Lyndhurst, NJ August 25, 2020

The Lyndhurst Board of Education held a Public meeting on August 25, 2020 at 7:00 p.m.

CALL TO ORDER

President Erin Keefe called the meeting to order at 7:04 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call:

(9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Also present: Anthony Grieco, Superintendent, Joseph DeCorso, Assistant Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Dennis McKeever, Board Attorney.

OPEN PUBLIC MEETING ACT

President Erin Keefe announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

SUPERINTENDENT'S REPORT

Mr. Grieco reviewed the proposed reopening plan for starting the year remotely through October 19th. The district will publish the Power Point presentation after the meeting. The Presentation covered the basic plan for reopening and how the remote learning will be conducted until we return students back into the buildings. Mr. DeCorso reviewed the technology 1:1 device initiative as we open up the school year. Once again, please revert to the Power Point Presentation for details that will cover most, if not all of your questions within the Zoom Chat box.

STATE MONITOR'S REPORT

Mr. Egan stated the following financial outlook; the district State Aid was reduced by \$360,000. This reduction was absorbed within the current budget to maintain the current programs and staffing. Standard and Poor's has released the district's new rating which has improved dramatically and were very impressed by the district's progress. The district's year end audit for SY 19-20 has been pushed back to early December because of the Pandemic. The ongoing

State Audit for the deficit is nearing its closure and the reports should be released in December 2020 or January 2021.

LEA PRESIDENT STATEMENT

Mr. Williams stated his support for the decision to remain remote until October 19th. This will allow the Board of Education to keep moving forward and protect the community at large. The LEA will continue to fulfill their contractual obligations moving forward.

APPROVAL OF MINUTES

Motion by James Vuono second by James Donovan that the Lyndhurst Board of Education approve the minutes of Meeting #9, dated August 4, 2020.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

AGENDA

N/A

NON-AGENDA

Q&A from the public via Zoom regarding the opening of the school year

Finance

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Elaine Stella that the following Finance Committee actions of the Board numbered 1 through 11 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

- 1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended July 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of July 2020.
- 3. BE IT RESOLVED, that the payroll for the month ended July 31, 2020 be hereby approved and ordered paid:

July 15, 2020 \$ 331,976.32 July 30, 2020 \$ 260,435.05

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, July 29, 2020 and ending August 25, 2020, be and the same are hereby approved and ordered paid:

Charter School (Fund 10) Current Expenses (Fund 11)	\$ 29,599.00 \$1,003,566.14
Capital Outlay (Fund 12) Special Revenue (Fund 20)	\$ 322,693.13 \$ 27,099.00
Referendum 2016 (Fund 31)	\$ 52,437.24
Accounts Payable (Fund 11) Accounts Payable (Fund 20)	\$ 107,663.69 \$ 78,794.75
Total	\$1,621,852.95
General Ledger	\$ 20,579.33

5. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2020, be and the same are hereby approved and ordered paid:

Refund \$ 32.15 Salaries/Payroll Taxes \$ 130.02

6. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2020, be hereby approved and ordered paid:

Miscellaneous Fees \$ 139.49

7. BE IT RESOLVED, that the Lyndhurst Board of Education approve, Scirocco Financial Group, Insurance Agent, for the 2020-2021 school year and approve the following insurance purchases effective July 1, 2020 through July 1, 2021.

School Alliance Insurance Fund Program:

Property, BM, Crime, Cyber & EIL	\$ 148,034.00
School Leaders Professional Liability	\$ 51,772.00
Excess Liability (SLPL)	\$ 4,117.00

Polaris Galaxy Insurance:

Excess Liability (NJUEP)	\$	28,831.00
Bond Insurance	\$	2,600.00
Student Accident Insurance	\$	89,300.00
Student Accident CAT Policy	\$	10,947.00
Travel Accident	\$	200.00
Total Insurance Cost for the School Year	\$3	35,801.00

- 8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Paraprofessional Salary Guide for the school year 2020-2021.
- 9. BE IT RESOLVED, that the Lyndhurst Board of Education approve Literacy and Learning Solutions, LLC to support intensive reading intervention for special education students not to exceed \$20,328.00, for the 2020-2021 school year.
- 10. BE IT RESOLVED, that the Lyndhurst Board of Education approve the contract with Educational Data Services, Inc. for the 2020-2021 school year for the following:

General Classroom Supplies	\$ 29,934.31
Audio Visual Supplies	\$ 155.42
Elementary Science Supplies	\$ 340.88
Fine Art Supplies	\$ 15,622.03
Health and Trainer Supplies	\$ 2,922.60
Library Supplies	\$ 522.53
Math Supplies	\$ 252.55

