member of the Fund all of whom, as a condition of membership in the Fund, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Facility is pledged to the punctual payment of any sums which shall become due to the Fund in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.

If the Fund, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Facility agrees to reimburse the Fund for all such reasonable expenses, fees and costs on demand.

The Educational Facility and the Fund agree that the Fund shall hold all monies paid by the Educational Facility to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with applicable statutes and/or regulations.

The Fund shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

The Facility's Business Administrator, Scott Bisig, is hereby authorized to execute the Agreement to renew membership.

5. BE IT RESOLVED, that the Lyndhurst Board of Education, ("Educational Facility") has resolved to join the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW, THEREFORE, BE IT RESOLVED that the Lyndhurst Board of Education does hereby appoint Polaris Galaxy Group as its Risk Management Consultant in accordance with the Fund's Bylaws.

6. BE IT RESOLVED, that the board of education, as directed by the Commissioner of Education, approve the one-year appointment of Thomas Egan, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective July 27, 2019 through June 30, 2020.
7. BE IT RESOLVED, that Thomas Egan be designated the Lyndhurst Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and N.J.S.A. 18A:18A-2 commencing July 7, 2019 through June 30, 2020; and

WHEREAS 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (currently \$40,000) may be awarded by the purchasing agent without advertising for bids when so authorized by the board; and

WHEREAS 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Thomas Egan, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A.18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 7, 2019 through June 30, 2020.

8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Angelo DeSimone as the Lyndhurst School District Treasurer of School Monies, at a rate of \$4,000.00, effective July 1, 2019 through June 30, 2020.
9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the proposal from Galia Construction Inc., to perform emergency repairs to the Jefferson School roof, due to storm damage, in the amount of \$132,000.00.
10. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Township of Lyndhurst as the Before and Aftercare Program, for the 2019-2020 school year.
11. BE IT RESOLVED, that the Lyndhurst Board of Education approve the elimination of one pre-school disabled classroom. The Lyndhurst Board of Education will be offering two pre-school disabled classrooms and two pre-school integrated classrooms for the 2019-2020 school year.
12. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Learning/Language Disabilities ("LLD") classroom, for grades 4 and 5 special education students at Jefferson School, for the 2019-2020 school year.
13. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Revised Paraprofessional Salary Guide for the school years 2019-2020 and 2020-2021.

14. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Paraprofessional/Instructional Aide Evaluation for the 2019-2020 school year.
15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the addition of a Boys' Lacrosse program, not to exceed \$12,500.00 for the 2019-2020 school year.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve LAX.com, NEWCO, LLC, as a vendor.
17. BE IT RESOLVED, that the Lyndhurst Board of Education accept a donation from Inserra Shop-Rite of Lyndhurst for a pallet of water for the Lyndhurst Eighth Grade and High School Graduations, with appreciation.

Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Frank Ferrandino seconded by Erin Keefe that the following Personnel actions of the board numbered A.1 through F.1 and G.1 through P.4 exception actions be adopted.

Roll Call: (9) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, Stephen Vendola, James Donovan and Erin Keefe

Motion made by Frank Ferrandino seconded by Susan Alcuri that the following Personnel actions of the board numbered F.2 exception actions be adopted.

Roll Call: (8) Joseph Abruscato, Richard Pizzuti, Susan Alcuri, Chris Andrinopoulos, Frank Ferrandino, James Vuono, James Donovan and Erin Keefe

Abstain: (1) Stephen Vendola

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019-2020 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Nilsa Benitez	Payroll & Benefits Coordinator		\$57,000 <i>(prorated, subject to pending negotiations)</i>	Central Office	8/5/19
Michelle Orth	Computer Science/Bus. Teacher		Step 8 MA \$66,960 <i>(subject to pending negotiations)</i>	High School	9/1/19

Michelle Hackett	Elementary Teacher		Step 1 BA \$53,040 <i>(subject to pending negotiations)</i>	Franklin School	9/1/19
Johanna Lutz	Guidance Counselor Maternity Leave Replacement		\$22,000 <i>(Prorated, no benefits)</i>	High School	9/1/19 through 2/28/20
Marc Estevez	Substitute Custodian		\$14.00 per hour	District	7/1/19
Carlos Dorjo	Substitute Custodian		\$14.00 per hour	District	7/1/19
Tony Casella	Substitute Custodian		\$14.00 per hour	District	7/1/19

