

I. CALL TO ORDER/FLAG SALUTE

The April 26, 2022 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mr. Douglas Schneider, at 6:05 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

II. ROLL CALL

Mrs. Kluck took the roll, and the following members were present:
Mr. Douglas Schneider, President, Mrs. Shivi Madhukar, Vice President, Mrs. Virginia White, Mr. Biral Patel, Mr. Brian Rivera, and Dr. Kevin Hajduk. Mr. Jingwei (Jerry) Shi, Mrs. Shannon Peng and Mr. Mohin Patel were absent.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, and Mrs. Ann T. Kluck, Assistant Business Administrator/Board Secretary and Mr. David Rubin, Board Attorney

III. OPENING STATEMENT

Mr. Schneider read the following opening statement:
“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 4th and February 16th and March 30th, 2022.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. PRESENTATION – 2020-2021 ANNUAL AUDIT

Mr. Andy Hodulik, Board Auditor, reviewed the 2019-2020 Audit.

V. ADJOURN TO PRIVILEGED SESSION

Mrs. Kluck read the following resolution:

Privileged Session

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Personnel Matters
- Student Matters

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

Mr. Schneider made a motion to approve the Privileged Session Resolution, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

VI. RECONVENE TO OPEN SESSION

Mr. Schneider asked for a motion to reconvene this April 26, 2022 Public Meeting of the Edison Township Board of Education to open session at 7:57 P.M., Mr. B. Patel made the motion, seconded by Mrs. White. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

VII. PUBLIC HEARING – VIOLENCE & VANDALISM REPORT

Dr. Bragen reported that the Violence and Vandalism Report for the 2021-2022 school year has been submitted to the State Department of Education utilizing the New Jersey Department of Education web-based electronic reporting system. This report indicates the number of violence and vandalism incidents reported by each of our schools. Under the federal No Child Left Behind Act, the New Jersey Department of Education utilizes the most current data available from the Electronic Violence and Vandalism Reporting System to identify persistently dangerous schools on or before July 31st of each year.

A summary report of incidents of violence, vandalism and substance abuse for the 2021-2022 school year, which has been reported to the New Jersey Department of Education, is annexed hereto. This is the seventeenth year in which incidents and suspensions have been reported utilizing the web-based electronic reporting system.

<u>Category</u>	<u>2021-2022 Period 1</u>
Violence	21
Vandalism	1
Weapons	4
Substance Abuse	0
Totals	27

Public Comments – Violence & Vandalism Report

A resident questioned what types of weapons were used and discussed an harassment issue with her child.

VIII. PUBLIC COMMENTS – RESOLUTIONS ONLY

Sue Campione, resident, mentioned that tomorrow is Administrative Support Day and is not an item on the agenda.

Elizabeth Conway, resident, asked for an update on the coaching positions in the district.

Carol Bodofsky discussed the importance of school nurse, teacher appreciation and support personnel appreciation day.

Mr. Bencat, resident, discussed the need for biology labs in the high schools.

Elizabeth Conway, resident, asked if the biology labs issue which was previously tabled will be voted on.

IX. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Acha, Irina – Teacher – Spanish Edison High School	Effective: 04/11/22 Reason: Personal
Bowers, Lauren – Teacher – English Edison High School	Effective: 06/30/22 Reason: Personal
Hanzely, Christopher – School Psychologist Education Center/Woodrow Wilson Middle School	Effective: 06/30/22 Reason: Personal
Johnson, Kristin – School Counselor John Marshall School	Effective: 06/30/22 Reason: Personal
Logasubramanian, Jayashree – Lunch Aide James Madison Intermediate School	Effective: 04/14/22 Reason: Personal
Manzo, Amanda – Long Term Substitute – Teacher - Grade 1 Woodbrook School	Effective: 03/22/22 Reason: Declined Offer
Moreno-Familia, Maribel – Bus Driver Education Center	Effective: 04/04/22 Reason: Personal
Namnun, Ashley – Teacher – Grade 1 James Madison Primary School	Effective: 06/30/22 Reason: Personal

Ortiz, Katie – Teacher – Special Education Edison High School	Effective: 06/30/22 Reason: Personal
Peltz, Susan – Teacher – Special Education Woodbrook School	Effective: 06/30/22 Reason: Personal
Poppen, Anne – Teacher – Grade 1 James Madison Primary School	Effective: 06/30/22 Reason: Personal
Wiersielis, Gina – Paraprofessional John P. Stevens High School	Effective: 06/30/22 Reason: Personal
Yoson, Stephanie – Teacher – Special Education James Monroe School	Effective: 06/30/22 Reason: Personal

2. RETIREMENTS

Adams, Denise – Teacher – Grade 3 Menlo Park School	Effective: 06/30/22 24 years of service
Benko, Mark – Custodian John P. Stevens High School	Effective: 07/31/22 10 years, 7 months of service
Drake, Patricia – Teacher – Technology Herbert Hoover Middle School	Effective: 06/30/22 25 years, 7 months of service
LaMarca, Maureen – Teacher – English Woodrow Wilson Middle School	Effective: 06/30/22 21 years of service
Pedersen, Christian – Teacher – Grade 5 Benjamin Franklin School	Effective: 06/30/22 24 years, 6 months of service
Renner, Mary Anne – Teacher – Special Education John Adams Middle School	Effective: 06/30/22 22 years of service
Saporita, Gary – Custodian John P. Stevens High School	Effective: 06/30/22 34 years, 7 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Borja, Jared Effective 09/01/22-06/30/23	Step 1/BA \$55,000 Rutgers University	Retirement	Teacher – Music John Adams Middle School (for A. Gamboa)
Gallo, Stephanie Effective 09/01/22-06/30/23	2nd year/MA \$49,627	Leave of Absence	Long Term Substitute School Counselor Edison High School

	Georgian Court University		(for ID #107182)
Johnson, Delores Effective 09/01/22-06/30/23	Step 2/MA ESSA \$62,060 Rutgers University	Retirement	School Social Worker Education Center/ Herbert Hoover Middle School (for D. Agresta)
Kim, Rebecca Effective 04/07/22-06/30/22	MA \$45,205 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Grade 3 Lindeneau School (for ID #106728)
Lever, Dylan Effective 03/29/22-06/30/22	\$41,600 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Social Studies John Adams Middle School (for ID #101965)
Levy, Erica Effective 09/01/22-06/30/23	Step 2/MA \$59,105 TCNJ	Resignation	Teacher – Math Thomas Jefferson Middle School (for K. Edwards)
Manzi, Isabella Effective 04/01/22-06/30/22	\$41,600 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Teacher – Grade 1 John Marshall School (for ID #124299)
Mendez, Nicole Effective 09/01/22-06/30/23	Step 10/MA \$82,605 Temple University	Retirement	Teacher – Spanish Edison High School (for E. Stires)
Polkowitz, Taylor Effective 09/01/22-06/30/23	Step 1/BA \$55,000 TCNJ	Retirement	Teacher – Social Studies Herbert Hoover Middle School (for K. Wcislo)
Ravula, Maithreyi Effective 09/01/22-06/30/23	Step 2/MA \$59,105 Rutgers University	Retirement	Teacher – English Edison High School (for G. Corsun)
Staskiewicz, Alana Effective 09/01/22-06/30/23	Step 2/MA \$59,105 TCNJ	Resignation	Teacher – Math John Adams Middle School (for M. Orzechowski)
Tanvir, Aqsa Effective 04/25/22-06/30/22	\$41,600 (pro-rated)	Leave of Absence	Long Term Substitute Teacher – English

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Delcastillo, Emmanuel Effective 05/03/22-06/30/22	Step 1 \$41,436	Resignation	Herbert Hoover Middle School (for ID #102618) Custodian/Flex John Adams Middle School (for R. Dallas)
Goncalves, Cristina Effective 05/03/22-06/30/22	Step 1 \$20,000	Transfer	Library Aide John Marshall School (for U. Azeem)
Pandya, Sanskruti Effective 04/01/22-06/30/22	\$4,635 (pro-rated)	Resignation	Lunch Aide James Monroe School (for M. Sivaraman)
Rajput, Jyoti Effective 05/03/22-06/30/22	Step 8/BA \$26,500 (pro-rated) University of Mumbai	Resignation	Paraprofessional FDR School (for L. Kletter)
Rathi, Seema Effective 05/03/22-06/30/22	Step 1 \$20,000 (pro-rated)	Resignation	Paraprofessional Menlo Park School (for A. D'Amico)
Sultana Afrin Bobby, FNU Effective 05/03/22-06/30/22	Step 1/BA/ Stipend \$21,100 (pro-rated) Nagarjuna University	Resignation	Paraprofessional FDR School (for B. Lewis)
Thirunavukkarasu, Bharani Effective TBD-06/30/22	\$4,635 (pro-rated)	Resignation	Lunch Aide Washington School (for V. Patel)

4. LEAVES OF ABSENCE

ID #102108 John P. Stevens High School	Medical	With Pay	03/01/22-04/03/22
ID #107088 John P. Stevens High School	Medical	With Pay	03/28/22-04/10/22
ID #106812 John P. Stevens High School	Medical Medical	With Pay Without Pay, With Benefits	02/24/22-03/09/22 03/10/22-05/08/22

ID #106728 Lindeneau School	Medical Maternity-Revised Fed FMLA NJ FLA NJ FLA	With Pay With Pay Without Pay Without Pay Without Pay	04/07/22-04/11/22 04/12/22-05/26/22 05/27/22-05/30/22 05/31/22-06/30/22 09/01/22-11/04/22
ID #109359 Thomas Jefferson Middle School	NJ FLA	Without Pay	09/01/22-11/23/22
ID #124300 James Monroe School	Fed FMLA Medical	Without Pay With Pay	04/07/22-04/12/22 04/13/22-04/24/22
ID #103632 Education Center	Medical	Without Pay & Benefits	04/06/22-04/29/22
ID #108391 John Marshall School	Medical-Revised Maternity	With Pay With Pay	04/25/22-05/18/22 05/19/22-06/30/22
ID #105923 Thomas Jefferson Middle School	NJ FLA	Without Pay	04/11/22-06/30/22
ID #100961 Herbert Hoover Middle School	Medical-Revised	With Pay	02/24/22-04/03/22
ID #107741 John P. Stevens High School	Medical-Revised	With Pay	02/17/22-04/06/22
ID #108233 Edison High School	Medical-Revised NJ FLA-Revised	With Pay Without Pay	04/02/22-04/25/22 04/26/22-06/30/22
ID #102438 John P. Stevens High School	Medical Fed FMLA	With Pay Without Pay	03/14/22-04/29/22 05/02/22-06/05/22
ID #107359 John Marshall School	Maternity NJ FLA Child Care	With Pay Without Pay Without Pay & Benefits	09/01/22-09/05/22 09/06/22-11/28/22 11/29/22-01/29/23
ID #107008 John Marshall School	Child Care	Without Pay & Benefits	09/01/22-06/30/23
ID #105527 John Marshall School	Medical-Revised Maternity NJ FLA Child Care	With Pay With Pay Without Pay Without Pay	05/16/22-06/09/22 06/10/22-06/30/22 09/01/22-11/23/22 11/24/22-01/29/23
ID #103060 Herbert Hoover Middle School	Medical-Revised	With Pay	02/14/22-03/27/22
ID #107051 Edison High School	NJFLA-Revised	Without Pay	02/14/22-05/15/22

