

Meeting #9

Lyndhurst, NJ
August 4, 2020

The Lyndhurst Board of Education held a Public meeting on August 4, 2020 at 7:00 p.m.

CALL TO ORDER

President Erin Keefe called the meeting to order at 7:06 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call:

(8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos,
James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

Also present: Anthony Grieco, Superintendent, Joseph DeCorso, Assistant Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Dennis McKeever, Board Attorney.

OPEN PUBLIC MEETING ACT

President Erin Keefe announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

SUPERINTENDENT'S REPORT

The district's associations have been meeting concerning the reopening plan for the September school return to class.

Certain contact guidelines still need to be worked out once the district receives further information from the Department of Education. We are still waiting for the final word on the protocols for the reopening of school. Masks are now required at all times which was ordered by the Governor. Mr. Grieco covered the basic student schedules. We will be hosting a Zoom meeting for parents on Wednesday, August 5th, at 6:00 PM. This is not a Board of Education Meeting, but instead, a forum to discuss reopening. Please refer to the District web site for further information under the COVID 19 tab.

Residents please remember to fill out the district survey regarding the reopening of schools. Survey results: 58% return to school, 28% remote, 14% undecided.

STATE MONITOR'S REPORT

No report.

APPROVAL OF MINUTES

Motion by Richard Pizzuti second by James Donovan that the Lyndhurst Board of Education approve the minutes of Meeting #8, July 28, 2020.

Roll Call For: (8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

AGENDA

N/A

NON-AGENDA

Review of the cleaning plan for the buildings.

Finance

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by James Vuono that the following Finance Committee actions of the Board numbered 1 through 5 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

1. BE IT RESOLVED, that the Lyndhurst Board of Education authorize the submission of the CARES Grant- Digital Divide application and accept the grant in the amount of \$249,500.00, for the 2020-2021 school year.
2. BE IT RESOLVED, that the Lyndhurst Board of Education **rescind** Motion #46 under Finance, on the June 23, 2020 Board of Education Meeting:

RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lyndhurst Board of Education wishes to deposit the anticipated current year surplus into the Capital Reserve account at year end if available, and

WHEREAS, the Lyndhurst Board of Education has determined that an amount not to exceed \$200,000 may be available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED by the Lyndhurst Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

3. BE IT RESOLVED, that the Lyndhurst Board of Education **rescind** Motion #47 under Finance, on the June 23, 2020 Board of Education Meeting:

RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lyndhurst Board of Education wishes to deposit the anticipated current year surplus into the Maintenance Reserve account at year end if available, and

WHEREAS, the Lyndhurst Board of Education has determined that an amount not to exceed \$200,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Lyndhurst Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee

4. RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lyndhurst Board of Education wishes to deposit the anticipated current year surplus into the Capital Reserve account at year end if available, and

WHEREAS, the Lyndhurst Board of Education has determined that an amount not to exceed \$75,000 may be available for such purpose of transfer.

NOW THEREFORE BE IT RESOLVED by the Lyndhurst Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

5. RESOLVED, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lyndhurst Board of Education wishes to deposit the anticipated current year surplus into the Maintenance Reserve account at year end if available, and

WHEREAS, the Lyndhurst Board of Education has determined that an amount not to exceed \$500,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Lyndhurst Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

Education and Curriculum

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by James Donovan that the following Education and Curriculum Committee actions of the Board numbered 1 through 2 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve Jamie Stevens as the District Homeless Coordinator, as per N.J.A.C 6A:17, Education for Homeless Children and Students.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Restart and Recovery Plan (Reopening Plan) for the 2020-2021 school year, as submitted. *(This plan is subject to revisions based on guidance checklist not yet provided by the New Jersey Department of Education and revisions that may be made prior to the start of the school year.)*

Policies and Rules/Regulations

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Elaine Stella second by Richard Pizzuti that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

1. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

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2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Special Education Independent Educational Evaluation Fee Schedule as per policy #2468.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:

P 1648 Restart And Recovery Plan
M 1649 Federal Families First Coronavirus (COVID-19) Response Act
P 0155.1 Board Member Participation At Board Meetings Using Electronic Device

Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Frank Ferrandino seconded by Elaine Stella that the following Personnel actions of the board numbered A through F, H through L, and N through P, exception actions be adopted.

TABLED Personnel actions of the board numbered **M**.

Roll Call For: (8) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Absent: (1) Anthony Dell'Aquila

Motion made by Frank Ferrandino seconded by Elaine Stella that the following Personnel actions of the board numbered **G**, exception actions be adopted.

Roll Call For: (7) Joseph Abruscato, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Frank Ferrandino and Erin Keefe

Recused: (1) Richard Pizzuti

Absent: (1) Anthony Dell'Aquila

A. EMPLOYMENT

N/A

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES /ADVISORS/STIPENDS

1) BE IT RESOLVED, that the Lyndhurst Board of Education **rescind** Motion #D, under Personnel on the July 28, 2020 Board of Education Meeting, Football, Assistant Coaches, (Joe Catena, Carlos Dorjo and Danny Kesack).

