

## APPENDIX 4

### 2021-2022 WAGE GRIDS

Effective July 1, 2021, each employee shall receive a 2.5% general wage increase and shall advance one step.

2021-22 Annual Wage Schedule

	Step	HS Diploma	AS/60/ Parapro	Bachelors
	<b>Schedule I</b> Instructional Paraeducators	1	\$19,602	\$21,826
2		\$20,065	\$22,457	\$22,896
3		\$21,726	\$24,350	\$24,828
4		\$23,871	\$26,740	\$27,258
5		\$26,560	\$29,752	\$30,359
6		\$29,248	\$32,763	\$33,423
7		\$31,719	\$36,600	\$37,315

2021-22 Hourly Wage Schedule

Step	HS Diploma	AS/60/ Parapro	Bachelors
1	\$16.21	\$18.05	\$18.39
2	\$16.60	\$18.57	\$18.94
3	\$17.97	\$20.14	\$20.54
4	\$19.74	\$22.12	\$22.55
5	\$21.97	\$24.61	\$25.11
6	\$24.19	\$27.10	\$27.64
7	\$26.24	\$30.27	\$30.86

	Step	HS Diploma	AS/60/ Parapro	Bachelors
	<b>Schedule II</b> Special Education Paraeducator - General Special Education Paraeducator - Employment Facilitator	1	\$20,137	\$22,361
2		\$20,600	\$22,991	\$23,431
3		\$22,260	\$24,884	\$25,362
4		\$24,406	\$27,275	\$27,792
5		\$27,094	\$30,286	\$30,893
6		\$29,783	\$33,298	\$33,957
7		\$32,253	\$37,134	\$37,849

Step	HS Diploma	AS/60/ Parapro	Bachelors
1	\$16.66	\$18.50	\$18.84
2	\$17.04	\$19.02	\$19.38
3	\$18.41	\$20.58	\$20.98
4	\$20.19	\$22.56	\$22.99
5	\$22.41	\$25.05	\$25.55
6	\$24.63	\$27.54	\$28.09
7	\$26.68	\$30.71	\$31.31

<b>Schedule III</b> Special Education Paraeducator - for Medically Fragile and Moderately to Severely Disabled Students Special Education Paraeducator - ASD and Specialized Programs Special Education Paraeducator - Visually and/or Hearing Impaired	Step	HS Diploma	AS/60/ Parapro	Bachelors
	1	\$20,671	\$22,895	\$23,308
	2	\$21,134	\$23,526	\$23,965
	3	\$22,795	\$25,419	\$25,897
	4	\$24,940	\$27,809	\$28,327
	5	\$27,629	\$30,821	\$31,428
	6	\$30,317	\$33,832	\$34,492
	7	\$32,788	\$37,669	\$38,384

Step	HS Diploma	AS/60/ Parapro	Bachelors
1	\$17.10	\$18.94	\$19.28
2	\$17.48	\$19.46	\$19.82
3	\$18.85	\$21.02	\$21.42
4	\$20.63	\$23.00	\$23.43
5	\$22.85	\$25.49	\$25.99
6	\$25.08	\$27.98	\$28.53
7	\$27.12	\$31.16	\$31.75

<b>Schedule IV</b> Special Education Paraeducator - Registered Behavioral Technician (RBT)	Step	HS Diploma	AS/60/ Parapro	Bachelors
	1	\$21,740	\$23,964	\$24,377
	2	\$22,203	\$24,595	\$25,034
	3	\$23,864	\$26,488	\$26,966
	4	\$26,009	\$28,878	\$29,396
	5	\$28,698	\$31,890	\$32,497
	6	\$31,386	\$34,901	\$35,561
	7	\$33,857	\$38,738	\$39,453

Step	HS Diploma	AS/60/ Parapro	Bachelors
1	\$17.98	\$19.82	\$20.16
2	\$18.37	\$20.34	\$20.71
3	\$19.74	\$21.91	\$22.30
4	\$21.51	\$23.89	\$24.31
5	\$23.74	\$26.38	\$26.88
6	\$25.96	\$28.87	\$29.41
7	\$28.00	\$32.04	\$32.63

**NOTE: Effective July 1, 2021, there shall be no years of service requirement to advance to Step 7.**