

# Memorandum of Understanding

Between the Board of Education of Carroll County (Hereinafter "County Board" or "Board")

and

the Carroll County School Food Services Association (Hereinafter "Association" or "CCSFSA")

Regarding

Establishing a specific pay rate for food service workers and managers participating in CCPS student academic recovery and compensatory services programs.


**WHEREAS**, the ongoing COVID-19 pandemic has posed numerous challenges and disruptions to the 2021-22 school year; and

**WHEREAS**, the pandemic has placed burdens on CCPS officials, employees, parents, and students; *and*

**NOW THEREFORE**, intending to be legally bound, hereby, the parties agree as follows:

1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time periods stipulated herein.
2. This MOU shall not alter any terms of the Master Agreement.
3. This agreement is not setting precedent or past practice.
4. The Board shall pay all Food Service workers and managers who participate in-person in the CCPS Academic Recovery and Compensatory Services food delivery programs during summer 2022 (all work June 16 through August 26, and summer meals specific work August 29- Sept. 2) at an hourly rate of 1.5 times the regular school year contracted wage rate.

For the Board of Education



---

For CCSFSA



---