



WESTPORT BOARD OF EDUCATION BOARD OF EDUCATION REGULAR MEETING

PACKET

MAY 16, 2022

07:00 PM

WESTPORT BOARD OF EDUCATION
BOARD OF EDUCATION REGULAR MEETING AGENDA*

(AGENDA SUBJECT TO MODIFICATION IN ACCORDANCE WITH LAW)

PUBLIC CALL TO ORDER

6:00 p.m., Staples High School, 1025C

EXECUTIVE SESSION: Non-Union Personnel Compensation 2022-2023

RESUME PUBLIC SESSION/PLEDGE OF ALLEGIANCE

7:00 p.m., Staples High School, Cafeteria B (Room 301)

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS (15 MINUTES)

MINUTES

May 2, 2022

Attachment: [Meeting_May 2_2022_Staples High School.pdf](#)

DISCUSSION

A. Review of LLS Test Fit

Mr. David Symonds

Attachment: [2022-05-16 Long Lots test fit presentation.pdf](#)

B. AP Science Program Overview

Dr. AJ Scheetz
Mr. Will Jones
Mr. Dominick Messina

Attachment: [AP Science update Board of Education 5_16_22.pdf](#)

C. Cooperative Games: Using Games to Study and Develop Group Process, Individual Roles and Effective Problem Solving

Ms. Christine Wanner
Mr. Jeff Doornweerd

Attachment: [May 16 BOE presentation.pdf](#)

D. Mid-Quarter Financial Update

Mr. Elio Longo

Attachment: [Interim Financial Report 5-16-22.pdf](#)

DISCUSSION/ACTION

A. Approval of Pathways Academy as Alternative Education Program for 2022-2023 School Year

Mr. Michael Rizzo

Attachment: [Pathways BOE Meeting Memo May 16_2022.docx.pdf](#)

B. Approval of Tentative Agreement with Westport School Custodians

Mr. John Bayers

C. Approval of Tentative Agreement with Westport Educational Association of Paraprofessionals

Mr. John Bayers

D. Budget Reconciliation 2022-2023

Mr. Elio Longo

General Attachments

[- BOE Meeting Memo May 16 2022.pdf](#)

**WESTPORT PUBLIC SCHOOLS**

THOMAS SCARICE
Superintendent of Schools

110 Myrtle Avenue
Westport, Connecticut 06880
Telephone: (203) 341-1025
Fax: (203) 341-1029
tscarice@westportps.org

To: Westport Board of Education Members
From: Thomas Scarice, Superintendent of Schools
Re: May 16, 2022 Board of Education Meeting
Date: May 13, 2022

Provided below for Board consideration is an overview of the meeting agenda items for May 16, 2022. The meeting will be held in-person.

Discussion**1. Review of LLS Test Fit**

As a follow up to the comprehensive study of Long Lots Elementary School (LLS) in determining a long term holistic solution to the address building envelope and mechanical issues, architectural firm, QA&M, conducted a “test fit” of the campus to determine if a new school building could be constructed on site while students continue to attend the current school. The “test fit” is one of a number of criteria that the Board has been asked to consider in advance of making a recommendation for a long term holistic solution for LLS.

The Board has been asked to consider the impact of the following items in advance of making a recommendation to the town regarding a long term holistic solution for LLS (i.e build new or renovate as new):

- Campus Test Fit
- Hazardous Materials Abatement
- Statutory Requirements for Renovation Status: Connecticut Department of Administrative Services, Office of School Construction Grants and Review - Renovate as New Status Form SCG-3520
- Space Standards Requirements/Enrollment
- Instructional Model: within current structure and a new construction

I have asked for a review of the “test fit” to be placed on the Board agenda in advance of consideration of the other criteria since this review will be most consequential in the recommendation. If a new school building cannot be constructed on site while students continue to attend the current school, the Board will likely be restricted to a full renovation project.

However, as the Board can observe in the attached “test fit” documents there are two locations on the existing campus that, at this initial point, can serve as an appropriate site for the construction of a new school building while students continue to attend the current school. Of the options, “2A” is the recommendation of the administration, in conjunction with our consulting architects and partners from Colliers Project Leaders.

Representatives from architectural firm, QA&M, will join us and lead the conversation at the Board meeting Monday evening. A subsequent Board meeting will feature the other four items listed above. At that point, a final recommendation will be made to the Board from the administration to either build new, or renovate as new.

2. AP Science Program Overview

In our continued efforts to publicly share elements of our instructional program, our science team has developed a brief presentation outlining the current AP Science program. Dr. AJ Scheetz, Mr. Will Jones, and Mr. Dominick Messina will provide an update on the program, including input from a student. The team will highlight strengths of the program and surface some areas identified for improvement.

3. Cooperative Games: Using Games to Study and Develop Group Process, Individual Roles and Effective Problem Solving

According to the district “Vision of a Graduate”: “Contributing Citizens are emotionally and socially aware, principled in thought and action, kind with sincerity and always learning.” Curriculum Coordinator for Physical Education and Health, Christine Wanner, and P.E. teacher, Jeff Doornweerd, will provide a brief presentation on the contributions of the P.E. program towards developing these elements of the Vision of a Graduate. This presentation will demonstrate how the high school course, “Cooperative Games”, is implemented to support the Vision of a Graduate goals. Christine and Jeff will also share the future improvements to the program.

4. Mid-Quarter Financial Update

At the end of the third quarter, Chief Financial Officer, Elio Longo, reported that there was a significant closing of the shortfalls that were originally reported at the end of the second quarter. This was attributed to savings in transportation (i.e. collapsing of routes), substitutes (i.e. the inability to secure substitutes), and the freeze on certain expenditures as recommended by Elio. At that point, I asked Elio to provide a "mid-quarter" update. I do not anticipate that this will be a regular practice, but given the timing and need to approve expenditures over the last month of the school year, we are providing this update to the Board so that we can be assured of preventing any year end shortfalls.

Discussion/Action

1. Approval of Pathways Academy as Alternative Education Program for 2022-2023 School Year

Each year, the Board is asked to approve the Staples High School Pathways Academy as an Alternative Education Program for the following school year. Authorization is sought to submit an application to the State Department of Education for an alternative program.

To provide the Board with a status on the Pathways Academy, I asked Staples High School Principal, Stafford Thomas, to provide a statement on the program. Please see Stafford's comments in the attached memo.

2. Approval of Tentative Agreement with Westport School Custodians

The Board's negotiating committee reached an agreement with the Westport School Custodians bargaining group. The Board is asked to take action to approve the agreement.

3. Approval of Tentative Agreement with Westport Educational Association of Paraprofessionals

The Board's negotiating committee reached an agreement with the Westport Educational Association of Paraprofessionals bargaining group. The Board is asked to take action to approve the agreement.

4. Budget Reconciliation 2022-2023

Each year, the Board takes action to adopt a final budget following the formal approval of the Representative Town Meeting of the Town of Westport. The Board is asked to adopt a final budget for the 2022-2023 school year in the amount of \$129,500,574, representing a 3.11% increase from the 2021-2022 budget, as approved by the Representative Town Meeting of the Town of Westport on May 3, 2022.

Meeting: May 2, 2022**Staples High School****WESTPORT BOARD OF EDUCATION****Board Members Present:**

Lee Goldstein Chair
Liz Heyer Vice Chair
Neil Phillips Secretary
Christina Torres
Dorie Hordon
Kevin Christie

Administrators Present:

Thomas Scarice Superintendent of Schools
Anthony Buono Asst. Superintendent, Teaching and Learning
Michael Rizzo Asst. Superintendent, Pupil Personnel Services

John Bayers Asst. Superintendent, Human Resources and
General Admin.

Board Members Absent:

Robert Harrington

Administrators Absent:

Elio Longo

PUBLIC CALL TO ORDER: 6:10 p.m., Staples High School, Room 1028**EXECUTIVE SESSION:** Discussion of Attorney-Client Privileged Memorandum Regarding Possible Title IX Review

Lee Goldstein moved at 6:10 p.m. to enter into executive session to discuss an attorney-client privileged memorandum regarding possible Title IX review; seconded by Kevin Christie and passed unanimously. All Board members participated. Thomas Scarice and John Bayers joined the executive session at the invitation of the Board. Jessica Richman Smith, Dori Antonetti, and Julie Jaquays from Shipman and Goodwin joined the executive session at the invitation of the Board. The executive session adjourned at 7:15 p.m.

