



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa county, Oklahoma, **May 16, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

No later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve minutes of the April 4, 2022 and May 2, 2022 regular meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA – Motion and vote on each recommendation.

H. GOAL MONITORING REPORT - Motion and vote on recommendation to accept receipt of report.

Goal 1: K-5 Literacy, Interim Goal 1.2 MAP fluency

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, June 6, 2022 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

TALENT MANAGEMENT

- E.1. RECOMMENDATION:**
Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

- E.2. RECOMMENDATION:**
Approve position creates and deletes.

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

DEPUTY SUPERINTENDENT

- E.3. RECOMMENDATION:**
Approve routine field trips.

RATIONALE:

Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

FINANCIAL SERVICES

- E.4. RECOMMENDATION:**
Approve the April 29 - May 12, 2022 New Encumbrances and Encumbrance Changes Report.

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

- E.5. RECOMMENDATION:**
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2021-2022 fiscal year:

Bandits Youth Baseball Club, Inc/ Nathan Hale High School

RATIONALE:

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district

and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

SUPPORTING INFORMATION
CONSENT ITEM E.1

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree & Step
Antwine, Tasheena	05-02-22	\$ 11.72	Evening Custodian	MT-3
Arellano, Sandra	05-03-22	\$ 11.38	Custodian	MT-3
Flores, Maria	04-15-22	\$ 11.38	Evening Custodian	MT-3
Garcia, Sorli, Raquel	04-28-22	\$ 11.21	Teacher Assistant	IS-6
Gray, Amy	04-25-22	\$ 10.07	Cafeteria Assistant	MT-1
Martin, Andrea	04-25-22	\$ 62,000.00	Social Services Network Specialist	BG-8
McDaniel, Cynthia	04-21-22	\$ 11.94	Evening Custodian	MT-3
Prescott, Sabrina	04-20-22	\$ 9.82	Paraprofessional	IS-3
Quitoz, Brandie	04-19-22	\$ 10.11	Paraprofessional	IS-3
Wall, Jennifer	05-25-22	\$ 67,000.00	Administrative Services Manager	BG-7

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Lazenby, Lawrence	04-25-22	\$ 11.88	Evening Custodian	Unassigned Custodian	MT-3
Park, Felix	08-12-21	\$ 40,000.00	Apprentice	Teacher	B-0
Riser, Shari	05-03-22	\$ 17.89	Principal's Secretary	SAF Bookkeeper	CA-13
Souza, Luciana	03-07-22	\$ 40,000.00	Apprentice	Teacher	B-0
Thierry, Nora	03-01-22	\$ 17.69	Benefits Specialist	Talent Specialist	CA-12
Waddell, LaJuanna	01-03-22	\$ 55,500.00	Dean	Assistant Principal	EG-4

