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Earl Kim, Superintendent of Schools

To: All Bidders
From: Hugh Murphy, Executive Director of Finance
Date: Wednesday May 16, 2018
Re: Vendor's questions on RFP 18-05 Temporary Labor Services

ADDENDUM 1

RFP 18-05 Temporary Labor Services

1. What was the last contract's approximate spend? (Current annual expenditures are nearing \$100K, and growing. However, due to labor contracts and civil service rules, the SPS have restrictions in hiring full-timers through temporary agencies. This RFP calls for Proposers to provide temporary labor services in the event of personnel vacancies resulting from vacations, sick leaves, and/or FMLA, etc...)
2. What are the anticipated positions' approximate turnover? (NA)
3. Could we view the incumbent's proposal? (There's no incumbent)
4. Will any additional positions be added to this contract over time? (E.G., if an unexpected HR or Accounting position becomes vacant, could we be expected to fulfill that, or will a separate firm be contracted on an as needed basis?) (Yes, see "Negotiated Changes" section, page 1 of the RFP)
5. If multiple vendors are chosen, will the program work through a vendor neutral environment? Or are you only anticipating that one vendor be chosen for sole award? (Yes, at its sole discretion, the SPS may select multiple vendors and yes the program will work through a vendor neutral environment)
6. Is any preference being given to MWBE or other likewise disadvantaged vendors? (Yes, see "Non-Discrimination" section, 6.1, page 3 of the RFP)