

The Board Report

Monday, May 9, 2022



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Jill Hamlin	Board Vice President
Ms. Denise Balason	Board Secretary/Facilities Chair
Mr. Matt Jarrell	Transportation Chair
Mrs. Joy Midgley	Personnel Chair
Mr. Robert Shages	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko	Finance Chair
Mrs. Trisha Webb	Student Affairs Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughhead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Dr. Ed McKaveney	Director of Technology
Mr. Josh Kellogg	Manager of Network and Cybersecurity
Mr. Don Palmer, GRB	Solicitor

** absent*

*** attended remotely*

May 9, 2022

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(4:11)

Mr. Wesley called the Voting Meeting to order. Roll call was taken; all Board members were present.

Student Awards

Mrs. Webb, on behalf of the Board, recognized the accomplishments of the following students who attend classes at A.W. Beattie Career Center and recently competed in the 2022 SkillsUSA State competition:

- Kelli Gibson – as a Second Place Silver Medal winner for the Career Pathways, Industrial & Engineering category – HVAC
- Brandon Hilliard – as a Second Place Silver Medal Winner for the Career Pathways, Industrial & Engineering category – Building Construction
- Joshua Krills – as a Second Place Silver Medal winner for the Career Pathways, Industrial & Engineering category – Building Construction
- Abigail Boyd – as a Second Place Silver Medal Winner for the Career Pathways category – Early Childhood Education
- Madison McCabe – who competed in the Esthetics – Cosmetology category

The accomplishments of the following A.W. Beattie students who competed in the Family Career and Community Leadership for America (FCCLA) competition were also recognized:

- Abigail Boyd – who won a Silver Medal in the Focus on Children category
- Ella Harold – who also won a Silver Medal in the Focus on Children category

Mrs. Webb congratulated Madison Fitzgerald, who is a senior at Hampton High School. Madison was nominated as a 2022 Outstanding Young Citizen, sponsored by the Pittsburgh Tribune Review, and is recognized as one of the Elite 100. Mrs. Webb said her dedication to academics, extracurricular activities, and community service is remarkable.

Zach Harrington, a senior trumpet player, was recognized for participating in the PMEA All-State Orchestra Festival from April 6-9 at the Kalahari Convention Center in the Poconos. Zach was one of six trumpet players from across the state to win a position in this orchestra. He was one of 600 total students from across the state who made up the All-State Band, Wind Ensemble, Orchestra, Chorus, Jazz Band, and Vocal Jazz Ensemble.

Lastly, Kai Herchenroether and Wil Retsch were recognized and congratulated for being recipients of the 31st Annual WPIAL/James Collins Scholar Athlete Awards. There were 20 recipients of this prestigious award – 10 female and 10 male winners – who were selected from a pool of 142 nominees.

Kai has 4.61 GPA and is a three-year letter winner in volleyball – with numerous accomplishments. Kai plans to pursue a degree in biomedical engineering and play volleyball at Carnegie Mellon University. Will has a 4.78 GPA and is a four-year letter winner in swimming and diving and also has numerous accomplishments. Will plans to pursue an engineering degree at Gannon University.

Public Comment

(11:18)

Mr. Wesley announced there would be an opportunity for public comment; there were none at this time.

The Board approved the minutes from the April Board Meetings.

Treasurer's Report

(11:57)

The following items were unanimously approved by the Board:

- April 2022 General Fund 10 disbursements totaling \$3,553,852.84.
- April 2022 High School Construction Fund 35 disbursements totaling \$920,943.50.
- April 2022 Capital Reserve Fund 39 disbursements totaling \$4,000.
- April 2022 Cafeteria Fund 50 disbursements totaling \$20,504.26.
- March 2022 - Treasurer's Report
- March 2022 - Student Activities Fund Report

President's Report

(13:26)

Mr. Wesley announced that the Board had held two executive sessions since the last meeting to discuss legal and personnel matters.

Superintendent's Report

(13:44)

Dr. Loughead provided a brief update on the District's academics, athletics, and the arts.

Academics

Dr. Loughead reported that U.S. World News & Rankings recently ranked Hampton High School fourth in the Pittsburgh region and 15th statewide. He noted that many of the schools Hampton competed with were selective, magnet schools. He said Hampton competes with the best schools in the state and region and continues to perform very well. Dr. Loughead noted that this ranking represents a “team effort” from the experiences of students at the elementary, middle and high school level.

Additionally, Dr. Loughead reported that the *Pittsburgh Business Times* reached out to him asking how HTSD has been able to consistently perform at a high level over the past four years. Dr. Loughead related that he told the reporter it is because of the students, families, and teachers at Hampton and their commitment and passion for learning and teaching. Hampton’s success is also attributed to a commitment to in-person learning despite the challenges over the past few years.

