



# Bridgeport Public Schools

45 Lyon Terrace, Bridgeport, CT 06604 / [www.bridgeportedu.net](http://www.bridgeportedu.net)

## BOARD OF EDUCATION

**John R. Weldon**  
Chairman

**Bobbi Brown**  
Vice Chairman

**Joseph J. Lombard**  
Secretary

**Sybil Allen**

**Christine Baptiste-Perez**

**Albert Benejan**

**Erika Castillo**

**Michael Maccarone**

**Joseph Sokolovic**

*Bridgeport Public Schools is  
an Equal Opportunity  
Employer*

*An invitation to apply for the position of*

## Deputy Superintendent

### ANNOUNCEMENT OF VACANCY

The Bridgeport Board of Education seeks an outstanding educational leader for the position of Deputy Superintendent of Schools and invites qualified and interested candidates to apply. Cooperative Educational Services Executive Searches will facilitate the search on behalf of the Board of Education. The Bridgeport Board of Education expects the new deputy superintendent to assume full responsibilities of the position on July 1, 2022, or as soon thereafter as possible.

### CONTRACT PROVISIONS

Bridgeport Public Schools expects to offer the successful candidate a three-year employment contract based on a compensation package commensurate with the new deputy superintendent's qualifications, credentials, and experience. Provisions of the contract will be competitive for the region.



### BRIDGEPORT PUBLIC SCHOOLS

The school district serves nearly 19,200 students in 40 schools and programs. The mission of the district is to provide excellence and equity in education for every child at every level by focusing on quality instruction and providing efficient systems and structures in schools to sustain a culture committed to success. The district also strives to provide a culturally responsive, high-performing learning environment where students thrive academically, socially, emotionally, and civically.

### ABOUT THE AREA

Bridgeport, with a population of 149,000, is the state's largest city. It sits along Long Island Sound and has many offerings for residents and visitors, including parks, a zoo, an arena for sporting events and concerts, and a new outdoor amphitheater for summer shows. A ferry connects the city to Long Island and major highways and rail service are easy transportation options.

# CANDIDATE PROFILE

## The Deputy Superintendent shall:

- Serve as Superintendent of Schools in the absence of the Superintendent;
- Evaluate the performance of assigned personnel;
- Evaluate and recommend innovative ideas to enhance student achievement;
- Support the Superintendent in the continuous review and revision of the district's strategic plan;
- Coordinate accountability efforts through the systematic gathering, evaluating, and reporting of meaningful data regarding student performance and organizational operations;
- Communicate with internal and external constituents on relevant local, state, and national educational issues;
- Assist the Superintendent in providing leadership in the development and implementation of curriculum, instruction, assessment, and program evaluation;
- Supervise all aspects of secondary education;
- Supervise the preparation of records, reports, and necessary documentation appropriate to the administration of the school district;
- Provide leadership and assistance to the Superintendent in the development and implementation of the budget process;
- Provide leadership and assistance to the Superintendent in negotiations with district collective bargaining units;
- Attend all regular and special meetings of the Bridgeport Board of Education;
- Provide leadership and assistance to the Superintendent with all public relations and information issues;
- Represent the Superintendent at committees, commissions, councils, conferences, and public events;
- Provide leadership and assistance to the Superintendent as assigned;
- Provide leadership and assistance to the Superintendent in providing professional development and team-building exercises for the district leadership team;
- Provide leadership and assistance to the Superintendent in collaborations with business and community leaders and agencies to develop and maintain partnerships that support students and teachers;
- Provide leadership and assistance to the Superintendent in the development and implementation of district goals for student learning;
- Provide leadership and assistance to the Superintendent in working with building administrators to ensure strict adherence to district policies and guidelines;
- Provide leadership and assistance to the Superintendent with participation as a member or facilitator in district or school meetings, workshops, and seminars for the purpose of conveying and/or gathering information required to perform critical district functions;
- Provide leadership and assistance to the Superintendent in a wide variety of personnel functions (e.g., recruiting, interviewing, evaluating, supervising, etc.) for the purpose of maintaining adequate staffing, enhancing personnel productivity, and achieving objectives within budget;
- Recommend solutions to a wide variety of complex issues for the purpose of addressing the operational and instructional issues;
- Serve as the Superintendent's designee to resolve/hear parent or community complaints not resolved at lower levels;
- Perform other duties and responsibilities as assigned by the Superintendent.

## Completed application packets are comprised of the following:

- Cover letter outlining qualifications for position and interest in this specific position.
- Copy of updated, complete resume which includes a chronology of work history and educational background and a preferred email address and phone contact.
- Philosophies of Leadership and Management (no more than one page each).
- Copy of Connecticut 093 certification or evidence of eligibility.
- Copies of transcripts for all degrees held from all granting colleges/universities.  
(*Finalist candidates will be required to supply official transcripts.*)
- Three signed letters of reference from current or former employers and professional contacts. (*Please limit reference letters to three letters written within the past year.*)



Application packets are due via email to Cooperative Educational Services by 2 p.m. on Thursday, June 9, 2022. Applications MUST be submitted as ONE PDF file and emailed to ExecutiveSearches@cestrumbull.org. Applications will be reviewed upon receipt and interviews may be conducted on a rolling basis. Applications will be accepted until a candidate is selected, but no later than the deadline above. All inquiries related to the open position should be directed to: Dr. Charles Dumais (203-365-8801 or dumaisc@cestrumbull.org).