2) **WHEREAS**, the Lyndhurst Board of Education ("Board") is a public entity charged with the provision of educational services of students from who attend Lyndhurst High School; and

WHEREAS, as part of its normal operations, the Board pays stipends to employees serving as extra-curricular activity advisors and athletic coaches; and

WHEREAS, employees normally performing such duties would be entitled to full payment of a stipend in accordance with the Collective Bargaining Agreement ("CBA"); and

WHEREAS, on March 16, 2020, Governor Philip Murphy issued Executive Order No. 104 in light of the global pandemic related to COVID-19; and

WHEREAS, Executive Order No. 104 required the closure of all public schools across the State of New Jersey; and

WHEREAS, in light of the mandatory school closures, the Board suspended all school activities, including extra-curricular activities and athletics; and

WHEREAS, the Board is currently engaged in preparations for the 2020-2021 school year; and

WHEREAS, such preparations include the review and approval of advisors and coaches for extra-curricular/co-curricular activities and athletics for the fall semester/season/year;

WHEREAS, as of the date of this Resolution, no guidance has been provided from the Department of Education regarding whether Executive Order No. 104 shall continue in full force and effect at the start of the 2020-2021 school year; and

WHEREAS, the Board must prepare for all circumstances regarding the start of the 2020-2021 school year, including the potential continued closure of school, any restriction and/or limitation upon extra-curricular/co-curricular activities and/or athletics, or lack of/reduction in funding; and

WHEREAS, the Board seeks to conditionally appoint its extra-curricular/co-curricular activity advisors and fall athletic coaches for the 2020-2021 school year; and

WHEREAS, all appointments and payments of stipends are conditional upon the full operation of school and the corresponding extra-curricular/co-curricular activity or athletic season; and

WHEREAS, in the event of a modified schedule or season, such appointments shall be valid, but the corresponding stipend shall be prorated based upon the portion of the season/schedule performed; and

NOW, THEREFORE, BE IT RESOLVED, that, contingent upon the resumption of extra-curricular/co-curricular activities and athletics and the receipt of all necessary and appropriate Board funding, Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular and fall athletic appointments as provided below; and

BE IT FURTHER RESOLVED, the Board will not pay the amount of the stipend associated with the above appointment in the event that the extra-curricular/co-curricular activity

or sport is not conducted, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

BE IT FURTHER RESOLVED, the Board will pay a prorated amount of the stipend associated with the above appointment in the event that the extra-curricular/co-curricular activity or sport is conducted through a modified and/or truncated season, or inadequate funding is provided to the Board, due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee.

Name	Position	UPC#	Salary	Location	Effective Date
Joe Catena	Assistant Coach Football		1/3 of the sum of two Step 3 stipends \$5,244	High School	2020-2021 SY
Carlos Dorjo	Assistant Coach Football		1/3 of the sum of two Step 3 stipends \$5,244	High School	2020-2021 SY
Danny Kesack	Assistant Coach Football		1/3 of the sum of two Step 3 stipends \$5,244	High School	2020-2021 SY

E. APPOINTMENT OF AIDES

N/A

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2020-2021 school year, pending the results of a criminal background check:

N/A

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***re-appointment*** of the following substitutes for the 2020-2021 school year:

N/A

NOTE: These appointments ***cannot*** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Lyndhurst Education Association ("LEA") and the Lyndhurst Board of Education.

G. TRANSFER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***transfer*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2020-2021:

Name	From	To	Effective
Michael Rizzo	Lincoln/Memorial	Community	9/1/2020

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

N/A

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Paraprofessional Aides for the 2020-2021 school year.

Joanne Abbate	Marcella Kartanowicz
Pamela Areche	Daniel Kesack
Nelly Arpino	Janice Koehne
Michele Arvanitakis	Noelle Keane
Yamilene Barrera	Katherine Mooney
Amy Blumetti	Samantha Noto
Estefania Cano	Camille Orrico
Sandy Castellano	Valentina Pascale
Tara Castelletto	Giuseppa Piergiovanni
Gemma Cerbo	Maria Schnur
Doreen Cerrito	Debbie Spagnuolo
Sue Cuniff	Kelly Deane Tahaney
Dora Czarnecki	Jarius Taylor
Luanne Davis	Michele Terpak
Deborah Duffy	Judy Tunnell
Patrick Edwards	Melissa Tyskewicz
Alissa Guerra	Tara Villanueva
Joanne Guirland	Dana Vigna
Tracy Jorge	Pinar Yesilyurt

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Instructional Aides for the 2020-2021 school year.

Sue Consalvo	Maryann Heller
Sandy Estevez	Elizabeth O'Neill
Rosa Figueiredo	Virginia Quesada
Delia Flores	Phyllis Sozcienski

3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Out-of-District Aides for the 2020-2021 school year.

Gina Jacangelo
Brian O'Gara
Williams Wong

4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the renewal of the following Medical Aide, at a salary of \$25.00 per hour, as needed, for the 2020-2021 school year:

Paula Buckingham, LPN

N. EMPLOYEE CONTRACTS

1. BE IT RESOLVED, that the Lyndhurst Board of Education **confirm/approve** Scott Bisig's, Business Administrator/Board Secretary Employment Contract, at an annual salary of \$156,907.00, effective July 1, 2020 through June 30, 2021.
2. RESOLUTION TO APPROVE SUPERINTENDENT'S REVISED EMPLOYMENT AGREEMENT

WHEREAS, the Lyndhurst Board of Education (hereinafter referred to as the "Board") and Anthony Grieco, entered into an Employment Agreement for the term commencing July 1, 2018 and expiring June 30, 2021 (hereinafter referred to as the "Present Employment Agreement"); and

WHEREAS, the Board and the Superintendent desire to **rescind** the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2020 and expiring June 30, 2025 (hereinafter referred to as the "Succeeding Employment Agreement"); and AGENDA, August 4, 2020 MEETING

WHEREAS, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby **rescinds** the Present Employment Agreement; and BE IT FURTHER RESOLVED that the Board hereby **appoints** Anthony Grieco, as the Superintendent of Schools for the Lyndhurst School District for the period beginning on July 1, 2020 and expiring on June 30, 2025, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Anthony Grieco, for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

MOTION TO ADJOURN MEETING

Motion made by Elaine Stella and seconded by James Vuono and unanimously carried, the meeting was adjourned at 7:35 p.m.

Respectfully submitted,



Scott T. Bisig
School Business Administrator
Board Secretary