- 2) **WHEREAS**, EMPLOYEE ID #4665 is employed by the Lyndhurst Board of Education (hereinafter “Board”);

IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent of Schools, that the employment and adjustment increments for EMPLOYEE ID #4665 shall be withheld for the 2020-2021 school year in accordance with the provisions of N.J.S.A. 18A:29-14; and shall not be reinstated in subsequent years except by further action of the Board; and

BE IT FURTHER RESOLVED, that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days.

- 3) **WHEREAS**, Employee ID #4333’s pay was never adjusted to represent her change from a ten (10) month supervisor to a twelve (12) month supervisor in the 2018-2019 school year; and

WHEREAS, a recommendation was made by the Superintendent of Schools to pay Employee ID #4333’s back-pay in the amount of \$5,715.00, the difference between her salary on the ten (10) month guide, \$149,285.00, and her salary on the twelve (12) month guide, \$155,000.00; and

WHEREAS, a recommendation was made by the Superintendent of Schools to pay Employee ID #4333 a salary of \$155,000.00 for the 2019-2020 school year; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools;

NOW, THEREFORE:

BE IT RESOLVED, that the Board approves the recommendation of the Superintendent of Schools to reintegrate Employee ID #4333's pay from the 2018-2019 school year; and

BE IT FURTHER RESOLVED, that Employee ID #4333's salary for the 2019-2020 school year shall be \$155,000.00, pending negotiations.

- 4) **WHEREAS**, Employee ID #5253 received the incorrect pay for the 2017-2018 school year and the 2018-2019 school year; and

WHEREAS, a recommendation was made by the Superintendent of Schools to pay Employee ID #5253 back-pay in the amount of \$1,690.00, the difference between the salary she was paid in the 2017-2018 and \$61,690.00, the salary she should have been paid; and

WHEREAS, a recommendation was made by the Superintendent of Schools to pay Employee ID #5253 back-pay in the amount of \$2,595.00, the difference between the salary she was paid in the 2018-2019 school year and \$62,595.00, the salary she should have been paid; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools;

NOW, THEREFORE:

BE IT RESOLVED, that the Board approves the recommendation of the Superintendent of Schools to reintegrate Employee ID #5253's pay from the 2017-2018 school year; and

BE IT RESOLVED, that the Board approves the recommendation of the Superintendent of Schools to reintegrate Employee ID #5253's pay from the 2018-2019 school year; and

BE IT FURTHER RESOLVED, that Employee ID #5253's salary for the 2019-2020 school year shall be \$62,595.00, pending negotiations.

- 5) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019-2020 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Kyle Mulligan	Art Teacher		BA- Step 5 \$54,910 <i>(subject to pending negotiations)</i>	K-8	9/1/19
Christina Velante Merritt	School Nurse		MA- Step 9 \$69,940 <i>(subject to pending negotiations)</i>	Lincoln	9/1/19
Jennifer Sudol	Language Arts/Social Studies		Leave Replacement \$22,000 <i>(Prorated, no benefits)</i>	Lincoln	9/1/19 through 11/15/19

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019-2020 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Marissa Kane	Special Education Teacher		Roosevelt School	9/27/19
Cynthia Lisa	Art Teacher		Roosevelt School	9/1/19
Millisa Maneiro	District Aide		Lincoln School	9/1/19
Perrin Mosca	Assistant Football Coach		High School	2019-2020 School Year
Rich Tuero	Girls Assistant Basketball Coach		High School	2019-2020 School Year

C. RETIREMENT

N/A

D. COACHES/ADVISORS/STAFF STIPENDS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2019-2020 school year, as listed in the categories below:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Thomas Kroncke	Physical Education		\$150 per day <i>(for 2 days)</i>	Extended Year Program	Summer 2019
Dana Angelo	Art Teacher		\$150 per day <i>(for 2 days)</i>	Extended Year Program	Summer 2019
Jennifer Scardino	Principal		\$2,000.00 <i>(Title I Funds)</i>	Facilitate the Summer Title I Program	Summer 2019
Danny Kesack	Assistant Football Coach		Step 1 (subject to negotiations) (The sum of two Step 3's will be divided equally amongst three coaches)	High School	Fall 2019
Lisa Picillo	Assistant Girls Basketball Coach		Step 1 (subject to negotiations) (The sum of two Step 3's will be divided equally amongst three coaches)	High School	Fall 2019

