



**Minutes from the Regular Meeting of the Board of Directors
Monday, September 11, 2017**

The Board of Directors held a Regular Board Meeting on Monday, September 11, 2017. The meeting began at 6 p.m. and was held at the Mead School District Administration Office. Directors Farley, Green, Denholm, Olson and Burchard were present. Also attending were Superintendent Tom Rockefeller and Assistant Superintendents Ralph Thayer, Wayne Leonard, Jared Hoadley, Kevin Peterson and Heather Havens. Assistant Superintendent Pam Veltri was excused.

I. Approval of Agenda

Director Green made a motion to move New Business, Item B, to later in the agenda to coincide with the Executive Session portion of the agenda. Director Burchard seconded the motion. The motion carried unanimously.

Director Olson made a motion to approve the agenda, as amended. Director Denholm seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Olson made a motion to approve the minutes of the Regular Board Meeting of August 14, 2017, as presented. Director Green seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President Colton Fletcher began his remarks by expressing his excitement for the new year and the heightened level of school spirit evident at Mead High School. He attributed this in large measure to new principal Jeff Naslund. Mr. Fletcher then presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. *Battle of the Bell* is October 6th, *Catmania Volleyball* is October 5th and *Homecoming Week* is October 9-12 with the *Homecoming Dance* taking place on October 14th. The *17th Annual Cat Scramble Golf Tournament & Silent Auction* is September 16th.

CTE Director Doug Edmonson formally thanked STCU for their generous support of Mead School District STEM events. In addition to making many financial contributions to the Mead School District, like providing breakfast for the district's *Welcome Back Day* for staff, STCU gave a \$1,500 donation to help cover the cost of last year's *STEM Night* keynote speaker. STCU President Tom Johnson was in attendance and Mr. Edmonson presented him with a special recognition plaque acknowledging STCU's partnership with the Mead School District.

Director Olson positively commented on the September 9th *Show & Shine Car Show* and thanked Student Services Assistant Superintendent Jared Hoadley for organizing this event designed to engage members of the Mead community who might not otherwise attend school district functions. Director Farley echoed Director Olson's comments adding, "There were several cars on display that you would like to drive home."

IV. Continuing Business - none

V. New Business

A. Consent Agendas A, B & C

Director Green made a motion to approve Consent Agenda A, as presented. Director Olson seconded the motion. The motion carried unanimously.

Director Denholm made a motion to approve Consent Agenda B, as presented. Director Burchard seconded the motion. The motion carried. Director Olson abstained from the vote.

Director Olson made a motion to approve Consent Agenda C, as presented. Director Denholm seconded the motion. The motion carried. Director Green abstained from the vote.

B. Employee Termination

At 7:05 pm Director Farley called for an Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee.

At 7:45 pm Director Farley returned the meeting to Open Session.

Confirming that Human Services Assistant Superintendent Ralph Thayer provided appropriate written notice to Karen Carter of the board's intended action on this agenda item, Director Green made a motion to accept the recommendation of Human Services Assistant Superintendent Ralph Thayer to terminate the employment of Karen Carter for the reasons provided by Human Services Assistant Superintendent Ralph Thayer. Director Burchard seconded the motion. The motion carried unanimously.

VI. Reports

A. Learning Services Report

Learning Services Assistant Superintendents Heather Havens and Kevin Peterson presented a brief report on Professional Learning Communities. Using Title II grant funds, all building level administrators have been trained in PLC theory.

The PLC model includes three big ideas - focus on learning, working collaboratively on matters related to learning and accountability for results that influence continual improvement. The model additionally looks at four key questions: (1) What do we expect students to learn? (2) How do we know they are learning it? (3) How do we respond when they do not learn? (4) How do we respond when they have already learned it? The PLC model includes a three-tiered system of support with an emphasis on providing core instruction to all students.

All elementary principals are working with staff to implement PLC theory and practice including grade level collaboration and data meetings with grade level teams to discuss each child in the building and what interventions/extensions are needed. At the secondary level eight Mead High teachers and ten Mt. Spokane teachers have received PLC training.

Looking forward, Learning Services plans to provide PLC training for Instructional Curricular Support Teachers, Education Specialists and School Psychologists. The department is also looking at creative ways to reach all staff knowing that it is cost prohibitive to send each teacher to a PLC conference. The district will also need to work with the MEA on collaborative time contractual language.

In conclusion, Ms. Havens and Dr. Peterson expressed excitement regarding the dual high expectations/high support approach of the PLC model and increased collaboration between special education and general education teachers.

B. Facilities Report

Facilities & Planning Director Ned Wendle and Maintenance Director Travis Bown thanked district custodial staff and maintenance staff for all of the work they have accomplished during summer break. After providing an update on new Northwood construction, the Midway Modernization Project and Shiloh Hills Modernization Project they shared information and pictures on the following summer facility improvement projects:

- Single Points of Entry at Mead High, Mt. Spokane, Colbert, Farwell, Meadow Ridge & Mountainside
- Paving projects at Mt. Spokane, Brentwood & Evergreen
- Field rehabilitation at Mead High, Mt. Spokane, Mountainside & Northwood
- Tree trimming at Mt. Spokane (staff parking lot)
- New outdoor fixtures and LED lights at Mead High along Hastings Rd
- New carpet at Northpointe building
- Mt. Spokane gym floor refinishing
- New location for North Star
- Prairie View gutters and heat tape
- New portables at Prairie View

In total the district undertook 18 summer projects, spent \$2.5 million (\$1 million from bond) and completed the jobs in 64 work days.

C. Superintendent's Report

Superintendent Rockefeller had nothing to report.

VII. Executive Session

At 7:50 p.m. Director Farley called for a second Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee.

At 8:30 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

VIII. Adjourn

The meeting was immediately adjourned at 8:30 p.m.

President

Secretary