



**Minutes from the Regular Meeting of the Board of Directors
Monday, March 25, 2019**

The Board of Directors held a Regular Board Meeting on Monday, March 25, 2019. The meeting began at 6 pm and was held at the Mead School District Administration Office. Directors Green, Burchard, Denholm, Olson and Wylder were present. Also attending were Superintendent Tom Rockefeller and Assistant Superintendents Ralph Thayer, Wayne Leonard, Heather Havens, Kevin Peterson and Jared Hoadley.

I. Approval of Agenda

Director Denholm made a motion to approve the agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Burchard made a motion to approve the minutes of the Regular Board Meeting of March 11, 2019, and Special Board Meetings of March 11, 2019, and March 19, 2019, as presented. Director Denholm seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President Katie Hagel presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. The spring play, *A Bad Year for Tomatoes*, opens after Spring Break, students just returned from Spring Leadership Camp and the Music Department recently hosted *Jazz NW*, an event attended by numerous middle school and high school jazz bands from all over the state.

Facilities & Planning Executive Director Ned Wendle extended an invitation to a Design Open House and Traffic Study Meeting for the new middle school taking place at Prairie View Elementary on Thursday, March 28. The Design Open House takes place from 5:30-6:30 pm followed by the Traffic Study Meeting.

CTE Executive Director Doug Edmonson congratulated Mt. Spokane High School ProStart students and teacher Joanie Pringle Jones on their first-place finish at the state 2019 ProStart Invitational. Winning the event includes the honor of representing Washington at the upcoming national ProStart competition in Washington, D.C.

IV. Continuing Business - none

V. New Business

A. Consent Agenda

Human Resources Assistant Superintendent Ralph Thayer thanked and congratulated the many individuals who are retiring from the Mead School District at the end of this school year. Before making a motion to approve the Consent Agenda, as presented, Director Olson noted that, of the listed retirees, 21 have worked for the Mead School District for 30 or more years. Director Wylder seconded the motion. The motion carried unanimously.

B. Resolution 19-3

2019-2020 Financial Emergency & Budget Uncertainty

Business Services Assistant Superintendent Wayne Leonard presented Resolution 19-3, 2019-2020 Financial Emergency & Budget Uncertainty, for board consideration. Based on current funding sources the financial resources of the Mead School District will not be adequate to permit the district to maintain its educational programs and services at the current level for the

2019-2020 school year. This is due to several factors, including but not limited to, structural changes in K-12 funding, significant loss of levy funding, possible loss of K-3 class size funding, underfunding of special education and the potential cost of a new state school benefits program.

To comply with bargained agreements with district employee groups, when the district finds itself facing a financial emergency and budget uncertainty, the Board of Directors must, by resolution, officially declare a financial emergency and budget uncertainty and direct the Superintendent to develop and recommend to the board a modified education program to address and resolve the budget shortfall through the reduction of expenses, including but not limited to reductions in the workforce and reductions of non-employee costs. The loss of revenue/increase in mandated expenditures for 2019-2020 is estimated to be \$12,000,000. All employee groups have been apprised of the anticipated budget shortfall for the 2019-2020 school year.

Mr. Leonard read aloud Resolution 19-3.

Director Wylder made a motion to adopt Resolution 19-3, 2019-2020 Financial Emergency and Budget Uncertainty, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**C. Resolution 19-4
Intent to Construct a New Middle School on Five Mile Prairie**

Facilities & Planning Executive Director Ned Wendle presented Resolution 19-4, Intent to Construct a New Middle School on Five Mile Prairie, for board consideration.

As part of OSPI's requirements to receive state construction assistance the school board must adopt a resolution affirming the school district intends to construct a new middle school on Five Mile Prairie. This project will be completed as required by WAC 392-344-130.

Following discussion, Director Denholm made a motion to adopt Resolution 19-4, Intent to Construct a New Middle School on Five Mile Prairie, as presented. Director Wylder seconded the motion. The motion carried unanimously.

**D. Resolution 19-5
Accepting the Constructability Review Report and Accepted
Implementation for the New Middle School on Five Mile Prairie**

Facilities & Planning Executive Director Ned Wendle presented Resolution 19-5, Accepting the Constructability Review Report and Accepted Implementation for the New Middle School on Five Mile Prairie, for board consideration.

A constructability review was performed by LRC Consultants, Inc., on the Five Mile Prairie Middle School Project. School board acceptance of the review report is part of the OSPI D-9 submittal package. A copy of the Constructability Review Report and the response from ALSC Architects was made available to each board member.

