

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING April 20, 2022

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall on April 20, 2022 at 5:00 p.m., District Office Board Room, 1800 Solar Drive, Oxnard, California.

Trustees present:

Steve Hall, Ed.D., President
Elizabeth M. Botello, Vice President
Karen M. Sher, M.Ed., Clerk
Wayne Edmonds, Member
Beatriz R. Herrera, Member

Administration present:

Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources
Roger Adams, Assistant Superintendent Educational Services
Ted Lawrence, Assistant Superintendent Business Services

Sylvia M. Diaz, Executive Assistant

Student Representative:

Zoe Gonzalez

Translator:

Lourdes Campbell, Moira Gallo

Guests present:

Jeff Shettler, Deborah Hoyt, Patricia Munger, Ricardo Amador, Tim Allison, Dr. Diane Garcia, Senerey Cervantez, Danielle Lee'Niah Graham, Sophia Gabrielle Viorato, Amanda Vega, Monica Salinas, Teodoro Lopez, Kathy Greaves, Jo-Ann Guerriere and Mark Hanlon.

2. PLEDGE OF ALLEGIANCE

President Hall led the Pledge of Allegiance to the flag.

3. ADOPTION OF AGENDA

Motion: Moved by Trustee Herrera to adopt the agenda of April 20, 2022, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

4. APPROVAL OF MINUTES

Motion: Moved by Trustee Herrera to approve the minutes of March 23, 2022, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

6. CLOSED SESSION

President Hall announced that the Board was going into Closed Session at 5:02 p.m. to discuss confidential material relating to the following items noted below.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
- Appointment: Principal
 - Appointment: Director of Facilities, Maintenance & Operations
- B. Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) - Classified, Certificated and ParaEducator Bargaining Units
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
- a. Number of cases: Three

F.

Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740 and (2) 1101 W. 2nd St., Oxnard, APN 202-0-233-355
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 7:15p.m. President Hall reported out that the Board voted in closed session by a vote of 5 to 0 from a motion by Trustee Edmonds and a second by Trustee Herrera to approve a settlement agreement with OFTSE resolving the remaining issues with the PERB and arbitration matters. As a part of the Agreement, the District will pay a one-time, off schedule stipend of \$500 to all OFTSE employees. In addition, the district will pay an additional one-time stipend of \$500 to all OFTSE employees who either stayed at or returned to work during the 4th Quarter of the 2020-2021 school year. The District wishes to acknowledge all employees for their hard work and perseverance throughout the pandemic where they showed incredible support for the District's students under the most trying of circumstances.

President Hall reported out that during closed session, the Board of Trustees of the Oxnard Union High School District approved the appointment of Brittany Villaseñor to the position of Director of Facilities, Maintenance and Operations. The motion was made by Trustee Sher and seconded by Trustee Botello and was approved by a vote of 5 to 0.

President Hall reported out that during closed session, the Board of Trustees of the Oxnard Union High School District approved the appointment of Dr. Terri Leon to the position of Principal of Del Sol High School. The motion was made by Trustee Sher and seconded by Trustee Botello and was approved by a vote of 5 to 0.

8. RECOGNITION
Outstanding Students – Oxnard Middle College High School

Danielle Lee’Niah Graham is a sophomore with a 3.84 GPA and has completed 17 college units at OC with a 3.76 college GPA. She participates in the Latinx Club at OMC, participated in the Sea Perch Competition hosted by Port Hueneme on March 25, 2022 and is a speech contest finalist at the state level for the American Association of University Women (AAUW).

Sophia Gabrielle Viorato is a junior with a 3.84 GPA and has completed 41 college units at OC with a 3.85 college GPA. She participates in extracurricular activities, participates in the CIHS Mariachi class, is an active member of the Wellness Club, the Griffin Guild (School News), the Year Book Club and is a member of the Principals and Superintendent’s Advisory Council. This year Sophia was a recipient of the Ellie Lainer Youth Leadership Award in Holocaust Education by the David Labkovski Project.

Amanda Vega is a junior with a 3.94 GPA and has completed 38 college units at OC with a 3.89 college GPA. Amanda participates in extracurricular activities, is a member of the Wellness Club, volunteers with the Westminster Free Clinic, participated in the AAUW speech competition and in the Ronald Reagan Library Student Leadership Program.