ID #100724 Benjamin Franklin School	Medical	With Pay	04/25/22-05/08/22
ID #101023 Edison High School	Medical-Revised Maternity-Revised NJ FLA-Revised	With Pay With Pay With Pay	03/21/22-03/26/22 03/27/22-05/21/22 05/22/22-06/30/22
ID #100842 Menlo Park School	Medical-Revised Maternity-Revised NJ FLA-Revised	With Pay With Pay Without Pay	03/01/22-03/31/22 04/01/22-05/12/22 05/13/22-06/30/22
ID #105827 Thomas Jefferson Middle School	Military-Revised	With Pay	09/01/21-06/30/22
ID #107039 Edison High School/ Education Center	NJ FLA	Without Pay	09/19/22-12/11/22
ID #108689 James Madison Intermediate School	Medical Maternity NJ FLA Child Care	With Pay With Pay Without Pay Without Pay & Benefits	05/23/22-06/10/22 06/11/22-06/30/22 09/08/22-11/30/22 12/01/22-01/27/23
ID #101154 Woodrow Wilson Middle School	Medical	With Pay	04/25/22-06/30/22
ID #108637 Lincoln School	Medical-Revised Fed FMLA-Revised NJ FLA-Revised NJ FLA-Revised Child Care-Revised	With Pay Without Pay Without Pay Without Pay Without Pay & Benefits	03/07/22-04/01/22 04/02/22-06/06/22 06/07/22-06/30/22 09/01/22-11/11/22 11/12/22-01/27/23
ID #105679 James Madison Intermediate School	Maternity NJ FLA	With Pay Without Pay	09/01/22-10/05/22 11/28/22-02/26/23
ID #108406 James Madison Intermediate School	Medical Maternity NJ FLA	With Pay With Pay Without Pay	09/01/22-09/08/22 09/09/22-10/16/22 10/17/22-01/16/23
ID #101965 John Adams Middle School	Military-Revised	With Pay	09/01/21-06/30/22
ID #107182 Edison High School	Child Care	Without Pay & Benefits	09/01/22-06/30/23
ID #102839 Thomas Jefferson Middle School	Medical Fed FMLA-Revised	With Pay Without Pay	02/07/22-03/24/22 03/25/22-04/13/22

ID #108163 John P. Stevens High School	Medical	With Pay	04/11/22-05/22/22
ID #104639 John P. Stevens High School	NJ FLA-Intermittent	Without Pay	04/08/22-06/30/22
ID #102618 Herbert Hoover Middle School	Medical Fed FMLA	With Pay Without Pay	03/08/22-05/15/22 05/16/22-06/30/22
ID #101589 Woodrow Wilson Middle School	Medical Maternity Child Care	With Pay With Pay Without Pay & Benefits	09/01/22-09/11/22 09/12/22-10/23/22 10/24/22-06/30/23
ID #109093 John P. Stevens High School	Fed FMLA	Without Pay	04/07/22-05/08/22
ID #108654 Thomas Jefferson Middle School	Maternity NJ FLA Child Care	With Pay Without Pay Without Pay & Benefits	09/01/22-09/05/22 09/06/22-11/28/22 11/29/22-04/11/23

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Calamia, Samantha	Long Term Substitute Teacher – Grade 1 Washington School Effective 11/29/21-04/29/22	Revised End Date	Long Term Substitute Teacher – Grade 1 Washington School Effective 11/29/21-04/29/22 Then Long Term Substitute Teacher – Grade 4 John Marshall School Effective 04/30/22-06/30/22 (for ID #107008)
DaSilva, Jillian	Long Term Substitute Teacher – Social Studies Thomas Jefferson Middle School Effective 09/01/21-03/31/22	Revised End Date	Long Term Substitute Teacher – Social Studies Thomas Jefferson Middle School Effective 09/01/21-06/30/22
Gousman, Kate	LDTC Step 14/MA Salary \$103,902 Education Center/John P. Stevens High School Effective 09/01/21-06/30/22	Resignation	Supervisor – Special Services Salary \$147,634 Education Center Effective 07/01/22-06/30/23 (for E. Madara)

Jamshed, Nimra	Teacher – Visual Arts Edison High School Effective 03/23/22-06/30/22	Revised Start Date	Teacher – Visual Arts Edison High School Effective 02/22/22-06/30/22
Leigh, Heidi	Long Term Substitute Teacher – Grade 5 James Madison Intermediate School Effective TBD-06/30/22	Revised Start Date	Long Term Substitute Teacher – Grade 5 James Madison Intermediate School Effective 04/07/22-06/30/22
Sanchez, Nicole	School Psychologist Education Center/EELC/FDR School Effective TBD-06/30/22	Revised Start Date	School Psychologist Education Center/EELC/FDR School Effective 06/01/22-06/30/22
Simon, Anne	Teacher – French Edison High School Effective TBD-06/30/22	Revised Start Date	Teacher – French Edison High School Effective 04/01/22-06/30/22
Solorzano, Sarah	Long Term Substitute Teacher – Science Edison High School Effective 09/01/21-04/07/22	Revised End Date	Long Term Substitute Teacher – Science Edison High School Effective 09/01/21-06/30/22 (for ID #107041)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adeclas, Marie	Bus Driver Education Center Effective TBD-06/30/22	Revised Start Date	Bus Driver Education Center Effective 03/23/22-06/30/22
Butler, Mahoganie	Lunch Aide James Monroe School Effective TBD-06/30/22	Revised Start Date	Lunch Aide James Monroe School Effective 04/12/22-06/30/22 (for M. Santiago)
Dimeo, Gregory	Custodian/Night Lincoln School Effective 07/01/21-06/30/22	Transfer	Custodian/Night Woodbrook School Effective 04/27/22-06/30/22 (for C. Tortajada)
Fernandez, Jamie	Administrative Secretary – Enrollment Education Center Effective TBD-06/30/22	Revised Start Date	Administrative Secretary – Enrollment Education Center Effective 05/10/22-06/30/22
Kaswala, Shilpa	Lunch Aide James Madison Intermediate School Effective TBD-06/30/22	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 03/29/22-06/30/22

Kovacs, Ruby	Bus Aide Education Center Effective TBD-06/30/22	Revised Start Date	Bus Aide Education Center Effective 03/28/22-06/30/22
Pai, Tapasi	Lunch Aide Benjamin Franklin School Effective TBD-06/30/22	Revised Start Date	Lunch Aide Benjamin Franklin School Effective 03/23/22-06/30/22
Shelke, Preetam	Paraprofessional FDR School Effective TBD-06/30/22	Revised Start Date	Paraprofessional FDR School Effective 03/28/22-06/30/22
Suskar, Priyanka	Lunch Aide James Monroe School Effective TBD-06/30/22	Revised Start Date	Lunch Aide James Monroe School Effective 03/30/22-06/30/22
Torres, Enrique	Custodian/Flex Thomas Jefferson Middle School Effective 07/01/21-06/30/22	Transfer	Custodian Night Woodbrook School Effective 04/27/22-06/30/22 (for R. Shields)
Trivedi, Parul	Lunch Aide John Marshall School Effective TBD-06/30/22	Revised Start Date	Lunch Aide John Marshall School Effective 03/25/22-06/30/22

6. LONGEVITY

<u>Name</u>	<u>Location</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Auletta, Bridget	WAS	14	05/05/22	\$95,361	\$95,815
Benedict, Krista	JPH	17	05/01/22	\$101,881	\$102,353
Brogan, Elizabeth	HHMS	19	05/01/22	\$108,444	\$108,934
Caverly, Lisa	TJMS	23	05/11/22	\$110,177	\$110,649
Defeo, Courtney	WBK	15	05/10/22	\$94,327	\$94,799
Epstein, Amy	JAMS	19	05/25/22	\$103,075	\$103,547
Floersch, Laura	JMP	25	05/19/22	\$110,841	\$111,313
Frey, Diane	EDH	18	05/18/22	\$102,603	\$103,075
Grimshaw, Nicole	MAR	18	05/16/22	\$100,764	\$101,227
Guas, Heather	JPH	22	05/12/22	\$112,834	\$113,815
Kraemer, Marissa	LIN	18	05/01/22	\$102,603	\$103,075
Labanich, Kimberly	MEN	21	05/16/22	\$107,819	\$108,290
Marois, Patricia	WWMS	21	05/18/22	\$109,039	\$109,510
Moran, Carrie	WBK	18	05/08/22	\$ 08,372	\$108,866
Pavlichko, Jennifer	WAS	17	05/17/22	\$97,722	\$98,176
Sanchez, Virginia	WBK	23	05/17/22	\$113,805	\$114,295
Spearnock, Jaime	HHMS	18	05/04/22	\$106,604	\$107,094
Ziolkowski, Jennifer	FDR	21	05/19/22	\$113,305	\$113,795
ESSA					
Barasch, Michele	WAS	22	05/28/22	\$119,194	\$119,709
Scammacca, Lora	WAS	16	05/27/22	\$109,746	\$110,266