RESUME PUBLIC SESSION/PLEDGE OF ALLEGIANCE: 7:26 p.m., Staples High School, Cafeteria B (Room 301)**ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION****PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS****MINUTES:** Neil Phillips moved to approve the minutes of April 25, 2022; seconded by Christina Torres and passed unanimously.**DISCUSSION**

Secondary Visual Art Presentation

DISCUSSION/ACTION

Elementary ARPA Presentation

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education requests an allocation of ARPA Funds from the Town of Westport in the total amount of \$216,056 to support the following educational improvements:

- a. GFS & KHS - Outdoor Classrooms
- b. CES, LLS, SES - School Sensory Lifestyle Equipment

MOTION: Christina Torres
SECOND: Kevin Christie
RESULT: Passed unanimously
VOTE: 6-0 (Robert Harrington not present)

School Climate Survey

Be it resolved that, upon the recommendation of the Superintendent of Schools, the Westport Board of Education approves the content and purpose of the Climate Survey as presented at the May 2 Board of Education meeting.

MOTION: Neil Phillips
SECOND: Lee Goldstein
RESULT: Passed unanimously
VOTE: 6-0 (Robert Harrington not present)

2023-2024 School Calendar

Be it resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2023-2024 school year calendar as presented on May 2, 2022.

MOTION: Christina Torres
SECOND: Liz Heyer
RESULT: Passed unanimously
VOTE: 6-0 (Robert Harrington not present)

ADJOURNMENT: Dorie Hordon moved to adjourn at 9:21 pm; seconded by Christina Torres and passed unanimously.

Respectfully submitted,
Neil Phillips, Secretary
(Minutes written by Jennifer Caputo)

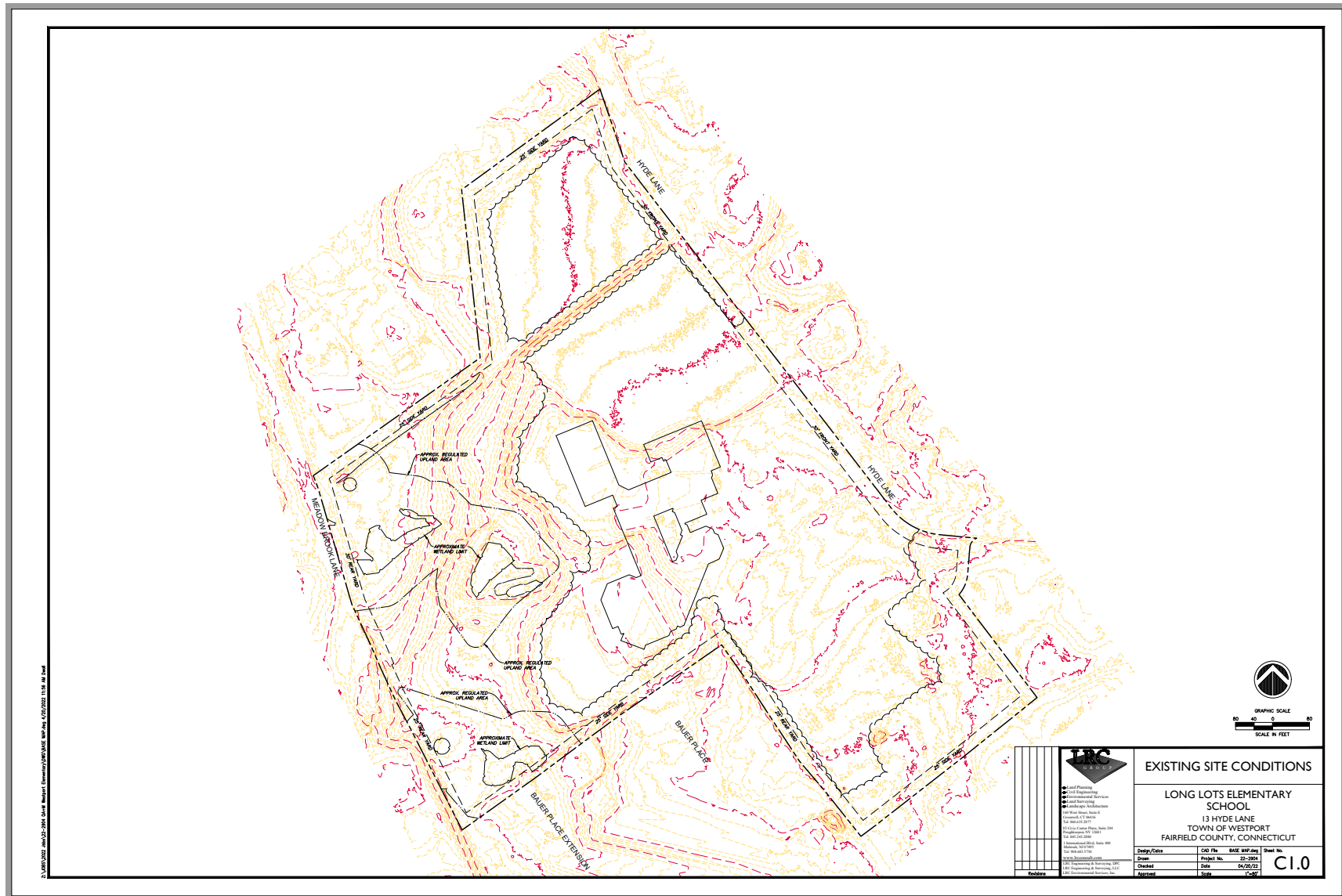


PRESENTATION OF DRAFT TEST FITS
for LONG LOTS ELEMENTARY SCHOOL SITE

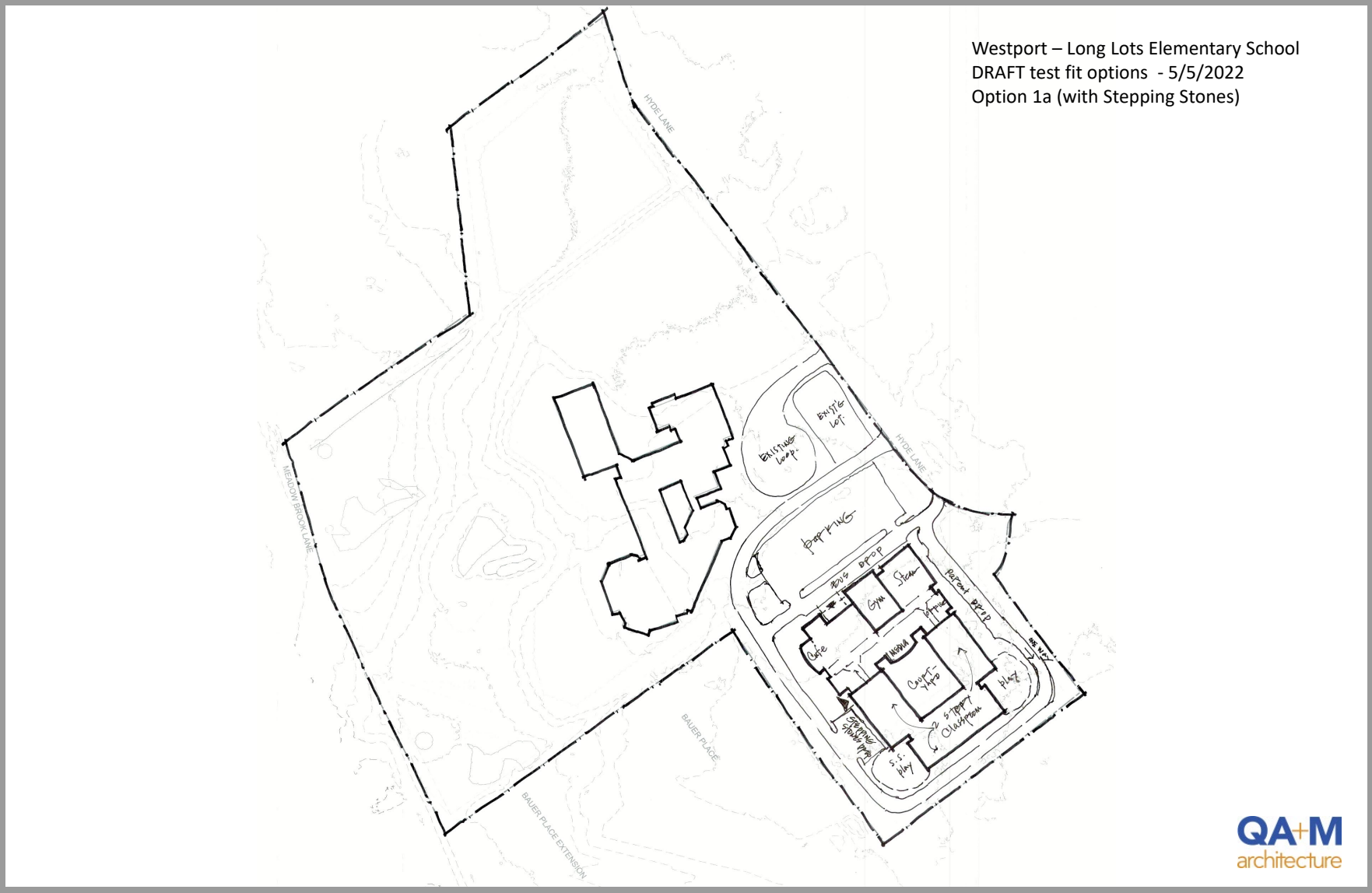
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Westport BOE Meeting
5/16/2022