Official Minutes

Lyndhurst Board of Education Meeting August 25, 2020

Music	\$	521.95
Office/Computer Supplies	\$	7,528.72
Physical Education Supplies	\$	1,696.51
Special Needs	\$	467.07
Teaching Aids	\$	191.33
Copy Duplicator Supplies	\$	33.80
Family/Consumer Science	\$	182.33
Health and Trainer Supplies	\$1	2,319.92
Science Supplies	\$1	1,455.77
Technology Supplies	\$	96.50

11. BE IT RESOLVED, that the Lyndhurst Board of Education approve the estimated District Tuition Rates for the 2020-2021 school year as follows:

Kindergarten	\$ 11,784.00
Grades 1-5	\$ 13,304.00
Grades 6-8	\$ 13,373.00
Grades 9-12	\$ 14,592.00
LLD	\$ 24,281.00
Preschool Disabled (Full Time)	\$ 21,006.00
Preschool Disabled (Part Time)	\$ 60,053.00

FINANCE MOTION #2

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ED THAT THE LYNDHURST BOARD OF EDUCATION APP	ROVE THE FO	LLOWING TRANS	SFERS FOR THE MONTH OF JULY 2020	I managed the second
SUPPORT SERVICES-SCHOOL ADM./SALARIES	2,000	11 000 211 100	ATTENDANCE/SALARIES	2,000
SUPPORT SERVICES-GEN ADMSUPPLIES	1,607	11 000 211 600	ATTENDANCE/SUPPLIES	1,607
INSTRUCTIONAL/SUPPLIES	163	11 000 213 600	HEALTH SERVICES/SUPPLIES	163
INSTRUCTIONAL/SUPPLIES	98	11 000 213 600		98
SUPPORT SERVICES-SCHOOL ADM (SALARIES				
				266,508
				82,799
	82,798	11 000 221 102	IMPROVE INSTRUCTIONAL SERVICE/SALARIES	82,798
SUPPORT SERVICES-SCHOOL ADM./MISC	3,052	11 000 221 800	IMPROVE INSTRUCTIONAL SERVICE/DUES	3,052
INSTRUCTIONAL/SALARIES	6,600	11 000 223 580	STAFF TRAINING/TRAVEL	6,600
OTHER OPER/MAINTENANCE OF PLANT/INSURANCE	8,846	11 000 230 590	SUPPORT SERVICES-GEN ADM./INSURANCE	8,846
INSTRUCTIONAL/SALARIES	19,345	11 000 240 103	SUPPORT SERVICES-SCHOOL ADM./SALARIES	19,345
INSTRUCTIONAL/SUPPLIES	156	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	156
ADM. INFO. TECH./SALARY OTHER PROF STAFF	38,400	11 000 252 330	ADM. INFO. TECH./PURCHASED SERVICES	38,400
MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	7,000	11 000 262 420	OTHER OPER/MAINT OF PLANT/CLEAN, RPR., MAIN	7,000
MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	6,600	11 000 262 610		6,600
	,			34,605
				243,765
				2,000
			INSTRUCTIONAL/TEXTBOOKS	1,595
INSTRUCTIONAL/SALARIES	243	11 216 100 610	INSTRUCTIONAL/SUPPLIES	243
INSTRUCTIONAL/SALARIES	3,000	11 401 100 600	INSTRUCTIONAL/SUPPLIES	3,000
INSTRUCTIONAL/SALARIES	4,988	11 402 100 600	INSTRUCTIONAL/SUPPLIES	4,988
	SUPPORT SERVICES-SCHOOL ADM./SALARIES SUPPORT SERVICES-GEN ADMSUPPLIES INSTRUCTIONAL/SUPPLIES INSTRUCTIONAL/SUPPLIES SUPPORT SERVICES-SCHOOL ADM./SALARIES INSTRUCTIONAL/SALARIES INSTRUCTIONAL/SALARIES SUPPORT SERVICES-SCHOOL ADM./MISC INSTRUCTIONAL/SALARIES OTHER OPER/MAINTENANCE OF PLANT/INSURANCE INSTRUCTIONAL/SALARIES INSTRUCTIONAL/SALARIES ADM. INFO. TECH./SALARY OTHER PROF STAFF MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV. MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV. UNALLOCATED EMPLOYEE BENEFITS/HEALTH. 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Those classified as "Paraprofessionals" will move to this guide and all others will continue to follow previous guide. When hiring for 2016-17 and beyond, ONLY those who qualify as paraprofessionals (passing scores on Parapro Assessment) will be considered.