7. ADDITIONAL PERIOD ASSIGNMENTS

<u>Teacher</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Additional Pay</u>
Bachorik, Lydia	Business-Revised date	EDH	02/14/22-05/13/22	\$8,500 pro-rated
Bass, Aimee	Science-1.2	TJMS	04/11/22-06/30/22	\$8,500 pro-rated
Bienvenue, Melissa	Math-1.2	TJMS	04/25/22-06/30/22	\$8,500 pro-rated
Breining, Eric	Health/PE-Revised date	EDH	01/31/22-05/08/22	\$8,500 pro-rated
Ciervo, Natalie	Science-1.2	TJMS	04/11/22-06/30/22	\$8,500 pro-rated
Cleary, Christa	Business-Revised date	EDH	02/14/22-05/13/22	\$8,500 pro-rated
Fallon, Stephanie	Social Studies-Revised date 1.2	TJMS	02/16/22-04/13/22	\$8,500 pro-rated
Fischer, John	Social Studies-1.2	WWMS	04/25/22-06/30/22	\$8,500 pro-rated
George, Tom	Social Studies-Revised date 1.2	TJMS	02/16/22-04/13/22	\$8,500 pro-rated
Halleran, Rebecca	Business-Revised date	EDH	02/14/22-05/13/22	\$8,500 pro-rated
Harris, Veronica	Health/PE-Revised date	EDH	01/31/22-05/08/22	\$8,500 pro-rated
Hrehowesik, Cathy	Math-1.2	TJMS	04/25/22-06/30/22	\$8,500 pro-rated
Jones, Nicole	Math-1.2	TJMS	04/25/22-06/30/22	\$8,500 pro-rated
Kraft, Marina	Math-1.2	TJMS	04/25/22-06/30/22	\$8,500 pro-rated
Kregeloh, Donovan	Health/PE-Revised date	EDH	01/31/22-05/08/22	\$8,500 pro-rated
Lalor, Emily	Math-1.2	TJMS	04/25/22-06/30/22	\$8,500 pro-rated
Martinez, David	Social Studies-Revised date 1.2	TJMS	02/16/22-04/13/22	\$8,500 pro-rated
Mawn, Matthew	Science-1.2	TJMS	04/11/22-06/30/22	\$8,500 pro-rated
McElwain, Carolyn	Health/PE-Revised date	EDH	01/31/22-05/08/22	\$8,500 pro-rated
McGrory, John	Social Studies-Revised date 1.2	TJMS	02/16/22-04/13/22	\$17,000 pro-rated
Morrow, Denise	Health/PE-Revised date	EDH	01/31/22-05/08/22	\$8,500 pro-rated
Pavese, Vito	Social Studies-1.2	WWMS	04/25/22-06/30/22	\$8,500 pro-rated
Pelt, Krystina	Math-1.2-Revised date	HHMS	02/24/22-04/01/22	\$8,500 pro-rated
Piccolo, Michael	Business-Revised date	EDH	02/14/22-05/15/22	\$8,500 pro-rated
Pittenger, Rosemarie	Science-Revised rate	JPH	09/01/21-06/30/22	\$1,740
Rebovich, Holly	Science-1.2	TJMS	04/11/22-06/30/22	\$8,500 pro-rated
Reilly, Michael	Business-Revised date	EDH	02/14/22-05/13/22	\$8,500 pro-rated
Riggs, Stephanie	Science-1.2	TJMS	04/11/22-06/30/22	\$8,500 pro-rated
Sedler, Wendy	Social Studies-1.2	WWMS	04/25/22-06/30/22	\$8,500 pro-rated
Simoes, Alberto	Spanish-1.2	EDH	03/23/22-06/30/22	\$8,500 pro-rated
Tchorz, Lisa	Math-1.2-Revised date	HHMS	02/24/22-04/01/22	\$8,500 pro-rated
Yascko, Christy	Social Studies-1.2	WWMS	04/25/22-06/30/22	\$8,500 pro-rated
Zapoticzny, Matthew	Science-1.24	EDH	03/07/22-04/08/22	\$10,200 pro-rated

8. 2021-2022 SUBSTITUTES – County Certificate or CE - \$100/day
CEAS or Standard Certificate - \$120/day - *Student teachers

Doshi, Miloni Lincuiz, Maria Schreck, Alison

9. 2022 Title I Teacher/Student Mentor Program - James Monroe School – Effective 03/23/22-06/30/22 - \$30.00 per hour for 1 student, \$37.00 per hour for 2 students, \$40.00 per hour for 3-5 students, 1-2 hours per week, 3 sessions per month *dependent upon student participation

Altman, Jennifer	Donner, Amy	Reif, Cynthia
Bell, Cheryl	Drews, Kristen	Riley, Kristine
Bennett, Erin	Fernandez, Michael	Roca, Lydia
Biezewski-Carter, Brianna	Klem, Olivia	Rommel, Jennifer
Bozarth, Samantha	Krygina, Alona	Rossi, Nereo
Branz, Kristen	McCann, Stephanie	Solecki, Carianne
Cancro, Olivia	Milton, Linda	Speckin, Maureen
Cheng, Vivian	Murphy, Corie	Tobia, Morgan
Cichowski, Brianna	Osofsky, Mark	
Colletto, Kerri	Pedana, Kelly	

10. 2022 EXTENDED SCHOOL YEAR – Effective 06/27/22-07/28/22 (Locations TBD) *contingent upon enrollment/student need

TEACHERS - \$50/hour – per ETEA Contract

Angulo, Richard	Battagliola, Rebecca	Benson, Megan
Brogan, Elizabeth	Brown, Lylloth	Cherukara, Sophy
Cohen, Lauren	DiPalermo, Gianna	Eannucci, Rachael
Fabian, Gina	Farley, James	Ferraro, Dianne
Foley, Caitlin	Fragapane, Alexa	French, Laura
Gordon, Jodi Ann	Grimaldi, Nanci	Hanson, Jennilyn
Hennika, Erika	Horvath, Kelly	Kentsbeer, Meghan
Kitchell, Andrew	Koncius, Danielle	Krygina, Alona
Lombardi, Samantha	Luppino, Olivia	Lyna, Amanda
Macchiaverna, Thomas	Maimone, Alexis	Marcus, Jack
Minitelli, Theresa	Morales, Marlene	Mosko, Diane
Napp, Lisa	Riccobono, Mary	Rosario, Megan
Russo, Violet	ScottoDiCarlo, Marissa	Simone, Melanie
Sinagra, Michelle	Speckin, Maureen	Spernal, Jack
Springsteen, Faith	Tortorello, Catherine	Triano, Christina
Truppa, Jennifer	Ziolkowski, Jennifer	Zor, Julianna

SPEECH/LANGUAGE SPECIALISTS (\$50/hour – per ETEA contract)

Antab, Rebecca	Bellanca, Gina	Kelly, Brigitte
Nesterwitz, Rebecca	Reilly, Kelsey	Walworth, Mary

PARAPROFESSIONALS (\$26/hour – per ETEA contract)

Ahmed, Ifrana	Aljian, Taylor	Arasu, Kayal
Arshad, Sajida	Athir, Uzma	Banos, Nancy
Bartus, Donna	Brajoco, Briana	Chamberlain, Carol
Cox, Susan	Dare, Christine	Davila, Eden
Durrani, Rubina	Ganatra, Usha	Gilbert, Thomas
Gulama, Abraham	Hentley, Karen	Holowka, Joelle
Jeffries, Jarrett	Kammer, Naomi	Karvaski, Michelle

Kelly-Russo, Margaret	Klem, Olivia	Kletter, Lauren
Ling, Michael	Lodi, Sabiha	Madan, Sujata
Mauro, Deborah	Mount, Colleen	Patel, Harneet Kaur
Patel, Shilpa	Pradhan, Chandana	Pychewicz, Francine
Ribeiro, Lara	Rizwan, Ayesha	Robbins, Denise
Rupani, Kavita	Sarella, Janaki	Sanchez, Meagan
Sanjay, Latha	Simon, Coleen	Ship, Michele
Shirley, Patricia	Srivalsan, Sridevi	Singh, Milie
Sladowsky, Shanna	Talke, Elizabeth	Sultana, Zinnat
Syed, Adila	Urbanski, Donna	Tiwari, Archana
Troia, Christine	Utrecht, Ellen	Varma, Sabeena
Vegeana, Aruna	Wales, Lisa	

LPN (\$25/hour, Minimum of 4 hours per day – per ETEA contract)

Denton, Dionne

SECRETARY (\$25.00/hr. – per ETEA contract)

Buchinski, Lisa

11. SUMMER LITERACY ACADEMY – Effective 06/27/22-07/20/22 IDEA-B (CEIS FUNDING) – *Contingent upon enrollment

TEACHERS - \$50/hour – per ETEA Contract

Abene, Patricia	Figueroa, Jennifer	Rinaldo, Brianna
Adornetto, Angela	Frustol, Heidi	Rosato, Stephanie
Altman, Jennifer	Galligan, Lora	Sandler, Paula
Anwander, Shannon	Gorda, Ashley	Schaefer, Mary
Babst, Denise	Guarnieri, Patricia	Schwarz, Rochelle
Beni, Christine	Gumienny Jill	Sesta, Michelle
Bilodeau, Allison	James, Lindsay	Sileski, Michele
Bonner, Joseph	Kai-Cheng Poon, Kim	Silvestri, Lynette
Brack, Diane	Kozak, Erika	Snee, Elizabeth
Brajoco, Briana	Lepinsky, Erica	Steinhart, Malissa
Brown, Nicole	Lewis, Victoria	Tomasiello, Taylor
Burkholz, Montana	Maliff, Eamonn	Vilensky, Deborah
Calenda, Kristen	Matthew, Julie	Wahid, Sonya
Chan-Hom, Eva	Mattia, Dana	Wallitsch, Jennifer
Christiani, Tracy	Mendez, Naomi	Westcott, Theresa
Cirillo, Darlene	Milton, Linda	Wirtanen, Nicole
DeMaria, Madison	Northup, Melissa	Witkowski, Tori
Deter, Janet	Panitch, Stacy	Young-Cerchio, Ashley
Edwards, Kathleen	Parker, Brittany	Zadroga, Brittany
Elliot, Emile	Penrose, Emily	Zia, Imran
Fernandez, Brielle	Posey, Janis	

COMMUNITY LIAISON - \$25/hour *as needed

Ramos, Dora

12. SUMMER PROGRAMS - Effective 06/20/22 - 08/27/22 – *Contingent upon enrollment

TEACHERS - \$50/hour – per ETEA Contract

Accatatta, Kathleen	Grillo, Matthew	Parillo-Anthony, Michel
Andriano, Danielle	Guas, Heather	Patel, Abha
Austria, Carlo	Hayes, Marnette	Peach, John