HIGH SCHOOL STUDENT ACTIVITIES AND CLUBS ADVISORS

NAME	POSITION	UPC #	STIPEND
Ana Silvelo Diane Jankowski	Academic Competition Advisor		\$2,042.00 each
Lindsey Almeida	Art Club Advisor		\$878.00
Margo Rendzia David Carucci	Animal Welfare Club Advisor		\$439.00 each
Vanessa Nowinski Tom Thomas	Athletic Trainer's Club Advisor		\$439.00 each
Anne DeForge Margo Rendzia	Book Club Advisor		\$439.00 each
Margaret Weckstein	Computer Club Advisor		\$878.00
Anne DeForge Margo Rendzia	Class of 2020 Advisor		\$1,246.00 each
Denis Jelcic Rich Tuero	Class of 2021 Advisor		\$1,067.50 each
Diana Auteri Sara Fusco	Class of 2022 Advisor		\$649.00 each
Cristina Coppola	Class of 2023 Advisor		\$1,298.00
Debbie Schiraldi Blake Spence	Debate Club Advisor		\$439.00 each
Melissa Manzella	Environmental Club Advisor		\$878.00
Ana Silvelo Diane Jankowski	Future Business Leaders Advisor		\$439.00 each
Cristina Coppola	Fall Play Director		\$3,756.00
Jill Loeser	Fall Play Assistant Director		\$2,245.00
Thomas Rowland James Chwalyk	Frisbee Club Advisor		\$439.00 each
Debbie Schiraldi Blake Spence	Gay Straight Alliance Club Advisor		\$439.00 each

Nick Dellosa	High School Band Director		\$2,272.00
Elena Wise	High School Chorus Director		\$1,177.00
Karina Veiga	International Culture Club		\$878.00
Mauro Raguseo Marcella Clatworthy	Italian Club		\$439.00 each
Tanya Pastor	Lighthouse Student Newspaper		\$1,000.00
Nick Dellosa	Marching Band Master		\$7,505.00
James Chwalyk	Marching Band Master Asst.		\$3,966.00
Gina DiMaggio	Marching Flag Squad Advisor		\$2,520.00
Connor Coffey	Marching Band Field Instructor		\$2,520.00
Gina DiMaggio	Mock Trial Advisor		\$2,600.00
Cheryl Ruiz	Musical Director		\$4,222.00
Elena Wise	Musical Assistant, Vocal Director		\$3,534.00
Joseph Sapone	Musical Scenery Director		\$2,700.00
Nick Dellosa	Musical Pit Director		\$2,847.00
Brian Lang	Musical Publicity and Costume Director		\$2,847.00
Sarah Smietana Melissa Manzella	National Honor Society		\$1,067.50 each
Andrew Gorman Kim Huntington	Robotics Advisor		\$439.00 each
Margaret Weckstein	School Store Advisor		\$878.00
Sean Frew	Student Government Advisor		\$2,371.00
Patrick Newman	Tech Club Advisor		\$878.00
Patrick Newman	Technical Advisor, District		\$9,418.00

Mauro Raguseo Maria Rojas	World Language Honor Society		\$1,067.50 each
Emily Ringen Rich Tuero	9th & 10th Grade Honors Club		\$439.00 each
Ana Silvelo Melissa Auteri	Yearbook		\$3,949.50 each

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019-2020 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Marcella Kartanowicz	Aide		\$15,000.00 +\$2,000.00 stipend for the ABA Class	Washington School	9/4/2019
Yamilene Barrera	Paraprofessional Aide		\$17,000.00 +\$2,000.00 stipend for the ABA Class	Washington School	9/1/19
Christina Vasiliou	Paraprofessional Aide		\$17,000.00 +\$2,000.00 stipend for the ABA Class	Community School	9/1/19
Dan Kesack	Paraprofessional Aide		\$17,000.00	High School	9/1/19
Alissa Guerra	Paraprofessional Aide		\$17,000.00	Lincoln School	9/1/19