Arts

Dr. Loughead praised Hampton High School’s spring musical “Into the Woods,” commenting on the amazing student performances ranging from the acting to the pit orchestra. He said Hampton should be receiving several Gene Kelly Awards nominations.

Athletics

Dr. Loughead highlighted the accomplishments of the teams and individuals involved with spring athletics. Boys lacrosse was vying for the playoffs, while girls lacrosse finished the season as undefeated section champions. The Hampton baseball and softball teams both qualified for the WPIAL playoffs, in addition to individuals in track and field and boys tennis. The boys tennis team also qualified for the WPIAL team championship.

Dr. Loughead noted that he believes this school year has been the most successful in the history of Hampton athletics. He said it is a credit to all student athletes, especially the ones recognized this evening as WPIAL Scholar Athletes.

Student Affairs

(17:20)

Mrs. Webb recommended and the Board unanimously approved the HHS Girls’ Basketball Field Trip to the Pensacola Beach Basketball Tournament in Pensacola, Florida, December 26-30, 2022 at no cost to the District.

Facilities

(17:57)

Ms. Balason recommended and the Board unanimously approved the following items that were discussed in detail at the May 2 Work Session:

1. R.A. Glancy Change Order #06 for the High School Renovation Project in the total amount of \$8,095 for the labor, equipment and materials for the following:

- a. RA Glancy – Omission – Add — For the interior glass changes. Value = \$7,028.
- b. RA Glancy – Omission – Add — To plasma cut two holes in structural steel beams from the overflow roof drains. Value = \$1,067.

Educational Programs

(18:32)

Mrs. Hamlin recommended and the Board unanimously approved the following items:

- Flexible Instruction Day Renewal Application
- Proposal for Addendum to the Hampton High School Program of Studies

Finance

(19:19)

Mr. Vasko recommended and the Board unanimously approved the following items:

- The 2022-2023 Consumable Supply Bids at a total amount of \$111,980.26.
- The Budget Transfer totaling \$530.00 for the following:
 - Track and Field dues and fees — \$530.00.
- The 2022-2023 A.W. Beattie Career Center Budget with Hampton’s share as follows:

Capital Budget	\$0
Operating Budget	\$690,485
<u>Debt Service</u>	<u>\$119,363</u>
Total	\$809,848

- 2022-23 Lunch Prices (increase of 10 cents to elementary and secondary lunch prices).
- The Food Service Management renewal contract with Metz Culinary Management for the 2022-23 school year.
- Senior Citizens Tax Rebate Resolution for 2022-2023.
- The 2022-2023 Proposed Final Budget, with revenues of \$58,210,829, expenditures of \$58,997,694 and the utilization of \$525,000 from the Stabilization Fund and \$261,865 from the unassigned fund balance. Under this proposal, the real estate tax rate will increase from 20.30 mills to 20.99 mills; an increase of 0.69 mills or 3.40%.

Mr. Vasko noted that the Consumable Supply Bids are lower than last year because it does not include bids on regular white paper.

Regarding the budget, Mr. Vasko pointed out that there have been several changes made since the budget was presented to the Board on April 25. The District’s State Gaming Distribution increased by \$223,128 from the amount in 2021-22. Mr. Kline stated that this increase will not affect the District’s

2022-23 tax rate. It will add approximately \$41 to each homestead exemption (reducing the median property tax increase from a 3.4% gross increase to a 2.3% net increase). This only applies to qualifying Hampton property owners.

Mr. Vasko also noted that the special education budget was reduced by roughly \$3,000, and the curriculum budget was reduced by \$30,000 since the District removed the purchase of new Algebra 1 textbooks. Dr. Loughead explained that the District wants to ensure it selects the appropriate resource since Algebra 1 is a very important course.

Mr. Kline announced that the 2022-23 Proposed Final Budget will be available for public inspection in the District office and on the District website (www.ht-sd.org). The Board is required to approve a proposed final budget 30 days before approving the final budget.

Mr. Wesley thanked Mr. Kline, Dr. Loughead, Dr. Cunningham, and the administrative team on their efforts to reduce the budget shortfall. He noted that this year's budget contains a significant decrease in deficit compared to last year. He also thanked Mr. Vasko and Mr. Kline for working together on the budget.

