

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, April 12, 2022**

**6:00 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.

**Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, Z. Hoffert,  
Absent: S. Kaur, L. Souza  
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry

**7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

**Closed Session:** 6a Action Taken on Findings of Fact: 21/22#80, 21/22#81, 21/22#82,  
3.2.1 21/22#83, 21/22#84, 21/22#85, 21/22#86, 21/22#87, 21/22#88,  
21/22#89, 21/22#90  
**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6b Report Out of Action Taken on Consider Paid Leave of Absence for  
3.3.1 Certificated Employee #UC-1303, Pursuant to Article XX  
**Action:** Approved. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6c Report Out of Action Taken on Consider Unpaid Leave of Absence  
3.3.2 for Certificated Employee #UC-1304, Pursuant to Article XX  
**Action:** Approved. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6d Report Out of Action Taken on Consider Paid Leave of Absence for  
3.3.3 Certificated Employee #UC-1305, Pursuant to Article XX  
**Action:** Denied. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6e Report Out of Action Taken on Release Probationary Classified  
3.3.4 Employee #UCL-415 Food Service Worker I  
**Action:** Release. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6f Release Probationary Classified Employee #UCL-416 Utility Person  
3.3.5 II  
**Action:** Release. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)  
6g Release Probationary Classified Employee #UCL-417 Utility Person  
3.3.6 II  
**Action:** Release. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**Minutes:** 7. **Approve Regular Minutes of March 22, 2022.**  
**Action:** Abercrombie, Blanco. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**Audience:** Z. Boswell, M. Romo, M. Sankus, M. Strelka, S. Martin, De. Schneider, A. Lee,  
H. Thighr, S. Peylayo, B. Maslyar, A. Donovan, K. Smith E, Gonzalez, P.  
Gonzalez, B. Keler, M.Riley, E. Quintana, M. Baumann, G. Bradley, T. Arnaudo,  
J. Quintana

## **Student Rep Reports:**

**8. Tracy High:** Iliana Cashen reported that there are several events coming up. The Prom was held in Oakland and was the first one in 2 years. There was great food and music. Students were happy to have fun. Yesterday started Unity Week. This brings together different cultures. Each day was a spirit dress up day. Counselors have been helpful to make sure students are on the right track to graduation. April 27<sup>th</sup> is awards night for the Ag Sci Academy. In sports, all spring athletes are working hard. Seniors are counting down the days and looking forward to their next chapter in life.

**West High:** Lilly Banchero and Kaitlyn Durant reported that the band fundraiser made more than \$2,000 for St. Jude's. In three more days' it will be the last spring break for seniors. The Boys' Volleyball is playing Tokay tonight. The Track Team has done very well. Senior teammates are finishing up their high school sports experience. Student, Emily Barnes, received a full rodeo scholarship to Oklahoma State. The Sikh Society will be celebrating the new year next week.

**Kimball High:** Omed Akbari was unable to attend tonight.

**Alternative Ed Campus:** Diamond Torio was not able to attend tonight.

### **Middle School Reports:**

**Williams Middle School:** Ryder Seriosa, Gloria Havryshcuck, Eva Burg, and Alana Placido introduced themselves to the board. They presented a power point on the activities that have taken place at Williams. These events included ASB elections, WEB orientation, Haunted Hallway, Nightmare Before Christmas Dance, Brighter Christmas, Canned Food Drive, Honor Roll Assemblies, Candy Grams, Mardi Gras Dance, and Black History Month door decorating. They also showed pictures of these events. Upcoming events includes a talent show called "Williams Got Talent, a ropes course field trip, 8<sup>th</sup> grade dance, Great America Field Trip and Promotion. There will also be a staff v. students volleyball game this Wednesday. They have clubs including Chess, Running, Rainbow Unicorn, Ukulele and basketball teams. They also have the AVID Program. They then read quotes from students about their reflection of being back at school. Students are happy to be back, see their friends and love their leadership class.

**Poet Christian School:** Scott Patterson, Brittany Silverson and Angel Rivera. Students presented a power point that showed pictures of students cleaning up their campus. On March 25<sup>th</sup> they had their first 7/8<sup>th</sup> grade dance since COVID. Students had fun and they made over \$400. It was nice to see everyone having fun. They showed pictures from the photo booth. Poet also has a yearbook club that they have been working on since January. Yearbooks are still on sale and 8<sup>th</sup> graders from the club will go around to the classrooms to recruit more students to join the club. They showed pictures of AdvanceSTEM and explained some of the projects students are working on. They thanked their teachers and staff.