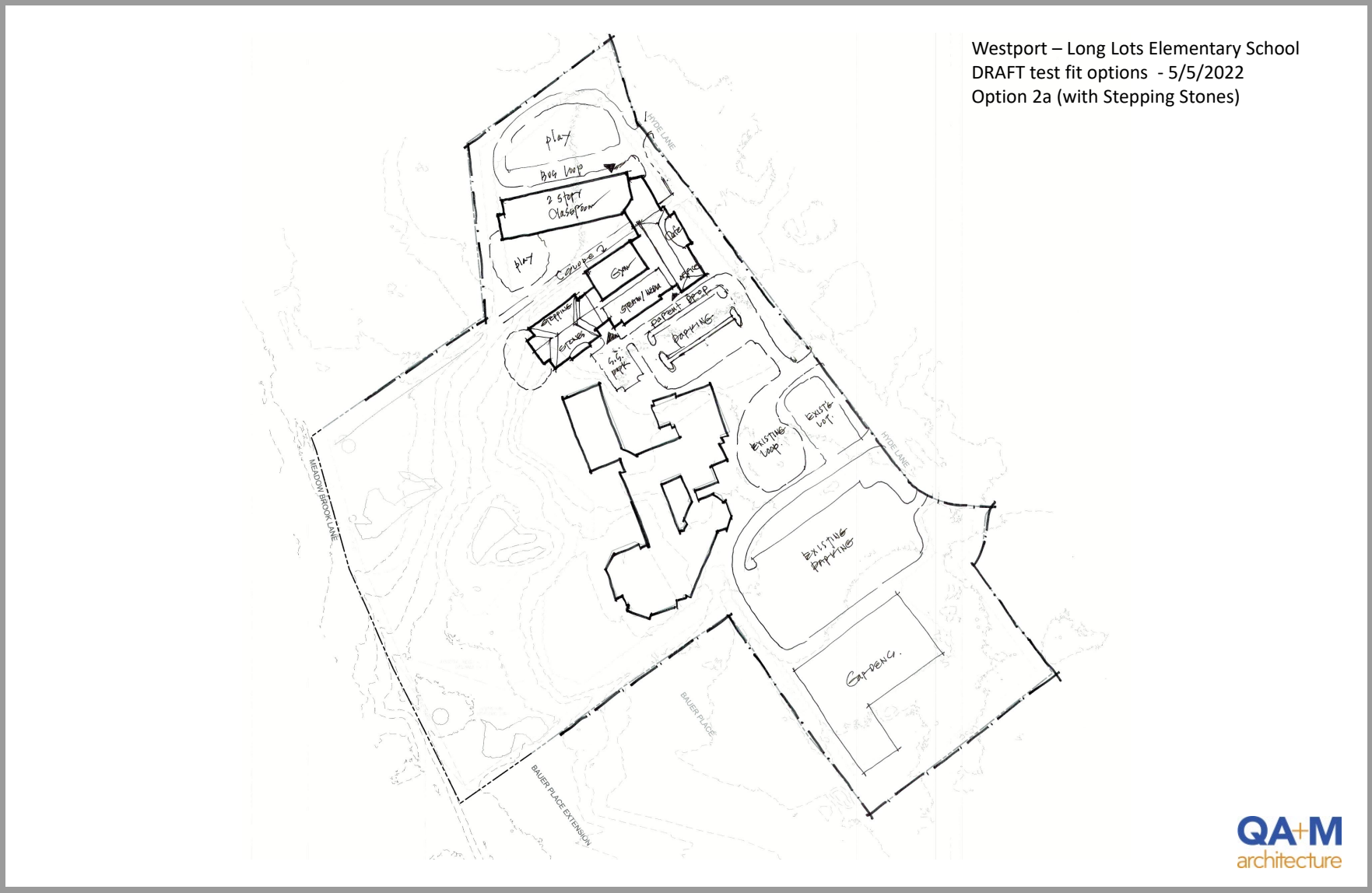














Status of Science AP Courses

Where SHS students are and where we want them to be

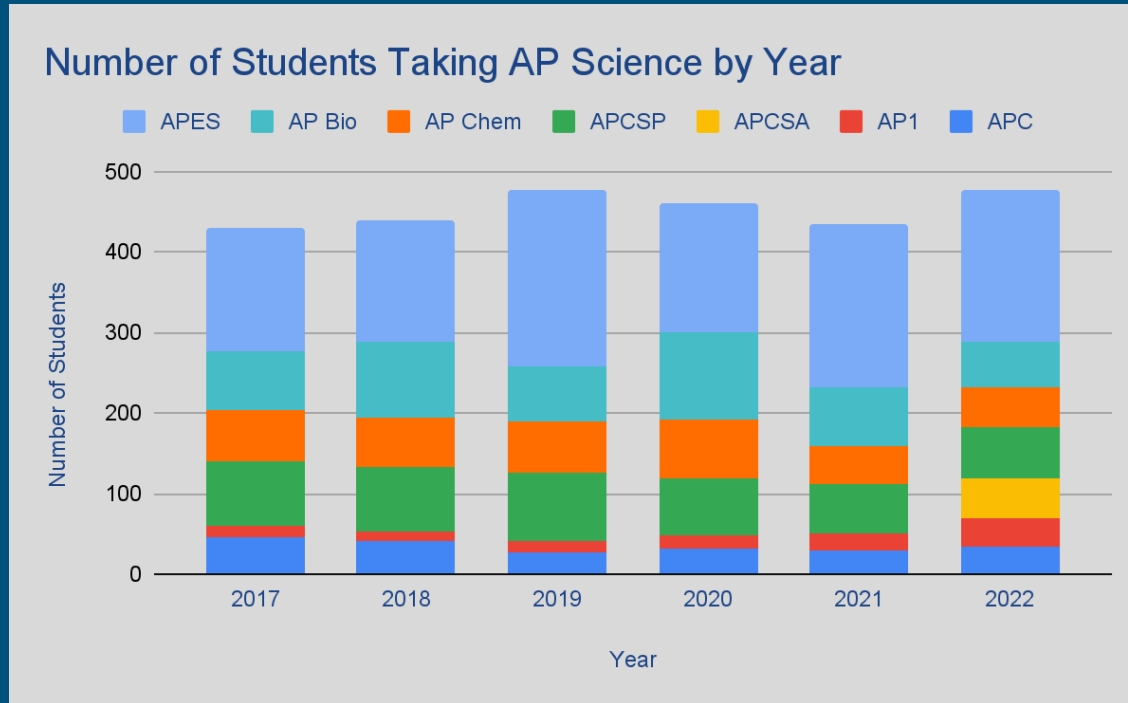
Will Jones, Dominick Messina and AJ Scheetz