NOTE: The straight of the contract of the cont

- General Education Classroom (including Kindergarten Aides)
- Replacement Classroom
- PSD, LLD, MD Self Contained
- Autistic Self-Contained
- Instructional (One-to-One)
- Job Coach

Number of years	Paraprofessional Certification	Paraprofessional Certificate & Bachelor's Degree	Teaching Certification	Special Education Teaching Certification
1-5	15,000	17,000	21,000	23,000
6 – 10	17,000	19,000	23,000	25,000
11- 15	20,000	22,000	26,000	28,000
16 +	22,000	24,000	28,000	30,000

- Current Instructional Aides will be grandfathered into their positions at their current hourly salaries, but can only move up on the guide the following year if qualifications for paraprofessional are met by May 15th of the current school year
- Paraprofessionals in ABA pre-school disabled ABA grade 2 classrooms will receive a \$2,000 stipend in addition to their placement on guide. Pre-school integrated classrooms are not eligible for this stipend. If the staff member is moved from this position, they will no longer receive the stipend. Change in classroom can be done at the discretion of administration.
- All requirements of professional development and evaluation as listed in policy will apply.
- For employees hired prior to June 2019, working hours will remain the same. For Paraprofessionals hired after June 30, 2019, working hours will be discussed at the time of hire. In no instance will any paraprofessional work more than 29.5 hours per week.
- Assignments may be adjusted during the school year based on the needs of the students.
- Out of district aides will receive \$18/hour.
- Paraprofessionals will receive ten sick days per school year. Employees hired after the
 beginning of the school year will receive a proportionate number of sick days. Unused sick
 leave will accumulate to be used for additional sick leave as needed in subsequent years.
 After two consecutive sick days used, a doctor's note must be provided. If a note is not
 provided for an absence those days will be docked.
- Paraprofessionals start the school year the day before the students return. They will be compensated for this day.
- Paraprofessionals must give two weeks notice upon leaving their position.

Education and Curriculum

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by Elaine Stella that the following Education and Curriculum Committee actions of the Board numbered 1 through 25 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve, the Harassment, Intimidation and Bullying Handbook for the 2020-2021 school year.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve Jamie Stevens as the District's Anti-Bullying Coordinator for the 2020-2021 school year.
- 3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Learning/ Language Disabilities (LLD) mild/moderate classroom for grade 3/4/5 special education students at Roosevelt School for the 2020-2021 school year.
- 4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Learning/ Language Disabilities (LLD) severe classroom for grade 3/4/5 special education students at Roosevelt School for the 2020-2021 school year.
- 5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Learning/ Language Disabilities (LLD) mild/moderate classroom for grade 3/4/5 special education students at Jefferson School for the 2020-2021 school year.
- 6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Multiple Disabilities (MD) classroom for grade 6/7/8 special education students at Lyndhurst Middle School for the 2020-2021 school year.
- 7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new in-class resource program for grades 6/7/8 special education students at Lyndhurst Middle School for the 2020-2021 school year.
- 8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new replacement, pull out program for grades 6/7/8 special education students at Lyndhurst Middle School for the 2020-2021 school year.

- 9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the elimination of replacement, pull out program for grade 3 special education students at Memorial School for the 2020-2021 school year.
- 10. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the elimination of in-class resource program for grade 3 special education students at Memorial School for the 2020-2021 school year.
- 11. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the elimination of a Multiple Disabilities (MD) classroom for grade 3 special education students at Memorial School for the 2020-2021 school year.
- 12. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the elimination of replacement, pull out program for grades 4-8 special education students at Lincoln School for the 2020-2021 school year.
- 13. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the elimination of in-class resource program for grades 4-8 special education students at Memorial School for the 2020-2021 school year.
- 14. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following Anti-Bullying Specialists for the 2020-2021 school year:

Maria Fagan - Columbus, Franklin and Community School Jennifer Claydon - Jefferson and Washington School Alyssa Radigan - Roosevelt School Maryann Mule - Lyndhurst Middle School Maureen Colombo - Lyndhurst Middle School Susan Leidemer - Lyndhurst High School

- 15. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve all curriculum maps on file, for the 2020-2021 school year.
- 16. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst High School Program of Studies, for the 2020-2021 school year. A copy is on file on the District's Website under High School - Academics - Program of Studies.
- 17. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst Middle School Program of Studies, for the 2020-2021 school year. A copy is on file on the District's Website under Middle School Academics Program of Studies.
- 18. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Professional Plan for the 2020-2021 school year.

- 19. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Mentoring Plan for the 2020-2021 school year.
- 20. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Marshall Evaluation Tool, as the 2020-2021 district evaluation tool for administrators.
- 21. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Danielson Framework (2007), as the 2020-2021 district evaluation tool for teachers.
- 22. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst School District's Policies and Procedures for our Tiered System of Support, for the 2020-2021 school year.
- 23. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following job descriptions:

Technology Specialist - Stipend Position

24. BE IT RESOLVED, that the Lyndhurst Board of Education approve the revised 2020-2021 school year calendar.

Please note that the school calendar will be changed to reflect the following:

- September 14th- First day of full-time remote school for students, from home.
- The elimination of two snow days and the addition of two days at the end of the school year to account for the week of September 8th through September 11th.
- The elimination of Martin Luther King Day and Columbus Day to account for September 2nd and 3rd. (Columbus Day and MLK Day will be school days).
- Staff training/professional development will take place September 8th through 10th.
- October 19th- tentative start to in-person instruction.
- 25. BE IT RESOLVED, that the Lyndhurst Board of Education approve the intent to provide FULL-REMOTE instruction from 9/14/20 through 10/16/20, in our Restart and Recovery Plan (Reopening Plan) for the 2020-2021 school year. (This document will need to be approved by the New Jersey Department of Education, and has not been submitted, as we are still waiting on official guidelines.)