Monica Salinas is a senior with a 3.93 GPA and has completed 67 college units at OC with a 3.91 college GPA. She received her Associates in Arts Degree in Social and Behavioral Sciences last year. Monica has completed all the requirements for the IGETC Certificate, has presented at Friday Night Live, was a member of the Yearbook Club, the Oxnard Library Teen Council, the Principal’s and Superintendent’s Advisory Council and is a member of the Political Reading Group. She has volunteered at the Ventura County Beach Clean Up, the Night to Remember Prom for Students with Disabilities, was a Summer Teen Volunteer at the Ray D. Prueter Library, is currently volunteering at OMC as an AVID Tutor, participates in OUHSD Justice in the Classroom and in CFROG’s Environmental Voices Academy.

Partnership for a Healthy Ventura County’s “Health Champion Award” –OUHSD Wellness Program

The Partnership for a Healthy Ventura County’s “Health Champion Award” is presented each year to those community partners who excel in one of three committee focus areas. The members of the Healthy at School Committee have selected OUHSD’s Wellness Centers as the recipients of this year’s Health Champion Award. The award was presented to OUHSD’s Wellness Program on behalf of the Partnership for a Healthy Ventura County’s Healthy at School Committee. The hope is that other districts can learn from OUHSD’s example to increase wellness programs for students and staff throughout our community.

9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Ricardo Amador addressed Trustees about the Upholstery Class offered through Oxnard Adult School.

Jeff Shettler addressed Trustees about equity and Special Education needs.

Deborah Hoyt addressed Trustees about the lack of office space for OUHSD Speech Pathologist Therapists.

Patricia Munger addressed Trustees about compensation for extra duty assignments of Speech Language Pathologists.

Tim Allison addressed Trustees about the OUHSD settlement agreement with OFTSE, Speech Language Pathologists, Student Wellness Specialists and district nurses.

10. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- 2021-2022 School Year COVID Information
 - 2021-2022 School Year COVID Testing Schedule Update
 - ASB Events
 - Superintendent's Student Advisory Committee Meeting of Friday, April 8, 2022
 - Superintendent's Student Advisory Committee – Equity/Inquiry/Wellness
 - We Tip Information
 - Public Comment in Board Meetings
- Sites have been provided an athletic budget to assist in purchasing spirit packs to avoid students fundraising. Dr. McCoy noted sites are still working hard on this process.
 - Trustee Sher requested that transgender students be included in the bathroom and feminine hygiene products discussions regardless of how they present.
 - Trustee Sher recommended adding the We Tip QR code and toll free phone number to student and staff identification cards.

11. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Zoe Gonzalez

Zoe Gonzalez provided her report for the time period since the last board meeting on March 23, 2022.

Ms. Gonzalez gave a shout out to FHS students that attended the Superintendent's Advisory Council meeting and noted FHS held their first Wellness Fair April 20, 2022.

- Dr. McCoy informed Trustees that teachers have an alternate name field in the student information system but the pronoun category would have to be researched. Ms. Gonzalez noted that student pronouns can be edited by students through the Oxnard Online system.

Trustees thanked Ms. Gonzalez for all of her talking points and for bringing advocacy to women's feminine products.

12. CONSENT CALENDAR

Motion: Trustee Sher moved to approve the Consent Calendar, as presented. Seconded by Trustee Herrera and carried unanimously with a vote of 5:0.

A. Consideration of Approval of Purchase Orders and Direct Pays, March 15 – April 1, 2022

Purchase Orders totaling \$4,559,658.95 and Direct Pays totaling \$5,149.90 be approved, as presented.

B. Consideration of Approval of Donations, March 1 - 31, 2022

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations March 1 - 31, 2022, as presented.

C. Consideration of Approval of the Disposal of Surplus Asset Items, December 15, 2021 - April 19, 2022

It is the recommendation of District Administration that the items listed above be declared surplus and/or obsolete and that staff be authorized to dispose of all items through recycling, sale, donation or other means, in the most expeditious manner, as presented.

D. Consideration of Adoption of Resolution #22-10 to Utilize CMAS Contract #3-20-00-0515F to Purchasing Acer Chromebooks for Students

It is the recommendation of District Administration that Board of Trustees adopt Resolution #22-10 for the use of CMAS Contract #3-20-00-0515F with STS Education, to Purchasing Acer Chromebooks for Students, as presented.

