Lyndhurst, NJ May 19, 2020

The Lyndhurst Board of Education held a Public meeting on May 19, 2020 at 7:00 p.m.

CALL TO ORDER

President Erin Keefe called the meeting to order at 7:00 p.m. and requested all those present to stand for the Pledge of Allegiance.

ROLL CALL

The following Board members answered roll call:

(9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Also present: Anthony Grieco, Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Dennis McKeever, Board Attorney.

OPEN PUBLIC MEETING ACT

President Erin Keefe announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

SUPERINTENDENT'S REPORT

Mr. Grieco reviewed the Zoom protocols and covered the pending graduations for both High School & Eighth Grades. Current guidance from the State and County has been finalized. The district is reviewing possible plans for graduations. Remote learning concerns can be addressed by contacting each building principal; and will be addressed as they arise. Kindergarten registration has begun online. PreSchool registration is rolling out online next week and will have a lottery if required by enrollments. Please be patient as the district moves forward with the pandemic crisis. Follow up guidance will be released by this Friday. The current district closing for next week has been published.

(Statement prior to adjournment) Mr. Grieco reviewed the pending graduation requirements that are still pending the Governor's approval. The district has plans in motion for pending scenarios. End of year events are under review and notifications will be released as soon as the State sets the guidelines.

STATE MONITOR'S REPORT

Mr. Egan has stated that the district is in good financial condition with funds available for capital reserve accounts. However, this may be affected once the State releases their pending cuts due to the pandemic.

BOARD MEMBER COMMENTS

James Vuono announced the passing of Joanne Germann, retired Lyndhurst teacher and Mary Sabino, retired superintendent secretary.

APPROVAL OF MINUTES

Motion by James Donovan second by Chris Andrinopoulos that the Lyndhurst Board of Education approve the minutes of Meeting #5, April 28, 2020.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

AGENDA

N/A

NON-AGENDA

N/A

LYNDHURST BOARD OF EDUCATION

ANNOUNCEMENT

The terms of School Trustees, Joseph Abruscato, Erin Keefe and James Vuono will expire, thus three seats, all for three years, will be filled at the Tuesday, November 3, 2020, General Election. Polls will be open from 6:00 a.m. to 8:00 p.m.

A candidate whose name is to appear on the ballot must file his/her petition with the Bergen County Clerk on or before July 27, 2020 by 4:00 p.m.

Only those persons who are permanently registered or those who register with the Bergen County Board of Elections, Hackensack, or the Lyndhurst Township Clerk by October 13, 2020 will be permitted to vote.

All judges to open the school elections at 6:00 a.m., Tuesday, November 3, 2020 at:

District	Location
1 2 3 4	Jefferson School Jefferson School Senior Citizens Building Senior Citizens Building
5	Senior Citizens Building
6 7	Lyndhurst High School Lyndhurst High School
8	Joseph Carucci Apartments
9	Jefferson School
10	Jefferson School
11	Joseph Carucci Apartments
12	Joseph Carucci Apartments
13	Lyndhurst High School
14	Lyndhurst High School
15	Lyndhurst High School

Finance

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Richard Pizzuti that the following Finance Committee actions of the Board numbered 1 through 20 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

- 1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended March 31, 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of March 2020.
- 3. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended April 30, 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
- 4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of April 2020.
- 5. BE IT RESOLVED, that the payroll for the month ended April 30, 2020 be hereby approved and ordered paid:

April 9, 2020 \$1,207,416.90 April 30, 2020 \$1,201,040.92 6. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, April 29, 2020 and ending May 19, 2020 be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$	38,053.00
Current Expenses (Fund 11)	\$2	,375,567.10
Special Revenue (Fund 20)	\$	138,925.01
Referendum 2016 (Fund 31)	\$	3,657.50

Total \$ 862,715.57

General Ledger (Fund 11) \$ 138,378.76

7. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of March 2020, be and the same are hereby approved and ordered paid:

Salaries/Payroll Taxes \$ 34,020.01 Services \$ 36,060.62

8. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of March 2020, be hereby approved and ordered paid:

Miscellaneous Fees \$ 255.12 Salaries/Payroll Taxes \$ 9,710.19

9. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of April 2020, be and the same are hereby approved and ordered paid:

Equipment \$ 773.40 Salaries/Payroll Taxes \$ 24,822.40 Services \$ 32,149.36

10. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of April 2020, be hereby approved and ordered paid:

Miscellaneous Fees \$ 252.70 Salaries/Payroll Taxes \$ 9,669.56 11. BE IT RESOLVED, that the Lyndhurst Board of Education continues the agreement with Maschio's Food Services, Inc., for the 2020-2021 school year. This addendum begins on July 1, 2020 through June 30, 2021. The Lyndhurst Board of Education shall pay Maschio's an annual management/administrative fee in the amount of \$22,543.02.

