

## Meeting #5

Lyndhurst, NJ  
April 28, 2020

The Lyndhurst Board of Education held a Public meeting on April 28, 2020 at 7:00 p.m.

**CALL TO ORDER**

President Erin Keefe called the meeting to order at 7:01 p.m. and requested all those present to stand for the Pledge of Allegiance.

**ROLL CALL**

The following Board members answered roll call:

- (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Also present: Anthony Grieco, Superintendent, Scott T. Bisig, School Business Administrator/Board Secretary, Thomas Egan, State Monitor and Dennis McKeever, Board Attorney.

**OPEN PUBLIC MEETING ACT**

President Erin Keefe announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

**SUPERINTENDENT'S REPORT**

Mr. Grieco reviewed the current process during the remote Zoom Board Meeting; and asked to please be understanding as the district conducts the meeting.

Mr. Grieco stated to everyone please be safe moving forward, the district has done a fabulous job during this pandemic crisis. Mr. Grieco covered several important tabs on the web site that relate to parents, staff and students.

Mr. Grieco stated the district is still waiting on the Governor to roll out the States' plans for moving forward. The pending date for the State up-date is May 19<sup>th</sup>, 2020. Various restrictions may be in place once we return to the actual school buildings. Please feel free to contact the BOE through the District email account.

Students who receive the Free and Reduced meals are served between the hours 9:00 am to 12:00 pm at the High School Side entrance to the Cafeteria, which is next to the football stands.

Grades: The third marking period grades are moving forward; the grading is still under district control and will take in account the current Covid 19 concerns.

Staff: Mr. DeCorso is gaining more guidance with the current teacher evaluations moving forward from the State DOE.

Snow days may fall around the Memorial break. We are waiting on the Governor to release the State opening plan for the economy and schools. Safety is the highest concern within the district.

Special Education: Parents please reach out to the appropriate staff members if you have any concerns.

May 7<sup>th</sup> Presentation: The district will hold a special presentation for the public to discuss the district plans moving forward which will include the new Middle School.

Mr. Grieco conducted a powerpoint presentation of the Budget SY 2020-2021.

### **STATE MONITOR'S REPORT**

Mr. Egan stated he is in full support of the Budget for SY 2020-2021. He will answer any questions that might come forth.

### **APPROVAL OF MINUTES**

Motion by Richard Pizzuti second by Chris Andrinopoulos that the Lyndhurst Board of Education approve the minutes of Meeting #3, February 25, 2020.

Roll Call For: (8) Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

Abstain (1) Joseph Abruscato

Motion by James Vuono second by James Donovan that the Lyndhurst Board of Education approve the minutes of Meeting #4, March 24, 2020.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

## **AGENDA**

Milos Topic / 678 Ten Eyck:

Could you provide more clarity of the financial strength of our district? How does the budget impact next year's staffing and our long-term debt? So no teacher cuts?

Mr. Grieco: The district is on stable financial grounds as we move into the SY 2020-2021 Year.

Mr. Egan has stated the district is now fiscal responsible for the first time in many years. The district has a good handle on the reserve accounts.

Ms. Keefe wanted to know how this affects the students and overall community. Mr. Egan has stated that the current budget has set funds towards the educational side of the district. The district is currently using the current funds to improve the district overall. New buses, technology, and facility up-grades, educational up-grades, Readers Workshop.

Ms. Wright will have a full presentation that will cover the Middle School concepts next Thursday.

Staffing Cuts: The reorganization of staff will affect select teachers who do not have the certification as we move forward during the May meeting.

State Audit process: Once the audit is complete and the report is finalized by the State it will become public. Recouping funds from the prior administration will be released once the audit is finished. The district does hold bonds on the prior administration.

## **NON-AGENDA**

Mr. Grieco stated again that the district is currently waiting on the State to outline the Covid 19 proceedings.

Milos Topic / 678 Ten Eyck:

As a superintendent, have you established standards on how to maintain communication across schools and classes? Are there minimal standards that each principal and teacher was expected to follow over the past 6-7 weeks? By that I mean with parents and kids. I ask as some parents and kids are getting a lot of attention and interaction while others have received close to none.