Policies and Rules/Regulations

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Elaine Stella second by James Donovan that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 4 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Student Intern Statement of Confidentiality for the 2020-2021 school year.
- BE IT RESOLVED, that the Lyndhurst Board of Education approve the Paraprofessional/Instructional Aide Evaluation for the 2020-2021 school year.
- 4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	Time, Date, Purpose
Lyndhurst Parks Dept.	HS Side Practice Field	9/1/20 through 11/30/20 5:30 pm - 7:00 pm Flag Football Practice
Lyndhurst Parks Dept.	HS Field And Restrooms	9/1/20 through 11/30/20 Mon-Fri 6:30 pm - 9:00 pm Practices: Junior Football Special Angels Football Cheering
		9:00 am - 9:00 pm Games: Junior Football Special Angels Football Cheering

Athletics and Student Activities

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Any Board member who takes exception to any of the following listed actions under the category of Athletics and Student Activities Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Donovan second by Richard Pizzuti that the following Athletics and Student Activities Committee actions of the Board numbered through 1 through 2 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following estimated costs for Special Education 2020-2021 school year:

Bergen County Special Servi	ces:					
Bergen County Programs						
Bleshman	1	@	76,860.00		\$	76,860.00
HIP/SHIP	2	@	78,660.00			157,320.00
Autistic	7	@	82,620.00			578,340.00
MD Program	1	@	61,740.00			61,740.00
BD Program	2	@	62,640.00			125,280.00
BCSSD 1:1 Aides	2	@	52,000.00			104,000.00
Project Search	2	@	27,540.00		120	55,080.00
		_			\$	1,158,620.00
Bergen County Technical H.S./	Paran	nus -	Full Time			
Specific Learning Disabled	5	@	27,000.00		\$	135,000.00
Other Health Impaired	1	@	27,000.00			27,000.00
Multiply Disabled	1	@	27,000.00			27,000.00
					\$	189,000.00
Bergen County Technical H.S./	<u>Tetert</u>	oro -	Full Time			
Other Health Impaired	1	@	16,254.00		\$	16,254.00
Specific Learning Disabled	1	@	16,254.00			16,254.00
					\$	32,508.00
Bergen County Additional There	<u>apies</u>	(If App	<u>olicable)</u>			
Speech, Occupational Therapy	and F	Physic	al Therapy	Est.	\$	27,500.00
Audiological & Teacher of Deaf	Servi	ces 1	Student	Est.	\$	4,350.00
						15

South Bergen Jointure Comr	nissi	on:				
Autistic Program	4	@	69,100.00		\$	276,400.00
BD Program	1	@	58,950.00			58,950.00
MD Program	1	@	44,400.00			44,400.00
1:1 Personal Aide	1	@	44,000.00			44,000.00
v orochary ago	•	w.	44,000.00		\$	423,750.00
Transportation of Classified Stu	ıdent	s 9/2	2020 to 6/2021	Est.	\$	600,000.00
Occupational & Physical Thera	py In	-distri	ct Students	Est.	\$	341,000.00
Rutherford High School:						
18-21 Bulldog Academy	3	@	28,000.00		\$	84,000.00
Private Schools:						
<u> Archway Program – Atco</u>						
Multiply Disabled	1	@	41,419.80		\$	41,419.80
1:1 Personal Aide	1	@	26,100.00			26,100.00
1:1 Personal Bus Aide Est.	1	@	9,000.00	Est.	_	9,000.00
					\$	76,519.80
Camden County Educational Se	ervice	es				
Transportation Residential Stud			9,000.00	Est.	\$	9,000.00
Banyan School – Fairfield						
Autistic	1	@	72,518.00		\$	72,518.00
Crossroads Academy - Clifton						
Multiply Disabled	1	@	80,475.00		\$	80,475.00
<u>Deron Academy – Montclair</u>						
Multiply Disabled	1	@	57,220.20		\$	57,220.20
ECLC – HoHoKus						
Multiply Disabled	1	@	55,902.60		\$	55,902.60
Essex Valley School – West Cal	<u>ldwel</u>	<u>/</u>				
Emotionally Disturbed	1	@	74,730.60		\$	74,730.60
<u> Felician School - Lodi</u>						
Autistic	1	@	59,295.66		\$	59,295.66
<u> Garden Academy – West Orang</u>	<u>e</u>					
Autistic	1	@	107,820.00		\$	107,820.00