ADDENDUM TO AGREEMENT made by and between Lyndhurst Board of Education, whose office is located at 420 Fern Avenue, Lyndhurst, New Jersey (hereinafter referred to as the "Local Education Agency") and Maschio's Food Services, Inc., a New Jersey Corporation having its principal place of business at 525 E. Main Street, Chester, New Jersey 07930.

WHEREAS, the Local Education Agency and Maschio's entered into a contract for a food service program;

WHEREAS, the Local Education Agency has found that Maschio's is performing the services under the contract in an effective and efficient manner. Copy of Addendum on file.

- 12. BE IT RESOLVED, that the Lyndhurst Board of Education approve the payment of Galia Construction Inc., Totowa, New Jersey for emergency repairs at the flat roof at Franklin Elementary School in the amount of \$14,500.00.
- 13. BE IT RESOLVED, that the Lyndhurst Board of Education approve the agreement with Educational Data Services, Inc., for the 2020-2021 school year, in the amount of \$8,160.00.
- 14. BE IT RESOLVED, that the Lyndhurst Board of Education approve Frank Fabiano, ABA Therapist, to assist classified student(s) with therapy at home during the summer months as outlined in the student's IEP, for the 2020 Extended Year program.
- 15. BE IT RESOLVED, that the Lyndhurst Board of Education approve Children's Behavioral Health for instructional services, for the 2020-2021 school year.
- 16. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of Bayada Home Health Care Group to provide nursing services for Special Education students, for the 2020-2021 school year, effective July 1, 2020.
- 17. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of Comprehensive Behavioral Healthcare Agency, for school clearances, for the 2020-2021 school year.
- 18. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of Delta-T Group to provide substitute aides for Special Education student(s), for the 2020-2021 school year.

- 19. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of Educational Services Agency, to provide temporary Speech Therapists or other temporary Child Study Team members if the need arises, for the 2020-2021 school year.
- 20. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of Four Winds Hospital Learning Center to provide bedside tutoring for the 2020-2021 school year.

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1 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	27,000	11 190 100 610	INSTRUCTIONAL/SUPPLIES	27,000

FINANCE MOTION #4

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Education and Curriculum

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Abruscato second by James Vuono that the following Education and Curriculum Committee actions of the Board numbered 1 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the REVISED SCHOOL DISTRICT CALENDAR for the 2019-2020 School Year, as attached (available on the district website on May 20, 2020). The school district will be closed for "remote learning" on May 26th, May 27th and May 28th, 2020.

Lyndhurst Public Schools

2019-2020 School Calendar

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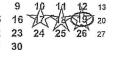
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Revised on 5/19/20



180 School Days 3 "Built-In" Emergency Days 2 "District In-Service" Days

School Closed: Teachers/Students Single Session: K-8 Students only Single Session: HS Students only

Back-to-School Nights (Single Session for students)

First and Last Day of School District In-Service - No School - Students



Single Session: All Students

****This calendar includes three (3) emergency snow days. In the event that more than three (3) emergency days are needed, additional days will be utilized in the following order as available: 2/18; 2/19; 2/20; 4/17; 4/16; 4/15; 4/14; Sat. 4/18; Sat. 4/25 **** Additional days will be used as necessary to meet 180-day NJDOE requirement Emergency days not used will be given back the week before and/or the week after after Memorial Day Weekend.

September 2 Labor Day- Schools Closed September 3 Teacher Orientation Day- (No Students) September 4 First Day of School- (Single Session) September 5 Single Session September 6 Single Session September 12 BTSN- Single Session- Grades 3 & 9-12 September 19 BTSN- Single Session- Grades 4-8 and Pre-K September 26 BTSN- Single Session- Grades K-2 ONLY October 14 Teacher PD/Columbus Day- (No Students) October 22-23 Single Session-Parent Conferences- K-8 ONLY November 5 Election Day- Single Session November 7-8 NJEA Convention- (District Closed)

November 27 November 28-29 December 20 Dec. 23- Jan. 1 January 14-15 January 20 Feb. 17-21 April 10-17 May 25 May 26-28