## **Recognition & Presentations:**

**9.1 Recognize Hirsch Elementary School's 5<sup>th</sup> Grader, Chris Harris for performing CPR on fellow student**

The Board recognized Chris Harris for performing the Heimlich maneuverer and saving a classmate's life. He was presented with a certificate.

**9.2 Recognize the Outstanding Employees of the Spring Term for the 2021-2022 School Year**

The Board recognized Mark Sankus (9-12), Debra Rhodes (6-8) and Monica Guzman (K-5) as Outstanding Certificated Employees; Sharon Poppoff (9-12) Eddie Silva Jr., (6-8) Susana Pelayo (K-5) as Outstanding Classified Employees and Traci Mitchell as the Outstanding Management Employee for the Spring Term of the 2021-2022 school year. They were presented with certificates.

**9.3 Recognize Cathy Pope for receiving the 2022 President’s Award of the California School Library Association**

Associate Superintendent of Educational Services, Julianna Stocking, presented a certificate to Cathy Pope for this outstanding award.

**9.4 Recognize the Kimball High School Girls Soccer Team for winning the Nor Cal Regional Division V Championship**

Associate Superintendent of Business Services, Dr. Rob Pecot, presented the team and their coaches with certificates.

**9.5 Recognize the Tracy High Mock Trial Team for Winning the 2022 San Joaquin County Mock Trial Competition**

Associate Superintendent of Educational Services, Julianna Stocking, presented the team and their coach with certificates.

**9.6 Kimball High School Presentation**

Principal, Ben Keller, and Assistant Principals, David Doyle and Maureen Riley presented a power point that reviewed some of the activities that students have enjoyed including club rush week, rallies, the Homecoming Carnival, Trunk or Treat, Leadership and spirit days along with several pictures of students and staff. They had “Dude be Nice Week” which included a star on the wall with each student’s name. The AVID program has been an anchor at the school and they have all AVID classes during the same period so that they can participate in activities together. They also had the Hire Me First program. The new College & Career Fair was great, and the new career tech person did a great job organizing. There was also a video shown by the Video Production class which included parts of their video projects which included sports, weather, and other fun events. The drama department put on *Elf the Musical* and was very fun. They also *performed Romeo & Juliet* and it was a great production. Sports are doing a great job, the dance team took 1<sup>st</sup> place, and the Academic Decathlon finished 6<sup>th</sup> in their division. They have outstanding staff and are in the process of the mid-term visit for WASC.

**Information & Discussion Items:**

**10.1 Administrative & Business Services:**

**10.2 Educational Services:**

**10.2.1 Receive Report on COVID 19 Updates**

Trustee Hoffert left the meeting at 8:09 p.m.

Trustee Hoffert returned to the meeting at 8:11 p.m.

Director of Curriculum & Accountability, Dr. Zachary Boswell, presented a power point on the latest COVID numbers. Cases have come down a lot with San Joaquin County at 3.3 cases per 100,000 which is less than California numbers which is at 5.2 cases per 100,000. Dr. Park expects a spike with the new variance in the next month or so. We have reduced testing sites with shorter hours. There are now testing sites at Tracy Independent Study Charter School and Kimball High from 8-5:00, Monday through Friday.

#### **10.2.2** Receive Report on Instructional Materials Adoptions

Director of IMC, Dr. Debra Schneider presented a power point on the adoption of Enhanced Bio and Enhanced Chemistry. She briefly reviewed the process and committee. For Enhanced Biology, they selected McGraw Hill: Inquiry into Life and Biozone: The Living Earth as a supplement. For Enhanced Chemistry they selected Chemistry in the Earth's System and Picot Interactives. There is a public review of materials in IMC from March 7 to April 17. She will be back for approval of these materials.

### **Hearing of Delegations**

**11.** Stacy Du is here with their leadership team and others. They are a non-profit organization that provides mentoring and mental health services in schools and the community. They are concerned about under-age drinking and want to bring awareness to meetings and want to assure youth that drinking is not cool. They want to educate youth about teen drinking. Friday Night Live "FNL" brings awareness to these issues. Efforts for this program helped students learn about alcohol, tobacco and drugs. This should be a community effort. They want the Board to spread the word by sponsoring more anti under-age drinking events and movie night on May 20<sup>th</sup>.

Samreet Kaur from West High and isa member of SHSS which is a state-wide program honoring service and leadership. It is open to everyone. They engage in community service, educational seminars and is associated with Jakara movement.