New Beginnings - Fairfield Multiply Disabled Autistic 1:1 Personal Aides	2 2 3	@ @	71,651.58 71,651.58 38,220.00	\$	143,303.16 143,303.16 114,660.00 401,266.32
NJEDDA (CP Center) – Clifton Multiply Disabled – Elementary 1:1 Aide	1	@	78,549.66 24,924.00	\$ *	78,549.66 24,924.00 103,473.66
<u>Pillar Schools/Horizon School – </u> Multiply Disabled	<i>Livii</i> 1	ngston @	73,620.00	\$	73,620.00
<u>Sage Day – Mahwah & Rochelle</u> Other Health Impaired	<u>Ра</u> 2	<u>rk</u> @	64,620.00	\$	129,240.00
N.J. Commission for the Blind Level 1 Student Level 2 Student	1	@	2,100.00 5,000.00	\$ \$	2,100.00 5,000.00 7,100.00
GRAND TOTAL				\$4	,168,909.70

^{2.} BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Athletic Monetary Position salary rates for the school year 2020-2021.

Athletic Monetary Positions

2020-2021

	2020-2021	
Football		
Varsity Football Announceer	\$45	
Varsity Football Gate Worker	\$40	
Varsity Football Security	\$40	
JV/Sub Varsity Clock	\$35	
Varsity Site Manager	\$50	
Volleyball		
Varsity Security	\$40	
Frosh Security	\$35	
Tri Match Security	\$80	
Basketball		
Varsity Announcer/Clock- 3 games	\$80	
Varsity Announcer/Clock- 2 games	\$50	
Varsity Announcer/Clock- 1 game	\$40	
Varsity Gate Worker	\$40	
Security	\$40	
Varsity Site Manager- 3 games	\$90	
Varsity Site Manager- 2 games	\$60	
Varsity Site Manager- 1 game	\$50	
Wrestling		
Varsity Announcer/Clock	\$40	
Varsity Gate Worker	\$40	
Securtiy	\$40	
Varsity Announcer/Clock Tri Match	\$80	
Varsity Gate Worker/Security Tri Match	\$80	12/1/17
Varsity Site Manager	\$50	
Swim		
Security	\$40	
ife Guard	\$40	
VIIC Championship Meet Ticket Collectors	\$110	
Other when needed		
Site Manager	\$50	
Security	\$40	

New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Anthony Dell'Aquila second by Elaine Stella that the following New Business actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District's buildings and facilities, the health, safety, and "Leadership and Planning" measures identified as "Anticipated Minimum Standards" (minimum standards) in the Department of Education's The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District's plan, to the extent possible will implement those minimum standards as outlined in the District's reopening plan; and

WHEREAS, the District's plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the District's plan for reopening schools for the 2020-2021 school year to the Department of Education.

- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the submission of the corrective measures for the reduction of \$359,000.00 in State Aid for the 2020-2021 school year.
- 3. BE IT RESOLVED, that the board of education, as directed by the Commissioner of Education, approve the one-year appointment of Thomas Egan, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective July 1, 2020 through June 30, 2021.
- 4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Angelo DeSimone as the Lyndhurst School District Treasurer of School Monies, at a rate of \$4,000.00, effective July 1, 2020 through June 30, 2021.

- 5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Township of Lyndhurst as the Before and Aftercare Program, for the 2020-2021 school year.
- 6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the sale of the \$19,845,000 School Bonds to Robert E. Baird & Co., Inc., effective September 1, 2020.

Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Frank Ferrandino seconded by Chris Andrinopoulos that the following Personnel actions of the board numbered A through P exception actions be adopted.

Roll Call For: (8) Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Recused: (1) Joseph Abruscato

A. **EMPLOYMENT**

1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2020-2021 school year, pending the results of a criminal background check:

Name	Position	UPC#	Salary	Location	Effective Date
Olivia Ciufalo	Physical Education		MA Step 1 \$61,035	HS	9/1/2020
John Lisella	Physical Education		BA Step1 \$53,635	MS	9/1/2020
Nicholas Cardone	HS Music Teacher		BA Step 1 \$53,635	HS	9/1/2020
Jennifer Sudol	Maternity Leave-Special Education		\$22,000 (prorated)	Franklin	Anticipated 9/1/2020 to 3/31/2020
Samantha Scannell	Middle School Secretary		Step 1 \$42,127 (prorated)	MS	8/26/2020