Director Burchard made a motion to adopt Resolution 19-5, Accepting the Constructability Review Report and Accepted Implementation for the New Middle School on Five Mile Prairie, as presented. Director Denholm seconded the motion. The motion carried unanimously.

**E. Resolution 19-6
Intent to Construct Transportation Cooperative**

Facilities & Planning Executive Director Ned Wendle presented Resolution 19-6, Intent to Construct Transportation Cooperative, for board consideration.

As part of OSPI's requirements to receive state construction assistance the school board must adopt a resolution affirming the school district intends to construct a new Transportation Cooperative. This project will be completed as required by WAC 392-344-130.

Director Olson made a motion to adopt Resolution 19-6, Intent to Construct Transportation Cooperative, as presented. Director Wylder seconded the motion. The motion carried unanimously.

**F. Policy 6920 Revision
Facilities Planning & Construction Design**

Facilities & Planning Executive Director Ned Wendle presented a revision to Policy 6920, Facilities Planning & Construction Design, for board consideration.

The presented policy revision incorporates WSSDA Sample Policies 6900 and 6920. Spokane School District Policy 6920 was used as the draft template. Topics covered include (1) Facilities Master Plan, 2) Planning Considerations and 3) Design and Construction.

Following discussion, Director Denholm made a motion to approve the revision to Policy 6920, Facilities Planning & Construction Design, as presented. Director Olson seconded the motion. The motion carried unanimously.

G. Naming of New Elementary School

In December the Mead School District invited the community to submit potential names for the new elementary school (located at the old Mead Middle School site) that will open in the Fall of 2020. 146 individuals responded to this initial survey.

From these suggestions the Board of Directors narrowed the list down to three names and invited staff and the community to select their favorite. The voting window was open March 5-22, 2019. 1,183 responses were received for the three names under consideration (Creekside, Heritage & Peone Creek). Creekside was the name that received the most votes (511 - 43.2%).

Director Burchard made a motion to approve Creekside as the name for the new elementary school. Director Olson seconded the motion. The motion carried unanimously.

H. Naming of New Middle School

In December the Mead School District invited the community to submit potential names for the new middle school (located on Five Mile Prairie) that will open in the Fall of 2020. 146 individuals responded to this initial survey.

From these suggestions the Board of Directors narrowed the list down to three names and invited staff and the community to select their favorite. The voting window was open March 5-22, 2019. 1,185 responses were received for the three names under consideration (Highland, Cougar Ridge & Cedar Crest). Highland was the name that received the most votes (485 - 40.9%).

Director Wylder made a motion to approve Highland as the name for the new middle school. Director Burchard seconded the motion. The motion carried unanimously.

**I. Contract/Bargaining Agreement
Mead Classified Public Employees Association (MCPEA)**

Human Resources Assistant Superintendent Ralph Thayer reported Mead Classified Public Employees Association and the Mead School District have reached a tentative three-year contract agreement. The association has ratified the tentative agreement. Prior to recommending the board approve the tentative agreement Mr. Thayer provided a brief overview of the agreed upon changes and thanked both bargaining teams for their work.

Director Olson made a motion to approve the three-year tentative contract agreement between Mead Classified Public Employees Association and the Mead School District, as presented. Director Wylder seconded the motion. The motion carried unanimously.

VII. Reports

A. Financial Report for the month of February 2019

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of February 2019. Student enrollment continues to be approximately 100 students over budget.

B Learning Services Report

Learning Services Assistant Superintendent Heather Havens shared feedback from the March 15, 2019, Learning Improvement Day. Dr. Anthony Muhammad was the keynote speaker and the day's theme was "All Means All: Creating Healthy School Cultures." Feedback from staff was very positive and consistently included the words: powerful, inspiring, challenging and impactful. A common response theme was the need for "time" to implement changes in how school learning communities operate. To that end, teachers were asked: "If there were an opportunity to increase collaboration time one day per week without increasing your contract time, to what extent would that support your PLC work?" 93% of those who responded indicated their support for additional collaboration time.

Dr. Muhammad will be returning for another Learning Improvement Day in August. The March 15th Learning Improvement Day focused on "Why" . . . in August the focus will be "How."

C. Superintendent's Report & Discussion Items

Superintendent Rockefeller had nothing to report.

VII. Executive Session

At 6:40 pm Director Green called for an Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee.

At 7:15 pm Director Green returned the meeting to Open Session. No other business was discussed and no action was taken.

VIII. Adjourn

The meeting was immediately adjourned at 7:15 pm.

President

Secretary