Baer, Jordan	Holborow, Laura	Piccolo, Michael
Barbitta, Viviana	Jammal, Charles	Pichette, Danielle
Barriga, Antoinette	Jirout, Julie	Pontarollo, Amanda
Berner, Russell	Johnson, Charese	Redding, Brian
Blarr, Erin	Kirkpatrick, Karen	Richman, Tamara
Blevins, Mark	Kraft, Marina	Rubenstein, Michael
Bloom, Jessica N.	Kramer, Lauren	Ryan, Kelly
Columbus, Lisa	Kuczynski, Ricky	Serrano-Vacca, Odalys
Coppola, Danielle	LaDuna, Jeneen	Sica, Robert
Daly, Jaclyn	Lee, Joseph Jong Chan	Singh, Kruti
Degnan, Alyson	Leuin, Jennifer	Smith, Herbert
Downey, Michele	Lin, Cindy	Smith, Tracie
Durso, Danielle	Maiorana, Laura	Stellakis, Stanley
Felipe, Melanie	Makovec, Katherine	Stivers, Andrew
Fortino, Kristine	Manson, Howard	Tapia, Melissa
Franciscus, Michael	Marshall, Samuel	Tchorz, Lisa Ann
Gerstik, Kristin	McGowan, James	Tenebruso, Gerald
Gilbert, Thomas	McGuigan, Bobbi	Tujague, Michele
Gioffre Jr., Vincent	McGuigan, Matthew	Valenti, Megan
Giordano, Robert	Murphy, Joann	Walters, Steven
Gonczi, Amanda	Nee, Catherine	White, Anthony
Goodwin, Pamela	O'Leary, Joseph	Willett-Brown, Leslie
Grillo, Corey	Papernik, James	Witkowski, Michele

13. 2022-2023 MIDDLE/HIGH SCHOOL CURRICULUM WRITERS – \$30/hour

Achiron, Laura	Hopkins, Emily	Piccolo, Michael
Bravo, Eric	Hurwitz, Wendy	Primavera, Joseph
Cameron, Christine	Jasper, Deborah	Rebovich, Holly
Chrapuch, Casey	Kirkpatrick, Karen	Redding, Brian
Ciervo, Natalie	Kraft, Marina	Riggi, Stephanie
Cleary, Christa	Krajunus, John	Rubiano, Leanne
Coles, Neha	Kuczynski, Ricky	Ruffo, Lillian
DeFrancesco, Joanna	Laiso, Samantha	Ryan, Kelly
Degnan, Alyson	Lee, Joseph Jong Chan	Sackie, Jamie
Dominguez, Nicole	Lalor, Emily	Savage, Kaitlin
Durso, Danielle	Lin, Cindy	Seago, Susan
Early, Michelle	Manning, Theresa	Sedler, Wendy
Esteves, Hugo	Manson, Howard	Singh, Kruti
Felipe, Melanie	Marois, Patricia	Smith, Angela
Frey, Diane	McMahon, Eric	Sudia, Skyeler
Garcia, Christopher	Miller, Jonathan	Tolba, Dina
Gioffre, Jr., Vincent	Mondella, Alyssa	Weber, Timothy
Goodwin, Pamela	Napoli, James	Welch, Ashley
Graham, Maureen	Nasser, Akhtar-Ali I	Wenzel, Michele
Guas, Heather	Padhye, Sanyogita	Wernlund, Jason
Harris, Jennifer	Passaro, Douglas	Yascko, Christy
Hasner, Courtney	Peach, John	Zapoticzny, Matthew
Heinze, Christine	Pelt, Krystina	Zaremba, Michelle
Holborow, Laura	Penny, Dawn	Zeh, Ian

14. 2021-2022 CO-CURRICULAR APPOINTMENTS

JOHN P. STEVENS HIGH SCHOOL

CO-CURRICULAR

National Science Honor Society

NAME

DiFilippo, Gary –Full-10/03/22-03/31/22
DiFilippo, Gary / Distefano, Brooke-Split
04/01/22-05/31/22

STIPEND

\$1,075

15. COACHING APPOINTMENTS

MIDDLE SCHOOL-SPRING

TJMS

Softball Coach

COACH

Gluchowski, Stephen

STIPEND

\$3,400

STEP

5

16. JOB DESCRIPTION – Revised

Bus/Van Driver

17. ADMINISTRATIVE LEAVE

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #109465, on administrative leave with pay effective March 30, 2022.

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #124302, on administrative leave with pay effective March 30, 2022.

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #124793, on administrative leave with pay effective April 25, 2022.

18. RESOLUTION APPROVING INDEPENDENT MEDICAL EVALUATION FOR EMPLOYEE #105085

WHEREAS,

Employee # 105085 is employed by the Edison Township Board of Education (“Board”); and

WHEREAS,

based upon information provided by the administration and in the judgment of the Board, Employee # 105085 has exhibited behavior that shows evidence of a deviation from normal mental health; and

WHEREAS,

based upon the foregoing and pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3, the Board desires to direct Employee # 105085 to submit to psychiatric examination;

NOW, THEREFORE,

BE IT RESOLVED:

that the Board, upon the recommendation of the Superintendent, hereby directs and requires Employee # 105085 to submit to a psychiatric examination in accordance with N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3; and

BE IT FURTHER RESOLVED: that the administration is hereby authorized and directed to prepare and provide Employee # 105085 with notice of this action of the Board.

Mr. Schneider asked for a motion to approve the Personnel Resolution. Mrs. Madhukar made the motion, seconded by Mr. B. Patel. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mrs. White (Except Abstained on Item No. 12 Only), Mrs. Madhukar (Except Abstained on Item No. 17 Only), Mr. Schneider (Except Abstained on Item No. 9 Only)

ABSTAINED: Mrs. White (Item No. 12 Only), Mr. Rivera (Item No. 17 Only), Mr. Schneider (Item No. 9 Only)

NAYS: None The motion was carried.

B. ADMINISTRATION

1. National School Nurse Day – May 11, 2022

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE, BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

2. Teacher Appreciation Day – May 3, 2022

WHEREAS, Edison Public Schools’ teachers are responsible for shaping the minds and hearts of nearly 16,900 students through guidance and education; and

WHEREAS, Edison Public Schools’ teachers spend countless hours preparing lessons, creating safe and loving school cultures, building deep partnerships with families and communities, collaborating with colleagues, and reflecting on their craft; and

WHEREAS, Edison Public Schools’ teachers go above and beyond the call of duty to fill many roles, such as, mentors, role models, coaches and motivators; and

WHEREAS, Edison Public Schools’ teachers engage students with exciting and rigorous teaching and learning; and

WHEREAS, The School Board of Edison Township recognizes and supports each of its nearly 1,225 teachers in educating the students of Edison Public Schools.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey hereby extend their gratitude and best wishes to all the teachers in our schools; and

BE IT FURTHER
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey and a copy be sent to each school in the district.

3. Revised 2021-2022 School Calendar

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the revised 2021-2022 School Calendar, as annexed hereto.

4. Settlement Agreement

BE IT
RESOLVED: that the Edison Township Board of Education hereby approves the settlement in the matter of J.S. and S.N. o/b/o T.S. v. Edison Township Board of Education, OAL Docket: EDS-07578-21, Agency Reference #2022-33271, in accordance with the terms and conditions of the Settlement Agreement and General Release on file in the Office of the School Business Administrator.

5. Settlement Agreement

BE IT
RESOLVED: that the Edison Township Board of Education hereby approves the settlement in the matter of Dina DiDomenico v. Edison Township Board of Education, Docket: MID-L-4248-19 in accordance with the terms and conditions of the Settlement Agreement on file in the Office of the School Business Administrator.

C. CURRICULUM & INSTRUCTION

1. Approval of 2022 Summer School Schedule

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the 2022 Summer School schedule, as annexed hereto.

2. Approval of High School Program of Studies – 2022-2023 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the High School Program of Studies for the 2022-2023 School Year, as annexed hereto.

3. Approval of Field Trips

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following field trip:

1. Ten students and one advisor from John P. Stevens High School's Junior Jet Propulsion Lab Club will be attending the Junior Jet Propulsion Lab Competition in Washington, DC in May 2022. There will be no cost to the Board of Education, except for the cost of substitute teachers.

4. Professional Development Documentation

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for April 2022, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Raymond, Daryann	Ed Center	04/27/22–04/28/22	52 nd Annual Rutgers Public Purchasing Educational Forum	Atlantic City, NJ	\$375.00	\$212.28	\$587.28	Professional Development
Nadel, Susan	JPS	05/24/22 - 05/26/22	NJACAC Annual Conference	Atlantic City, NJ	\$225.00	\$250.00	\$200.00	Professional Development
Silberberg, Janine	JPS	05/24/22 - 05/26/22	NJACAC Annual Conference	Atlantic City, NJ	\$225.00	\$250.00	\$235.00	Professional Development
Kluck, Ann	Ed Center	06/06/22–06/09/22	NJASBO Annual Conference	Atlantic City, NJ	\$275.00	\$207.94	\$267.34	Professional Development
Aldarelli, Ed.D., Edward	Ed Center	06/22-22-06/24/22	AASPA Personnel Administration Boot Camp	Minneapolis, MN	\$375.00	\$723.00	\$1,186.00	Professional Development
Nadel, Susan	JPS	09/18/22–09/25/22	NACAC Conference 2022	Houston, TX	\$325.00	\$1,750.00	\$1,218.00	Professional Development
Silberberg, Janine	JPS	09/19/22–09/25/22	NACAC Conference 2022	Houston, TX	\$350.00	\$1,500.00	\$1,150.00	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471 *As per previously approved by the Superintendent of Schools

C. PUPIL/SPECIAL SERVICES1. Out of District Placements – April 2022

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements (Special Education Students):

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3009790	03/14/22	The Rugby School	N/A	(\$20,711)	Terminated Placement (<i>Transferred-out</i>)
3005659	04/01/22	C.P.C. High Point School	N/A	(\$19,803)	Terminated Placement (JJC)
2054601	04/25/22	Home Instruction	Children's Center of Monmouth	\$13,229	IEP Team Decision (<i>Change of Placement</i>)
3035713	03/29/22	Plainfield School District	Lamberts Mill Academy-UCESC	\$19,526	Maintaining Placement (<i>New Entrant</i>)
3003133	04/13/22	Edison High School	Lake Drive School	\$16,809	IEP Team Decision (<i>New Placement</i>)

(General Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3004219	04/04/22-05/19/22	John P. Stevens High School	Somerset Secondary Academy-SCESC	\$8,635	New Placement (<i>Interim Alternative Education Program</i>)

Mr. Schneider asked for a motion to approve the Curriculum and Instruction, Administration and the Pupil/Special Services Resolutions. Mr. B. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

E. FINANCE

1. Approval of Minutes – March 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the minutes of the March 17, 2022 Caucus Meeting and March 22, 2022 Public Meeting.