Current AP offerings in Science at SHS

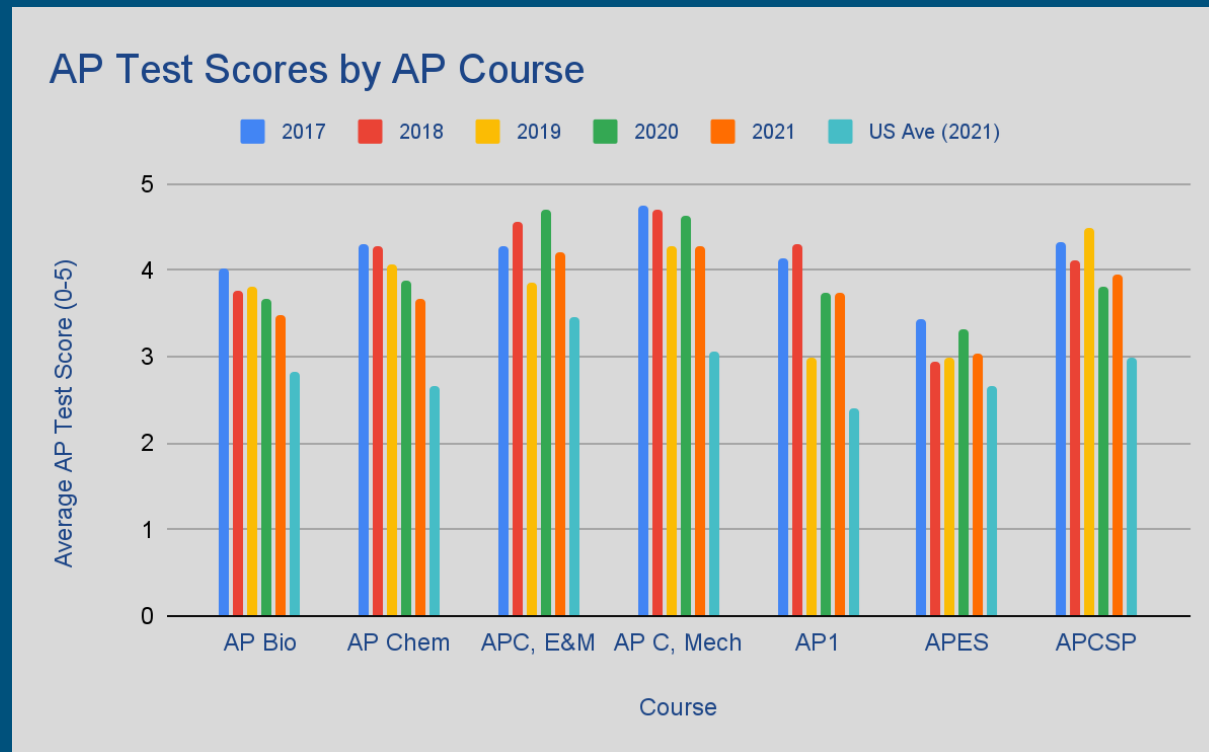
Courses Currently offered

- AP Biology (AP Bio)
- AP Chemistry (AP Chem)
- AP Physics (APC-E&M and APC-Mechanics & AP1)
- AP Environmental Studies (APES)
- AP Computer Science (APCSP, APCSA*)

How many students access AP Science at SHS?

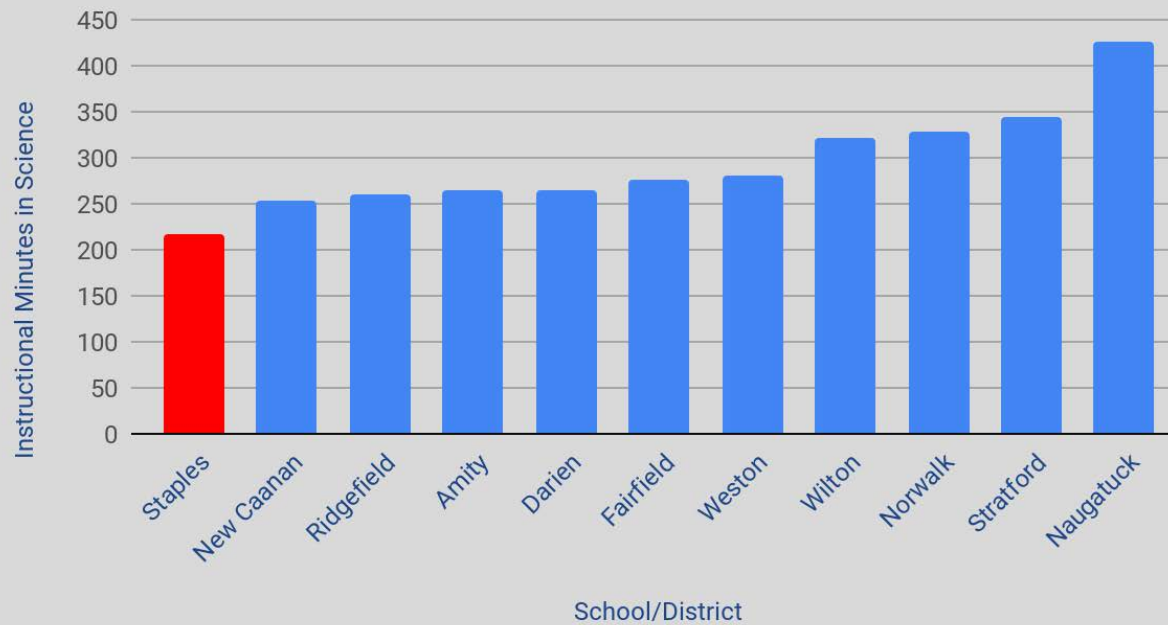


How do SHS Students Perform on AP Science Tests?



How does SHS AP Science Instructional Time Compare to Other Schools?

Instructional Minutes in Science Per Week in Different Districts



AP Science Courses from a Student's Perspective

Natalie Bandura

- Courses Completed
- Favorite Activities
- Keep, Stop, Start...

Summary

- Many Students Take AP Science Courses at SHS.
- SHS Students Receive High Scores on AP Science Tests.
- Instructional Minutes in Science AP Courses at SHS are the Lowest in our Sample.
- A Student's Perspective for Improvement

Questions?

Staples High School PE Program

Cooperative Games

Westport Health and Physical Education Core Purpose

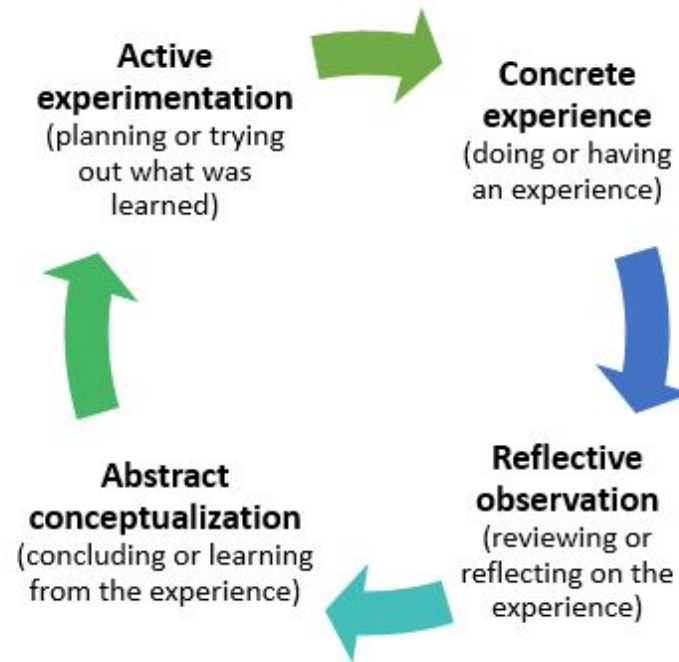
Empower students to be
mentally, physically, socially, and
emotionally healthy.

The goals of Cooperative Games happen through physical challenges and social interactions:

Goals of the course:

- 1) Experience group process and group problem solving
- 2) Develop Interpersonal and Collaborative Skills
 - Practice various Functional Roles
 - Identify and handle Dysfunctional roles
- 1) Handle setbacks and failures as learning and growth opportunities

Ultimately, students learn a skill set that allows them to be successful in group projects, future work scenarios and anywhere in life where group problem solving is needed.