Harpriya Ghuman is from West High and is an officer of SHSS. This week they are celebrating Musaki. They put up posters around campus and have information at a table luring lunch. They will perform a dance on Thursday.

Navneet Kaur is from West High from the SHSS club. It is part of the Jakara movement. On April 14<sup>th</sup> they will be celebrating Musaki.

Ramandeep Dosanjh is a senior at West High and an officer of SHSS (Sikh Honors and Service Society). This taught her organizing and networking, support with college applications and paired her with a mentor that gave feedback and general information on college.

Dotty Nygard thanked the Board for all that they do for youth. She is an RN and is here to talk about Earth Day. She is the Director of Tracy Earth project and coordinated with the City of Tracy. This year it will be held on April 23<sup>rd</sup> and is geared at teaching the community how to be better stewards. She wanted to share

this information with teachers and students. They will show a movie at 3:00 at the community center called “Kiss the Ground”. This is a great opportunity for STEM students to learn about soil science and soil health. Their website is [www.tracyearthproject.com](http://www.tracyearthproject.com) is their website There will be vendors, tree planting, seed planting and in honor of art month will do sidewalk art. She hopes to have great participation with our youth.

- Public Hearing:**
- 12.1 Administrative & Business Services:** None.
  - 12.2 Educational Services:** None.
  - 12.3 Human Resources:**
    - 12.3.1** Receive Public Comments Regarding Negotiations with California School Employees Association and the Tracy Unified School District (TUSD)  
Opened hearing at 8:32 p.m.  
No comments were made.  
Closed hearing at 8.33 p.m.
    - 12.3.2** Receive Public Comments Regarding Negotiations with Tracy Educators Association (TEA) and the Tracy Unified School District (TUSD)  
Opened hearing at 8:33 p.m.  
No comments were made.  
Closed hearing at 8:34 p.m.
- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
**Action:** Abercrombie, Erskine.  
**Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)
  - 13.1 Administrative & Business Services:**
    - 13.1.1** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
    - 13.1.2** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
  - 13.2 Educational Services:**
    - 13.2.1** Approve the District Summer Programs 2022
    - 13.2.2** Ratify Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Residence Program at Central School, McKinley School, Art Freiler School and Jacobson School for the 2022-2023 School Year
    - 13.2.3** Renew the Annual Advancement Via Individual Determination (AVID) Agreement between TUSD and the AVID Center for Kimball High School, Tracy High School, West High School, George Kelly School, Monte Vista Middle School, North School, Poet-Christian School, Art

Freiler School and Williams Middle School for the 2022-2023 School Year

- 13.3 Human Resources:**
- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Approve the Revised Instructional Calendars and Calendar Listings for Certificated and Classified for the 2022-2023 year

**Action Items:**

- 14.1 Administrative & Business Services:**
- 14.1.1** Accept the Fiscal Year 2020-21 Annual Financial Audit (Separate Cover Item)  
**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)
- 14.1.2** Adopt Resolution No. 21-16 Authorizing Increase to Statutory Level 1 Developer Fees (Separate Cover Item)  
**Action:** Abercrombie, Erskine. **Vote:** Yes-4; No-1(Hoffert); Absent-2(Kaur, Souza)
- 14.1.3** Adopt Resolution No. 21-17 of the Annual Developer Fee Report & Five-Year Findings for 2020-2021 Fiscal Year  
**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)
- 14.1.4** Resolution 21-18 Authorizing the Issuance and Sale of 2022 Refunding General Obligation Bonds in the Aggregate Principal Amount of Not to Exceed \$17,500,000 to Refinance Certain Maturities of Outstanding General Obligation Bonds with Respect to School Facilities Improvement District No.3 and Approving all Related Documents and Actions  
**Action:** Erskine, Abercrombie. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)
- 14.1.5** Certify Corrective Action to the 2020-21 Findings and Recommendations of the Independent Annual Financial Report (Separate Cover Item)  
**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-2(Kaur, Souza)  
TUSD Board meeting adjourned @ 8:40 pm  
Opened the TSFFA Annual Meeting @ 8:41pm
- 14.1.6** TRACY SCHOOL FACILITIES FINANCING AUTHORITY ANNUAL MEETING  
April 12th, 2022  
7:00 P.M.  
Tracy Unified School District – Education Center  
1875 W. Lowell Ave.  
Tracy, CA 95376

1. CALL TO ORDER
2. ROLL CALL/CONFIRMATION OF OFFICERS - Establish Quorum

<i>Name</i>	<i>TSFFA Board Position</i>
Ameni Alexander	Chair
Zachary Hoffert	Vice-Chair

