

Memorandum of Understanding
by and between
Renton School District
And
Renton Professional Technical Association
Regarding Referral Bonuses

The District and the Union agree that for the 22-23 school year, the following will apply:

All RPTA-represented employees who refer a candidate for a “hard-to-fill” position who is hired and successfully completes the 90-day probationary period at any point in the 22-23 school year will receive a five-hundred dollar (\$500) referral bonus. Hard-to-fill positions at this time include:

- HSAs
- Classroom paraprofessionals
- Nutrition Services employees (non-supervisory)
- Custodians
- Bus Drivers
- Substitute paraprofessionals
- Substitute certificated staff
- Nurses
- Maintenance department employees (non-supervisory)

The terms of this of MOU will expire at the end of the 22-23 school year, except if otherwise agreed upon between the parties.

/s/ Sheila Redick
For the District
May 13, 2022
Date

/s/ Jen Ben
For the Association
May 13, 2022
Date