2. Board Secretary’s Report

BE IT

RESOLVED: that the following reports as of February 28, 2022 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2021-2022 school year.

3. Finance Resolutions

a. Acceptance of 2020-2021 Comprehensive Annual Finance Report & Corrective Action Plan

BE IT

RESOLVED: that upon the recommendation of Superintendent of Schools, the Edison Board of Education approves the 2020-2021 Comprehensive Annual Finance Report & Corrective Action Plan, as listed below:

1. Financial Planning, Accounting and Reporting

Recommendation

Postings to the general ledger should be made accurately and budgetary-basis trial balances should be maintained complete in all respects.

Corrective Action

Additional personnel and responsibilities will be reviewed and delegated accordingly.

Recommendation

Each month, the Board Secretary should determine cash balances by performing cash reconciliations for all bank accounts. Additionally, the cash reconciliations should be agreed to the general ledger system. Finally, balances in the payroll liabilities should be investigated and corrected.

Corrective Action

Additional personnel and responsibilities will be reviewed and delegated accordingly.

Recommendation

Executive County Superintendent approval should be requested for any transfer to an advertised administrative account [general administration (230), school administration (240), central services (251), or administrative information technology (252)] that is cumulatively more than 10 percent of the amount. The District should maintain documentation that substantiates the request was received by the Executive County Superintendent when written approval is not received.

Corrective Action

For 2020-21 and 2021-22, P.L. 2021, c35 has superseded the Commissioner approval requirement pursuant to N.J.S.A. 18A:22-8.1, that all transfers from any general fund appropriation account that, on a cumulative basis, exceed 10 percent (this will be shown as a negative percentage in the report) of the amount included in the original budget certified for taxes require Commissioner approval.

Implemented for FY22, even though not required as stated above.

Recommendation

The District should strengthen internal controls related to eligibility of the Title 1-A program to provide evidence of oversight and documentation of approval for eligibility.

Corrective Action

Start Strong Assessments and 100% in-person instruction in FY22 will be used for identifying Title 1-A eligible students. Supervisor of Assessments, Grants & Special Projects will work closely with Principals to review and determine what students are eligible for Title 1-A Services.

Recommendation

It is suggested that the District remit grant funds received to the Commission upon the actual expenditure of funds by the Commission on behalf of the District and the invoicing of same by the Commission to the District.

Corrective Action

Will work with the Commission to change the current contract with the District to be in accordance with the Auditors' recommendation.

Recommendation

It is recommended the federal, state and local grant general ledger activity be reconciled to the underlying supporting records for each grant.

Corrective Action

Supervisor of Assessments, Grants & Special Projects will review, monitor, maintain and reconcile supporting records.

2. Student Activities

Recommendation

High School and Athletic accounts bank reconciliations should be performed and reviewed in a timely manner. The balances of high school subaccounts should be maintained accurately. Finally, the student activity club balances in the general ledger system should be reconciled to the cash balances to ensure they agree.

Corrective Action

Additional personnel and responsibilities will be reviewed and delegated accordingly.

3. Application for State School Aid

Recommendation

It is suggested that the District strengthen procedures to ensure that all students reported on the ASSA can be traced to the proper documentation and that the oversight of the free/reduced applications be increased to reduce computational errors related to program eligibility.

Corrective Action

Additional personnel and responsibilities will be reviewed and delegated accordingly.

4. Pupil Transportation

Recommendation

It is suggested that the District strengthen procedures to ensure that all students reported on the DRTRS can be traced to the school attendance registers and that all required forms are properly retained.

Corrective Action

A Transportation Supervisor was hired to replace RCW, who will work closely with the Manager of Enrollment and Data Systems to coordinate, collect and maintain all required documents.

5. Status of Prior Year Audit Findings/Recommendations

Recommendation

Findings with respect to the timely reconciliation of payroll and payroll agency bank accounts, the accurate postings to the general ledger, and the tracing of students reported on the DRTRS to school attendance registers and required forms have not been correct and are repeated as findings 2021-001, 2021-002 and 2021-009.

Corrective Action

Additional personnel and responsibilities will be reviewed and delegated accordingly.

b. Transfer of Funds

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the transfer of funds, effective February 28, 2022:

To:		
11-000-230-332	Audit Fees	\$ 20,000.00
11-000-252-330	Purchased Professional Services – Technology Services	20,000.00
11-000-252-340	Purchased Technical Services – Technology Services	10,000.00
11-000-261-610	Maintenance Supplies	40,000.00
11-000-262-622	Energy – Electricity – John Marshall ES	110,000.00
11-190-100-101	Substitute Teachers Salaries	450,000.00
11-402-100-600	Athletic Account - John P. Stevens HS	5,000.00
	Total	\$655,000.00
From:		
11-000-230-530	Telephone, Internet & Communication Expenses	\$ 20,000.00
11-000-252-100	Administrative Technology Salaries	30,000.00
11-000-261-610	Maintenance Supplies – Stock	10,000.00
11-000-262-621	Energy – Natural Gas	140,000.00
11-213-100-101	Teachers Salaries – Resource Center	450,000.00
11-402-100-600	Athletic Account – Herbert Hoover MS	5,000.00
	Total	\$655,000.00

c. Acceptance of the American Heart Association Get Moving Grant, FY '22

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the Get Moving Grant from the American Heart Association, Fiscal Year 2021, in the amount of \$1,500.00 to be used for physical activity equipment.

d. Acceptance & Submission of the American Rescue Plan Homeless Children & Youth Program Grant, FY '21, FY '22 & FY '23

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the award and approves the submission of the application for the American Rescue Plan Homeless Children and Youth Program II Grant (ARP-HCY 11), Fiscal Year 2021, Fiscal Year 2022 and Fiscal Year 2023, in the amount of \$257,605.00.

e. Appointment of Energy Service Company

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby appoints DCO Energy LLC, 100 Lenox Drive, Suite 100, Lawrenceville, NJ 08648 for Initial Investment Grade Audit (IGA) at fees -26% of the Hard Costs; and

BE IT FURTHER

RESOLVED: that the Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement on behalf of the Board; and

BE IT FURTHER

RESOLVED: that the notice of the appointment shall be provided as required by N.J.S.A. 18A:18A-5a(1); and are required to comply with the affirmative action requirements set forth in P.L. 1975,c. 127(N.J.A.C. 17:27); and

BE IT FURTHER

RESOLVED: that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

f. Capital Improvement Project School Facilities Project At Various Schools

WHEREAS,

the Edison Township School District, in the County of Middlesex, New Jersey, (the "Board"), desires to proceed with an "other capital project," generally consisting of the replacement of existing roofing at various schools: Edison High School, John P. Stevens High School, John Adams Middle School and Woodrow Wilson Middle School, and

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with N.J.A.C. 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects. The project bids shall be arranged to allow the Board to award alternate bids for the work as they deem appropriate based on the bids received; and

WHEREAS, the District is NOT seeking ROD Grant Funding. No funding is available; and

WHEREAS, the District requires engineering services related to the design, the bid packages, bidding the project on dates chosen by the Board, and construction administration services in connection with the project.

NOW THEREFORE,
BE IT RESOLVED: that the Edison Township Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project, prepare the bidding documents in connection with the project and oversee the project until substantial completion; and

BE IT FURTHER
RESOLVED: that the Architect and the School Business Administrator, as applicable, to prepare an amendment to the district’s Long Range Facility Plan in connection with the project; and

BE IT FURTHER
RESOLVED: that the Architect, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the project; and

BE IT FURTHER
RESOLVED: that the Edison Township Board of Education authorizes the submission of the Project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

g. Coordinated Transportation Services – Union County Educational Services Commission

WHEREAS, the Edison Township Board of Education (hereinafter referred to as “the Board”) desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Union County Educational Services Commission (hereinafter referred to as the “UCESC”) offers coordinated transportation services; and

WHEREAS, the UCESC will organize and schedule transportation routes to achieve the maximum cost effectiveness; and

WHEREAS, the Board and the UCESC will hereinafter be referred to collectively as “the Parties.”