SEPARATIONS

Name	Effective Date	Position	Name	Effective Date	Position
Alonso Fuentes, Ana	05-27-22	Teacher	James, Kim	06-01-22	Social Service Specialist
Ambruso, Emily	05-03-22	Teacher	Johnson, Katie	08-01-22	Teacher
Anderson, Caleb	05-27-22	Teacher	Johnson, Sharon	05-27-22	Teacher
Anderson, Jessica	06-03-22	Dean	Lingerfelt, Brandi	06-30-22	Teacher
Ash, Bart	05/27/22	Teacher	Maples, Brandi	06-30-22	Teacher
Ballard, Desiree	05-31-22	Social Service Specialist	Massey, Shonna	05-31-22	Teacher
Barnes, Winston	04-05-21	Bus Driver	McCaslin, JoAnne	08-01-22	Teacher
Bearb, Victorian	06-03-22	Teacher	McShane, Michael	05-27-22	Teacher
Behman, Magdy	03-02-22	Teacher	Medlock, Jennifer	05-27-22	Teacher
Bennett, Terri	06-03-22	Teacher	Megli, Tracy	03-11-22	Teacher
Blenman, Sherry	05-27-22	Teacher	Miller, Tyler	05-27-22	Teacher
Brush, Andrea	05-30-22	Teacher	Moffitt, Benaiah	05-31-22	Teacher
Burka, Charles	05-26-22	Paraprofessional	Montenegro Cabrera, Martin	05-27-22	Teacher
Carpenter, Alexis	05-27-22	Teacher	Morgan, Andrea	05-27-22	Teacher
Cesar, Collin	05-27-22	Teacher	Owusu-Ankomah, Jennifer	05-27-22	Teacher
Clements, Sherry	05-27-22	Teacher Assistant	Petit, Troy	04-29-22	Evening Custodian
Davis, Whitley	01-10-22	Teacher Assistant	Pineda, Michelle	05-27-22	Teacher
Dixon, Tina	04-27-22	Autism Paraprofessional	Pitezal, McKenzie	03-31-22	Teacher
Duffeck, Glenda	05-27-22	Teacher	Pugh, DIMITA	04-25-22	Teacher
Dugan, Jason	05-02-22	Teacher	Ramirez, Carmen	04-26-22	Head Custodian
Duran, Odalys	05-26-22	Para Teacher	Reznicek, Elizabeth	05-03-22	Teacher
Elmore, KeQuana	05-31-22	School Clerk	Richardson, Taylor	05-27-22	Teacher
Estrada, Beatrice	06-30-22	Teacher	Rice, Wesley	05-26-22	Teacher Assistant

Farrell, Dawn	05-27-22	Teacher	Rine, Charlotte	05-31-22	Teacher
Forrester, Dayna	05-27-22	Teacher	Roberts, Caroline	06-03-22	Teacher
Foster, Devin	06-30-22	Teacher	Robinson, Matthew	05-27-22	Librarian
Garcia Carrero, Yelitza	05-26-22	Para Teacher	Rowland, Gabrielle	06-22-22	Teacher
Gibson, Jonathan	05-02-22	Teacher	Salbino Johnson, Cheyanne	05-27-22	Teacher
Gray, Lyn	08-01-22	Reading Interventionist	Santaella Fernandez, Maria Victoria	05-27-22	Teacher
Hanna, Julia	05-27-22	Teacher	Saravia Gin, Lina	05-30-22	Teacher
Hawkins, Orlando	05-27-22	Teacher	Smith, Nita	07-02-22	Counselor
Hayes, Denise	05-27-22	Teacher	Springby, Denise	06-30-22	Teacher
Herod, Pamela	05-13-22	Teacher Assistant	Stewart, Janice	05-27-22	Teacher
Holt, Lynda	05-27-22	Teacher	Toro Jimenez, Veronica	06-01-22	Teacher
Horn, Carolyn	06-02-22	Health Assistant	White, Emily	06-01-22	Teacher
Irwin, Jill	05-27-22	Teacher	Wood, Aidan	05-27-22	Teacher
Jackson, Elizabeth	05-27-22	Teacher	Wyble, William	04-15-22	Teacher Assistant
Jackson, Felicity	06-30-22	Teacher			

SUBSTITUTE AND TEMPORARY ELECTIONS

<u>CUSTODIANS</u>	<u>TTC</u>	<u>CNS</u>
Acedo, Fiona	Hines, James	Aien, Karemena

SUBSTITUTES

Albert, Rhonda	Jones, Nola	Morland, Eva	Vaden, Tyanecia
Clayton, Anita	Maczewski, Jennie	Nero, Taylan	Whalen, Savannah
Francisco, Destiny	Mora, Nelsy Munoz	Payne, Charice	Worthington, Jessica

ADJUNCT COACHES

Central MS: Aireka Shaw, girls' assistant track adjunct coach @ \$1,145, May 5, 2022 to May 29, 2022
 Central HS: Aireka Shaw, boys' assistant track adjunct coach @ \$2,000, May 5, 2022 to May 29, 2022

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Indian Education - 11-5610-2120-501110-429-000000-203-05-604-5610

Pay Katy Roubidoux, Indian Education teacher assistant, at regular hourly rate for additional duties performed at the Indian Education office in June 2022.

