

OSC board member code of conduct

Adopted by the board on 26 September 2019

As members of the OSC board of directors, we are parents who volunteer our time for the benefit of our school. We hold ourselves and each other accountable for these norms.

1. We serve the whole school, not just our own children or demographic.
2. We publicly support "our school" - the board, administration, and teachers.
3. We start meetings on time and stick to meeting agendas.
4. We speak our mind respectfully, honestly, clearly, and concisely.
5. We keep board deliberations confidential.
6. We assume positive intent and disagree without attacking people.
7. We act ethically and avoid conflicts of interest.
8. We follow the principles and practices created in the August 2019 retreat.

Meeting attendance

We recognize that much of the board's business is accomplished during board and committee meetings, and it is important for all members to participate. We commit to attend all or most board meeting during the year. If we find ourselves unable to participate fully, we consider stepping down voluntarily from the board. If we are in Colombo, we attend meetings in person. If traveling outside Colombo, we may on rare occasions participate via remote video or audio technology.