Personnel

(26:54)

Mrs. Midgley recommended and the Board approved the following items:

Resignations

- Mrs. Karen Taylor who is retiring after over 31 years with the District effective June 30, 2022. Mrs. Taylor is a World Language Teacher at Hampton High School.
- Mr. Timothy McLain who is retiring after 34 years with the District effective June 30, 2022. Mr. McLain is a Grade 6 Teacher at Hampton Middle School.
- Mr. Charles Ceccarelli who is retiring after 26 years with the District effective June 30, 2022. Mr. Ceccarelli is a Chemistry Teacher at Hampton High School.
- Mrs. Kathleen Dickensheets who is retiring after 35 years with the District effective June 30, 2022. Mrs. Dickensheets is a Math Teacher at Hampton High School.
- Mrs. Pauline Spring who is retiring after 22 years with the District effective June 30, 2022. Mrs. Spring is a World Language Teacher at Hampton Middle School and Hampton High School.
- Mrs. Ann Lieberman who is retiring after 29 years with the District effective June 30, 2022. Mrs. Lieberman is a Math Support Teacher at Central Elementary School.
- Mr. Hartley Kennedy who is retiring after 26 years with the District effective June 30, 2022. Mr. Kennedy is a Computer Science Teacher at Hampton Middle School.
- Mr. Donald Howell who is retiring after over 32 years with the District effective June 30, 2022. Mr. Howell is the Head Custodian at Wyland Elementary School.
- Ms. Mary Chraska who is retiring after over 19 years with the District effective June 9, 2022. Ms. Chraska is a Food Service Worker at Wyland Elementary School.
- Mrs. Elizabeth Whiteman who is resigning after three years with the District effective June 13, 2022. Mrs. Whiteman is a Biology Academic Support Teacher at Hampton High School.

Several Board members expressed their appreciation for Mr. Howell and honored his service to the District upon his retirement. Mr. Jarrell noted that Mr. Howell always had the best interest of the students in his heart, including his own three sons. Mr. Stein commented that Mr. Howell’s relationship with everyone at Wyland was fantastic, while Mr. Vasko said he will be sadly missed.

Mrs. Midgley said she has the utmost faith in the administration to fill the “big shoes” that are leaving the District. Dr. Loughead echoed her remarks, commenting that there is a tremendous amount of experience and love for Hampton leaving that will be difficult to replace. Dr. Loughead noted that Mr. Howell is irreplaceable and that everyone in the District should aspire to love Hampton and embrace the students the way Mr. Howell did. Mr. Wesley thanked those who are retiring for all their service over the years.

Teachers

- The Board unanimously approved Mrs. Kristy Long as a Building Substitute at Hampton High School effective May 2, 2022. Salary is \$22,000, prorated. This is an annual position.

Addendum

- The Administration’s recommendations of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Grant McKinney	Boys’ Tennis Head Coach	HS	25/33	33	\$4,587
Milton Squiller	Boys’ Tennis Assistant Coach	HS	16/20	20	\$2,780

Technology

(31:42)

There were no action items to report.

Mr. Stein said they are trying to schedule a technology council meeting prior to Remake Learning Days on May 24. He said the technology committee would like to get more people to register for that event.

Policy/Legislative Affairs

(32:14)

Mr. Shages recommended and the Board unanimously approved the following items:

- First Reading of Policy #249: Bullying/Cyberbullying.
- Second Reading and Adoption of Policy #610: Purchases Subject to Bid/Quotation.
- Second Reading and Adoption of Policy #611: Purchases Budgeted.

Transportation

(33:50)

There were no action items to report.

A.W. Beattie Career Center Board Report

(34:06)

Mr. Stein reported that the next A.W. Beattie Board meeting will be held on May 26.

HAEE Report

(35:49)

Mrs. Midgley reported that HAEE has awarded two Anna Kuhn Memorial Scholarships in the amount of \$1,500 to Dakota Basista and Lindsay Liebro. Dakota will pursue an aerospace engineering degree at Georgia Tech, while Lindsay will attend Belmont University to study commercial music with an emphasis in songwriting.

The winners of the HAEE All-Around Scholarship for \$1,000 were Alexander Haas and Danielle Sutterlin. Alexander will attend the University of Virginia to study computer science while participating in the ROTC program. Danielle will pursue an electrical engineering degree at Purdue University.

Mrs. Midgley congratulated all the winners and noted that HAEE had a difficult decision to make because there were many amazing applicants. She reported the next HAEE meeting will take place in the HMS Library at 7 p.m. on May 19.

Mr. Wesley thanked HAEE for all the work they do in recognizing Hampton students.

Adjournment

(37:38)

There were no public comments at this time.

The meeting was adjourned, and Mr. Wesley announced that the Board would enter a brief executive session to discuss legal and personnel matters.