



Wingate University Associate Director of Sports Performance

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at www.wingate.edu.

Position Title: Associate Director of Sports Performance, Athletics

Position Location: Wingate Main Campus

Position Summary: Associate Director of Sports Performance will be responsible for designing, implementing, conducting, and monitoring day-to-day operations for Wingate University teams as assigned by the Director of Sports Performance.

Duties and Responsibilities:

- Assist in all aspects of the Wingate University Sports Performance daily operations.
- Design and implement sports performance programs for teams assigned by the Director of Sports Performance.
- Effectively teach and execute proper technique of lifts and drills; strong command and supervision of team workouts.
- Assist sports medicine staff with rehabilitation of sports related injuries to student-athletes.
- Coordinate and mentor current/future interns and volunteer Sport Performance coaches.
- Help mentor current/future graduate assistants Sports Performance coaches.
- Assist with the maintenance and upkeep of the Sports Performance facility.
- Remain compliant with all appropriate Wingate University, South Atlantic Conference, and NCAA rules and regulations.

Required Qualifications:

- Bachelor's degree from an accredited college or university
- Current NSCA CSCS or CSCCa SCCC certification
- One + years of collegiate or professional sports performance experience
- CPR/AED and First Aid certification
- Ability to work effectively in an inclusive workplace, with a variety of teams, coaches, sports medicine, sports scientists, and nutrition professionals, and support staff
- Strong organizational and communication skills
- Proficiency with Excel, PowerPoint, Word and other Office programs; strength and conditioning technology is encouraged
- Commitment to actively support and advance DEI initiatives.

Preferred Qualifications:

- Master's degree from an accredited college or university
- Experience working simultaneously with a wide range of sports
- Demonstrated experience collecting, tracking, and utilizing athlete data to enhance sports performance program
- Certifications encouraged: USAW, FMS, CISSN, PRI, etc.

To apply, please submit a letter of interest, resume, and contact information for 3 references to Human Resources at careers@wingate.edu. In the letter of interest, please explore the ways this role would exemplify Wingate University's dedication to diversity, equity and inclusion.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.