



**Minutes from the Regular Meeting of the Board of Directors
Monday, January 27, 2020**

The Board of Directors held a Regular Board Meeting on Monday, January 27, 2020. The meeting began at 6 pm and was held at the Mead School District Administration Office. Directors Green, Burchard, Olson and Cannon were present. Director Denholm was excused. Also attending were Superintendent Shawn Woodward and Assistant Superintendents Ralph Thayer and Heather Havens. Chief Financial Officer Wayne Leonard and Assistant Superintendents Jared Hoadley and Kevin Peterson were excused.

I. Approval of Agenda

Director Olson made a motion to approve the agenda, as presented. Director Burchard seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Burchard made a motion to approve the minutes of the Regular Board Meeting of January 13, 2020, as presented. Director Cannon seconded the motion. The motion carried unanimously.

III. Proclamation – Board of Directors Recognition

January is *School Board Appreciation Month* in the state of Washington. To acknowledge and thank the Mead School District Board of Directors for their dedication and commitment to district students, staff and the community, Superintendent Shawn Woodward read a *School Board Recognition Proclamation* from Governor Jay Inslee. The Mead School District is fortunate to have school board members who are outstanding volunteers and champions for public education.

Mt. Spokane High School and Mead High School ASB officers were also in attendance to express their appreciation to the school board.

IV. Remarks for the Good of the Schools

Mt. Spokane High School and Mead High School recently elected ASB officers for the 2020-2021 school year. New officers (listed below) were introduced by outgoing officers.

Mt. Spokane High School

President: Jared Schung
Vice President: Connor Marll
Secretary: Kahea Figueira
Treasurer: Tyson Degenhart
Public Relations: JoJo Anderson

Mead High School

President: Alijah Whitman
Vice President: Katie Musa
Secretary: Kevin Selby
Treasurer: Marlee Miller
Public Relations: Josh Huffman
Sergeant at Arms: Natalie Starr

2019/2020 ASB President Castan Koistinen presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. Roberta Wilborn was the featured speaker at this year's MLK Assembly, cheerleaders have qualified for Nationals and drama students are currently working on One Act plays. On February 6th, during half-time of the girls basketball game, Mead High School will host the Inaugural Induction into the school's Athletic Hall of Fame. 2020 inductees are Becky (Nelson) Clark and Gary Baskett.

Staff & Student Recognition: A reoccurring agenda item at board meetings is the opportunity for each school, on an assigned night, to recognize the accomplishments of students and staff.

Northwood Principal Troy Hughes recognized winners of the school's Diversity Art Contest . . . Jordan Mattox - High School Division for her piece "Black & White" and Brooklyn Giblette - Middle School Division for her piece "Hope & Happiness." Mr. Hughes additionally acknowledged teacher Tina Ediger for her impact, dedication and hard work. The Diversity Art Contest was her brainchild and she was instrumental in planning the school's recent MLK Assembly. The 40 pieces of art submitted as part of the Diversity Art Contest have been hung in the halls throughout Northwood. This contest was so successful Northwood has decided to make it an annual event.

In explaining the motivation and message they hoped their art work would convey Jordan, who attended Northwood for middle school, said she, as a student of color, "knows what it is like to not see yourself reflected at school." Her motivation was to create a work of art that would "help a little girl like her see herself as beautiful." Brooklyn, whose canvas depicts several individuals of diverse ethnic backgrounds, explained that "even though we are all different we all smile and should all watch out for each other."

V. Council for Learning Improvement Report - Midway Elementary

Principal Christine Spinnell thanked the board for the opportunity to share the Midway Learning Improvement Plan and introduced the following members of the Midway Leadership Team who assisted with the presentation: Kellie Timberlake (Principal Assistant), Meghan Slick (Kindergarten), Janice McQuilken (1st Grade), Debbie Comstock (2nd Grade), Maggie Cong (3rd Grade), Kristi Holbrook (4th Grade), Anne Pritchard (5th Grade), Cheyanne Standish (Resource Room) and Lisa Rossi (Library Specialist).

Report highlights included the following:

Summary of 2018-2019

- Students in special education gained over a year of growth on the SBA in both reading and math.
- School-wide the SBA ELA proficiency was 75.4% and the Math proficiency was 71.0%.
- 95.2% of students attend regularly.
- Staff worked hard to develop school norms and collective commitments.

2019-2020 Highlighted Goal

All students will achieve a year of growth in reading by June according to grade level identified metrics. All students "at risk" will achieve more than a year of growth. Note: Midway has four goal areas for the 2019-2020 school year but for this presentation shared only their reading goal.

Using the letters S-H-A-R-K (the Midway mascot) the Leadership Team shared the following:

- **S** - What's **S**pecial About Midway? Midway is mission and vision driven with a staff that is innovative, flexible and deliberate in their collaboration. The school values strong relationships with students, staff and the community while attending to the academic, social-emotional and behavioral needs of students.
- **H** - **H**ow Do We Approach Our Work? Using data and assessments the entire school community participates in flexible groupings to address each student's individual learning needs. Additionally, rather than assigning all learning standards equal importance, teachers have collaboratively identified 4-8 power standards that have allowed them to more effectively reach both low and high learners.

- **A - Action Steps.** For each core subject area grade level teams will examine standards for readiness, endurance, assessment and leverage, looking for vertical alignment as grade bands.
- **R - Resources.** Midway is committed to the efficient use of time and allocated support staff. The Master Schedule is purposefully designed to protect core instruction.
- **K - KeeP Swimming.** The Leadership Team is committed to being a highly functional Professional Learning Community. They meet at least once each month to grow as leaders and plan the implementation of the school's PLC initiative.