Mr. Grieco, stated yes, the outline is posted on the main page of our website under Covid 19.

Mr. Grieco further stated that each Principal has sent information throughout each school building to resolve any concerns moving forward. Please address Mr. Grieco directly to help resolve any concerns.

Tracy Corwin:

If the administration is getting together for the next phase will there be more consistency with weekly agendas with each school? My child is at Franklin and we have a friend at Washington School. They are in the same grade but have completely different agendas and platforms being used.

Mr. Grieco will investigate the current requirements between each grade. If you have direct concerns, please contact me directly to help resolve any concerns. Consistency is being reviewed as we move forward.



# LYNDHURST BOARD OF EDUCATION

## ANNOUNCEMENT

The terms of School Trustees, Joseph Abruscato, Erin Keefe and James Vuono will expire, thus three seats, all for three years, will be filled at the Tuesday, November 3, 2020, General Election. Polls will be open from 6:00 a.m. to 8:00 p.m.

A candidate whose name is to appear on the ballot must file his/her petition with the Bergen County Clerk on or before July 27, 2020 by 4:00 p.m.

Only those persons who are permanently registered or those who register with the Bergen County Board of Elections, Hackensack, or the Lyndhurst Township Clerk by October 13, 2020 will be permitted to vote.

All judges to open the school elections at 6:00 a.m., Tuesday, November 3, 2020 at:

District	Location
1	Jefferson School
2	Jefferson School
3	Senior Citizens Building
4	Senior Citizens Building
5	Senior Citizens Building
6	Lyndhurst High School
7	Lyndhurst High School
8	Joseph Carucci Apartments
9	Jefferson School
10	Jefferson School
11	Joseph Carucci Apartments
12	Joseph Carucci Apartments
13	Lyndhurst High School
14	Lyndhurst High School
15	Lyndhurst High School

## Finance

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Elaine Stella that the following Finance Committee actions of the Board numbered 1 through 16 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended February 2020 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.

2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of February 2020.

3. BE IT RESOLVED, that the payroll for the month ended February 29, 2020 be hereby approved and ordered paid:

February 14, 2020	\$1,253,245.45
February 28, 2020	\$1,304,394.72

4. BE IT RESOLVED, that the payroll for the month ended March 31, 2020 be hereby approved and ordered paid:

March 13, 2020	\$1,218,740.42
March 30, 2020	\$1,193,587.49

5. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, February 26, 2020 and ending April 28, 2020, be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$ 13,238.00
Current Expenses (Fund 11)	\$2,242,069.06
Capital Outlay (Fund 12)	\$ 24,331.00
Special Revenue (Fund 20)	\$ 82,885.07
Referendum 2016 (Fund 31)	\$ 77,671.11
Total	\$2,440,194.24
General Ledger (Fund 11)	\$ 321,175.15

6. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of January 2020 be and the same are hereby approved and ordered paid:

Construction/Purchased	
Tech Services	\$ 181,138.33

7. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of February 2020 be and the same are hereby approved and ordered paid:

Construction/Purchased	
Tech Services	\$ 243,317.63

8. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of February 2020 be and the same are hereby approved and ordered paid:

Refunds	\$ 128.35
Salaries/Payroll Taxes	\$ 54,994.43
Services	\$ 52,438.60

9. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of February 2020, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 365.67
Salaries/Payroll Taxes	\$ 9,669.56
Purchased Services	\$ 23.23

10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Vincent McInerney, MD of New Jersey Orthopaedic Institute, LLC as the School Doctor, for the 2019-2020 school year.

11. BE IT RESOLVED, that the Lyndhurst Board of Education, County of Bergen, approve the final 2020-2021 school year budget as follows:

Current General Expense (Fund 11)	\$44,073,005.00
Capital Outlay (Fund 12)	\$ 24,331.00
Transfer to Charter Schools	<u>\$ 124,517.00</u>
 TOTAL GENERAL FUND	 \$44,221,853.00
 Special Revenue (Fund 20)	 \$ 1,384,039.00
Debt Service (Fund 40)	<u>\$ 766,800.00</u>
 TOTAL EXPENDITURES/ APPROPRIATIONS	 \$46,372,692.00

BE IT RESOLVED, that the GENERAL FUND tax levy \$39,993,197.00 is approved to support Current General Expense and \$629,003.00 to support Debt service, for the 2020-2021 school year budget.

