The Board of Directors held a Regular Board Meeting on Monday, September 25, 2017. The meeting began at 6 p.m. and was held at the Mead School District Administration Office. Directors Farley, Olson and Burchard were present. Directors Green and Denholm were excused. Also attending were Superintendent Tom Rockefeller and Assistant Superintendents Ralph Thayer, Wayne Leonard, Jared Hoadley and Heather Havens. Assistant Superintendents Pam Veltri and Kevin Peterson were excused.

I. Approval of Agenda
Director Burchard made a motion to approve the agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

II. Approval of Minutes
Director Olson made a motion to approve the minutes of the Regular Board Meeting of September 11, 2017, as presented. Director Burchard seconded the motion. The motion carried unanimously.

III. Statement of Support – Freeman School District
Superintendent Tom Rockefeller read a letter written from the Mead School District to Freeman School District Superintendent Dr. Randy Russell expressing sincere condolences and sympathy for the tragic school-shooting event that occurred in the Freeman School District on September 13, 2017. As Freeman moves forward through the healing process the Mead School District extended its support and offered to help in anyway possible.

IV. Remarks for the Good of the Schools
ASB President Elizabeth Redmond presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. Tee shirts (white) for Battle of the Bell have been ordered and October 16-20 is Homecoming Week with the dance taking place on October 22. For the very first time the dance will be held outside underneath a large tent. The Mt. Spokane Marching Band and Colorguard are putting the finishing touches on their show Paranormal in preparation for the upcoming competition season. Students are very enthusiastic about new teacher Sy Hovik who directs the Marching Band.

CTE Director Doug Edmonson introduced and played Underwater Robotics, the latest in the Mead School District Who We Are video series. This video follows teams of engineering students from Mead High, Mt. Spokane and Riverpoint Academy as they competed last May in the US Navy's Seaperch Challenge hosted by Whitworth University at their Aquatics Center.

V. Continuing Business - none

VI. New Business
A. Consent Agenda
Director Burchard made a motion to approve the Consent Agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.
B. **Resolution 17-14**
   **Educational Specifications for Shiloh Hills Elementary School Modernization and Additions Project**

   Facilities and Planning Director Ned Wendle presented Resolution 17-14, Educational Specifications for Shiloh Hills Elementary School Modernization and Additions Project, for board consideration. A part of the D-5 application that must be submitted to OSPI in conjunction with the modernization and additions at Shiloh Hills Elementary is a resolution affirming the educational specifications for the Shiloh Hills project are approved.

   MMEC Architecture and Interiors of Spokane prepared the Shiloh Hills Educational Specifications, which were reviewed by district representatives. The Midway Educational Specifications were used as a template for Shiloh Hills.

   Director Olson made a motion to adopt Resolution 17-14, Educational Specifications for Shiloh Hills Elementary School Modernization and Additions Project, as presented. Director Burchard seconded the motion. The motion carried unanimously.

C. **Resolution 17-15**
   **Shiloh Hills Elementary School Modernization and Additions Will Not Create or Aggravate a Racial Imbalance**

   Facilities and Planning Director Ned Wendle presented Resolution 17-15, Shiloh Hills Elementary School Modernization and Additions Will Not Create or Aggravate a Racial Imbalance, for board consideration. A part of the D-5 application that must be submitted to OSPI in conjunction with the modernization and additions at Shiloh Hills Elementary is a resolution affirming a racial imbalance does not presently exist at Shiloh Hills and that the Shiloh Hills project will not create or aggravate racial imbalance within the boundaries of the Mead School District.

   Director Burchard made a motion to adopt Resolution 17-15, Shiloh Hills Elementary School Modernization and Additions Will Not Create or Aggravate a Racial Imbalance, as presented. Director Olson seconded the motion. The motion carried unanimously.