Lori Rodimer	Breakfast Captain		\$12.50 (Hour)	Roosevelt School	9/1/19
Carla Rueda	Lunch Aide & Bus Aide		\$10.50 (Hour)	District	9/1/19
Jeanne McGuire	Bus Aide		\$11.50 (Hour)	District	9/1/19
Johnna Garlepp	Bus Aide		\$14.50 (Hour)	District	9/1/19
Judy Tunnell	Bus Aide		\$19.87 (Hour) <i>Salary \$20,000 year* teacher aide/bus aide</i>	District	9/1/19
Dana Vigna	Bus Aide		\$17.39 (Hour) <i>Salary \$17,500 year* teacher aide/bus aide</i>	District	9/1/19
Gemma Cerbo	Bus Aide		\$10.50 (Hour)	District	9/1/19
Marsha Perrotta	Bus Aide		\$10.50 (Hour)	District	9/1/19

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2019-2020 school year, pending the results of a criminal background check:

Michelle Alfano
Joseph Shinnick
Giuseppe Pollicino
Sonia Silvestre

Angelina Lusto
Norilynne Witt
Juleann Ramos
Luanne Wagner

Deborah Milovic - Substitute secretary, substitute lunch aide, substitute bus aide
 Norilynne Witt - Substitute secretary, substitute lunch aide, substitute bus aide,
 watchperson

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following substitutes for the 2019-2020 school year:

Joanne Catapano - Substitute Secretary

Maria Kelly - Substitute Secretary

Leeana Sauser - Substitute Secretary

Bill Caffrey - Substitute Bus Driver

Lydia Perez - Substitute Bus Driver

Monica Sawires - Substitute Bus Aide

Anna Alberga-Ghione - Substitute Nurse

Melissa Cobos - Substitute Nurse

Alice Fiedler - Substitute Nurse

Janet Ricigliano - Substitute Nurse

Susan Robe - Substitute Nurse

Arlene Sullivan - Substitute Nurse

Accordino, Nicole

Adamo, Susan

Alfano, Michelle

Canarte, Adrian

D'Amico, Kristen

De Luca, Lori

DeGennaro, Salvatore

DiGenio, Natasha

Disbrow, Alexis

Duran, Charlsey

Echevarria, Lauren

Faragalla, Manal

Ghoprial, Gehan

Graw, Gianna

Hana, Lilian

Hayes, Michael

Jahriling, Olimpia

Jasinski, Jamie

Jover, Grisel

Kalyani, Hetal

Karim, Sherouk

Klecak, William

Liaci, Tori

Lind, Phyllis

Lombardozi, Gabriella

Lutz-Geib, Joanne

Marinelli, Rianna

Masoud, Christina

Mittal, Monika

Mohamed, Shrook

Pascale, Valentina

Peeters, Patricia

Perez, Stephanie

Pollicino, Giuseppe

Pravetz, Debra

Reznicow, Helene

Rigano, Anthony

Sac, Daisy

Sadek, Mervat

Silvestri, Alicia

Summers, Peter

Tripathi, Renuka

Uykan, Patty

Van Rye, Kenneth

Vazquez, Enid

Vendola, Natalie

Villa, Stephany

Violante, Constance

Wilson, Frank

Wood, Mary

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve** a substitute secretary pay rate of \$12.00 per hour for the 2019-2020 school year.

G. TRANSFER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **staff matrix/transfers** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2019-2020: (as submitted).