NOW, THEREFORE,
IT IS AGREED: that in consideration of prorated contract costs, plus an administration fee of four percent (4%), as presented to the Edison Township Board of Education, and as calculated by the billing formula adopted by the UCESC, the UCESC will provide the following services:

1. UCESC’s Services:
 - A. Transportation for designated Board students each day while school or classes attended by designated students are in session;
 - B. Monthly billing and invoices to the Board;
 - C. Computer print-outs of student lists for all routes coordinated by the UCESC;
 - D. Providing all information to the Board necessary for the accurate submission of the District Report of Transported Resident Students;
 - E. Providing all necessary interactions and communications between the sending district, receiving district, and the respective transportation coordinators;
 - F. Constant and timely review and, if required, revision of routes,
 - G. Transportation of student as soon as possible after receipt of a formal written request by the Board;
 - H. A bid analysis upon the request of the Board;
 - I. Timely submission of contracts, contract renewals, or contract addenda to the County Office for approval.
2. Billing Formula:

The formula adopted by the UCESC for the calculation of billings shall be based on the route cost(s) divided by the number of students allocated to each participating school district. The total amount charged to each school district will be adjusted based on the actual cost of transportation. Any balance which may be due back to the Board based on this formula will be reimbursed, without interest, by the end of June.
3. The Board’s Responsibilities:

In addition to the payment as described above, the Board will provide the UCESC with the following:

 - A. Requests for transportation on forms to be provided by the UCESC, and completed in full and signed by an individual authorized to do so by the Board;
 - B. Forms which contain all necessary and relevant information, including, but not limited to, medical information, the individual student’s condition, and transportation needs for all students transported by the UCESC;
 - C. A written withdrawal from any transportation, signed by an individual authorized to do so by the Board;

- D. Strict adherence to the established payment schedule.
4. Additional Costs:
All additional costs generated by unique requests, including but not limited to mid-day runs and early dismissals, will be borne by the Board making such request.
 5. Changes:
The Board understands and agrees that, as a condition of the herein Agreement, any change in the number of students being transported on each route, or changes in mileage during the course of the year, will necessitate a reapportionment and adjustment of costs.
 6. No Responsibility for Student Use of Services:
The parties agree that the UCESC has no responsibility for assuming a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billing for the pupil's reserved seat will continue until the UCESC is otherwise notified, in writing by the Board, to delete the pupil from the assigned route.
 7. Term of Agreement:
This Agreement and the obligations and requirements thereunder shall be in effect from July 1, 2022 through June 30, 2023. The UCESC shall have no obligation to provide transportation services beyond the term of this Agreement.
 8. Termination:
This agreement as to any specific student cannot be terminated by the Board except for one of the following reasons:
 - A. A change in a student's school placement;
 - B. The relocation of a student's residence to another district;
 - C. Student receives home instruction and/or illness. (Note that in this circumstance, immediate reinstatement is not guaranteed);
 - D. Any other situation which is beyond the control of the Board. (Note that finding a cheaper rate away from the UCESC after a route has been awarded, is not an acceptable reason for termination).
 9. Breach of Agreement/Attorneys' Fees:
In the event that either Party brings an action to enforce the terms of the Agreement or as a result of a breach of the Agreement by any party, each party bears their own burden of proof as to a breach and damages. In addition to any remedies available at law or in equity, the non-breaching Party may request that the Court award reasonable attorneys' fees and costs incurred in connection with that enforcement or breach action against the breaching party.
 10. Enforceability and Severability:
The parties agree and acknowledge that each of the provisions of this Agreement is reasonable and should be fully enforceable, and the Parties waive any right to argue, assert, or allege any claim to the contrary. However, if any provision of this Agreement is determined by a Court of competent

jurisdiction to be unenforceable because it is overbroad or unreasonable, the Parties agree that such provision(s) may be modified or enforced to the maximum extent permissible. If any provision of this Agreement is held to be invalid and cannot be modified so as to make it enforceable, then such provision shall be deemed to be severed from the Agreement, and the remaining provisions shall remain in full force and effect.

11. Waiver of Breach:

A waiver by any Party of a breach of any of the provisions of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach of the same or any other provisions of this Agreement. The understandings and representations of the Parties set forth in this Agreement shall survive any breach of this Agreement and be enforceable by any non-breaching Party.

12. Entire Agreement:

This Agreement constitutes the sole and complete agreement among the Parties with respect to the settlement of the Action. Neither party is relying upon any representation, understanding, undertaking or agreement, whether oral or in writing, not set forth in this Agreement.

13. Drafting and Negotiation by Counsel:

The drafting and negotiation of this Agreement have been participated in by each of the Parties and their respective counsel and, for all purposes, this Agreement shall be deemed to have been drafted jointly by each of the Parties. No ambiguity shall be resolved against any Party based upon authorship. The Parties hereby acknowledge that they have been represented by counsel throughout the settlement of the above-referenced matter, throughout the negotiation of this Agreement, and at the execution of this Agreement, and have read and consulted with counsel regarding this Agreement.

14. Headings:

The headings contained in this Agreement are for convenience and reference purposes only and shall not be deemed to be a part of the Agreement or to offer the meaning or interpretation of this Agreement.

15. Counterparts:

This Agreement may be executed in counterparts, including by fax, each of which shall be deemed an original and all of which shall constitute one and the same instrument.

16. Authority:

The signatories hereto warrant and represent that they are legally authorized and empowered to enter into this Agreement on behalf of the Parties.

17. Governing Law; Jurisdiction:

This Agreement shall be construed under, subject to, and governed by the laws of the State of New Jersey, without regard to conflict of law principles. The parties choose the Superior Court of New Jersey, Union County, as their forum

for resolving any dispute concerning this Agreement. The parties further agree that this Agreement shall not be filed with any court except in an action to enforce or challenge its terms.

18. Further Assurances:

The Parties hereto agree to perform such other and further acts or things and to execute and deliver such other and further documents necessary and appropriate to effectuate the terms and objectives hereof.

19. Approval by County Superintendent:

It is understood by the parties hereto that this Agreement shall be without force and effect until it is approved by the County Superintendent of Schools of the County of Union, and any additional County Superintendent, if applicable.

h. Change Order – Lincoln Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following change order for the additions and alterations at Lincoln Elementary School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Lincoln ES</u> Pal-Pro Builders, LLC	PPB004	\$168,300.00

i. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following orders for the New Jersey Non-Public School Security Aide Program, Fiscal Year 2022, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
01212022	Apple Montessori Schools	Total Security	\$1,750.00
01252022	Apple Montessori Schools	Total Security	\$2,550.00
MSCT632	Discovery Christian Montessori	CDWG	\$3,840.13

j. Non-Public School Technology Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following orders for the New Jersey Non-Public School Technology Program, Fiscal Year 2022, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
MRNH443	Discovery Christian Montessori	CDWG	\$ 462.89
2211069236	Discovery Christian Montessori	Apple Inc.	\$ 348.00
MRLR282	Rabbi Jacob Joseph School	CDW Michael Talbot	\$3,208.66

k. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education declares the following items obsolete and no longer needed for school purposes, as annexed hereto:

Location

Item

Education Center/
Grounds Department

1 2003 Ford E-250 Van (Vehicle #30)

l. Ratification of Electronic Transfers for Self-Funded Medical & Prescription Costs

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated March 31, 2022 payable by electronic transfer totaling \$2,477,734.42 from the Board of Education Self-Insured Medical and Prescription Account in Investors Bank.

m. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated March 31, 2022 payable by Cycle Checks No. 171214 through No. 171864 inclusive, totaling \$21,242,521.40 the Board of Education Warrant Account in Investors Bank.

n. Transportation Report – April 2022

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Transportation Report for April 2022:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/ Aide</u>
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<u>Quotes – Athletics – 2021-2022 School Year</u>				
JA20	Sunset	J Adams MS–Softball	04/27/22	\$410.00
WW5	Sunset	W Wilson MS– Baseball	05/04/22	\$410.00
WW6	Sunset	W Wilson MS-Baseball	05/09/22	\$410.00
WW7	Sunset	W Wilson MS-Baseball	05/16/22	\$410.00
WW11	Sunset	W Wilson MS-Softball	05/02/22	\$410.00
WW12	Sunset	W Wilson MS-Softball	05/06/22	\$410.00
WW13	Sunset	W Wilson MS-Softball	05/13/22	\$410.00
HH16	Nelvi Transit	H Hoover MS-Softball	04/11/22	\$480.00
HH17	Nelvi Transit	H Hoover MS-Softball	04/29/22	\$480.00
HH19	Nelvi Transit	H Hoover MS-Softball	05/11/22	\$480.00
JA13	Nelvi Transit	J Adams MS-Baseball	05/13/22	\$480.00
JA15	Nelvi Transit	J Adams MS-Softball	04/04/22	\$480.00
JA16	Nelvi Transit	J Adams MS-Softball	04/07/22	\$480.00
JA17	Nelvi Transit	J Adams MS-Softball	04/08/22	\$480.00
JA18	Nelvi Transit	J Adams MS-Softball	04/11/22	\$480.00
JA19	Nelvi Transit	J Adams MS-Softball	04/25/22	\$480.00
JA21	Nelvi Transit	J Adams MS-Softball	05/02/22	\$480.00
JA22	Nelvi Transit	J Adams MS-Softball	05/04/22	\$480.00
JA23	Nelvi Transit	J Adams MS-Softball	05/06/22	\$480.00
JA24	Nelvi Transit	J Adams MS-Softball	05/09/22	\$480.00
JA25	Nelvi Transit	J Adams MS-Softball	05/13/22	\$480.00

<u>Quotes – To & From School – 2021-2022 School Year</u>				
2236T	HCESC	Future Foundations Academy	04/01/22-06/30/22	\$525.00 Aide - \$60.00
BBG	ABC Trans	Bright Beginnings Learning Center	03/30/22	\$450.00 Aide - \$85.00
DIS1	Nelvi Transit	H Hoover MS & Edison HS	03/30/22-06/30/22	\$350.00
HAR2	Road to Success	Harbor School	04/04/22-06/30/22	\$300.00 Aide - \$50.00

T341	ESCNJ	Lamberts Mill Academy	03/31/22-06/30/22	\$230.00 Aide - \$40.00
T354	ESCNJ	Mountain Lakes HS	04/14/22-06/30/22	\$400.00 Aide - \$50.00
T355	ESCNJ	Children's Center of Monmouth	04/25/22-06/30/22	\$500.00 Aide - \$50.00

Mr. Schneider asked for a motion to approve the Finance Resolutions. Mrs. Madhukar made the motion, seconded by Mr. B. Patel. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hayduk (Except Abstained on Item 1 Only), Mr. Rivera,
Mr. B. Patel, Mrs. White, Mrs. Madhukar, Mr. Schneider

ABSTAINED: Dr. Hayduk – Item 1 Only

NAYS: None The motion was carried.

X. COMMITTEE REPORTS

1. Food & Nutrition Committee

April 1, 2022 – 12:00 Noon

In attendance: Jingwei “Jerry” Shi, Shannon Peng, Virginia White, Doug Schnedier, Bernard F. Bragen, Jr., Ed.D., Ann T. Kluck, Edward Aldarelli, Ed.D., Armida Caldwell, Geoff Bakelmun, Jessica Caccio

Business Discussed:

- As the follow up from last food committee meeting Maschio's is working with the two high schools and two middle schools to increase the breakfast participation. Due to multiple standardized testing in high schools, no major increase in High School participation, however John Adams Middle School participation doubled. Maschio's will plan to have carts outside of Woodrow Wilson Middle School to distribute the breakfast when the weather is warmer. Maschio's will looking into expanding hot breakfast to middle schools besides Thomas Jefferson Middle School.
- With the addition of the weekly fruit and vegetable rotation schedule in the winter, it significantly improved the amount of fresh produce the students are taking with their lunch. Multicultural menu items are being offered mostly at the high schools. At the March Food Advisory meetings with multiple schools, students expressed that some of their favorites are still Mac & Cheese, Pizza, Mozzarella Sticks and Hamburgers. Maschio's will continue a variety of multicultural food items, but will focus on increasing participation. Some examples of metacultural menu items include Asian Noodle Bar, Burrito Bowl Bar, Chicken or Chickpea Tikka Masala, Chicken or Chickpea Gyros etc. Halal option of cheeseburger and crispy chicken sandwiches are still available at high schools, but due to the very low participation the choice of menu items is limited and the halal option will remain at the high schools.
- Multiple food advisory committee meetings were held at middle and high schools and brief food tasting of variety of plant based/vegan recipes were offered, given Edison's student demographic data. Maschio's also reviewed variety of nutrition education, such as reducing sodium and sugar, as well as more fiber in the lunch thru fruits, veggies, and whole grains.

