

### ADMINISTRATIVE REPORT

**DATE:** May 19, 2022

**TOPIC:** #8.5 - Tentative Agreement with Preschool Teachers of South Washington County Schools

**PRESENTER:** Kevin Witherspoon, Ed.D., Director of Human Resources

**REFERENCE TO POLICY/STATUTE:** Policy 701, Establishment and Adoption of School District Budget

**PURPOSE OF REPORT**

Negotiations toward a new collective bargaining agreement between South Washington County Schools, ISD 833 and the Preschool Teachers of South Washington County Schools have resulted in a tentative agreement to be effective July 1, 2021 – June 30, 2023. Members of the bargaining unit approved the tentative agreement. The economic costing of the tentative agreement includes the following:

Wages

- 2021-2022 Contract Year: 1.5% increase on the salary schedule plus steps and lanes. One-time payment of \$800.
- 2022-2023 Contract Year: 2.0% increase on the salary schedule plus steps and lanes. Hourly rate for work beyond their teaching assignment increases from \$28 to \$30.

Health Insurance

<b>Health Insurance monthly premium contributions provided by the District</b>							
<small>Coverages are on a calendar year basis - January 1 to December 31</small>							
<b>HealthPartners</b>							
Coverage Options	Single Coverage			Coverage Options	Family Coverage		
Open Access	2021	2022	2023	Open Access	2021	2022	2023
High Deductible	\$583.21	\$656.46	\$669.59	High Deductible	\$1,379.55	\$1,448.53	\$1,477.50
\$25 Co-pay	\$568.77	\$625.65	\$638.16	\$25 Co-pay	\$1,070.04	\$1,123.54	\$1,146.01
\$15 Co-Pay	\$564.23	\$620.65	\$633.07	\$15 Co-Pay	\$1,064.45	\$1,117.67	\$1,140.03





Other Contract Items

- Parenting leave increase from 5 days to 10 days.

**RECOMMENDATION**

Administration recommends approval of the Agreement.