June 17

June 18

June 19

Single Session Thanksgiving Recess- (Schools Closed) Single Session Winter Break- (Schools Closed) Single Session- Faculty PD

Single Session- Parent Conferences- HS ONL Presidents' Day Recess- (Schools Closed) Spring Recess- (Schools Closed) Memorial Day- (Schools Closed) Unused Emergency Days (Schools Closed) Single Session

Single Session- HS Graduation Single Session-8th Grade Graduation/ Last Day of School

Policies and Rules/Regulations

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Elaine Stella second by Richard Pizzuti that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 2 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

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208039_LS_02112020	208954_WS_03042020
208071_LS_02122020	209162_LHS_03092020
208571_LS_02252020	209227_JS_03102020
208640_JS_02262020	209315_WS_03122020

2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	Time, Date, Purpose
Maschio's Food Services	HS Cafeteria	2:30 pm 4/22/20 Employee Training

Athletics and Student Activities

Any Board member who takes exception to any of the following listed actions under the category of Athletics and Student Activities Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Donovan second by Elaine Stella that the following Athletics and Student Activities Committee actions of the Board numbered through 1 actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve Camden County Educational Services Commission, a transportation cooperative, to provide transportation services for a student, for the 2020-2021 school year.

New Business

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Richard Pizzuti second by James Vuono that the following New Business actions of the Board numbered 1 through 2 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the School Tax Levy Remittance Schedule, for the 2020-2021 school year.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve Dr. Robert J. Haley, of Haley Chiropractic, as a medical staff volunteer for Lyndhurst High School Athletics for the 2020-2021 school year.

	ARD OF EDUCAT	<u>ION</u>
SCHOOL TAX LEVY	SCHOOL YEAR REMITTANCE SO	HEDIII E
	TEMITTANCE SC	IILDOLL
7/1/20 to 12/31/20	GENERAL	. FUND TAX LEV
JULY 1, 2020	\$	3,385,183.0
AUGUST 3, 2020	\$	3,385,183.0
SEPTEMBER 1, 2020	\$	3,385,183.0
OCTOBER 1, 2020	\$	3,385,183.00
NOVEMBER 2, 2020	\$	3,385,183.00
DECEMBER 1, 2020	\$	3,385,185.00
SUB-TOTAL FIRST HALF SCHOOL	YEAR \$	20,311,100.00
1/1/2021 TO 6/30/2021		
JANUARY 4, 2021	\$	3,385,183.00
EBRUARY 1, 2021	\$	3,385,183.00
NARCH 1, 2021	\$	3,385,183.00
PRIL 1, 2021	\$	3,385,183.00
IAY 3, 2021	\$	3,385,183.00
UNE 1, 2021	\$	3,385,185.00
UB-TOTAL SECOND HALF SCHOO	DL YEAR \$	20,311,100.00
GRAND TO		40,622,200.00
TAX LEVY 2020-2021 SCHOOL YE	AR	

Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Frank Ferrandino seconded by James Vuono that the following Personnel actions of the board numbered A through P exception actions be adopted.

Roll Call For: (8) Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan,

James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Recused: (1) Joseph Abruscato

A. **EMPLOYMENT**

1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019-2020 school year, pending the results of a criminal background check:

Name	Position	UPC#	Salary	Location	Effective Date
Jerianne Straface	Part Time Secretary Accounts Payable		\$28,500 Prorated	Central Office	5/13/20
Amanda Vrindten	Social Studies Teacher		BA Step 1 \$53,635	Middle School	9/01/20
Marissa Rodrigues	Spanish Teacher		MA Step 1 \$61,035	Middle School	9/01/20

2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the request to re-appoint staff (LEA, LSA, and ALA) for the 2020/2021 school year (as submitted), *pending LSA and ALA negotiations*.

B. RESIGNATION

N/A

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C. RETIREMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education amend the date of retirement for Gillian Gordon-Birnback, School Psychologist, from July 1, 2020 to June 30, 2020.
- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire Christine Delaney, effective October 1, 2020 with regret.