Majority of the students enjoyed the recipes and would recommend the vegetarian menu. At elementary schools, Maschio's conducted fresh herb "show and tell" for students to touch and smell. Tasting of chickpeas and freshly chopped herbs were offered and different facts of chickpeas were reviewed with the students. Students were encouraged to provide feedbacks and suggestions of their overall experience of service and menu options at all levels. Feedbacks were very positive.

- Maschio's resident dietitian, Ms. Caccio, continues to work with school nurses and parents on getting more students with life threatening food allergies on the Allergy Safe Menu Program. Ingredients and manufacturing labels are available on the interactive digital menu specifically created for Edison by Maschio's. The district and the vendor all understand there are some required paperwork needed by regulations to get the students set up; however, the district encourages our parents work with our nurses and our food vendor to take advantage of the offerings.
- The committee discussed the importance of the breakfast for our students, and although the free meal program by the federal government will end next year, the committee is recommending to the whole board to pilot the program of providing free breakfast to all our students in the 2022-2023 school year, just like this year. The board will receive reimbursement from the free and reduced lunch program and supplement any additional cost from the school budget if needed. The district will encourage parents to fill the reduced and free lunch form in September on Parent Portal. The \$2.95 cost to refill the lunch money each time using the current program is a concern to the committee. The committee asked our administration team to look into possible other vendors.
- Given the performance of Maschio's this school year and their willingness to work with the district as a partner, the committee is recommending renewing the contract with Maschio's for the next two years to the board.
- The district has resolved all outstanding issues with Chartwells. Maschio's will double check the previous kitchen equipment needs for the James Madison Primary School kitchen expansion and acquire the kitchen design from the vendor who worked with Chartwells. The board is hoping the JPM kitchen be completed before the new school year.
- The Meeting Adjourned at 1:15 P.M.

2. Township Liaison Committee

April 5, 2022 – 11:00 A.M. – 12:04 P.M. in the Education Center

In attendance: Virginia White, Shivi Madhukar, Mohin Patel (via ZOOM), Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Commissioner Charles Tomaro, Council VP Joyce Ship-Freeman, Councilman Richard Brescher, Councilwoman Margot Harris, Sgt. Douglas Turner, Edison PD, Deputy Fire Chief/OEM Coordinator Andy Toth (via ZOOM), Deputy Police Chief Bob Dudash (via ZOOM), Consituent Relations Coordinator Edison Township Pat Coyle (via ZOOM)

Business Discussed:

- Deputy Chief Toth provided an update on current COVID 19 numbers in the community. The numbers remain low and they are still monitoring the situation and will make changes if needed. The Township is still working on FEMA allocations from the flooding caused by Hurricane Ida. The paperwork takes time. Hurricane Ida affected 21 pumping stations. They are beginning to get funds back, but it could take up to a year and a half. Dr. Bragen followed up on the gym floor at Edison high School repair reimbursement from FEMA and is waiting for a response. *

- Deputy Chief Toth and Mrs. Ship-Freeman are actively working on the Township Careers Video.
- Deputy Chief Dudash reported on promoting Junior Police Academies in Grades 6, 7 and 8 and is excited about beginning this program. The recruit numbers for High School are currently on the low side and it is still early but he is looking to increase the number. He requested an assist in getting the information out. Dr. Bragen confirmed the District would assist.
- The DARE Program is doing very well. Deputy Chief Dudash indicated that the Township is researching privatizing school crossing guards to help provide stability in staffing and reduce the burden on police.
- Sgt. Turner updated the Committee on the revised traffic pattern during the arrival and dismissal times at Herbert Hoover Middle School, and it seems to be going well. People are getting acclimated to the new pattern. Sgt. Turner also reported that changes to Floyd and Hollywood roads are currently with the Township Engineers for proposed improvements and revisions. Questions were posed about traffic at Woodrow Wilson Middle School and various possible solutions were suggested, including flashing lights on crosswalks on Plainfield Road. Per Commissioner Tomaro, if the County could build it, the town would have to maintain it. This is a complex matter and is still being researched, because it involves the township and county.
- Mr. Coyle said that the road issues at Floyd Street are being addressed and there were recent changes in the Engineering Department, but it is on their radar. At the request of Mr. Mohin Patel, Mrs. White asked Mr. Coyle if in the cases of questionable residency (Enrollment) could there be coordinated efforts to confirm residency via tax rolls. He suggested that the Township Attorney would have to review the request to ensure taxpayer rights were not violated. Questions were posed as to how the Board of Education could better coordinate efforts to work together to identify non-residents. Dr. Bragen will set up a meeting to explore options.
- Commissioner Tomaro spoke about the process involved in getting additional traffic lights and crosswalks, working in concert with the county government. He also noted that on Sunday, April 24, a Fundraiser at Top Golf from 11:00 A.M. to 2:00 P.M for Hands of Hope is scheduled. He further reported that Plays in the Park returns to Roosevelt Park this summer with three productions beginning with “Something Rotten” in June. He will be in touch with Dr. Bragen regarding potential scholarships.
- Edison Art Society – The Gazabo in Papianni Park is complete and will be officially dedicated in May. They are working with the Chamber of Commerce on painted pianos around town this spring and summer. There is a new artist, Shelly Phillips, displaying her work on the Municipal Building’s third floor. Everyone is encouraged to visit.
- The John P. Stevens High School Hall of Honor is scheduled for April 13th. Township Liaison Committee Members, Mayor Sam Joshi, Council Vice President Joyce Ship-Freeman and Deputy Chief Dudash are being inducted.
- Committee discussed about outstanding HVAC, Floor repair projects etc.
- The next meeting is scheduled for May 10, 2022.

3. Curriculum Committee

Mr. Rivera reported that the Curriculum Committee met on April 14, 2022 from 5:00 P.M.-6:00 P.M.

In attendance were: Brian Rivera, Shivi Madhukar, Biral Patel, Douglas Schneider, Bernard F. Bragen, Jr., Ed.D., Gail Pawlikowski, Baninder Mahabir and Thomas Toohey, Ed.D.

Discussion:

Secondary Update:

- Overcrowding Concerns at John P. Stevens High School – 2022-2023
- John P. Stevens High School Capacity for 2022-2023 was discussed. Tipping Point Hit – Enrollment numbers increased in 9th/11th Grade.
- Classroom Needs for 2022-2023
 - 1 classroom per subject for 9th grades = 6, Existing sections could absorb some students.
 - 1 classroom per core subject for 11th graders = 4, Existing sections may absorb some students.
 - Additional teacher for Business/Computer Science = 5
 - Total rooms needed is a minimum of 15
- Applications for AP Science Classes – 2021-2022 (580), 2022-2023 (701). Numbers are up.
- Some Master Scheduling Complications – Scheduling 2,700 students and balancing 4 lunch periods. Difficult to schedule room two periods in a row – science double period. Fewer students are requesting early release and taking full course loads. Cannot always balance classes = equal number of students in each class. Over 90% of the students are enrolled in their first-choice elective; not forced into an elective they did not choose.
- Trying to find more classrooms for other issues. Some electives have over 30 students.
- Master Schedule – Room availability Discussed. Full Periods/Half Periods – Lunches. Lunches affect Full Periods. Full Periods during lunch times are limited (3).
- Central Administration investigated 3 Temporary Options and presented to the Board of Education. (1) Cut Biology Classes; (2) Cut AP Classes and disallow students in 12th grade from taking two sciences; (3) Trailers/Retrofit 2 classrooms – Expensive.
- Based on options, right now unfortunately cutting one period of biology is the best temporary option moving forward due to overcrowding.

Program of Studies:

- Only changes were name changes discussed previously – (Anticipated) Credit change for biology. No changes to Computer Science. Wrong version of draft was provided earlier.

Summer School Scheduling & Offerings::

- Similar from Last Year – Some free programs to help kids accelerate in some classes.
- Refresher Classes/Additional classes to prepare kids for next year.
- For various grade levels and programs.

Elementary Update:

- Discussion on Kindergarten start date.
- Orientation will be held.

Special Education:

- Comprehensive School Threat Assessment Guidelines – Evidence-based model for schools to use in conducting threat assessments in K-12 schools.

Recommendations:

- Business was reviewed and discussed pending Superintendent approval.

The next meeting is scheduled for May 2022

4. Facility Improvement Committee

Mr. Schneider reported that the Committee met on February 28, 2022 from 6:00 P.M. to 8:00 P.M.

In attendance were Mohin Patel, Shannon Peng, Shivi Madhukar, Douglas Schneider, Brian Rivera, Biral Patel, Virginia White, Jingwei “Jerry” Shi, Ann T. Kluck, Bernard F. Bragen, Jr., Ed.D., William Kolibas, David Rubin, Esquire (Busch Law Group)

The Committee discussed the following:

- Roofing Project presentation by Mr. Kolibas – John P. Stevens and Edison High Schools, Herbert Hoover, John Adams and Woodrow Wilson Middle Schools
- Paving Project presentation by Mr. Kolibas – Need new parking lot for the new school bus purchase. New buses – new parking lot needed.
- John P. Stevens High School turf Baseball Field discussion – due to delay in EPA approval, the installation of the new field is not able to be completed prior to this season. Permit and approval still pending.
- Short term needs vs. Long term strategy discussion. Dr. Bragen is tasked with putting together an infrastructure plan to present to the committee.

Pending Business:

- Building principals will be submitting needs to Dr. Bragen and the facility plan will be guided in part based on this feedback.