		-			10
Jerianne Straface	Confidential Secretary- Human Resources/ Benefits/ Business Office		\$50,000 (prorated)	Central Office	8/31/2020
Debra Milovic	Part-Time 12-Month Accounts Payable		\$28,000 (prorated)	Central Office	8/26/2020
Kyle Mulligan	Virtual 3-5 Art Teacher		\$14,500		9/1/2020
Chris Tunnell	Technology Specialist		Stipend \$2,500	K-2	8/26/2020
Felicia Lott	Technology Specialist		Stipend \$2,500	3-5	8/26/2020
Jennifer Lambert	Technology Specialist		Stipend \$2,500	6-8	8/26/2020
Tim Belmont	Technology Specialist		Stipend \$2,500	9-12	8/26/2020
James Hyman	NJ SMART/ Realtime		Stipend \$6,000	District	8/26/2020

2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following teachers, at a salary of \$3,000.00 each, for the 2020 Extended School Year.

Linda Webb

- 3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve Lauren Keogh as SEMI Coordinator for the 2020-2021 school year compensation will be as per the LEA contractual agreement.
- 4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve, Yadira Narravo, Secretarial Aide for work from July 1st August 31st, 2020 at a rate of \$22/hour.
- 5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of Education adjust Alicia Heras salary from day custodian to night custodian, Step 1, \$35,006.00, effective July 1, 2020.

B. RESIGNATION

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2020-2021 school year:

Name	Position	UPC#	Location	Effective Date
Julianne Jankowski	Confidential Secretary Human Resources		Central Office	8/31/2020

C. RETIREMENT

N/A

D. <u>COACHES /ADVISORS/STIPENDS</u>

1) WHEREAS, the Lyndhurst Board of Education ("Board") is a public entity charged with the provision of educational services of students from who attend Lyndhurst High School; and

WHEREAS, as part of its normal operations, the Board pays stipends to employees serving as extra-curricular activity advisors and athletic coaches; and

WHEREAS, employees normally performing such duties would be entitled to full payment of a stipend in accordance with the Collective Bargaining Agreement ("CBA"); and

WHEREAS, on March 16, 2020, Governor Philip Murphy issued Executive Order No. 104 in light of the global pandemic related to COVID-19; and

WHEREAS, Executive Order No. 104 required the closure of all public schools across the State of New Jersey; and

WHEREAS, in light of the mandatory school closures, the Board suspended all school activities, including extra-curricular activities and athletics; and

WHEREAS, the Board is currently engaged in preparations for the 2020-2021 school year; and

WHEREAS, such preparations include the review and approval of advisors and coaches for extra-curricular/co-curricular activities and athletics for the fall semester/season/year;

WHEREAS, as of the date of this Resolution, no guidance has been provided from the Department of Education regarding whether Executive Order No. 104 shall continue in full force and effect at the start of the 2020-2021 school year; and

WHEREAS, the Board must prepare for all circumstances regarding the start of the 2020-2021 school year, including the potential continued closure of school, any restriction and/or limitation upon extra-curricular/co-curricular activities and/or athletics, or lack of/reduction in funding; and

WHEREAS, the Board seeks to conditionally appoint its extra-curricular/co-curricular activity advisors and fall athletic coaches for the 2020-2021 school year; and

WHEREAS, all appointments and payments of stipends are conditional upon the full operation of school and the corresponding extra-curricular/co-curricular activity or athletic season; and

WHEREAS, in the event of a modified schedule or season, such appointments shall be valid, but the corresponding stipend shall be prorated based upon the portion of the season/schedule performed; and

NOW, THEREFORE, BE IT RESOLVED, that, contingent upon the resumption of extra-curricular/co-curricular activities and athletics and the receipt of all necessary and appropriate Board funding, Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular and fall athletic appointments as provided below; and

BE IT FURTHER RESOLVED, the Board will not pay the amount of the stipend associated with the above appointment in the event that the extra-curricular/co-curricular activity or sport is not conducted, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

BE IT FURTHER RESOLVED, the Board will pay a prorated amount of the stipend associated with the above appointment in the event that the extra-curricular/co-curricular activity or sport is conducted through a modified and/or truncated season, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee.

Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education rescind the Musical Director position from Personnel, Motion D, #1 on the July 28, 2020 Board of Education meeting, and amend/approve the adjusted stipend for the Musical Director position, for the 2020-2021 school year.