12. BE IT RESOLVED, that the Lyndhurst Board of Education authorize the submission of an amended FY 2020 IDEA Basic Grant application and accept the grant in the amount of \$668,413.00, for the 2019-2020 school year.
13. BE IT RESOLVED, that the Lyndhurst Board of Education authorize the submission of an amended FY 2020 ESEA (Elementary and Secondary Education Act) Grant application and accept the grant in the amount of \$412,878.00, for the 2019-2020 school year.
14. BE IT RESOLVED, that the Lyndhurst Board of Education authorize the submission of an amended FY 2020 IDEA Pre-school Grant application and accept the grant in the amount of \$28,476.00, for the 2019-2020 school year.
15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Program Salaries and State/Federal Funded Program Line accounts, for the 2019-2020 school year.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve the SEMI Action Plan for the 2020-2021 school year.



# FINANCE #2

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF FEBRUARY 2020					
11 000 230 332	SUPPORT SERVICES-GEN ADM.-AUDITOR SERVICES	10,000	11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	10,000
11 000 230 339	SUPPORT SERVICES-GEN ADM.-PURCHASED SERVICES	20,000	11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	20,000
11 000 230 590	SUPPORT SERVICES-GEN ADM./LEGAL ADS	10,000	11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	10,000
11 000 230 530	SUPPORT SERVICES-GEN ADM./COMMUNICATIONS	15,000	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	15,000
11 000 230 610	SUPPORT SERVICES - GEN. ADM./SUPPLIES	8,000	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	8,000
11 000 230 630	SUPPORT SERVICES - BOE/SUPPLIES	2,000	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	2,000
11 000 240 105	SUPPORT SERV.-SCHOOL ADM./SEC. SALARIES	5,000	11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	5,000
11 000 251 100	SUPPORT SERV.-CENTRAL SERV./SALARIES	10,000	11 000 217 320	EXTRAORDINARY SERVICES/PURCH. SERVICES	10,000
11 000 251 610	SUPPORT SERV.-CENTRAL SERV./SUPPLIES	6,700	11 000 218 320	STUDENT SUPPORT-REGULAR/PURCH. SERVICES	6,700
11 150 100 101	INSTRUCTIONAL/SALARIES	2,500	11 140 100 101	INSTRUCTIONAL/SALARIES	2,500
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	5,000	11 190 100 610	INSTRUCTIONAL/SUPPLIES	5,000
11 213 100 101	INSTRUCTIONAL/SALARIES	300	11 212 100 101	INSTRUCTIONAL/SALARIES	300
11 401 100 600	INSTRUCTIONAL/SUPPLIES	1,183	11 401 100 390	INSTRUCTIONAL/PURCHASED SERVICES	1,183
20 270 200 580	TITLE II PART A/TRAINING/TRAVEL	317	20 270 200 300	TITLE II PART A/TRAINING/PURCHASED SERVICES	317

