



**Minutes from the Regular Meeting of the Board of Directors  
Monday, November 13, 2017**

---

The Board of Directors held a Regular Board Meeting on Monday, November 13, 2017. The meeting began at 6 p.m. and was held at the Mead School District Administration Office. Directors Farley, Green, Denholm, Olson and Burchard were present. Also attending were Superintendent Tom Rockefeller and Assistant Superintendents Jared Hoadley, Ralph Thayer, Wayne Leonard and Kevin Peterson. Assistant Superintendents Pam Veltri and Heather Havens were excused.

**I. Approval of Agenda**

Director Green made a motion to approve the agenda, as amended (Prairie View CLI Report was removed from the agenda). Director Denholm seconded the motion. The motion carried unanimously.

**II. Approval of Minutes**

Director Olson made a motion to approve the minutes of the Regular Board Meeting of October 23, 2017, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**III. Remarks for the Good of the Schools**

ASB President Colton Fletcher presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. 127 students and staff just returned from Fall Leadership Camp, the drama department's production of *The Foreigner* continues Wednesday-Friday (November 15-17) and the Mead Bandwagon held their Fall Craft Fair November 11-12. Eggnog Evening is December 11 and winter sports are underway. The volleyball team had a very successful season earning the 2<sup>nd</sup> place 4A state trophy. Several members of the Mead High ASB class were also in attendance.

Director Green positively commented on the Mountainside Veterans Day Assembly and Meadow Ridge Veterans Day Choir Concert. Director Olson was also very complimentary of how well each school community honored veterans.

**IV. Continuing Business - none**

**V. New Business**

**A. Consent Agendas A & B**

Director Denholm made a motion to approve Consent Agenda A, as presented. Director Olson seconded the motion. The motion carried unanimously.

Director Olson made a motion to approve Consent Agenda B, as presented. Director Denholm seconded the motion. The motion carried. Director Green abstained from the vote.

**B. Student Travel Proposal  
Mead High School Band**

Student Services Assistant Superintendent Jared Hoadley presented for board consideration a travel proposal from the Mead High band & colorguard to travel to Vancouver, British Columbia, May 24-27, 2018, to participate in the Heritage Music Festival.

It is anticipated 145 students will participate. Rob Lewis and Brandon Campbell, Mead High instrumental music directors, will attend as well as ten parent chaperons and two additional instructors. Mead High band and colorguard students attended this festival in May of 2016. The estimated cost of the trip is \$560 per student and there are fundraising opportunities available.

Director Burchard made a motion to approve the Mead High band & colorguard request to travel to Vancouver, British Columbia, May 24-27, 2018, to participate in the Heritage Music Festival, as presented. Director Olson seconded the motion. The motion carried unanimously.

**C. Contract/Bargaining Agreement  
Public School Employees of Mead Para Educators & Education Support Specialists**

Human Services Assistant Superintendent Ralph Thayer presented for board consideration a tentative three-year contract agreement (September 1, 2017 - August 30, 2020) between the Public School Employees of Mead Para Educators & Education Support Specialists and the Mead School District. The association has ratified this tentative agreement.

A summary sheet highlighting contract changes was provided to each board member. Mr. Thayer acknowledged and thanked members of each bargaining team. Several members of the para ed team were in attendance.

Director Denholm thanked both bargaining teams followed by a motion to approve the three-year tentative collective bargaining agreement between the Public School Employees of Mead Para Educators & Education Support Specialists and the Mead School District, as presented. Director Olson seconded the motion. The motion carried unanimously.

**D. Contract/Bargaining Agreement  
Mead Association of Educational Office Personnel**

Human Services Assistant Superintendent Ralph Thayer presented for board consideration a tentative three-year contract agreement (September 1, 2017 - August 30, 2020) between the Mead Association of Educational Office Personnel and the Mead School District. The association has ratified this tentative agreement.

A summary sheet highlighting contract changes was provided to each board member. Mr. Thayer acknowledged and thanked members of each bargaining team.