D. <u>COACHES /ADVISORS/STIPENDS</u>

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2019-2020 school year, as listed in the categories below:

Name	Position	UPC#	Salary	Location	Effective Date
Lauren Keogh	SEMI Coordinator		Per LEA Contract	District	2020-2021 SY

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N/A

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

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J. <u>FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE</u>

- 1) BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Personnel Motion #J on the February 25, 2020 Board of Education Meeting, approving a leave of absence for Teressa Matvienko, at Franklin School (Sick days 5/26/20-5/29/20, Accumulated sick days 6/1/20-6/19/20, FMLA 9/1/20-11/30/20, Unpaid Leave 12/1/20-1/31/21).
- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve FMLA/Maternity/Leave of Absence for:

Name	School	Position	From	То
Danielle Byko	Roosevelt School	4th Grade Math/Science	Amend Unpaid Leave 5/4/20-6/30/20 RTW 9/1/20-10/2/20 FMLA 10/5/20-3/5/21 RTW 3/8/21	03/05/21
Teressa Matvienko	Franklin School	Resource Teacher	FMLA 9/1/20-11/30/20 Sick Days 12/1/20-12/14/20 Accumulated Sick Days 12/15/20-1/31/21 Unpaid Leave 2/1/21-3/31/21 RTW 4/1/21	3/31/21

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019-2020 school year, for the following employees to attend workshops:

Name	Position	Date	Sub Required	Activity	Location	Cost
Laura Biber	ELA 7-12	5/28-7/13/20	No	2020 Crossing Lines	Online	N/C
Tanya Pastor	ELA 7-12	5/28-7/13/20	No	Crossing Lines: Tools for Teaching Tough Topics	Online via Zoom	N/C
Timothy Belmont	ELA 7-12	6/17-7/08/20	No	Google Certified Trainer Online Series	Online	N/C

L. <u>STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP</u>

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Internship as listed below:

Name	School	Term	Teacher	Subject
Alessandra	Montclair State	2020-2021	Alyssa Radigan	School
DeLuca	University	SY	Roosevelt	Counseling

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

1. WHEREAS, there were nine (9) unaffiliated Board employees who did not receive salary increases for the 2019-2020 year; and

WHEREAS, the affected employees received salaries for the 2019-2020 year which remained unchanged from the salaries received for the 2018-2019 year; and

WHEREAS, it is the recommendation of the Superintendent of Schools that the 2019-2020 salaries for the affected employees be retroactively increased by 3.00%, which shall remain for the 2020-2021 year, subject to any increases that may be negotiated in the future and retroactively applied to the 2020-2021 year; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools;

NOW, THEREFORE:

BE IT RESOLVED, that the Board approves the recommendation of the Superintendent of Schools to retroactively increase the salaries of the employees listed below for the 2019-2020 year and maintain same for the 2020-2021 year subject to future negotiation; and

BE IT RESOLVED, that the Board shall remit payment to the affected employees as detailed below to reflect the retroactive salary increases.

Employee Name	<u>2019-2020</u> <u>Salary</u>	2019-2020 Adjusted Salary	Retroactive Payment Due	2020-2021 Salary pending future negotiations
Maria Cirne	\$61,200	\$63,036	\$1,836	\$63,036
Keith Matino	\$85,729	\$88,301	\$2,572	\$88,301
Chris Sofio	\$42,801	\$44,085	\$1,284	\$44,085
Linda Stevens	\$61,200	\$63,036	\$1,836	\$63,036
Valerie Troncone	\$87,467	\$90,091	\$2,624	\$90,091
John Sedlock	\$93,275	\$96,073	\$2,798	\$96,073
James Hyman	\$93,275	\$96,073	\$2,798	\$96,073
Joseph DeCorso	\$160,650	\$165,470	\$4,820	\$165,470
Scott Bisig	\$147,900	\$152,337	\$4,437	\$152,337

O. JOB DESCRIPTIONS

N/A

P. GENERAL

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve an extension for an additional period from May 1, 2020 through June 19, 2020 for the following teacher (prorated):

Name/Location	Position	1/5 of Salary, not to exceed
Felicia Lott. Roosevelt School	LAL Grades 4/5	\$2,286.72
Felicia Lott. Roosevelt School	Social Studies Grades 4/5	\$2,286.72

2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following Child Study Team positions at a rate of \$35.00 per hour, not to exceed 225 hours, to conduct evaluations, write reports and/or develop IEP's during the summer months, effective July 1, 2020.

Toni Ann Devlin Angela lannitello Lauren Keogh Julio Leiva Theresa Lopatosky Olivia Jaegge Jill Tozduman

MOTION TO ADJOURN MEETING

Motion made by Elaine Stella and seconded by James Vuono and unanimously carried, the meeting was adjourned at 7:25 p.m.

Respectfully submitted,

Scott T. Bisig

School Business Administrator

Board Secretary