FEDERAL FUNDED PROGRAMS		2019-2020	REVISED	APRIL 28, 2020 BOARD MEETING	
ESEA PROGRAM SALARIES					
TEACHERS	SCHOOL	SALARY		PROGRAM AMOUNT	PERCENTAGE
E. CATANESE	JEFFERSON	\$ 98,330	TITLE I TEACHER	\$ 25,500	0.26
D. FALCICCHIO	JEFFERSON	\$ 84,730	TITLE I TEACHER	\$ 22,500	0.27
C. LAUDATI	LINCOLN	\$ 64,460	TITLE I TEACHER	\$ 24,000	0.37
S. VALENTIN	LINCOLN	\$ 98,330	TITLE I TEACHER	\$ 35,000	0.36
E. BENDER	MEMORIAL	\$ 108,880	TITLE I TEACHER	\$ 22,500	0.21
T. DI PISA	MEMORIAL	\$ 4,404	TITLE I TEACHER	\$ 625	0.14
J. SLATER	MEMORIAL EFF DEC. 1, 2019	\$ 59,735	TITLE I TEACHER	\$ 11,875	0.20
L. D'ALESSANDRO	WASHINGTON (9/19-1/20) \$76,500	\$ 38,250	TITLE I TEACHER	\$ 16,500	0.43
L. D'ALESSANDRO	WASHINGTON (2/20 - 6/20) \$80,730	\$ 40,365	TITLE I TEACHER	\$ 16,500	0.41
		597,484		\$ 175,000	
J. CHUNG	HIGH SCHOOL	96,730	TITLE III	\$ 2,350	0.02
ESEA CONSOLIDATED					
TITLE I			TITLE III - ESL ENHANCEMENT		
20 231 100 101	INSTRUCTIONAL SALARIES	\$ 196,000	20 241 100 101	SALARIES	\$ 2,350
20 231 100 300	NON PUBLIC PURCH. INSTRUCT. SERV.	\$ 24,742	20 241 100 300	NON-PUBLIC INST. SERVICES	\$ 4,000
20 231 100 610	INSTRUCTIONAL SUPPLIES	\$ 7,019	20 241 100 600	INSTRUCTIONAL SUPPLIES	\$ 5,882
20 231 200 200	EMPLOYEE BENEFITS	\$ 63,250	20 241 100 600	NON-PUBLIC-INSTRUCT. SUPPLIES	\$ 1,733
20 231 200 320	PURCHASED PROF. SERVICES	\$ 17,406	20 241 200 200	EMPLOYEE BENEFITS	\$ 822
20 231 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 1,250	20 241 200 500	REGISTRATION	\$ 1,731
		\$ 309,667	20 241 200 580	TRAVEL	
			20 241 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 300
					\$ 16,818
TITLE II PART A		TEACHER & PRINCIPAL TRAINING	TITLE III IMMIGRANT		
20 270 200 300	PURCHASED TECH SERVICES	\$ 39,683	20 242 100 101	SALARIES	3,000.00
20 270 200 300	NON PUBLIC PURCH. TECH SERVICES	\$ 3,422	20 242 100 600	SUPPLIES	\$ 2,905
20 270 200 500	REGISTRATION	\$ 8,000	20 242 100 600	NON-PUBLIC SUPPLIES	\$ 349
20 270 200 500	NON-PUBLIC REGISTRATION	\$ 3,000	20 242 200 600	NON-INSTRUCTIONAL SUPPLIES	\$ 2,000
20 270 200 580	TRAVEL	\$ 1,500	20 242 200 800	OTHER OBJECTS	\$ 3,270
		\$ 55,605			\$ 11,524
			TITLE IV STUDENT SUPPORT & ACADEMIC ENRICHMENT		
			20 280 200 300	PURCHASED SERVICES	\$ 17,039
			20 280 200 300	NON-PUBLIC PURCHASED SERVICES	\$ 2,225
					\$ 19,264
				ESEA GRAND TOTAL	\$ 412,878
IDEA CONSOLIDATED					
BASIC			PRESCHOOL HANDICAP		
20 250 100 562	OTHER PURCHASED SERV.-TUITION	\$ 603,377	20 251 100 610	INSTRUCTIONAL SUPPLIES	\$ 28,476
20 250 100 610	NON-PUBLIC INSTRUCTIONAL SUPPLIES	\$ 19,655			
20 250 200 320	NON-PUBLIC - PROF & TECH. SERV.	45,381			\$ 28,476
		668,413		IDEA B GRAND TOTAL	\$ 696,889
STATE FUNDED PROGRAMS					
		UPDATED			
CHAPTER 192/193			NONPUBLIC TEXTBOOK AID		
20 502 200 320	COMP ED	\$ 111,700	20 501 100 640	TEXTBOOKS	\$ 15,022.00
20 503 200 320	ESL	\$ 3,061	NONPUBLIC NURSING AID		
20 506 200 320	SUPPLEMENTAL INSTRUCTION	\$ 23,960	20 509 200 320	PURCHASE PROF SERVICES	\$ 27,645.00
20 507 200 320	EXAMINATION & CLASSIFICATION	\$ 33,791	NON PUBLIC TECHNOLOGY AID		
20 507 200 320	EXAM&CLASS ANNUAL	\$ 7,447	20 510 100 610	INSTRUCTIONAL SUPPLIES	\$ 10,260.00
20 508 200 320	CORRECTIVE SPEECH	\$ 30,988	NON PUBLIC SECURITY AID		
			20 511 200 300		\$ 42,750.00
		\$ 210,947.00			95,677.00