Kolb's Experiential Learning Cycle

Cycle

A Picture is worth a thousand words....



“Thief in the Night” Webs”



“Rotating Webs”



“Toxic Waste”



DESIGN THINKING




Empathize
Understanding people



Ideate
Generating your ideas



Define
Figuring out the problem

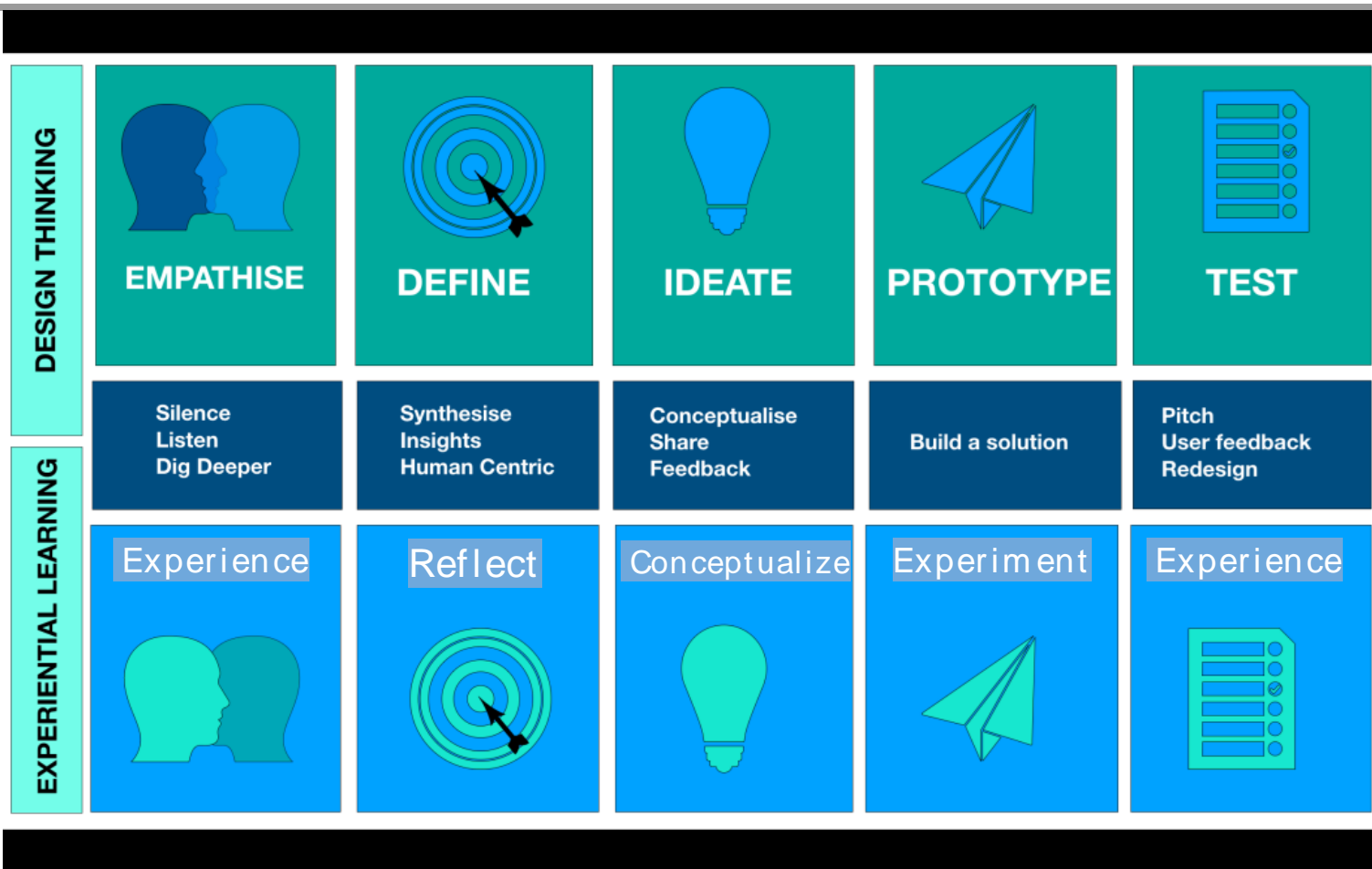


Test
Refining the product



Prototype
Creation and experimentation





Annie Davis <https://msanniedavis.wordpress.com/2018/02/20/design-thinking-and-the-experiential-learning-process/>

Contributing Citizens and Mastery Based Diploma



What's Next: Challenge Course



<u>Accounts</u>	<u>Category</u>	<u>Projection to June 30, 2022 as of:</u>		
		<u>3Q</u>	<u>Interm 5-13-22</u>	<u>Delta</u>
100-119	Certified Salaries	\$ 363,946	\$ 343,881	\$ (20,065)
120-140	Non Certified Salaries	\$ 197,900	\$ 234,610	\$ 36,710
150-156	Other Salaries	\$ 174,265	\$ 165,221	\$ (9,044)
	Total Salaries	\$ 736,111	\$ 743,712	\$ 7,601
210-290	Total Benefits	\$ 52,387	\$ 72,467	\$ 20,080
320-331	Total Purchased Services	\$ 40,091	\$ 33,117	\$ (6,974)
411-490	Total Property Services	\$ (151,842)	\$ (188,294)	\$ (36,452)
510-580	Total Other Purchased Svcs	\$ (946,837)	\$ (556,831)	\$ 390,006
611-691	Total Supplies and Materials	\$ 220,634	\$ 220,632	\$ (3)
731-737	Total Equipment	\$ (24,825)	\$ (24,825)	\$ (0)
810 - 812	Total Other	\$ (44,656)	\$ (44,656)	\$ -
100-812	TOTAL Operating Budget	\$ (118,937)	<u><u>\$ 255,321</u></u>	\$ 374,258