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step 2018-19	Proposed Step <i>*Subject to pending negotiations</i>	Location	Effective
Steven Arrigoitia	Step 7 MA \$64,310	Step 7 MA +30 \$68,310	Lincoln School	9/1/19
Alyssa Bennett	Step 2 BA +30 \$56,840	Step 2 MA \$60,840	Washington School	9/1/19
Megan Branagh	Step 4 MA \$61,640	Step 4 MA +45 \$69,640	Community School	9/1/19
Jessica Burns	Step 7 MA \$64,310	Step 7 MA +45 \$72,310	High School	9/1/19
Casey Chelius	Step 3 BA \$53,840	Step 3 BA +30 \$57,240	Jefferson School	9/1/19
Maria Fagan	Step 6 MA \$63,310	Step 6 MA +45 \$71,310	Franklin School	9/1/19

Sean Frew	Step 12 BA \$69,100	Step 12 MA \$76,500	High School	9/1/19
Christopher Imbriaco	Step 5 BA \$54,910	Step 5 BA +30 \$58,310	Roosevelt School	9/1/19
Taryn Paglio	Step 12 BA +30 \$72,500	Step 12 MA \$76,500	Memorial Campus	9/1/19
Michele Porta-Cisneros	Step 2 BA \$53,440	Step 2 MA \$60,840	Lincoln School	9/1/19
Mauro Raguseo	Step 6 MA +30 \$67,310	Step 6 MA +45 \$71,310	High School	9/1/19
Maria Rojas	Step 17 MA \$92,020	Step 17 MA +30 \$96,020	High School	9/1/19
Thomas Rowland	Step 7 MA \$64,310	Step 7 MA +30 \$68,310	High School	9/1/19
Keri Ryan	Step 4 BA \$54,240	Step 4 MA \$61,640	Washington School	9/1/19
Deborah Schiraldi	Step 5 BA \$54,910	Step 5 MA \$62,310	High School	9/1/19
Dawn Spiro-Egbert	Step 7 MA +30 \$68,310	Step 7 MA +45 \$72,310	Lincoln School	9/1/19

I. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2019-2020 school year, pending results of fingerprint check:

Name	Position	Location	Effective
James Walker	Football Athletic Paraprofessional	High School	2019-2020 Season
Mike Failace	Football Athletic Paraprofessional	High School	2019-2020 Season
Matthew DeMarco	Football Athletic Paraprofessional	High School	2019-2020 Season
Stephen Morinho	Football Athletic Paraprofessional	High School	2019-2020 Season
Tom Bannon	Volunteer Football Coach	High School	2019-2020 Season
Tom Shoebridge	Volunteer Football Coach	High School	2019-2020 Season
Paul Metzinger	Volunteer Football Coach	High School	2019-2020 Season
Danny Kesack	Football Athletic Paraprofessional	High School	2019-2020 Season
Eddie Tuero	Football Athletic Paraprofessional	High School	2019-2020 Season
Michael D'Errico	Football Athletic Paraprofessional	High School	2019-2020 Season
Brian Doyle	Football Athletic Paraprofessional	High School	2019-2020 Season
Joe Vastola	Volunteer Football Coach	High School	2019-2020 Season
Adrian Baranowski	Boys Soccer Athletic Paraprofessional	High School	2019-2020 Season
Andrew Cosman	Boys Soccer Athletic Paraprofessional	High School	2019-2020 Season
Brittany Ferreira	Girls Soccer Athletic Paraprofessional	High School	2019-2020 Season
Mehmet Guvener	Girls Soccer Athletic Paraprofessional	High School	2019-2020 Season

Jessica Carroll	Volunteer Girls Soccer Coach	High School	2019-2020 Season
Anthony Giaquinto	Girls Soccer Athletic Paraprofessional	High School	2019-2020 Season
Jaclynn Geitz	Volunteer Cross Country Coach	High School	2019-2020 Season
Isaiah Aviles	Cross Country Athletic Paraprofessional	High School	2019-2020 Season
Sgt. Steve Passamano	Law Enforcement Club (New)	High School	2019-2020

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

NAME	SCHOOL	POSITION	FROM	TO
Dawn Spiro-Egbert	Lincoln School	6th & 7th Grade Math Teacher	9/9/19 <i>Sick days</i> 9/9/19-9/20/19 <i>Accumulated sick days</i> 9/23/19-12/12/19 <i>FMLA</i> 12/13/19-1/31/20 <i>RTW</i> 2/3/20	1/31/20
Casey Paluzzi	High School	Resource Teacher	Maternity Extension <i>FMLA</i> 9/3/19-10/3/19 <i>RTW</i> 10/4/19	10/3/19