- E. Consideration of Approval of Cisco Phone Handsets for Classrooms, CHS, OAS and OMCHS
It is the recommendation of District Administration that the Board of Trustees approve additional Cisco phone handsets for classrooms, Oxnard Middle College High School, Condor High School and Adult Education, as presented.
- F. Consideration of Approval of Bid Award to Haas Factory Outlet LLC for Purchase of Mechatronics Equipment for the OHS CTE Program, Bid 660
It is the recommendation of District Administration that the Board of Trustees approve a bid award to Haas Factory Outlet LLC for mechatronics equipment for the Oxnard High School CTE program, Bid 660, as presented.
- G. Consideration of Approval of Bid Award to Industrial Maid LLC for Purchase of Mechatronics Equipment for the OHS CTE Program, Bid 665 REBID
It is the recommendation of District Administration that the Board of Trustees approve a bid award to Industrial Maid LLC for mechatronics equipment for the OHS CTE program, Bid 665 REBID, as presented.
- H. Consideration of Approval of Renewal Agreement between Oxnard Union High School District and Total Compensation Systems, Inc. for Other Post Employment Benefits Actuarial Study Services
It is the recommendation of District Administration that the Board of Trustees approve the renewal agreement between Oxnard Union High School District and Total Compensation Systems Inc., as presented.
- I. Consideration of Adoption of Resolution 22-15, California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE) Provides Grants to LEA to Fund the Assessment, Maintenance, and Repair of Ventilation Systems Installation of Carbon Dioxide Monitors, and Replacement of NonCompliant Plumbing Fixtures and Appliances
It is the recommendation of District Administration that the Board of Trustees Adopt Resolution 22-15 be approved, as presented.
- J. Consideration of Approval of Agreement with Center For Collaborative Solutions to Review OUHSD Health Care Benefits Offered to Eligible Employees
It is the recommendation of the District administration that the Board of Trustees approve the agreement with the Center for Collaborative Solutions, as presented.
- K. Consideration of Approval of Contract Adjustment to Ardalan Construction for Changes in Original HVAC & Mod Scope at OHS - Measure A
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to Ardalan Construction, as presented.
- L. Consideration of Approval of Contract Adjustment to PBK Architects for Classroom Revisions and Added Wellness Center in Building J at DSHS - Measure A
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to PBK ARCHITECTS, as presented.
- M. Consideration of Approval of Contract Adjustment to AP Construction for Changes in Original HVAC & Mod Scope at PHS - Measure A
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to AP Construction, as presented.
- N. Consideration of Approval of Contract Adjustment to AP
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to AP Construction, as presented.

Construction for Changes in Original HVAC & Mod Scope and Revisions at RCHS - Measure A

O. Consideration of Approval of Contract to Service Pro Fire Protection, Inc. for Required Fire Alarm Repairs at FHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to Service Pro, Inc, as presented.

P. Consideration of Approval of Contract Adjustment by Unilateral Deductive Change Order for De-Scoped Work at CIHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to Fast-Track Construction at Channel Islands High School, as presented.

Q. Consideration of Approval of Out of State/Country Field Trip: ACHS Song and Dance Team, Las Vegas, NV, April 22, 2022 - April 25, 2022 The ONE Finals West Cheer and Dance Competition

It is the recommendation of District Administration that the Board of Trustees approve the Out of State/Country Field Trip: ACHS Song and Dance Team, Las Vegas, NV, April 22, 2022 - April 25, 2022 The ONE Finals West Cheer and Dance Competition, as presented.

R. Consideration of Renewal of Memorandum of Understanding Between Oxnard Union High School District and Vista Real Public Charter-Summer School 2022

It is the recommendation of District Administration that the Board of Trustees Renew the Memorandum of Understanding between Oxnard Union High School District and Vista Real Public Charter - Summer School 2022, as presented.

S. Consideration of Renewal of Memorandum of Understanding Between Oxnard Union High School District and the Ventura County Office of Education (VCOE) for MTSS Services Through the PEI Grant From July 1, 2022 to June 30, 2025

It is the recommendation of District Administration that the Board of Trustees renew Memorandum of Understanding Between Oxnard Union High School District and the Ventura County Office of Education (VCOE) for MTSS Services Through the PEI Grant From July 1, 2022 to June 30, 2025, as presented.

