



Swimming Teacher  
from September 2022

# Dauntsey's School

Set in 100 acres of magnificent grounds in the beautiful Vale of Pewsey, Dauntsey's occupies a central position in the South of England. The village of West Lavington is some five miles from the historic market town of Devizes and about 20 miles from both Bath and Salisbury. The A303/M3 and M4 motorways are nearby and there are frequent fast trains to London from Westbury (8 miles), Pewsey (12 miles) and Chippenham (18 miles). The School has been fully co-educational for over 40 years and has 829 pupils, of which 314 are boarders. Lower School boarders (aged 11-14) live at The Manor, a country house set in its own grounds, which is a 10-minute walk from the School. The Upper School boarding houses are on the main school site. Entry to the School is by 11+ examination (about 80-85 pupils), through Common Entrance or Scholarship at 13+ (30-40 pupils) and at Sixth Form level (35-40 pupils).

In the most recent ISI inspection of September 2018, the School received the highest possible rating of 'Excellent' for both categories: the quality of pupils' academic and other achievements, and the quality of pupils' personal development. Academic standards are high and results are impressive, with over 70% of pupils typically achieving A\*/A/9-7 grades at GCSE and around 80% achieving A\*-B grades at A-level. Pupils are generally taught in small mixed ability classes (except in Maths), with set sizes currently averaging 19 in the Lower School, 15 at GCSE and 9 at A-level. The School week consists of 51 periods, including lunch. Single lessons are taught for 35 minutes each, though many lessons are double periods. Pupils are also encouraged to participate in academic enrichment activities outside of lesson time.

In recent years Dauntsey's has seen substantial growth with the addition of many new facilities and the refurbishment of the main school and the Manor sites. These have included significant improvements in Science, ICT and DT, in addition to new Day and Boarding accommodation and additional Sports pitches. More recently work was completed on a Sports Pavilion and a classroom block for Business Studies/Economics, Geography and Mathematics. A new Dance Studio has also been created in the Sports Hall complex and an all-weather athletics' track was added in 2018.

Sport is taken seriously, with both excellence and participation encouraged. The major sports are hockey, netball, tennis and athletics for girls and rugby, hockey, cricket, tennis and athletics for boys. Many other sports are offered and the School prides itself on its extensive outdoor programme, with all pupils encouraged to demonstrate a sense of adventure. One of the special features of Dauntsey's is our ownership and use of the famous 'Jolie Brise', an ocean-going pilot cutter, in which our Sailing Club has been victorious in the Tall Ships Races on five occasions over the past twenty years. In 2017 she also crossed the Atlantic, for the second time in ten years, having visited Canada. Music, Drama and Dance are of an outstanding standard and three school productions have been taken to the West End over the last 17 years, including 'Billy Elliot' in March 2017. Major productions have included a number of 'School firsts' such as 'Les Misérables', 'Evita' and 'Miss Saigon'. We also became the first amateur organisation in the world to perform 'Mamma Mia!' in 2014, and Matthew Bourne's all boys' dance version of 'Lord of the Flies' in 2015. In July 2018 we staged the award winning 'Once', and last year the December show saw a dynamic production of Lin Manuel Miranda's 'In The Heights'.

# The Department

Our swim school development has recently been on hold due to the pandemic, but lessons have now re-commenced, and we have a high demand for bookings. Due to this high demand, our swim school continues to expand, and we are now looking for an experienced, passionate, qualified swimming teacher to join our small team from April 2022. The swim school lessons consist of a maximum of 3 pupils which encourages our swimmers to excel at a strong pace. Our aim is to inspire people of all ages and abilities to learn to swim.

## Job Description

### Key Duties and Responsibilities:

**Line Manager:** Head of Swim School

**Role Overview:** To deliver high quality lessons within our 1:3 ratio.

### Key Duties and Responsibilities:

- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.
- Plan and deliver lessons
- Poolside preparation prior to starting lessons
- To be up-to-date with all current safety standards and emergency procedures
- To be a positive role model, promoting a fun and engaging environment for all swimmers
- To be able to log your lessons, and your pupil's abilities, via online or paper format
- To agree to all swim policies and code of conduct, which includes Safeguarding and Health & Safety at Work
- Flexibility to work and cover shifts, if and when required, by the school.

The following duties are ones which all staff are required to perform:

- Observe health and safety procedures and work safely at all times;
- Be responsible for your own continuing self-development, undertaking training as appropriate to the working environment and location, and developments in your role;
- Conduct yourself with professionalism, tact and diplomacy as a representative of Dauntsey's, in line with school policies and procedures.

### Safeguarding Responsibilities

- As this post is in a school the successful person will engage in regulated activity relevant to children.
- Dauntsey's is committed to safeguarding and promoting the welfare of children. The school has a range of policies and procedures for child protection and security. All staff are

expected to familiarise themselves with and follow all these policies and procedures as part of their professional responsibilities. This includes participating in training and other activities that ensure the School stays compliant with relevant legislation, regulations and good practice.

- Our Safeguarding and Child Protection Policy, and the Recruitment, Selection and Disclosure Policy and Procedure (including our Policy on the recruitment of ex-offenders) can be found on the recruitment pages of our website, <https://www.dauntseys.org/about/vacancies> . Please read this information as part of your application to the role.

**The post holder may reasonably be required to perform duties other than those given in the job description for the post, including work with a different department or team. The particular duties and responsibilities attached to posts may vary from time to time without changing the character of the duties or the level of the responsibility entailed.**

<b>Person specification</b>			
<b>The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment</b>			
	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• ASA/IOS Level 1 / 2 Swimming Teacher</li> <li>• Institute of Swimming membership</li> </ul>	<ul style="list-style-type: none"> <li>• National Rescue Award for Swimming Teachers and Coaches NRASTC</li> </ul>	View certificates and qualifications Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of young people from any setting.</li> <li>• An active swimming teacher within a Swim School organisation</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working with children with disabilities</li> </ul>	Application form Interview Professional references
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Background of teaching group lessons, using the guidelines from ASA/Swim England stages.</li> <li>• Have an awareness of safeguarding in a school setting (full training will be given)</li> </ul>		Application form Interview Professional references

<b>Personal competencies, qualities, attitude and behaviours</b>	<ul style="list-style-type: none"> <li>• Enthusiastic and positive towards swimming</li> <li>• Work well within a team</li> <li>• Professional, punctual and well-organised person</li> <li>• Flexibility to work additional hours as cover if required given notice.</li> <li>• Confident, calm and tactful communicator with good listening skills and a warm empathetic approach, at all levels</li> <li>• Excellent interpersonal skills</li> </ul>		Application form  Interview  Professional references
--	---	--	--

## Terms and conditions

### Hours of work

The swim school currently operates on a Tuesday, Thursday and Friday between 5pm and 7pm during school term time. Please note that these are the expected hours, though they may vary up or down depending on the uptake of lessons and you will be paid for the lessons that you teach.

### Salary

You will be paid £20 per hour, which includes annual leave.

### Application Process

If, having read the above information, you would like to be considered, please apply by completing the application form before the closing date of 9am on Monday 6<sup>th</sup> June and e-mailing it, together with a letter of application, to [recruitment@dauntseys.org](mailto:recruitment@dauntseys.org)

Please be aware that candidates may be invited to interview before the closing date, so you are encouraged to apply as soon as you are able. The vacancy may close early if an appointment is made following an interview.

All future correspondence will be by email. Please add dauntseys.wilts.sch.uk and dauntseys.org to your safe sender list to avoid emails going through to your junk email so that you are aware should you be invited to interview.

Thank you for your interest in the position.