### **Policies and Rules/Regulations**

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Elaine Stella second by Chris Andrinopoulos that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

206879\_RS\_01172020  
207067\_LS\_01222020  
207668\_LS\_02042020

206911\_RS\_01172020  
207386\_RS\_01292020  
207802\_LHS\_02062020

**Athletics and Student Activities**

Any Board member who takes exception to any of the following listed actions under the category of Athletics and Student Activities Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Donovan second by James Vuono that the following Athletics and Student Activities Committee actions of the Board numbered 1 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend Sage Day School in Mahwah. Tuition will be \$62,415.00 prorated. Transportation will be provided through the South Bergen Jointure Commission.



## **New Business**

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Frank Ferrandino second by James Vuono that the following New Business actions of the Board numbered 1 through 5 exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the "Certification of Implementation of Corrective Action Plan" for the fiscal year ended June 30, 2019.
2. Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Lyndhurst Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Lyndhurst Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the 36-month lease agreement with Hewlett-Packard Financial Services Company, in the total amount of \$450,365.75 for technology equipment for the Lyndhurst Middle School.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the settlement agreement with School Alliance Insurance Fund in the amount of \$10,000.00.
5. WHEREAS, a recommendation was made by the Superintendent of Schools to the Lyndhurst Board of Education ("Board") to seek a contract for construction services for Building Addition & Interior Renovations at four schools (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A: 18A-4; and

WHEREAS, on Tuesday, March 17, 2020 the Board received bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Bidder	APS Contracting	The Bennett Company	Vanas Construction	ML, Inc.	H&S Construction	Paul Otto Building Co.
Base Bid	\$11,675,000	\$12,528,000	\$13,358,000	\$13,547,000	\$13,782,000	\$14,447,000
Alt. #1	\$1,000,000	\$850,000	\$946,000	\$866,000	\$945,000	\$680,000
Alt. #2	\$25,000	\$10,000	\$8,300	\$9,000	\$11,500	\$8,000

Alt. #3	\$30,000	\$15,000	\$11,200	\$10,000	\$10,500	\$11,000
Alt. #4	Not Used/No Bid					
Alt. #5	\$80,000	\$40,000	\$149,000	\$100,000	\$100,000	\$105,000
Alt. #6	\$15,000	\$3,000	\$31,000	(\$58,000)	\$3,600	\$2,000
Alt. #7	\$125,000	\$30,000	\$33,600	\$37,000	\$30,000	\$30,000
Alt. #8	Not Used/No Bid					
Alt. #9	\$12,000	\$70,000	\$91,400	(\$80,000)	\$131,000	\$80,000
Alt. #10	\$20,000	\$25,000	\$26,300	\$35,000	\$21,500	\$20,000
Alt. #11	\$730,000	\$500,000	\$596,000	\$640,000	\$555,000	\$448,000
Alt. #12	Not Used/No Bid					
Alt. #13	\$23,000	\$25,000	\$45,400	(\$10,000)	(\$11,000)	\$30,000
Alt. #14	\$140,000	\$100,000	\$173,000	\$155,000	\$134,000	\$100,000
Alt. #15	\$12,000	\$30,000	\$40,000	\$25,000	\$19,000	\$30,000
Alt. #16	\$86,000	\$50,000	\$29,400	\$41,000	\$20,000	\$50,000
Alt. #17	Not Used/No Bid					
Alt. #18	\$50,000	\$30,000	\$8,400	\$35,000	\$7,000	\$30,000

WHEREAS, upon review of the bid submitted by the apparent low bidder, APS Contracting, Inc., together with the bid specifications and N.J.S.A.. 18A:18A-1 et seq. For the Project, the Board has determined that the bid submitted by APS Contracting, Inc. contains a material, non-waivable defect and thus must be rejected as unresponsive; and

WHEREAS, the Board reviewed the bid submitted by the second lowest bidder, the Bennett Company and find same responsive to the bid specifications and N.J.S.A. 18A:8A-1 et seq.; and

NOW, THEREFORE:

BE IT RESOLVED, that the Board awards the Project to The Bennett Company at a total contract amount of \$12,528,000.00.



## Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Anthony Dell'Aquila seconded by Chris Andrinopoulos that the following Personnel actions of the board lettered A through P exception actions be adopted.

Roll Call For: (9) Joseph Abruscato, Richard Pizzuti, Elaine Stella, Chris Andrinopoulos, James Donovan, James Vuono, Anthony Dell'Aquila, Frank Ferrandino and Erin Keefe

### A. EMPLOYMENT

1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective /through for the 2019-2020 school year, pending the results of a criminal background check:

Name	Position	UPC#	Salary	Location	Effective Date
Jena Sedlock	Confidential Payroll Benefits Coordinator		\$59,000 (prorated)	Central Office	4/16/20
Samantha Stacy	School Counselor		Step 4 MA \$61,790 (prorated)	Lyndhurst High School	2019-2020 School Year <i>As soon as possible</i>
Samantha Stacy	School Counselor		Step 4 MA \$62,235	Lyndhurst High School	2020-2021 School Year 9/1/20
Tori Liaci	School Counselor		Step 1 MA \$61,035	Lyndhurst High School	2020-2021 School Year 9/1/20
Theresa Brennen	Assistant Principal		Step 3 \$120,000 <i>(subject to pending negotiations)</i>	Lyndhurst Middle School	2020-2021 School Year 7/1/20

## B. RESIGNATION

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019-2020 school year:

Name	Position	UPC#	Location	Effective Date
Nilsa Benitez	Confidential Payroll & Benefits Coordinator		Central Office	5/12/20
Ashley Hubbert	Elementary Teacher		Washington School	6/30/20

## C. RETIREMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from Paula Pica, Paraprofessional at Washington School, effective April 30, 2020, with regret.

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from Gillian Gordon-Birnback, School Psychologist, effective July 1, 2020, with regret.

## D. COACHES /ADVISORS/STIPENDS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2019-2020 school year, as listed in the categories below:

N/A

## E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019-2020 school year, pending the results of a criminal background check:

N/A

## F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2019-2020 school year, pending the results of a criminal background check:

Abdelrahman Elbanna  
David Fashion  
Nadera Odeh

Raven Ritchie  
Jennifer Sudol

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Lyndhurst Education Association ("LEA") and the Lyndhurst Board of Education.

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following substitutes for the 2019-2020 school year:

N/A

## G. TRANSFER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2019-2020:

N/A

## H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

N/A

## I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2019-2020 school year, pending results of fingerprint check:

N/A

#### J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve FMLA/Maternity/Leave of Absence for:

Name	School	Position	From	To
Danielle Byko	Roosevelt School	4th Grade Math/Science	4/21/20 <i>Unpaid Leave 4/21/20-6/30/20 RTW 9/1/20-10/2/20 FMLA 10/5/20-1/1/21 CRL 1/4/21-3/5/21 RTW 3/8/21</i>	03/05/21

- 2) BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education rescind Personnel Motion #J.1 on the December 16, 2019 Board of Education Meeting, approving a leave of absence for Kelly Staley, Kindergarten Teacher at Washington School (Sick days 4/6/20-4/27/20, Accumulated sick days 4/28/20-6/10/20, Personal Days 6/11/20-6/12/20).

#### K. WORKSHOP/TRAINING

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019-2020 school year, for the following employees to attend workshops:

N/A

#### L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve** the Internship as listed below:

Name	School	From	To	Teacher	Subject
Crystal Cordero O'Donovan	Montclair State University	3/4/2020	3/4/2020	Marilynn Minarovich Roosevelt School	Elementary Teacher

#### M. PARAPROFESSIONALS

N/A



N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

**MOTION TO ADJOURN MEETING**

Motion made by Elaine Stella and seconded by Chris Andrinopoulos and unanimously carried, the meeting was adjourned at 8:22 p.m.

Respectfully submitted,



Scott T. Bisig  
School Business Administrator  
Board Secretary