T. Consideration of Renewal of Licensing Agreement Between Oxnard Union High School District and Document Tracking Services (DTS) for Document Tracking for a Period of Three Years (May 15, 2022 - May 15, 2025)

It is the recommendation of District Administration that the Board of Trustees renew Licensing Agreement Between Oxnard Union High School District and Document Tracking Services (DTS) for Document Tracking for a Period of Three Years (May 15, 2022 - May 15, 2025), as presented.

U. Consideration of Approval of New/Revised Curricular/Course Proposals: English 2 ESports Entrepreneurship (CP), English 3 ESports Marketing (CP), English 4 ESports Organizers (CP), English IB SL 1, English IB SL 2, English IB HL 1, English IB HL 2, CSU Expository Reading & Writing Course 11 (ERWC), ELD 100 Reading & Writing, ESL 100 Listening & Speaking, Honors Social Science Research, Honors English Research, Honors Science Research, Wellness Center Peers (CP), & Engineering Technology CTE (H)

It is the recommendation of District Administration that the Board of Trustees approve the New/Revised Curricular/Course Proposals: English 2 ESports Entrepreneurship (CP), English 3 ESports Marketing (CP), English 4 ESports Organizers (CP), English IB SL 1, English IB SL 2, English IB HL 1, English IB HL 2, CSU Expository Reading & Writing Course 11 (ERWC), ELD 100 Reading & Writing, ESL 100 Listening & Speaking, Honors Social Science Research, Honors English Research, Honors Science Research, Wellness Center Peers (CP), & Engineering Technology CTE (H), as presented.

- V. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 3rd Quarter
It is the recommendation of District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 3rd Quarter, as presented.
- W. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education
It is the recommendation of District Administration that the Board of Trustees approve Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.
- X. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22
It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
- Y. Consideration of Approval of Personnel Items
It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
- Z. Consideration of Renewal of Practicum and Internship Memorandum of Agreement between Alliant International University, Inc. A California Benefit Corporation and Oxnard Union High School District
It is the recommendation of District Administration that the Board of Trustees approve the renewal of Practicum and Internship Memorandum of Agreement between Alliant International University, Inc. A California Benefit Corporation and Oxnard Union High School District, as presented.
- AA. Consideration of Adoption of New Job Description: Career Technical Education (CTE) Instructional Specialist [First Reading]
It is the recommendation of the District Administration that the Board of Trustees adopt the new job description: Career Technical Education (CTE) Instructional Specialist [First Reading], as presented.
- BB. Consideration of Adoption of Resolution 22-16 to Support Senate Bill 830
It is the recommendation of District Administration that the Board of Trustees adopt Resolution No. 22-16 to support Senate Bill 830, as presented.
- CC. Consideration of Adoption of Resolution 22-17 to Support Senate Bill 1229
It is the recommendation of District Administration that the Board of Trustees adopt Resolution No. 22-17 to support Senate Bill 1229, as presented.

13. ACTION ITEMS

- A. Consideration of Adoption of an Emergency Resolution No. 22-02 for CIHS Building B, C, P HVAC and Electrical Services Construction Funding to Remedy of Contractor Potential Default – Measure A
Motion: Trustee Sher moved to adopt emergency Resolution No. 22-02 for CIHS Building B, C, P HVAC and Electrical Services Construction Funding to remedy of contractor Potential Default – Measure A, as presented. Seconded by Trustee Herrera and carried unanimously with a vote of 5:0.

Approved

- B. Consideration of Adoption of Resolution No. 22-11, Proclaiming March 27, 2022 to April 2, 2022 as Adult Education Week
Motion: Trustee Botello moved to adopt Resolution No. 22-11, Proclaiming March 27, 2022 to April 2, 2022 as Adult Education Week, as presented. Seconded by Trustee Herrera and carried unanimously with a vote of 5:0.