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019-2020 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQ.	ACTIVITY	LOCATION	COST
Gina DiMaggio	HS-ELA 7-12 Teacher	7/15/19	No	AP English Literature Workshop	Basking Ridge, NJ	Registration-FY 2020 Title II ESEA Grant \$125.00
Tanya Pastor	ELA-7-12	7/21/19-7/27/19	No	From Immigrant to Citizen: Asian Pacific Americans in the Northwest	Seattle, WA	N/C

Jamie Stevens	Guidance/CST	7/31/19	No	NJDOE Statewide Equity Conference	Basking Ridge, NJ	N/C
Jeffrey Radigan	Athletic Supervisor	8/20/19	No	NJSIAA/DAANJ - Athletic Director's Workshop	Robbinsville, NJ	Registration-FY 2020 Title II ESEA Grant \$100.00 Travel Expense \$53.30
Luann Voza	Gr. 5, Math & Science Teacher	9/24/19-9/27/19	Yes	New Meridian (PARCC) Test Form Verification Meetings	Philadelphia, PA	Reimbursed by Pearson/New Meridian Includes \$100 per day to district for substitute reimbursement
Jeffrey Radigan	Athletic Supervisor	9/26/19	No	NJSIAA Eligibility, Policies & Procedures	Robbinsville, NJ	Registration-FY 2020 Title II ESEA Grant \$100.00 Travel Expense \$53.30
Tanya Pastor	ELA-7-12	9/26/19-10/24/19	No	Refugees During the Nazi Era	New Brunswick, NJ	Travel Expense \$157.65
Jennifer Lambert	Math PreK-6	10/25/19	Yes	The Association of Mathematics Teachers of NJ Annual Conference	Plainsboro, NJ	Registration - FY 2020 Title II ESEA Grant \$179.95 Travel Expense \$17.31
Blake Spence	Social Studies 7-12	11/05/19	Yes	AP World History Modern Workshop	New York, NY	Registration - FY 2020 Title II ESEA Grant \$195.00
Tom Thomas	High School Phys. Ed.	11/07/19	No	2019 Trauma Symposium	Hackensack, NJ	N/C
Tanya Pastor	ELA-7-12	3/12/20-3/13/20	Yes	College Media Association 2020 Spring Conference	New York, NY	Registration - FY 2020 Title II ESEA Grant \$130.00 Travel Expense \$48.00
Tanya Pastor	ELA-7-12	5/1/20	Yes	Garden State Scholastic Press Association Spring Advisers Conference	New Brunswick, NJ	Registration - FY 2020 Title II ESEA Grant \$35.00 Travel Expense \$32.46

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve** the Internship as listed below:

Name	School	From	To	Teacher	Subject
Estefana Cano (NJCU)	High School	September 2019	May 2020	Susan Leidemer	Guidance

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

- 1) BE IT RESOLVED, that the Lyndhurst Board of Education **confirm/approve** Scott Bisig's, Business Administrator/Board Secretary Employment Contract, at an annual salary of \$147,900.00, effective July 1, 2019 through June 30, 2020, *pending negotiations*.
- 2) WHEREAS, there were four (4) unaffiliated Board employees who did not receive salary increases for the 2018-2019 year; and

WHEREAS, the affected employees received salaries for the 2018-2019 year which remained unchanged from the salaries received for the 2017-2018 year; and

WHEREAS, it is the recommendation of the Superintendent of Schools that the 2018-2019 salaries for the affected employees be retroactively increased by 2.00%, which shall remain for the 2019-2020 year, subject to any increases that may be negotiated in the future and retroactively applied to the 2019-2020 year; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools;

NOW, THEREFORE:

BE IT RESOLVED, that the Board approves the recommendation of the Superintendent of Schools to retroactively increase the salaries of the employees listed below for the 2018-2019 year and maintain same for the 2019-2020 year subject to future negotiation; and

BE IT RESOLVED, that the Board shall remit payment to the affected employees as detailed below to reflect the retroactive salary increases.