5. Facility Improvement Committee

Mr. Schneider reported that the Committee met on March 30, 2022 from 6:00 P.M. to 8:00 P.M.

In attendance were Douglas Schneider, Shivi Madhukar, Jingwei “Jerry” Shi, Virginia White, Mohin Patel, Biral Patel, Brian Rivera, Bernard F. Bragen, Jr., Ed.D., and Ann T. Kluck

The Committee discussed the following:

- Capital Improvement Plan, Edison School District
 - a. Dr. Bragen used data and information collected from building principals to develop a 5-year infrastructure plan to solve the overcrowding problem in the entire school district.
 - b. Plans include classroom additions at John P. Stevens high School James Madison Intermediate School, John Marshall Elementary School, John Adams Middle School and Edison High School. Details are posted on the District website.
 - c. 5-year capital project will solve overcrowding using the existing capital reserve funds, the already obtained ESSR funds, the anticipated capital funds without needed to take on increased debt burden for taxpayers.
 - d. Next phase includes expansion of Pre-K beginning with 4-year old and then with 3 year old Pre-K.
- Timeline for Capital Improvement
 - a. The Committee endorsed the next steps of Dr. Bragen speaking to the two Architects of Record to divide the project load, with bids going out in the summer and shovels in ground during the fall.

- Kindergarten
 - a. Dr. Bragen assured the public that existing infrastructure can handle the upcoming full-day kindergarten but expansion of Pre-K will necessitate more infrastructure.

Pending Business:

- Dr. Bragen will move forward with the Capital Improvement planning and report back at the next meeting.

NOTE: This recorded meeting is available on the District YouTube page.

The next meeting will be announced and advertised via legal ad.

6. Budget Planning & Oversight Committee

Mr. Biral Patel reported that the Committee met on March 28, 2022 from 5:00 P.M. to 7:00 P.M.

In attendance were Biral Patel, Douglas Schneider, Brian Rivera, Jingwei “Jerry” Shi, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Ann T. Kluck, William Kolibas

Also: Pradeep Kapoor (DMR Architects), Representatives from Honeywell Energy, and DCO Energy

The Committee discussed the following:

- Presentation by Honeywell Energy and DCO Energy for ESIP Program.

Additional Information of Business Discussed:

- This meeting was set up for Budget Planning and Oversight Committee members along with Administration and Representatives from DMR Architect in order to view presentations and thoroughly review proposals from both the vendors who had bid for the Energy Savings ESIP Project.
- Honeywell made the first presentation and DCO made the second presentation.
- Both companies were good and presented information on goals of energy savings plan and energy savings plan information.
- The vendors estimate were based on the different ECM’s and had different fee structure for the District.
- Both the companies also provided information on the Guarantee for District’s Energy savings plan. Further, both confirmed that upon finishing of the Investment Grade Audit, if the District decides not to move forward with the project, the money will be returned back to the District essentially not costing anything to the District.
- ESSER Funds, Roof and Solar were one of the discussion items as the District is also contemplating the Facilities Improvement Plan with additions and upgrades to school buildings.
- Vendors also added that should they be selected, they would have a student education as a part of the proposal, which would educate high school students about the program. They have done that in other districts.
- After reviewing the presentations, it was decided to meet and decide on the ESCO along with representatives from DMR Architects during the April 5th Committee meeting.

Next Meeting Scheduled: April 5, 2022 – 5:00 P.M.

7. Budget Planning & Oversight Committee

Mr. Biral Patel reported that the Committee met on April 5, 2022 from 5:00 P.M. to 6:45 P.M.

In attendance were Biral Patel, Douglas Schneider, Brian Rivera, Jingwei “Jerry” Shi, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Ann T. Kluck, William Kolibas

Also: Andrew Hodulik (Auditor), Pradeep Kapoor (DMR Architects) and Donna O’Gorman (DMR Architect)

The Committee discussed the following:

- Presentation of Audit Report by Andrew Hodulik
- Review of ESIP Proposal by ESCO
- Robotics and AI Program Funding
- Facilities and Current Projects Update
- Preliminary Budget into Final Budget next steps

Additional Information of Business Discussed:

- Presentation of Audit Report by Andrew Hodulik
 - Mr. Hodulik presented the Audit Report for Year Ending June 2021 to the Committee. They went over financial positions. They indicated it is a good cash flow and the District is in a good position as there are significant amounts of capital funds available. The Auditor strongly recommended positions to be filled such as Business Administrator and positions that helps with Finance and Accounting, such as personnel who reviews the system, makes and maintains ledger entries, etc. The District has bank requirements to tie into general ledger and all the information needs to be agreed to and have supporting documentation. Personnel needs to be proficient and do bank reconciliations. So essentially, a Full Time BA, Accountant and Bookkeeper. There was no misappropriation of funds and it’s more of a staffing recommendation. The Committee asked the Auditor to present the report at the Public Meeting on April 26th.
- ESIP/ESCO
 - Representatives from DMR Architect went over several aspects of the project and recommended DCO Energy for initial IGA. The Committee and Administration discussed several criteria and ESCO will be presented for approval at the April 26th meeting.
- Robotics and AI Program Funding
 - This part was discussed again as a follow up from previous meetings and Dr. Bragen will reach out to principals at both high schools to get information on the needs and present it to the committee before the finalization of the budget. Dr. Bragen also noted to check with music supervisor for needs for the program.
- Facilities and Current Project Update
 - Dr. Bragen updated on the Lincoln Project and confirmed it looks on track for September. Mr. Kolibas updated that asbestos abatement is finished in the Edison High School Auditorium and flooring abatement is next in schedule. Bus Parking Lot abatement for which contact was awarded in November was discussed. Mr. Schneider asked for an update of pipes underneath the pavement. Mr. Patel asked if the Administration would provide a list of information on all the vendors who are up for renewal in June in one of the May committee meetings so it can be reviewed thoroughly.

- Preliminary Budget Into Final Budget – Next Steps
 - The Committee asked if there is any change in the Preliminary Budget. Mr. Shi noted to modify the 15 Technology positions to 12 as discussed in earlier meetings. Mr. Rivera noted about the discrepancy of finding among different schools of Edison Township and that there should be consistency. The Committee would like Dr. Bragen to consult the administrators to understand needs that can be met via this year’s budget. The Committee strongly feels to make sure each department is fully equipped and if the budge needs are too much for one year, they can offer a multi-year funding proposal. Examples included microscopes, band instruments, robotics’ equipment, athletic uniforms, fitness center equipment and other classroom needs. The Committee decided to meet before the finalization of the budget.

Recommendations:

- The Committee recommended providing Audit Report Presentation for Year Ending June 2021 in the upcoming Board of Education Meeting.
- Per the advice from DMR Architects and from the discussion among the administration and committee members, the Committee discussed the ESCO for performing IGA.

The next meeting is scheduled for April 27, 2022

XI. UPCOMING MEETINGS

Event - Special Meeting & Budget Hearing
 Date - Wednesday, May 4, 2022
 Location – John P. Stevens High School (Auditorium)
 Time - 7:00 P.M.

Event - Caucus/Public Meeting
 Date - Thursday, May 12, 2022
 Location – John P. Stevens High School (Auditorium)
 Time - 6:00 P.M.

Event - ~~Public Meeting~~ (THIS MEETING HAS BEEN CANCELLED)
 Date - ~~Tuesday, May 18, 2022~~
 Location – ~~John P. Stevens High School (Auditorium)~~
 Time - ~~7:00 P.M.~~

XII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. White welcomed Dr. Hajduk and discussed Dr. Bragen’s plan for facilities improvements.

Mr. Rivera supported National School Nurse, Teacher Appreciations, Paraprofessional, School Library and Assistant Principal Days. He asked everyone to check out the facilities improvement plans and thanked all retirees for their service.

Mrs. Madhukar also welcomed Dr. Hajduk to the Board.

Mr. Patel welcomed Dr. Hajduk and commended the students involved with the Odyssey of the Mind clubs. He mentioned that he attended the John P. Stevens High School Hall of Honor ceremony.

Dr. Hajduk thanked the Board for their warm welcome. He stated that all staff members should be recognized every day and discussed Autism Awareness Month.

Mr. Schnedier welcomed Dr. Hayduk. He discussed the ESIP Program (Energy Saving Improvement Plan).

XIII. PUBLIC COMMENTS

Many residents spoke about the fees for the use of the Cricket fields.

May parents spoke in favor of Dr. Rojas, Principal of Lindeneau Elementary School.

Joyce Ship-Freeman, resident, spoke about the need to hire more people of color. She asked that no programs start of Juneteenth day, which is a state and federal holiday.

Edison High School students spoke about funding for the music department.

Elizabeth Conway, resident, asked for an update on health benefits for the district. She also discussed the purchase of 30 new school busses and a place to put the new busses. Mrs. Conway also mentioned that next month is Teacher and ESPs appreciation week and commended the Edison High School student for their recent production of "Into the Woods".

A resident discussed the overcrowding issues in the schools.

Mr. Schneider asked for a motion to end Public Comments. Mr. B. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None The motion was carried.

XIV. ADJOURN TO PRIVILEGED SESSION

Mrs. Kluck read the following resolution:

Privileged Session

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Student Matters
- Litigation Brought by Former Employees and Students
- ETEA Grievances/PERC/Unfair Labor Practices

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

Mr. Schneider made a motion to adjourn to privileged session at 10:52 P.M., seconded by Mr. B. Patel. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None The motion was carried.

XV. RECONVENE TO OPEN SESSION

Mr. Schneider asked for a motion to reconvene this April 26, 2022 Public Meeting of the Edison Township Board of Education to open session at 12:15 A.M. on April 27, 2022, Mrs. Madhukar made the motion, seconded by Dr. Hayduk. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hayduk, Mr. Rivera, Mr. B. Patel,
Mrs. White, Mrs. Madhukar, Mr. Schneider

NAYS: None The motion was carried.

XVI. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Schneider asked for a motion to adjourn this April 26, 2022 Public Meeting of the Edison Township Board of Education at 12:15 A.M. on April 27, 2022. Mrs. Madhukar made the motion, seconded by Dr. Hayduk. All in favor, the motion was carried.

Respectfully submitted,



Ann T. Kluck
Assistant Business Administrator/Board Secretary
ATK:JMC