NAME	POSITION	UPC#	STIPEND
Cheryl Ruiz	Musical Director		\$4,500.00

2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Athletic Monetary Positions for the 2020-2021 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Ralph Andreu Denis Jelcic Diana Auteri Danny Kesack Patrick Auteri Tori Liaci Linda Bontempo Ralph Lilore Karen Carrino Laura Lombardi David Carucci Maureen McDowall Joseph Castagnetti Tom McGuire Joe Catena Patrick Newman Michael Clifford Mark Offitto Carlos Dorio Paul Passamano Rick Falcicchio Alyssa Radigan Robert Fagan David Rasczyk Sean Frew Margo Rendzia Rich Gress Thomas Shoebridge Joann Guirland **Edward Tessalone** Dana Heinold Rich Tuero

E. <u>APPOINTMENT OF AIDES</u>

Kim Hykey

N/A

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2020-2021 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Margaret Weckstein

Danny Kesack

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2020-2021 school year:

Monica Sawires - Substitute Bus Aide

Anna Alberga-Ghione - Substitute Nurse Melissa Cobos - Substitute Nurse Alice Fiedler - Substitute Nurse Janet Ricigliano - Substitute Nurse Susan Robe - Substitute Nurse Arlene Sullivan - Substitute Nurse

Susan Adamo Monika Mittal **Bobby Jo Campion** Crystal O'Donovan Salvatore DeGennaro Patricia Peeters Natasha DiGenio Hassan Poorshatery Charlsev Duran Debra Pravetz Abdelrahman Elbanna Florence Radwanski Manal Faragalla Helene Reznicow David Fashion Anthony Rigano Gianna Graw Mervat Sadek Michael Hayes Alicia Silvestri Olimpia Jahrling Jennifer Sudol Jamie Jasinski Jason Thorne William Klecak Natalie Vendola Gabriella Lombardozzi Constance Violante Angelina Lusto Luanne Wagner Christina Masoud

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Lyndhurst Education Association ("LEA") and the Lyndhurst Board of Education.

G. TRANSFER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2020-2021:

Name	From	То	Salary	Effective
John Sidonio	High School Nighttime Head Custodian	Middle School Daytime Head Custodian	\$43,724.00	7/1/2020

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

	T			T
Name	Current Step	Proposed Step	Location	Effective
Samantha Abruscato	Step 5 BA \$55,335	Step 5 MA \$62,735	Community School	9/1/2020
Kathleen Allen	Step 18 MA+30 \$103,080	Step 18 MA+45 \$107,080	Middle School	9/1/2020
Christopher Bitetto	Step 4 MA \$62,235	Step 4 MA+45 \$70,235	Washington School	9/1/2020
Linda Bontempo	Step 8 BA \$60,085	Step 8 BA+30 \$63,485	Jefferson School	9/1/2020
Colleen Cappuccino	Step 13-14 BA+30 \$80,580	Step 13-14 MA \$84,580	Washington School	9/1/2020
Casey Chelius	Step 5 MA \$62,735	Step 5 MA+45 \$70,735	Middle School	9/1/2020
Jennifer Chung	Step 18 MA+30 \$103,080	Step 18 MA+45 \$107,080	High School	9/1/2020
Cassandra Laudati	Step 8 MA \$67,485	Step 8 MA+45 \$75,485	Roosevelt School	9/1/2020
Sandra Manganaro	Step 11 MA \$77,180	Step 11 MA+30 \$81,180	Roosevelt School	9/1/2020
Michael Picardo	Step 18 MA \$99,080	Step 18 MA+30 \$103,080	Middle School	9/1/2020
Robert Recchione	Step 11 MA \$77,180	Step 11 MA+30 \$81,180	Roosevelt School	9/1/2020

Marissa Rodrigues	Step 1 MA \$61,035	Step 1 MA+30 \$65,035	Middle School	9/1/2020
Thomas Rowland	Step 9 MA+30 \$74,480	Step 9 MA+45 \$78,480	High School	9/1/2020
Jennifer Slater	Step 9 BA \$63,080	Step 9 BA+30 \$66,480	Middle School	9/1/2020
Lisa Troncone	Step 11 MA \$77,180	Step 11 MA+45 \$85,180	Middle School	9/1/2020
Michael White	Step 11 BA \$69,780	Step 11 MA \$77,180	Middle School	9/1/2020

I. <u>VOLUNTEER</u>

Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2020-2021 school year. Employment will be provisional, subject to authorization approval of criminal history background check, and subject to submission of all required application documents.

Name	Position	Location	Effective
James Walker	Football Athletic Paraprofessional	High School	2020-2021 Season
Matthew DeMarco	Football Athletic Paraprofessional	High School	2020-2021 Season
Stephen Morinho	Football Athletic Paraprofessional	High School	2020-2021 Season
Tom Bannon	Nannon Volunteer Football Coach		2020-2021 Season
Tom Shoebridge	Volunteer Football Coach	High School	2020-2021 Season
Danny Kesack	Football Athletic Paraprofessional	High School	2020-2021 Season

