



**Minutes from the Regular Meeting of the Board of Directors  
Monday, January 14, 2019**

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The Board of Directors held a Regular Board Meeting on Monday, January 14, 2019. The meeting began at 6 pm and was held at Farwell Elementary School. Directors Denholm, Green, Olson and Burchard were present. Also attending were Superintendent Tom Rockefeller and Assistant Superintendents Wayne Leonard, Kevin Peterson, Jared Hoadley, Heather Havens and Ralph Thayer.

**I. Approval of Agenda**

Director Green made a motion to approve the agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

**II. Approval of Minutes**

Director Olson made a motion to approve the minutes of the Regular Board Meeting of December 11, 2018, and Special Board Meeting of January 7, 2019, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**III. Remarks for the Good of the Schools**

ASB President Katie Hagel presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. Holiday concerts and Eggnog Evening saw record attendance, the Drama Department will be presenting one-act plays February 1<sup>st</sup> & 2<sup>nd</sup>, the school will celebrate MLK Day with a special assembly on Thursday, January 17<sup>th</sup>, *Catmania* (Mt. Spokane @ Mead High basketball games) takes place January 15<sup>th</sup> and the *Glow Down-Show Down* wrestling match between Mead and Mt. Spokane, for first place in the GSL, is January 24<sup>th</sup>. Senior Sydney Lyman is the 2019 Mead High Lilac candidate.

Student Services Assistant Superintendent Jared Hoadley introduced Juli Kistler (Mt. Spokane Principal Assistant) and Brian Liberg (Transportation Director) who shared the new *Hear Something, See Something, Say Something* banners that are in the process of being mounted in all Mead School District buses. The banners, designed by Ms. Kistler, are another resource to remind students where to call in emergency situations.

Jennifer Homb, PSE President, accompanied by 64 members of Mead's PSE bargaining unit, read a prepared statement encouraging the Mead School District to offer a quality wage for PSE members who play a critical role in providing a quality education for students. Human Services Assistant Superintendent Ralph Thayer reported the district also desires to reach an agreement with PSE and mediation between the two sides is scheduled for February 1<sup>st</sup>.

**IV. Council for Learning Improvement Report – Farwell Elementary**

Principal Barb Pybus welcomed the board and thanked them for the opportunity to present the 2018-19 Farwell Elementary Learning Improvement Plan. Several members of the Farwell teaching staff, along with Principal Assistant Erin O'Connor, were in attendance. Ms. Pybus expressed her excitement to share, on behalf of the entire staff, the work they are doing to improve student learning.

Ms. O'Connor shared Farwell's math and ELA data, including highlights and challenges from the 2017-18 school year. This data was used to help inform Farwell's areas of focus for the current, 2018-19, school year. At Farwell their goal is for all students to attain at least one year of academic growth in all subject areas annually.

Assisted by teachers Sybrina Byington and Courtney Kelly, Ms. Pybus shared a snapshot of Farwell's instructional focus in math including a video of kindergarten, 1<sup>st</sup> grade, 2<sup>nd</sup> grade and 5<sup>th</sup> grade students working with teachers. In 2<sup>nd</sup> grade students are taking advantage of the *Seesaw* video program that allows them to share their learning electronically with parents. 5<sup>th</sup> graders are learning to scrutinize work and figure out how to fix their own mistakes. Ms. Kelly explained the many ways students in math are enabled to have a choice and voice in their learning.

In the area of social-emotional learning, Farwell continues to use PBIS strategies, for the past two years piloted a Regulation Room as an additional layer of support for students struggling behaviorally and this year houses both a primary (K-3) and intermediate (4-6) special education Compass room.

In conclusion, Ms. Pybus thanked the board for allowing her to celebrate and share the incredible work of her staff. "We are not a team because we work together. We are a team because we respect, trust and care for each other." At Farwell they are committed to always trying to get better.

The board thanked Ms. Pybus, Ms. O'Connor and the Farwell staff for their presentation and commitment to students and their learning.

**V. Continuing Business - none**

**VI. New Business**

**A. Consent Agendas A & B**

Before entertaining a motion on the Consent Agendas, each board member, in response to Superintendent Rockefeller's formal Letter of Resignation announcing his retirement following 13 years with the Mead School District and 41-years in education, expressed their sincere appreciation and thanks for his stellar service to Mead School District students and the community.

Director Green made a motion to approve Consent Agenda A, as presented. Director Olson seconded the motion. The motion carried unanimously.

Director Olson made a motion to approve Consent Agenda B, as presented. Director Burchard seconded the motion. The motion carried. Director Green abstained from the vote.

**B. CTE Perkins Grant  
5-Year Plan Approval**

CTE Executive Director Doug Edmonson presented the Mead School District Career and Technical Education Perkins Grant 5-Year Plan for board consideration and approval. Submission of the plan, including school board approval, is a requirement to continue receiving Perkins Grant funding.

The plan includes information on sixteen different grant criteria. Grant funds support the 42 CTE teachers and 15 CTE classes/programs offered in the Mead School District.

Following discussion, Director Green made a motion to approve the presented CTE Perkins Grant 5-Year Plan. Director Olson seconded the motion. The motion carried unanimously.

**C. Reschedule February 11, 2019, Board Meeting**

The annual WSSDA Leg Conference runs through February 11, 2019, which is a day the Mead School District Board of Directors is scheduled for a regular board meeting. Because of board attendance at the conference, coupled with prearranged absences on February 11<sup>th</sup> from other

board members, the meeting needs to be rescheduled to meet board meeting quorum requirements.

Director Olson made a motion to reschedule the February 11, 2019, school board meeting to February 12, 2019. Time and location remain unchanged - Mountainside Middle School starting at 6 pm. Director Burchard seconded the motion. The motion carried unanimously.

**D. Contract/Bargaining Agreement  
Mead Nutrition Services**

Human Services Assistant Superintendent Ralph Thayer reported Mead Nutrition Services and the Mead School District have reached a tentative two-year contract. The association has ratified the tentative agreement. Prior to recommending the board approve the tentative agreement Mr. Thayer provided a brief overview of the agreed upon contract changes and thanked both bargaining teams for their work.

Director Green made a motion to approve the tentative contract between Mead Nutrition Services and the Mead School District, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**VII. Reports**

**A. Financial Report for the month of November 2018**

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for November 2018. As of November 1<sup>st</sup> district enrollment is 100 students over budget. Mr. Leonard noted the cash flow statement is \$2.2 million below October 2018 and the district's cash balance is below last year at this same time. The Business Services Department will begin work on a budget extension that will be presented for board approval later this school year.

**B. Superintendent's Report & Discussion Items**

Superintendent Rockefeller reported the state legislature just started the 2019 session and he will forward legislative updates to the board as they become available.

**VIII. Executive Session**

At 7 pm Director Denholm called for an Executive Session of approximately 45 minutes for the purpose of reviewing the performance of a public employee.

At 7:45 pm Director Denholm returned the meeting to Open Session. No other business was discussed and no action was taken.

**IX. Adjourn**

The meeting was immediately adjourned at 7:45 pm.

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**President**

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**Secretary**