In conclusion, Ms. Spinnell showed a fun video of Midway students and staff singing the *Baby Shark* song.

The board thanked Ms. Spinnell and the Midway Leadership Team for their excellent presentation. Superintendent Woodward, listening through the lens of the four critical questions (What do we want students to learn? How do we know they are learning? How will we respond if they don't learn? How will we respond if they already know it?) expressed his support and appreciation of Midway's work to improve student learning.

VI. Continuing Business - none

VII. New Business

A. Consent Agenda

Director Olson, prior to making a motion to approve the Consent Agenda, as presented, positively commented on the fact that former Mt. Spokane Assistant Principal Jim Preston is now available to serve as a substitute in the district and additionally indicated he is "sad" Christina Thomas will be retiring following a long career with the Mead School District. Director Burchard seconded the motion. The motion carried unanimously.

B. Student Travel Request Mead High School Choir

Student Services Assistant Superintendent Jared Hoadley, assisted by Mead High choir teacher Emily McKinney, presented a request for choir students to travel to Chewelah Peak Learning Center for an All Choirs Winter Retreat, February 21-22, 2020. This retreat will provide the opportunity for choirs to rehearse music for later performances and engage in team bonding activities designed to enhance their ability to perform well together.

It is estimated 82 students will participate, no school will be missed and the per student fee for the event is \$60 with fundraising opportunities available.

Director Cannon made a motion to approve the Mead High Choir request to travel to Chewelah Peak Learning Center for an All Choirs Winter Retreat, February 21-22, 2020, as presented. Director Olson seconded the motion. The motion carried unanimously.

C. Student Travel Request Mt. Spokane Sports Medicine

Student Services Assistant Superintendent Jared Hoadley, assisted by Mt. Spokane Athletic Director Paul Kautzman, presented a request for Mt. Spokane Track & Field athletes to travel to Oahu, Hawaii, April 7-12, 2020, to participate in the Punahon Relays Track Meet. To date, the trip involves six athletes plus coaches.

The trip takes place over Spring Break. Students are traveling with their families to Hawaii. School Board approval is being requested so that athletes can compete in the track meet wearing Mt. Spokane colors. Parents will cover the entire cost of the trip with the exception of meet entry fees.

Director Burchard made a motion to approve the Mt. Spokane Track & Field request to travel to Oahu, Hawaii, April 7-12, 2020, to participate in the Punahon Relays Track Meet, as presented. Director Cannon seconded the motion. The motion carried unanimously.

**D. Student Travel Request
Mt. Spokane Boys Golf**

Student Services Assistant Superintendent Jared Hoadley, assisted by Mt. Spokane Athletic Director Paul Kautzman, presented a request from the Mt. Spokane Boys Golf Team to travel to Pasco/Kennewick, Washington, March 11-13, 2020, to participate in two tournaments.

Six golfers plus Coach Greg Schultz will make the trip. Students will miss 2.5 days of school. The estimated per student cost is \$20-\$30 for meals. The Mt. Spokane Building Budget and the team's ASB account will cover all other associated expenses.

Director Olson made a motion to approve the Mt. Spokane Boys Golf Team request to travel to Pasco/Kennewick, Washington, March 11-13, 2020, to participate in two tournaments. Director Cannon seconded the motion. The motion carried unanimously.

E. Award Classroom Switching Equipment & Access Points Contract

Technology Director Doug Edmonson presented a contract for classroom switching equipment and access points for Highland Middle School and Creekside Elementary School with CompuNet for board consideration.

The Mead School District Technology Department sent out a *Request for Proposal* with a due date of January 7, 2020, for pricing on classroom switching equipment and access points for Highland and Creekside. CompuNet, a Cisco gold partner, was the only provider who responded. The district has used CompuNet for this type of equipment in the past and has been pleased with the product they provided.

The cost for the Highland equipment, including tax, totaled \$107,225 and the cost for the Creekside equipment, including tax, totaled \$64,464, for a grand total of \$171,689. This equipment is eligible for Federal E-Rate funding that, if awarded, will pay 50% reducing the cost to \$85,845.

Following discussion, Director Cannon made a motion to award the classroom switching equipment and access points contract for Highland Middle School and Creekside Elementary School to CompuNet, as presented. Director Olson seconded the motion. The motion carried unanimously.

VII. Reports

A. December 2019 Financial Report

Business Services Director Mat Knott presented a brief financial report for the month of December 2019. Regarding SEBB, Director Knott reported it will be a couple of months before the district has firm information on the cost of this new benefits program.

B. Superintendent's Report and Discussion Items

Superintendent Woodward reported on the strategic planning process including how qualitative and quantitative data/feedback will help inform the plan's development. Sharing a recent conversation held with Shiloh Hills staff, Superintendent Woodward talked about equality versus equity and how the individual needs of some schools are greater than others based on demographics. Once finalized, the Strategic Plan will help the district move forward in an intentional manner when it comes to the equitable allocation of resources.

Regarding funding, Superintendent Woodward talked about additional resources the district is and will be pursuing. These include Safety Net funds, Medicare reimbursement funds and grants such as the 21st Century Community Learning Center Grant.

In response to Superintendent Woodward's request for board feedback, Director Cannon stated he believes the district is "on the right path of analysis and problem solving." The board indicated they support looking at five-year trends to help inform the alignment between spending and outcomes.

In conclusion, Superintendent Woodward indicated the five-year Strategic Plan should be finalized in June.

IX. Executive Session

At 7:15 pm Director Green called for an Executive Session of approximately 15 minutes to discuss real estate.

At 7:30 pm Director Green returned the meeting to Open Session. No other business was discussed and no action was taken.

X. Adjourn

The meeting was immediately adjourned at 7:30 pm.

President

Secretary