Approved

C. Consideration of Adoption of Resolution No. 22-12, Proclaiming May 3, 2022 as National Teacher Day

Approved

D. Consideration of Adoption of Resolution No. 22-13, Proclaiming the Month of May as Asian American and Pacific Islander Heritage Month

Approved

E. Consideration of Adoption of Resolution No. 22-14, Proclaiming May 6, 2022 Through May 12, 2022 as National Nurses Week

Approved

F. Consideration of Approval of Revisions to Board Policy 4111/4211/4311: *Recruitment and Selection of Certificated and Classified Supervisory Personnel* [First Reading]

Approved

Motion: Trustee Botello moved to adopt Resolution No. 22-12, Proclaiming May 3, 2022 as National Teacher Day, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Motion: Trustee Herrera moved to adopt Resolution No. 22-13, Proclaiming the Month of May as Asian American and Pacific Islander Heritage Month, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

Motion: Trustee Herrera moved to adopt Resolution No. 22-14, Proclaiming May 6, 2022 through May 12, 2022 as National Nurses Week, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

President Hall recommended that Trustees consider each position separately and all were in agreement.

Assistant Superintendent

- Trustee Sher expressed her concern of only one OFTSE representative on all interview panels. Dr. McCoy added that staff tried to keep all panels consistent and have consistent representation of each group in each panel. A CSEA representative was added to the Assistant Superintendent panel.
- Interview panels for the last three years have been reviewed to help avoid repetition of participation of district employees on interview panels.
- Dr. McCoy stated that at this time participation on management hiring committees is an updated past practice, it's not negotiated and is not part of the collective bargaining unit agreement. The number of participants is dependent on the position the district is hiring for.
- Parent participation for district level positions would involve parents involved at the district level. Parent participation for site level positions would involve parents from sites within the district.
- There are 60-70 members of CSEA within the district.
- There are approximately 1,300 members of OFTSE within the district.

Motion: Trustee Hall moved to approve the Recruitment and Selection, Assistant Superintendent [First Reading], as presented, and waive the Second Reading. Seconded by Trustee Edmonds and carried with a roll call vote of 4:1. Trustee Sher voted no.

Principal

- The rationale for increasing the number of panel members, compared to the Assistant Superintendent position, was to keep the percentage of total participants similar.
- Dr. McCoy affirmed that on the technical panel there is one OFTSE member and one CSEA member and on the interpersonal panel there are two OFTSE appointees.

Motion: Trustee Edmonds moved to approve the Recruitment and Selection, Principal [First Reading], as presented, and waive the Second Reading. Seconded by Trustee Herrera and carried with a vote of 4:1. Trustee Sher voted no.

Assistant Principal

Motion: Trustee Herrera moved to approve the Recruitment and Selection, Assistant Principal, [First Reading], as presented, and waive the Second Reading. Seconded by Trustee Botello and carried with a 4:1 roll call vote. Trustee Sher voted no.

Director and Coordinator

Dr. McCoy affirmed there were two OPTSE representatives added to this panel as CSEA does not have staff being supervised by Directors or Coordinators.

Motion: Trustee Hall moved to approve the Recruitment and Selection, Director and Coordinator, [First Reading], as presented, and waive the Second Reading. Seconded by Trustee Herrera and carried with a 4:1 roll call vote. Trustee Sher voted no.

G. Consideration of Selection of a CSBA Delegate Assembly Subregion 11B Run-Off Election

Motion: Trustee Herrera moved to elect Efrain Cazares as the CSBA Delegate Assembly Subregion 11B Run-Off Election representative, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Approved

President Hall called for a break at 9:17pm and the meeting reconvened at 9:23pm

14. STAFF REPORT AND BOARD DISCUSSION

A. OUHSD Branding

As part of Board Goal 5, Communication, the District is working to increase the Brand awareness of Oxnard Union High School District, its schools and its programs. The District is also drafting a Communications plan to guide internal, external, traditional media, web, and social media communications regarding the good work of the District, as well as crisis communications. Staff updated Trustees on the Branding efforts and the District's draft Communications plan.

- Ms. Cervantez affirmed to Trustees that in the future she would take into consideration the use of pronouns with social media posts.
- It was recommended to begin using pronouns with regard to site mascots, label it as they or them.
- Trustee Hall recommended posting the approved instructional calendars through the 2024-2025 school year on both the district website and site websites.
- Trustee Botello requested a communication tree, point person, when the communication plan comes back for review.
- Trustee Gonzalez appreciates the social media updates.

