



**Minutes from the Regular Meeting of the Board of Directors
Monday, November 14, 2016**

The Board of Directors held a Regular Board Meeting on Monday, November 14, 2016. The meeting began at 6 p.m. and was held at Evergreen Elementary School. Directors Farley, Denholm, Olson, Green and Burchard were present. Also attending were Superintendent Tom Rockefeller, Assistant Superintendents Wayne Leonard and Ralph Thayer and Executive Directors Heather Havens and Kevin Peterson. Assistant Superintendents Susana Reyes and Pam Veltri and Executive Director Jared Hoadley were excused.

I. Approval of Agenda

Director Denholm made a motion to approve the agenda, as presented. Director Green seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Olson made a motion to approve the minutes of the Regular Board Meeting of October 24, 2016, as presented. Director Green seconded the motion. The motion carried. Director Denholm abstained from voting because he was not in attendance at the October 24, 2016, meeting.

Director Burchard made a motion to approve the minutes of the Special Board Meeting of November 9, 2016, as presented. Director Denholm seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President Belle Miller presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. The Mead High volleyball team played in the 4A state championship game in Kennewick on November 12th where they earned the 2nd place state trophy. Two players were named to the state All Tournament team. The winter sports season is underway. Practice for basketball and wrestling started on November 14 and gymnastics started on November 7. At the Fall Blood Drive 103 units were collected, the Veterans Day assembly included a surprise visit from teacher Jason Reich's daughter who just returned from an overseas deployment and the drama department production of "Seussical the Musical" continues through November 19.

Fall Leadership Camp was November 10-12. In addition to 140 Mead High campers there were invited guests (teachers, students and administrators) from Douglas County High School in Colorado. They came to experience and learn because they want to start their own camp tradition in the spring. Mead High Leadership Camp Director Randy Mickelsen shared that Douglas County High School is hoping he and several Mead High students can travel to Colorado to help with their camp.

In conclusion Ms. Miller, in anticipation of the upcoming Thanksgiving holiday, shared a quote by author Melody Beattie about gratitude . . . "it unlocks the fullness of life . . . makes a meal a feast . . . turns a stranger into a friend . . . and transforms a house into a home."

Six Evergreen Elementary ASB students presented information on how they were selected to serve, the Evergreen "Student of the Month" program and Monster Mash, an annual Halloween music production.

Director Green positively commented on the Veterans Day events she attended. Of particular note was the Meadow Ridge combination choir concert/Veterans Day celebration. Director Olson positively commented on the Evergreen Veterans Day assembly and offered congratulations to not only Mead High on their excellent showing at the state volleyball tournament but additionally to the Mt. Spokane 3A volleyball team who also placed 2nd at state. Director Farley positively commented on the Prairie View Veterans Day assembly slide show that featured 200 veterans from the Prairie View community. He also fondly remembered his daughter's volleyball career at Mead High School, which included three consecutive state 4A championships.

IV. Council for Learning Improvement Report – Evergreen Elementary

Principal Mike Danford welcomed all in attendance and introduced Evergreen Principal Assistant Christine Spinnell. Mr. Danford and Ms. Spinnell presented a summary of the Evergreen 2016-2017 Learning Improvement Plan. Report highlights included the following strengths, challenges and smart goals:

- **Community Partnerships** – Evergreen is fortunate to work with college students from Whitworth, Gonzaga University, EWU and WGU who partner with Evergreen teachers to provide enrichment learning opportunities for students. To help bring the Evergreen “Living Classroom” back to life, 25-30 volunteers from North Church spent the morning of November 12th helping with general cleanup of this outdoor area in preparation for future restoration work in the spring.
- **Reading, Writing and Math** – Strengths and challenges in each of these academic areas were shared. In writing there is a need to focus on consistent instruction across grade levels. Results of last year's Math Mindset survey revealed students in grades 3-6 are less likely to say “I'm great at math” than students in grades K-2. To help improve the math mindset of students, Evergreen has started Mustang Mathematicians. This program is designed to recognize and celebrate all sorts of math accomplishments.
- **Parent/Staff Connection** – Evergreen is intentionally focused on regular, consistent communication with parents and staff including electronic newsletters and Facebook. To assure an accurate/complete electronic mailing list current parent email addresses were acquired at fall conferences. Even with the use of a wide variety of communication tools there are still challenges because some Evergreen families do not have Internet access. Those households have been identified and they will receive paper copies of school information.
- **PBIS/School Climate** – Thanks to consistent implementation of PBIS minor and major student discipline referrals have declined, which has improved the overall school climate.
- **Smart Goals** – Evergreen has established and will focus on five Smart Goals for the 2016-2017 school year. Goal #1 – 5% increase in reading comprehension. Goal #2 – Growth toward grade level benchmarks in opinion writing by June 2017 as measured by the Mead School District rubric. Goal #3 – Improve math attitudes via Mustang Mathematicians and see a 5% increase in math SBA scores. Goal #4 – Improve parent/staff connections. Goal #5 – 10% decrease in student behavior referrals.

Discussion included the upcoming community Math Night and the November 29 Parent University evening. Mr. Danford and Ms. Spinnell also voiced their enthusiastic support for the new parent-teacher conference schedule.

The board thanked Mr. Danford, Ms. Spinnell and the entire Evergreen staff for their dedication to Evergreen students.

V. Continuing Business - none

VI. New Business

A. Consent Agendas A & B

Human Services Assistant Superintendent Ralph Thayer recommended the MEA employee Education Leave, included on Consent Agenda A, be tabled until a later date. Honoring this recommendation, Director Green made a motion to approve Consent Agenda A minus the aforementioned Education Leave. Director Olson seconded the motion. The motion carried unanimously.

Director Denholm made a motion to approve Consent Agenda B, as presented. Director Olson seconded the motion. The motion carried. Director Green abstained from the vote.

VII. Reports

A. 2015-2016 Year-End Financial Report

Business Services Assistant Superintendent Wayne Leonard presented a brief year-end financial report for the 2015/2016 school year. Discussion included progress toward the board goal of a 6% fund balance, special education funding/expenditures and the percentage of voted debt when compared to the assessed value of district assets.

B. Financial Report for the Month of September 2016

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of September 2016.

C. Learning Services Report

Learning Services Executive Director Heather Havens presented a report on the changes implemented this year to parent-teacher conferences. Fall conferences were held in mid October over 2.5 days. In past years conferences were held in November and March and spanned five half days. Parent, teacher and administrator feedback from this year's October conferences was 95% positive. Parents reported they appreciated the opportunity to meet earlier in the fall with teachers. This year elementary schools have also moved to semester report cards. The first semester report card will be shared with parents at the February conferences.

D. Superintendent's Report and Discussion Items

Superintendent Rockefeller reported the 2017 Legislative Conference will be February 12-13, 2017, in Olympia. Directors Denholm and Green indicated they would like to attend this conference with Superintendent Rockefeller.

VIII. Executive Session

At 7:25 p.m. Director Farley called for an Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee.

At 8:00 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

IX. Adjourn

The meeting was immediately adjourned at 8:00 p.m.

President

Secretary