<u>Employee Name</u>	<u>2017-2018 Salary</u>	<u>2018-2019 Adjusted Salary</u>	<u>Retroactive Payment Due</u>	<u>2019-2020 Salary pending future negotiation</u>
Maria Cirne	\$60,000	\$61,200	\$1,200	\$61,200
Keith Matino	\$84,048	\$85,729	\$1,681	\$85,729
Chris Sofio	\$41,962	\$42,801	\$839	\$42,801
Linda Stevens	\$60,000	\$61,200	\$1,200	\$61,200

O. JOB DESCRIPTIONS

N/A

P. GENERAL

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve** the following employees tenure, effective September 2, 2019:

Christina Bernardo	Principal
Linda Bontempo	Elementary Math Teacher
Karen Carrino	High School Secretary
Jennifer Chung	ESL Teacher
Connor Coffey	Music Instrumental Teacher
Lauren D'Alessandro	Remedial Teacher
Cathryn Dunn	Elementary Teacher
Dana Harencak	Speech/Language Specialist
Marissa Kane	Elementary Teacher
Lauren Kiernan	ABA Teacher
Brian Lang	Music Vocal Teacher
Susan Leidemer	Guidance Counselor
Maria Maloupis	Language Arts Teacher
Steven Pi	Elementary Math Teacher
Alyssa Radigan	Guidance Counselor
Keri Ryan	Elementary Teacher
Jennifer Scardino	Principal
Christopher Tunnell	Language Arts Teacher
Michael White	Elementary Math Teacher

- 2) BE IT RESOLVED, that the Lyndhurst Board of Education **approve** the Quantitative and Qualitative Merit Goals for Mr. Anthony Grieco, Superintendent of Schools:

Qualitative Goal #1

During the 2019-2020 school year, the Superintendent will develop a new Staff Handbook, which includes general information, procedures for various district operations, schedules, policies and an appendix of important supporting documents. (If achieved, 2.5% of base salary)

Qualitative Goal #2

During the 2019-2020 school year, the Superintendent will enhance the safety, security, and wellness of students by initiating a school security audit, meeting with law enforcement officials a minimum of four times to discuss audit findings and next steps, and developing and delivering a presentation with recommendations to the finance and building and grounds committees. (If achieved, 2.5% of base salary)

Quantitative Goal #3

During the 2019-2020 school year, the Superintendent will initiate a Parent Academy. At least 5 evening programs will be offered to parents to learn about school initiatives, technology, and/or current issues and trends in education.

(If achieved, 3.3% of base salary)

Quantitative Goal #4

To improve the consistency of instructional feedback provided to staff throughout the 2019-2020 school year, the Superintendent will conduct a co-observation (double-scored) with each building principal and director to ensure best practices are being utilized. The ultimate goal of these observations will be to improve instruction. Professional development topics, administrative meeting topics, and goals will be determined using the information gathered in these observations. Evidence will be available for all activities and findings.

(If achieved, 3.3% of base salary)

Quantitative Goal #5

In addition to the New Teacher Orientation of the 2019-2020 school year, the superintendent will schedule and lead additional PD sessions dedicated to district expectations, as well as areas identified as needs through administrative meetings and formal observations of staff members. Topics will be discussed and documented in administrative meetings and district evaluation advisory committee meetings. Evidence will be available for all activities and findings.

(If achieved, 3.3% of base salary)

- 3) BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an additional period for the following teachers, effective September 3, 2019 to October 3, 2019:

Name/Location	Position	1/5 of Salary, not to exceed
Jessica Burns/H.S.	English I	\$1,479.13
Cristina Coppola/H.S.	English II	\$2,336.34
Gina DiMaggio/H.S.	English I	\$1,943.50
Gina DiMaggio/H.S.	English II	\$1,943.50
Laura Biber/H.S.	English I	\$2,428.34

- 4) BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an additional period for the following teachers for the 2019-2020 school year:

Name/Location	Position	1/5 of Salary, not to exceed
Chris Bitetto/ Elementary	Physical Education	\$12,128.00 <i>(subject to negotiations)</i>
Elena Wise/H.S.	Music/Chorale	\$18,036.00 <i>(subject to negotiations)</i>

MOTION TO ADJOURN MEETING

Motion made by James Vuono seconded by Susan Alcuri and unanimously carried, the meeting was adjourned at 7:32 p.m.

Respectfully submitted,

Scott T. Bisig
School Business Administrator
Board Secretary