D. **Contract/Bargaining Agreement**
   **Mead Extracurricular Employees Association**

   Human Services Assistant Superintendent Ralph Thayer reported that in August 2017 the Mead Extracurricular Employees Association and the Mead School District reached a tentative four-year contract agreement (August 1, 2017 – July 31, 2021). The association has ratified the tentative agreement. Mr. Thayer provided a brief overview of the agreed upon contract changes and thanked the district and association bargaining teams.

   Director Olson stated he was happy the contract includes language regarding the number of sports a single individual can coach and Director Farley positively commented on the long-standing, cooperative, working relationship between the district and association.

   Director Olson made a motion to approve the four-year collective bargaining agreement between the Mead Extracurricular Employees Association and the Mead School District, as presented. Director Burchard seconded the motion. The motion carried unanimously.

E. **Student Travel Proposal**
   **Mead High School ASB Students**

   Student Services Assistant Superintendent Jared Hoadley presented a travel request from the Mead High School ASB class to travel to Denver, Colorado, October 19-23, 2017, for board consideration.
Mead High ASB students and their advisor/teacher Randy Mickelsen have been invited to assist Douglas County High School located in the Denver area put on a Leadership Camp patterned after the camp Mead High has conducted for more than 25 years. Mead High School ASB students traveled to Douglas County High School last spring (April 2017) to help the school put on their first Leadership Camp. Mead High School would like to continue their partnership with Douglas County High School by attending one of their camps each school year.

Ten students, accompanied by Randy Mickelsen and Mead High teacher Dana Rowan, will fly to Denver, Colorado, on October 19, 2017 and return on October 23, 2017. The estimated cost of the trip is $420 per student for airfare and camp fee.

Director Burchard made a motion to approve the travel request for ten Mead High ASB students, and teachers Dana Rowan and Randy Mickelsen, to travel to Denver, Colorado, October 19-23, 2017, as presented. Director Olson seconded the motion. The motion carried unanimously.

F. Employee Termination
At 6:15 pm Director Farley called for an Executive Session of approximately 15 minutes for the purpose of reviewing the performance of a public employee.

At 6:30 pm Director Farley returned the meeting to Open Session.

Confirming that Human Services Assistant Superintendent Ralph Thayer provided appropriate written notice to Larry Finafrock of the board's intended action on this agenda item, Director Olson made a motion to accept the recommendation of Human Services Assistant Superintendent Ralph Thayer to terminate the employment of Larry Finafrock for the reasons provided by Human Services Assistant Superintendent Ralph Thayer. Director Burchard seconded the motion. The motion carried unanimously.

VII. Reports
A. Financial Report for the month of August 2017
Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of August 2017 and shared September enrollment information reporting the district has 300+ more students than last year at this time (headcount) and is 150 FTE over budget.

B. Learning Services Report – State Test Scores
Learning Services Director Mark St.Clair presented a report on how Mead School District students performed last spring on state tests in the following subject areas: (1) grades 3-8 ELA, (2) grades 3-8 Math, (3) grades 5 & 8 MSP Science and (4) EOC Biology. Using a PowerPoint presentation results were graphically illustrated showing the average score for each district school and comparing the Mead School District as a whole to the state average composite scores and other school districts in the Spokane region. In all tested areas the Mead School District exceeded the state average by several percentage points. In ELA, Math & Biology district composite scores were higher than all surrounding school districts and all eight of our elementary schools had composite ELA and Math scores that were higher than the state average.

The board thanked Mr. St.Clair for this presentation and positively commented on these very impressive state testing results.

C. Superintendent's Report
Superintendent Rockefeller reminded board members about the Mead High Street Fair taking on October 3, the Catmania volleyball match on October 5 and the Battle of the Bell football game on October 5.
VIII. Executive Session
At 6:40 p.m. Director Farley called for an Executive Session of approximately 45 minutes for the purpose of reviewing the performance of a public employee.

At 7:30 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

IX. Adjourn
The meeting was immediately adjourned at 7:30 p.m.

President

Secretary