WESTPORT PUBLIC SCHOOLS
Interim Financial Report
May 13, 2022

2018-2019 Year-End Expense	2019-2020 Year-End Expense	2020-2021 Year-End Expense (ua)	Object Code	Descriptions	2021-2022 ADOPTED BUDGET	2021-2022 ADJUSTED BUDGET	BUDGET ADJUSTMENT	2021-2022 ENCUMBERED TO DATE	2021-2022 EXPENDED TO DATE	YTD %	ESTIMATED ADJUSTMENTS	PROJECTED TO EOY	BALANCE AVAILABLE	Balance Available %
5,403,166	5,323,764	5,590,982	100	Certified Adminstrators	5,436,674	5,436,674	-	687,467	4,705,124	87%		5,392,591	44,083	0.8%
2,076,448	2,055,637	2,182,792	101	Directors	2,197,367	2,197,367	-	290,923	1,920,005	87%		2,210,928	(13,561)	-0.6%
23,188,723	23,180,329	24,083,223	102	Reg Ed Teachers	24,018,701	24,018,701	-	3,978,387	20,473,342	85%	-	24,451,729	(433,028)	-1.8%
11,778,849	11,847,837	12,009,702	103	Special Area Teachers	12,589,704	12,589,704	-	1,953,153	10,290,501	82%		12,243,654	346,050	2.7%
4,246,724	4,444,203	4,465,194	104	Support Teachers	4,528,933	4,528,933	-	717,106	3,650,594	81%		4,367,700	161,233	3.6%
104,021	114,424	54,191	105	Curr/Instr Resource	55,004	55,004	-	11,459	43,544	79%	-	55,003	1	0.0%
930,297	804,517	846,541	107	Library/Media Teachers	954,265	954,265	-	169,153	763,036	80%		932,189	22,076	2.3%
1,500,395	1,467,460	1,416,076	108	Guidance	1,596,143	1,596,143	-	242,106	1,348,193	84%		1,590,299	5,844	0.4%
4,695,295	4,732,128	4,848,325	109	Special Ed Teachers	5,335,941	5,335,941	-	799,175	4,448,794	83%	-	5,247,969	87,972	1.6%
1,614,249	1,678,766	1,742,037	110	Psychologists	1,847,110	1,847,110	-	293,763	1,529,212	83%		1,822,975	24,135	1.3%
237,067	323,943	255,798	113	Social Workers	265,551	265,551	-	44,974	224,261	84%	-	269,235	(3,684)	-1.4%
1,412,585	1,489,732	1,605,864	114	Speech/Hearing Therapists	1,703,124	1,703,124	-	260,714	1,393,725	82%	-	1,654,439	48,685	2.9%
115,609	116,768	117,929	115	Staff Dev/Leadership	119,106	119,106	-	17,353	93,838	79%		111,191	7,915	6.6%
686,315	671,535	548,118	116	Extra-Curricular	757,279	757,279	-	-	432,892	57%	284,587	717,479	39,800	5.3%
629,105	624,598	606,783	118	Coaches-Intrmr/Intrschlstic	657,785	657,785	-	-	449,425	68%	202,000	651,425	6,360	1.0%
122,098	102,768	141,990	119	Curriculum Work/Other	126,198	126,198	-	-	81,043	64%	45,155	126,198	-	0.0%
\$ 58,740,945	\$ 58,978,409 0.4%	\$ 60,515,545 2.6%		Sub-Total Certified Salaries	\$ 62,188,885 2.8%	\$ 62,188,885 2.8%	\$ -	\$ 9,465,733 15.2%	\$ 51,847,529 83.4%		\$ 531,742 0.9%	\$ 61,845,004 99.4%	343,881 0.6%	0.6%
1,254,230	1,267,806	1,267,354	120	Support Supervisors	1,326,305	1,326,305	-	150,426	1,110,696	84%	26,000	1,287,122	39,183	3.0%
2,514,948	2,531,919	2,556,368	121	Secretaries	2,673,771	2,673,771	-	308,223	2,284,599	85%	-	2,592,822	80,949	3.0%
1,859,305	1,780,276	1,836,013	122	Paraprofessionals	1,880,704	1,880,704	-	252,638	1,583,485	84%	100,000	1,936,123	(55,419)	-2.9%
2,952,375	3,374,723	3,224,924	123	Sped Paraprofessionals	3,578,891	3,578,891	-	465,727	3,158,991	88%	-	3,624,718	(45,827)	-1.3%
2,670,997	2,523,226	2,955,717	124	Custodians	3,074,107	3,074,107	-	357,040	2,587,392	84%		2,944,432	129,675	4.2%
615,592	607,512	633,764	125	Maintainers	646,194	646,194	-	76,751	559,789	87%		636,540	9,654	1.5%
899,444	894,330	930,843	126	Nurses	952,514	952,514	-	140,175	815,580	86%		955,755	(3,241)	-0.3%
244,894	239,771	252,820	127	Nurses Aides	283,213	283,213	-	38,282	230,987	82%		269,269	13,944	4.9%
565,164	603,220	616,951	128	Technology Assistants	635,068	635,068	-	73,581	557,251	88%		630,832	4,236	0.7%
308,685	344,467	315,704	129	Security Aides	342,748	342,748	-	31,644	276,117	81%		307,761	34,987	10.2%
267,840	201,756	86,823	130	Bus Monitors	170,000	170,000	-	-	116,222	68%	20,000	136,222	33,778	19.9%
240,703	215,044	210,585	131	Athletics	250,239	250,239	-	33,372	199,756	80%	17,000	250,128	111	0.0%
138,945	135,724	145,620	133	Other	151,627	151,627	-	20,492	139,874	92%		160,366	(8,739)	-5.8%
679,019	739,121	800,867	135	Occupational Therapists	866,993	866,993	-	105,250	779,109	90%		884,359	(17,366)	-2.0%
182,087	185,053	189,247	136	Physical Therapists	212,637	212,637	-	27,706	167,871	79%		195,577	17,060	8.0%
21,992	21,375	21,375	140	Adult Ed Mandated	23,000	23,000	-	-	21,375	93%		21,375	1,625	7.1%
\$ 15,416,219	\$ 15,665,323 1.6%	\$ 16,044,975 2.4%		Sub-Total Non-Certified Salaries	\$ 17,068,011 6.4%	\$ 17,068,011 6.4%	\$ -	\$ 2,081,307 12.2%	\$ 14,589,094 85.5%		\$ 163,000 1.0%	\$ 16,833,401 98.6%	234,610 1.4%	1.4%
292,731	267,768	352,170	150	Perm Cert Subs	425,880	425,880	-	95,645	193,063	45%	-	288,708	137,172	32.2%
151,712	105,245	81,523	151	Daily Cert Subs	178,506	178,506	-	15,750	154,477	87%		170,227	8,279	4.6%

WESTPORT PUBLIC SCHOOLS
Interim Financial Report
May 13, 2022

2018-2019 Year-End Expense	2019-2020 Year-End Expense	2020-2021 Year-End Expense (ua)	Object Code	Descriptions	2021-2022 ADOPTED BUDGET	2021-2022 ADJUSTED BUDGET	BUDGET ADJUSTMENT	2021-2022 ENCUMBERED TO DATE	2021-2022 EXPENDED TO DATE	YTD %	ESTIMATED ADJUSTMENTS	PROJECTED TO EOY	BALANCE AVAILABLE	Balance Available %
36,150	23,050	5,925	152	Staff Training Cert Subs	40,000	40,000	-	-	21,735	54%	3,000	24,735	15,265	38.2%
56,600	26,638	27,864	153	PPT Cert Subs	57,000	57,000	-	-	12,670	22%	3,000	15,670	41,330	72.5%
782,155	837,185	722,147	154	Long Term Subs	856,731	856,731	-	155,594	591,193	69%	35,000	781,787	74,944	8.7%
276,387	202,012	279,249	155	Non-Cert Subs	304,236	304,236	-	21,475	198,621	65%	15,000	235,096	69,140	22.7%
633,328	553,260	750,817	156	Overtime	538,960	538,960	-	-	679,869	126%	40,000	719,869	(180,909)	-33.6%
\$ 2,229,063	\$ 2,015,158 -9.6%	\$ 2,219,695 10.1%		Sub-Total Other Salaries	\$ 2,401,313 8.2%	\$ 2,401,313 8.2%	\$ -	\$ 288,464 12.0%	\$ 1,851,628 77.1%		\$ 96,000 4.0%	\$ 2,236,092 93.1%	165,221 6.9%	6.9%
\$ 76,386,228	\$ 76,658,890	\$ 78,780,215		TOTAL SALARIES	\$ 81,658,209	\$ 81,658,209	\$ -	\$ 11,835,504	\$ 68,288,251		\$ 790,742	\$ 80,914,497	743,712	0.9%
	0.4%	2.8%			3.7%	3.7%		14.5%	83.6%		1.0%	99.1%	0.9%	
15,415,241	15,431,120	16,406,438	210	Health Insurance	16,891,503	16,891,503	-	1,780,099	15,402,652	91%	(291,248)	16,891,503	-	0.0%
341,468	357,089	261,737	211	Group Life Insurance	360,000	360,000	-	97,558	248,920	69%		346,478	13,522	3.8%
44,556	35,310	36,875	212	Teacher Child Care (WEA)	43,000	43,000	-	-	32,995	77%	8,000	40,995	2,005	4.7%
30,602	21,552	25,155	213	Health Insurance Waiver	30,000	30,000	-	2,000	10,000	33%	3,000	15,000	15,000	50.0%
2,173,235	2,136,239	2,184,387	220	FICA/Medicare	2,292,402	2,292,402	-	315,492	1,913,846	83%	20,000	2,249,338	43,064	1.9%
18,736	18,559	20,049	240	Course Reimbursement	27,700	27,700	-	947	19,662	71%	5,000	25,609	2,091	7.5%
38,764	94,997	86,090	250	Unemployment Compensation	60,000	60,000	-	19,774	38,149	64%		57,923	2,077	3.5%
374,654	368,687	395,669	260	Workers Compensation	400,000	400,000	-	12,025	392,327	98%		404,352	(4,352)	-1.1%
35,703	32,918	31,434	287	Uniform Allowance	38,500	38,500	-	2,240	31,403	82%		33,643	4,857	12.6%
34,543	37,014	34,543	290	Other Employee Benefits	38,000	38,000	-	1,422	42,375	112%		43,797	(5,797)	-15.3%
\$ 18,507,501	\$ 18,533,486	\$ 19,482,377		TOTAL BENEFITS	\$ 20,181,105	\$ 20,181,105	\$ -	\$ 2,231,557	\$ 18,132,329		\$ (255,248)	\$ 20,108,638	72,467	0.4%
	0.1%	5.1%			3.6%	3.6%		11.1%	89.8%		-1.3%	99.6%	0.4%	
103,391	83,894	135,542	320	HomeBound	90,000	90,000	-	1,695	116,006	129%	14,000	131,701	(41,701)	-46.3%
6,809	9,341	3,481	321	Gifted Activities	15,000	15,000	-	1,069	6,976	47%		8,045	6,955	46.4%
-	-	102,000	322	Educational Interns	185,750	185,750	-	-	120,900	65%		120,900	64,850	34.9%
438,823	332,436	203,115	323	Instr Program Improvements	406,145	392,402	(13,743)	46,559	266,087	68%	60,000	372,646	19,756	5.0%
12,350	7,622	8,259	324	Pupil Services	11,000	11,000	-	924	6,284	57%		7,208	3,792	34.5%
260,020	258,180	297,523	325	PPT Consultations	287,000	287,000	-	59,232	220,485	77%	7,000	286,717	283	0.1%
117,292	38,707	116,060	327	Student Evaluations-Outside	120,000	120,000	-	32,307	87,361	73%		119,668	332	0.3%
19,345	9,625	8,000	328	Medical Advisors	20,000	20,000	-	5,778	11,222	56%	3,000	20,000	-	0.0%
674,702	511,118	510,642	330	Other Prof/Tech Services	478,134	494,701	16,567	88,107	427,744	86%		515,851	(21,150)	-4.3%
501,302	670,267	455,999	331	Legal/Negotiations	605,000	605,000	-	169,888	388,891	64%	46,221	605,000	-	0.0%
\$ 2,134,035	\$ 1,921,190	\$ 1,840,621		TOTAL PURCHASED SERVICES	\$ 2,218,029	\$ 2,220,853	\$ 2,824	\$ 405,559	\$ 1,651,956		\$ 130,221	\$ 2,187,736	33,117	1.5%
	-10.0%	-4.2%			20.5%	20.7%		18.3%	74.4%		5.9%	98.5%	1.5%	
94,450	87,604	96,897	411	Water/Sewer	97,408	97,408	-	28,501	68,907	71%		97,408	-	0.0%
1,839,161	2,022,719	2,227,890	413	Electricity	2,239,595	2,239,595	-	493,159	1,717,013	77%		2,210,172	29,423	1.3%
866,075	725,514	920,331	414	Natural Gas	940,547	940,547	-	282,622	632,016	67%		914,638	25,909	2.8%