Eddie Tuero	Football Athletic Paraprofessional	High School	2020-2021 Season
Michael D'Errico	Football Athletic Paraprofessional	High School	2020-2021 Season
Brian Doyle	Football Athletic Paraprofessional	High School	2020-2021 Season
Joe Vastola	Volunteer Football Coach	High School	2020-2021 Season
Adrian Baranowski	Boys Soccer Athletic Paraprofessional	High School	2020-2021 Season
Jason Thorne	Boys Soccer Athletic Paraprofessional	High School	2020-2021 Season
Gino Glover	Boys Soccer Athletic Paraprofessional	High School	2020-2021 Season
Brittany Ferreira	Girls Soccer Athletic Paraprofessional	High School	2020-2021 Season
Jessica Carroll	Volunteer Girls Soccer Coach	High School	2020-2021 Season
Jaclynn Geitz	Volunteer Cross Country Coach	High School	2020-2021 Season
Isaiah Aviles	Cross Country Athletic Paraprofessional	High School	2020-2021 Season
Ed Tessalone	Volunteer Cross Country Coach	High School	2020-2021 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve FMLA/Maternity/Leave of Absence for:

Name	School	Position	From	То
Sara Granieri	High School	Mathematics Teacher	10/19/2020 Accumulated sick days 10/19/20-1/11/21 Sick Days 1/12/21-1/22/21 FMLA 1/25/21-2/28/21 RTW 3/1/21	2/28/2021

K. WORKSHOP/TRAINING

N/A

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

Name	School	From	То	Teacher	Subject
Kathryn Ferrarelli	Washington and Columbus	09/01/2020	06/30/2020	Maria Fagan	School Counseling

M. PARAPROFESSIONALS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Paraprofessional Aides for the 2020-2021 school year.

Joanne Abbate Marcella Kartanowicz

Pamela Areche **Daniel Kesack Nelly Arpino** Janice Koehne Michele Arvanitakis Noelle Keane Yamilene Barrera Katherine Mooney Amy Blumetti Samantha Noto Estefania Cano Camille Orrico Sandy Castellano Valentina Pascale Tara Castelitto Giuseppa Piergiovanni

Gemma Cerbo Maria Schnur

Doreen Cerrito Debbie Spagnuolo Sue Cunniff Kelly Deane Tahaney

Dora Czarnecki
Luanne Davis
Deborah Duffy
Patrick Edwards
Alissa Guerra
Joanne Guirland
Tracy Jorge

Jarius Taylor
Michele Terpak
Judy Tunnell
Melissa Tyskewicz
Tara Villanueva
Dana Vigna
Pinar Yesilyurt

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Instructional Aides for the 2020-2021 school year.

Sue Consalvo

Maryann Heller

Sandy Estevez

Elizabeth O'Neill

Rosa Figueiredo

Virginia Quesada

Delia Flores

Phyllis Sozcienski

3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Out-of-District Aides for the 2020-2021 school year.

Gina Jacangelo Brian O'Gara

Williams Wong

4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Medical Aide, at a salary of \$25.00 per hour, as needed, for the 2020-2021 school year:

Paula Buckingham, LPN

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the renewal of the following part-time staff, effective September 1, 2020, for the 2020-2021 school year in the listed positions:

Name	Position	UPC#	Salary	Location
Denis Jelcic	Part-Time Secretary Athletics		\$22,000	High School
Maureen McDowall	Part-Time Secretary		\$22,000	Middle School

Colleen Vendola	Part-Time Secretary		\$22,000	Community School
Yadira Navarro	Part-Time Secretary Special Services		\$22,000	Central Office
Jose Rodriguez	Part Time/Security Guard		\$22,000	High School
Joseph Sarnoski	Part Time/Security Guard	,	\$22,000	High School

2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the following employees tenure effective September 2, 2020:

Colleen Cappuccino

Casey Chelius

Marcella Clatworthy Toni Ann Devlin

Felix Diaz

Frank Fata

Jaclynn Geitz

Samantha Holland-Abruscato Chris Imbriaco

Jennifer Lambert Sally Ann Martinez

M. Loreto Morton

School Nurse

Remedial Math High School/Italian

School Social Worker - LDTC

ESL

Maintenance/Bus Driver

Speech & Language Specialist

Preschool Disabled Math & Science

Middle School Math

Special Education

Elementary Language & Special Studies

3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an additional math period, at 1/5 of each salary, effective October 19, 2020 through February 28, 2021 for the following high school teachers:

David Carucci Angelica Fernandez Erik Franklin Clair Hoyt Erin Wilson

4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an additional period, effective the first day of school through (anticipated) April 23, 2021 for the following high school teachers:

Rick Falcicchio

Maria Rojas

Math (AP additional section) Spanish (AP additional course)

Gina DiMaggio

Language Art (enrollment)

Mauro Raguseo

Italian (enrollment)

Marc Petruzziello

Art (enrollment and advanced elective)

MOTION TO ADJOURN MEETING

Motion made by Elaine Stella and seconded by James Vuono and unanimously carried, the meeting was adjourned at 9:43 p.m.

Respectfully submitted,

Scott T. Bisig

School Business Administrator

Board Secretary