Trustees thanked Ms. Cervantez and Mr. Lopez for their report, video posts and all of their great work.

B. Special Education Reorganizational Plan Update

Educational Services and Special Education (SpEd) staff have been meeting throughout the school year to discuss and receive input on a plan to improve OUHSD Special Education services. Staff updated Trustees on staff recommendations to reorganize support for Special Education in the district, the process of seeking input from district staff, and the work ahead of the District in the new CDE Special Education Compliance, Improvement, and Monitoring (CIM) program.

- Trustees expressed their concern about the recruitment of high need positions and hiring as early in the year as possible.
- Dr. McCoy stated the District could form its own SELPA dependent on legislation rerouting all of the SB395 monies through the district rather than through the SELPA.
- Mr. Adams affirmed that under this model the SpEd Coordinator would support and evaluate SpEd teachers in coordination and collaboration with the site Principal. He added that the Director of SpEd works in coordination with site administration to evaluate teachers but site administration has authority.
- Mr. Adams stated that under the new SpEd model the Director of SpEd position would be eliminated and be replaced with an Executive Director position that would have to be flown and recruited. Mr. Adams affirmed that he has met with Dr. Garcia, Executive Cabinet and the SpEd Department to discuss the new plan.
- The district currently has six program specialists, three incumbents and three vacancies. Sites with a fourth Assistant Principal (AP) would have the fourth AP be retitled as a SpEd Coordinator and sites with three APs would need to hire a SpEd Coordinator.
- The Executive Director pay would align to that of a comprehensive principal and a coordinator would align to that of an assistant principal.
- Mr. Adams affirmed that he has reviewed the SpEd reorganizational plan with stakeholders around the district; paraeducators, SpEd union representatives from each

of the school sites, administrators, teachers and psychologists. He has also had forums within department chair meetings and SpEd leadership meetings at the district office to collect data on concerns of the new plan and has recently attempted to have a consultation with OFTSE but will continue to reach out to OFTSE and other stakeholders with any changes to the plan. A majority of the feedback received was positive.

- Program Specialists won't lose their jobs as they can remain in their position, if they so choose.
- Although the Director of Special Education position would be eliminated, this person would have the ability to apply for the Executive Director position.
- Trustees expressed their concern about this plan supporting administrators and not supporting any of the SpEd staffing needs that have been addressed by faculty and staff at past board meetings; therefore, Trustees didn't support the plan presented.

Trustees thanked Mr. Adams for his presentation and his work.

15. BOARD REPORT AND COMMUNICATIONS

Trustee Hall

- Attended the ACHS Scorpion Showcase on March 28, 2022.
- Has attended a lot more events and feels OUHSD has remarkable success in women's athletic programs and congratulated all of the female athletes and their teams.

Trustee Herrera

- Thanked Kathy Greaves for her leadership as she is retiring soon and her devotion to OUHSD students.

Trustee Sher

- Thanked Kathy Greaves for her years of service and dedication to OUHSD.
- Participated in her first meeting of the Safe School Bathroom Committee.
- On April 27, 2022 she will present to the American Association of University Women to highlight some of OUHSD's amazing work.
- Attended the district-wide art show at the Maritime Museum on April 19, 2022. Thanked the Maritime Museum for hosting the event and thanked all of the award winners and artists that presented their artwork, beautiful.
- Commented about an article written in the ACORN newspaper about the issue with the traffic at Rancho Calleguas Dr. and Mission Oaks Blvd. near ACHS.
- May 4, 2022 Justice in Ventura County Candidate Forum at PHS, 6:00-8:00pm.

Trustee Edmonds

- No report.

Trustee Botello

- Attended the College Board Preparéate Conference, April 4-5, 2022 and thanked all district employees for attending and sharing their dedication for Latino students.
- Thanked Kathy Greaves for her leadership as she is retiring soon and her devotion to OUHSD students.

16. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the items for future consideration.

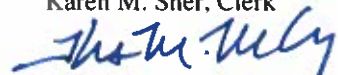
17. ADJOURNMENT

President Hall adjourned Open Session at 11:08 p.m.

Approved, as presented
May 11, 2022

BOARD OF TRUSTEES


Karen M. Sher, Clerk


Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>