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2018-2019 Year-End Expense	2019-2020 Year-End Expense	2020-2021 Year-End Expense (ua)	Object Code	Descriptions	2021-2022 ADOPTED BUDGET	2021-2022 ADJUSTED BUDGET	BUDGET ADJUSTMENT	2021-2022 ENCUMBERED TO DATE	2021-2022 EXPENDED TO DATE	YTD %	ESTIMATED ADJUSTMENTS	PROJECTED TO EOY	BALANCE AVAILABLE	Balance Available %
14,094	11,461	19,576	415	Heating Oil	16,017	16,017	-	2,708	20,677	129%		23,385	(7,368)	-46.0%
519,970	525,178	586,868	421	Contracted Maintenance	640,138	641,987	1,849	92,434	542,948	85%		635,382	6,605	1.0%
825,625	691,665	578,915	431	Building Maintenance	458,000	675,029	217,029	67,557	891,764	132%	20,000	979,321	(304,292)	-45.1%
226,030	226,851	199,693	432	Grounds Maintenance	282,387	161,510	(120,877)	12,116	142,349	88%	7,045	161,510	-	0.0%
68,637	77,148	120,343	433	Repair Equip (Instructional)	153,770	150,444	(3,326)	28,065	76,125	51%		104,190	46,254	30.7%
127,507	39,138	46,294	434	Repair Equip (Non-Instructional)	67,355	50,155	(17,200)	4,080	41,155	82%		45,235	4,920	9.8%
130,679	238,398	572,757	435	Building Projects	378,126	293,696	(84,430)	59,962	96,172	33%	137,562	293,696	-	0.0%
6,988	49,252	63,760	436	Grounds Projects	104,000	31,500	(72,500)	-	26,614	84%	4,886	31,500	-	0.0%
142,110	263,335	506,488	437	Restore/Prevent Maintenance	241,557	215,469	(26,088)	5,400	210,531	98%		215,931	(462)	-0.2%
169,701	166,005	151,099	440	Equip Rentals & Copiers	181,019	181,019	-	51,569	116,551	64%		168,120	12,899	7.1%
47,283	48,938	50,651	441	Building Rental	52,424	52,424	-	13,221	39,203	75%		52,424	-	0.0%
10,558	9,000	8,890	450	Gas/Travel Maintenance	9,000	9,000	-	151	8,849	98%	1,000	10,000	(1,000)	-11.1%
149,226	266,808	294,970	451	Custodial Supplies	268,137	304,630	36,493	4,000	292,319	96%	8,311	304,630	-	0.0%
252,835	242,032	391,962	452	Maintenance Supplies	261,000	274,500	13,500	4,303	267,170	97%	3,027	274,500	-	0.0%
83,746	80,548	105,733	490	School Security	80,700	129,453	48,753	19,212	109,923	85%	1,500	130,635	(1,182)	-0.9%
\$ 5,574,675	\$ 5,771,592	\$ 6,943,117		TOTAL PROPERTY SERVICES	\$ 6,471,180	\$ 6,464,383	\$ (6,796.98)	\$ 1,169,060.00	\$ 5,300,286		\$ 183,331	\$ 6,652,677	(188,294)	-2.9%
	3.5%	20.3%			-6.8%	-6.9%		18.1%	82.0%		2.8%	102.9%	-2.9%	
3,651,000	3,413,467	4,006,047	510	Transportation - Regular	4,185,763	4,195,825	10,062	7,478	4,184,753	100%	(380,000)	3,812,231	383,594	9.1%
925,593	858,706	945,610	511	Trans-Spec Ed-Internal	1,223,433	1,222,933	(500)	74,126	1,078,968	88%		1,153,094	69,839	5.7%
69,406	56,384	170,646	512	Trans-Spec Ed-Public	237,043	237,543	500	89,569	207,279	87%		296,848	(59,305)	-25.0%
405,562	489,144	318,331	513	Trans-Spec Ed-Private	503,303	503,303	-	280,799	662,070	132%		942,869	(439,566)	-87.3%
44,512	19,123	18,975	516	Trans-Field Trips	69,935	69,935	-	14,799	19,625	28%		34,424	35,511	50.8%
228,674	125,394	142,913	517	Gasoline-Buses	303,333	293,271	(10,062)	76,287	216,983	74%		293,270	1	0.0%
171,541	177,474	191,554	520	Property Insurance	175,882	175,882	-	-	45,650	26%		45,650	130,232	74.0%
9,889	9,313	9,777	521	Flood Insurance	11,016	11,016	-	-	9,777	89%		9,777	1,239	11.2%
333,866	347,707	345,442	523	Liability Insurance	363,281	363,281	-	-	428,192	118%		428,192	(64,911)	-17.9%
146,121	126,000	120,752	529	Athletic Insurance	132,300	132,300	-	-	101,658	77%		101,658	30,642	23.2%
412,424	306,274	406,705	530	Communication Systems	609,344	609,344	-	199,002	416,481	68%	20,000	635,483	(26,139)	-4.3%
35,581	21,585	13,647	535	Postage	36,000	36,000	-	10,248	17,252	48%		27,500	8,500	23.6%
14,629	24,794	18,722	540	Advertising	18,000	18,000	-	2,751	9,322	52%		12,073	5,927	32.9%
22,125	20,891	11,758	550	Printing	31,423	31,423	-	4,358	11,599	37%		15,957	15,466	49.2%
2,385,787	2,159,295	2,690,481	560	Tuition-Public	2,480,697	2,480,697	-	694,114	2,981,085	120%	(630,000)	3,045,199	(564,502)	-22.8%
43,621	-	-	563	Tuition-Court & Agency Placed	-	-	-	-	-	0%		-	-	0.0%
675,415	1,136,743	1,324,753	567	Tuition-Litigation	900,000	900,000	-	168,847	749,859	83%	100,000	1,018,706	(118,706)	-13.2%
22,158	26,014	-	569	Tuition-Summer Programs	27,000	27,000	-	-	15,048	56%		15,048	11,952	44.3%
44,328	30,974	42,334	580	Staff Travel/Mileage	65,475	64,524	(951)	9,737	31,392	49%		41,129	23,395	36.3%
\$ 9,642,231	\$ 9,349,282	\$ 10,778,447		TOTAL OTHER PURCH SERVICES	\$ 11,373,228	\$ 11,372,277	\$ (951)	\$ 1,632,115	\$ 11,186,993		\$ (890,000)	\$ 11,929,108	(556,831)	-4.9%
	-3.0%	15.3%			5.5%	5.5%		14.4%	98.4%		-7.8%	104.9%	-4.9%	