Director Green made a motion to approve the three-year tentative collective bargaining agreement between the Mead Association of Educational Office Personnel and the Mead School District, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**E. Resolution 17-16  
Enrichment Levy**

Attorney Roy Koegen, bond counsel for the Mead School District, presented Resolution 17-16, Enrichment Levy, for board consideration. Every three years the Mead School District seeks voter approval of an excess levy for enrichment and operation support. The levy approved by voters in February 2015 expires at the end of the 2018 calendar year.

The enrichment levy will represent approximately 13% of the Mead School District operating budget and supports small class sizes, activities (band, choir, drama, orchestra), athletics (elementary, middle and high school), increased learning opportunities (AP, STEM and highly capable), reading, music and PE specialists, counselors and social workers, bus transportation, etc.

Resolution 17-16 sets the levy amount for voter approval at \$9,500,000 for 2019, \$9,900,000 for 2020 and \$10,500,000 for 2021 and a special election date of February 13, 2018. The estimated tax rate for the enrichment levy each year is \$1.50. With the new way Washington State is funding public education this represents a tax rate reduction of \$2.51 from the 2018 rate of \$4.01.

Director Burchard made a motion to adopt Resolution 17-16, Enrichment Levy, as presented. Director Denholm seconded the motion. The motion carried unanimously.

**F. Resolution 17-17  
Bond Issue Resolution**

Attorney Roy Koegen, bond counsel for the Mead School District, presented Resolution 17-17, Bond Issue Resolution, for board consideration. The bond proposition would authorize the district to construct a new middle school, a new elementary school, a new transportation co-op, a new maintenance facility and a new performing arts and athletic venue/stadium and site development at the old Mead Middle School site; installation of new play structure safety mats at six elementary schools; installation of new carpet at Mead High School, Mt. Spokane High School and Colbert Elementary School; career and technical education upgrades; installation of synthetic wood floor in the gym at Meadow Ridge Elementary School; installation of a new roof at Prairie View Elementary School; installation of new windows in the 1<sup>st</sup> floor commons area at Mt. Spokane High School; and property acquisition for future school site/s.

The bond proposition authorizes the issuance of general obligation bonds, maturing within 20 years, in the amount of \$114,500,000 and to levy annual excess property taxes to pay such bonds and a special election date of February 13, 2018.

After thanking the Mead School District Facilities Planning Committee for all of the work associated with the proposed bond projects, Director Olson made a motion to adopt Resolution 17-17, Bond Issue Resolution, as presented. Director Green seconded the motion. The motion carried unanimously.

**G. Resolution 17-18  
Health Care Interlocal Agreement Authorization**

Business Services Assistant Superintendent Wayne Leonard presented Resolution 17-18, Health Care Interlocal Agreement Authorization, for board consideration.

Part of EHB 2242 created the School Employee's Benefit Board in order to develop health insurance plans for school district employees. At the same time, WEA did not renew their contract with Premera, opting to go with AETNA and United Health. As a result, Premera went to the market place with aggressively priced plans to compete with the WEA plans.

Mead employees were offered a 10% reduction in premiums and all employee groups opted to stay with the Premera plans rather than switch to the new WEA carriers.

In total 119 school districts opted to go with Premera. The Health Care Interlocal Agreement creates a "school pool" to maximize purchasing power and save health care brokerage fees.

Director Burchard made a motion to adopt Resolution 17-18, Health Care Interlocal Agreement Authorization, as presented. Director Olson seconded the motion. The motion carried unanimously.

**VI. Reports**

**A. 2016-2017 Year-End Financial Report**

Business Services Assistant Superintendent Wayne Leonard presented a brief year-end financial report for the 2016-2017 school year.

**B. Financial Report for the Month of September 2017**

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of September 2017.

**C. Superintendent's Report & Discussion Items**

Superintendent Rockefeller had nothing to report.

**VII. Executive Session**

At 6:35 p.m. Director Farley called for an Executive Session of approximately one hour for the purpose of reviewing the performance of a public employee.

At 7:45 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

**VIII. Adjourn**

The meeting was immediately adjourned at 7:45 p.m.

---

**President**

---

**Secretary**