Washington - Title I Account

Pay MYP coordinator to host and pay certified teachers to be named to attend evening professional development and curriculum and lesson planning sessions in preparation for teh schools upcoming MYP re-evaluation. Cost not to exceed \$5,000.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct effective date on separation May 2, 2022

SEPARATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Position</u>
Hooker, Patrick	04-02-22	Teacher

SUPPORTING INFORMATION

INFORMATION ITEM E.2

POSITION CREATIONS/DELETIONS

Creates:

Position	Salary/Grade	Duties
<p>Administrative Assistant II – Parent Resource Center / Student & Family Support Service</p> <p><i>Annual Budget Impact:</i> \$ 25,646 min. – \$ 34,237 max.</p> <p><i>Funding Source:</i> 11-0284-2194-501210-000-000000-615-05-020-0284</p>	<p>CA-8 \$12.33/hr. to \$16.46/hr. 12 Months</p>	<p>To ensure the smooth and efficient operation of the department by performing a variety of increasingly complex secretarial and administrative support duties.</p>
<p>Content Manager – Novice Teacher Development – ESC / Educator Effectiveness and Professional Learning</p> <p><i>Annual Budget Impact:</i> \$ 56,500 min. – \$ 84,700 max.</p> <p><i>Funding Source:</i> 11-5410-2212-501110-000-000000-211-05-044-5410</p>	<p>EG-5 12 Months</p>	<p>The Teacher Development Content Manager is responsible for the design and implementation of a comprehensive learning arc for novice teachers and new hires that supports educators in creating safe, culturally-affirming, and just environments for learning. This person works collaboratively with cross-functional district departments to ensure professional learning content is strategically sequenced, high-quality and grounded in effective adult learning principles to accelerate the growth and development of educators.</p>
<p>Operations Associate – ESC / Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.</p> <p><i>Funding Source:</i> xx-xxxx-xxxx-xxxxxx-xxx-xxxxxx-xxx-xx-xxx</p>	<p>BG-5 12 Months</p>	<p>Under the guidance of the Chief Academic Officer, manages the Office of the Chief Academic Officer and supports the coordination of logistics and related communications for the Chief Learning Officer and Executive Director of Student and Family Support Services. Executes operational tasks and adeptly addresses sensitive cases as assigned by the Chief Learning Officer and Executive Director of Student and Family Support Services. Develops detailed presentations, materials, and other reports for a wide variety of internal and external audiences.</p>

CONSENT ITEM E-3

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Hawthorne Elementary School/2 nd -5 th Grade Students	Students: 20 Parents: 0 Staff: 3	Study trip to Crystal Bridges Museum of American Art/Bentonville, Arkansas	May 17, 2022	1	No cost to the district. Funding will be provided by Little Bit of Hope
Edison High School/ Volleyball Players	Students: 20 Parents: 3 Staff: 3	To participate in Team Camp to prepare for the 2022-2023 season/ Branson, Missouri	July 11-14, 2022	0	No cost to the district. Funding will be provided by Edison's Booster Club

CORRECTION TO PREVIOUSLY APPROVED ROUTINE FIELD TRIPS: January 24, 2022, item E-4

Carver 7th Grade students - Change the dates from May 6, 2022, to May 13, 2022, and location from Kansas, Missouri to Branson, Missouri

Carver 8th Grade students – Change the dates from May 6, 2022, to May 21, 2022

Carver Middle School/7 th Grade Students	Students: 230 Parents: 12 Staff: 10	Study trip to Silver Dollar City/Branson, Missouri	May 13, 2022	1	Not to exceed \$5000.00/Carver's School Activity Fund #559
Carver Middle School/8 th Grade Students	Students: 200 Parents: 10 Staff: 7	Study trip to Six Flags over Texas/Arlington, Texas	May 21, 2022	1	Not to exceed \$5000.00/ Carver's School Activity Fund #560