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863,292	823,349	798,327	611	Supplies-Instructional	905,682	891,555	(14,127)	33,853	755,721	85%	42,879	832,453	59,102	6.6%
773,338	772,895	954,709	612	Software	969,241	969,241	-	9,343	952,126	98%	1,916	963,385	5,856	0.6%
135,374	171,258	171,334	613	Tech Supplies	151,925	151,925	-	4,321	122,646	81%	7,548	134,515	17,410	11.5%
40,669	29,089	34,135	615	Graduation Expenses	37,687	37,687	-	19,895	7,898	21%	3,641	31,434	6,253	16.6%
330,517	403,108	398,661	641	Textbooks	511,777	532,399	20,622	60,593	358,094	67%	24,893	443,580	88,819	16.7%
104,791	100,703	101,425	642	Library Books & Periodicals	107,648	102,896	(4,752)	5,743	83,441	81%	6,935	96,119	6,777	6.6%
12,075	15,070	8,860	643	A/V Materials	16,100	16,100	-	912	9,176	57%	2,674	12,762	3,338	20.7%
139,377	152,610	159,039	690	Non Instructional Supplies	193,841	193,696	(146)	12,968	127,019	66%	25,039	165,026	28,670	14.8%
18,831	48,970	43,002	691	Health Supplies	20,000	20,000	-	1,494	11,188	56%	2,911	15,593	4,407	22.0%
\$ 2,418,264	\$ 2,517,050	\$ 2,669,492		TOTAL SUPPLIES AND MTLs.	\$ 2,913,901	\$ 2,915,499	\$ 1,598	\$ 149,122	\$ 2,427,309		\$ 118,436	\$ 2,694,867	220,632	7.6%
	4.1%	6.1%			9.2%	9.2%		5.1%	83.3%		4.1%	92.4%	7.6%	
38,674	17,680	10,049	731	Equip-New Instructional	-	-	-	-	8,315	#DIV/0!		8,315	(8,315)	#DIV/0!
45,290	5,251	8,792	732	Equip-New Non Instructional	-	-	-	-	-	0%		-	-	#DIV/0!
42,751	91,659	139,460	733	Equip-Replace Instructional	-	3,326	3,326	-	3,412	103%		3,412	(86)	-2.6%
2,184	(676)	45,464	734	Equip-Replace Non Instructional	-	-	-	-	11,167	0%		11,167	(11,167)	#DIV/0!
75,017	74,827	48,418	735	Furniture	-	-	-	-	644	#DIV/0!		644	(644)	#DIV/0!
692,475	966,142	308,097	736	Tech Equip-Instructional	204,562	203,093	(1,469)	88,590	114,503	56%		203,093	-	0.0%
27,510	28,529	21,606	737	Tech Equip-Non Instructional	45,066	46,535	1,469	-	51,148	110%		51,148	(4,613)	-9.9%
\$ 923,902	\$ 1,183,412	\$ 581,886		TOTAL EQUIPMENT	\$ 249,628	\$ 252,954	\$ 3,326	\$ 88,590	\$ 189,189		\$ -	\$ 277,779	(24,825)	-9.8%
	28.1%	-50.8%			-57.1%	-56.5%		35.0%	74.8%		0.0%	109.8%	-9.8%	
86,212	85,901	88,665	810	Dues & Fees	63,700	63,700	-	1,835	86,123	135%		87,958	(24,258)	-38.1%
29,124	15,424	26,758	811	Student Act & Awards	34,273	34,273	-	1,205	12,006	35%	15,000	28,211	6,062	17.7%
401,429	406,608	352,973	812	Student Athletics	431,329	431,329	-	107,976	344,813	80%	5,000	457,789	(26,460)	-6.1%
\$ 516,764	\$ 507,933	\$ 468,396		TOTAL OTHER	\$ 529,302	\$ 529,302	\$ -	\$ 111,016	\$ 442,942		\$ 20,000	\$ 573,958	(44,656)	-8.4%
	-1.7%	-7.8%			13.0%	13.0%		21.0%	83.7%		3.8%	108.4%	-8.4%	
\$ 116,103,600	\$ 116,442,836	\$ 121,544,549		GRAND TOTAL	\$ 125,594,582	\$ 125,594,582	\$ (0)	\$ 17,622,523	\$ 107,619,256		\$ 97,482	\$ 125,339,261	\$ 255,321	0.2%
	0.3%	4.4%			3.3%	3.3%		14.0%	85.7%		0.1%	99.80%	0.20%	

**WESTPORT PUBLIC SCHOOLS****THOMAS SCARICE**
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To: Westport Board of Education Members
From: Thomas Scarice, Superintendent of Schools
Stafford Thomas, Staples High School Principal
Re: Pathways 2021-2022
Date: May 13, 2022

Pathways Academy has achieved multiple successes this year because of the collaborative efforts of the four teachers; Tony Coccoli, Mike Forgette, Dan Heaphy and Ann Neary, administrator Pat Micinilio, social workers, guidance counselors and special education teachers who work tirelessly to meet students where they are academically and emotionally and move them ahead to reach their potential and educational goals. There is great news as our eleven seniors are graduating on time, with their class, in spite of a rough start in their high school experiences that might have prevented this achievement. They are heading to Loyola Marymount in LA, Mississippi University, University of Utah, High Point and have robust gap years planned studying the environment and traveling overseas.

With support from the Department Chairs of Social Studies and English, the new course being piloted at SHS, African American, Black, Latinx and Puerto Rican Studies, was co-taught to include literature, providing students with an engaging course of study and double credits. In this curriculum, students developed their social awareness and self awareness skills while researching historic and current abolitionists and activists. Their culminating projects to elevate voices include designing a tee shirt as a fundraiser for environmental activist Kween Werk and planting a garden in unused space as a tribute to Ron Finley. Also, popular among students were Personal Finance, Discrete Math and Medical Terminology. Students excelled academically in these courses while learning useful skills for life after high school. The manner in which academics are presented, allows students to feel safe taking academic risks or as one student said, "you made me feel smart and worthy".

Attendance rates improved by 34% and tardies decreased by 60%. Several Pathways students were awarded the Student of the Month this school year.

Students have been able to earn grade point averages in A level classes, 10% above where they were prior to Pathways. The individualized instruction and solid relationships with teachers and peers has created an environment for success across all social emotional skills, especially relationship building ones. The community is empathetic, as evidenced when one student was in a serious automobile accident. Students rallied, sending handmade cards with well wishes, picking up small gifts to give her comfort and staying in touch every single day as she recuperated. Another highlight of the school year occurred in January when Pathways hosted a graduation ceremony for a senior who met his graduation requirements before the end of the '22 school year. This student has an exceptionally challenging high school experience, but he met with success in the Pathways program and the entire community celebrated his achievement. Every staff member and many students gave testimonials to this young man who, prior to being in Pathways, had not had a positive educational experience. Counselors, teachers from outside of Pathways, social workers, and administrators attended this ceremony and provided their personal testimonials as well. Pathways students also select the activities for our communal Morning Meeting. Favorites include Compliment Day where they encourage one another and Best Books, highlighting a favorite read others might enjoy. Currently, Pathways students are problem solving by addressing a school-wide problem of where students can store sports equipment.