Nathalia Hughes Erskine	Secretary
Simran Kaur ABSENT	Member
Steve Abercrombie	Member
Ana Blanco	Member
Lori Souza ABSENT	Member

<i>Name</i>	<i>TSFFA Staff Position</i>
Brian Stephens	Executive Director
Rob Pecot	Treasurer and Controller

### 3. Comments from the Public on **Items Not on the Agenda**

(5-Minute Time Limit Per Individual)

Persons wishing to speak to items not on the agenda are asked to complete a “Request to Speak” card and present it to the Chair prior to the meeting. Subjects not on the agenda may be introduced at this time, but no action may be taken on them at this meeting. When you address the Board, please stand at the podium and state your name for the record.

No comments were made.

### Comments from the Floor on **Items On the Agenda**

(5-Minute Time Limit Per Individual)

Persons wishing to speak to items on the agenda are asked to complete a “Request to Speak” card and present it to the Chair prior to the meeting. You will be given an opportunity to speak on the subject at the time the item is discussed by the Board. When you address the Board, please stand at the podium and state your name for the record.

No comments were made.

## 4. **DISCUSSION/ACTION –**

4.1 Accept the 2020-2021 Independent Annual Financial Report for the Tracy School Facilities Financing Authority (Separate Cover Item)

**Action:** Abercrombie, Erskine.

**Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

## 5. **ADJOURNMENT**

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the Superintendent’s Office at (209) 830-3201 (telephone). Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to assure accessibility to the meeting.

Adjourn 8:42 pm

**6. Reconvene TUSD's Regular Meeting @ 8:43 pm**

**14.2 Educational Services:**

**14.2.1** Adopt Resolution No. 21-15 Supporting the Recognition and Celebration of School Library Month

Director of IMC, Dr, Debra Schneider presented a power point on Library investment yields results. The number one goal is student achievement. She showed many pictures of libraries. We are open during lunch and recess. Having consistently staffed libraries has shown that student visits have more than doubled from during COVID to the present. They are getting technical work done and having more lunchtime activities. She showed a video of the West High library at lunch with students studying, reading and playing games.

**Action:** Blanco, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**14.2.2** Approve the Agreements with the Boys and Girls Clubs of Tracy and the SJCOE, to Provide Extended Learning Opportunities to TUSD Students Under the Extended Learning Opportunity Program (ELO-P)

**Action:** Abercrombie, Blanco. **Vote:** Yes-5; No-0; Absent-2(\_\_; Abstain\_\_.

**14.2.3** Approve TISCS A-G Completion Improvement Grant Plan

**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza).

**14.2.4** Approve A-G Completion Improvement Grant Plan

**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**14.3 Human Resources:**

**14.3.1** Approve Revised Job Description and Salary for Personnel Technician for Substitute Employees

**Action:** Abercrombie, Blanco. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**14.3.2** Adopt the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2022-2023 School Year and Submit it for Negotiations

**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**14.3.3** Adopt the District's Initial Bargaining Proposal for the California School Employees Association for the 2022-2023 School Year

**Action:** Erskine, Abercrombie. **Vote:** Yes-5; No-0; Absent-2(Kaur, Souza)

**Board Reports:**

Trustee Blanco thanked everyone who came to the meeting tonight. She also thanked Dr. Pecot and Dr. Schneider for looking into an issue for her. She also mentioned if you have a public library card, you can gain entry to all state parks for free. Trustee Abercrombie congratulated all who were recognized tonight. We have a great group of people and students. He hopes everyone enjoys a well-deserved week off. Trustee Erskine thanked the students who presented. She also thanked Dr. Stephens, Dr. Pecot and Ms. Stocking for all the implementation they have done to improve our A-G. curriculum and expanded learning. She thanked Dr. Stephens and Ms. Jalique for ensuring our new hires, and Dr. Schneider for bringing the data and benefits, it was nice to see the movement from last year. Trustee Hoffert thanked all who came out and presented. He congratulated students who have had success on the sports field and with extra-curricular activities. Trustee Alexander thanked all students for their sports achievement and their coaches who train and inspire our students. He appreciates all who came out tonight and our next meeting is May 10.



**Superintendent  
Report:**

Dr. Stephens commented that it has been a good night for the district. Tomorrow at Tracy High School, we have our music festival at the football field. This is usually held at West High School. This is one of the highlights of the school year. The music is fantastic. Dr. Schneider did a great job on the library remodel at West High. Next year we will do 4 or 5 more of our libraries. He is looking forward to spring break.

**Adjourn: 9:04**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date