



**Minutes from the Regular Meeting of the Board of Directors
Monday, January 11, 2016**

The Board of Directors held a Regular Board Meeting on Monday, January 11, 2016. The meeting began at 6 p.m. and was held at Prairie View Elementary School. Directors Farley, Denholm, O'Connor, Olson and Green were present. Also attending were Superintendent Tom Rockefeller, Assistant Superintendents Ken Russell, Susana Reyes, Wayne Leonard, Pam Veltri and Ralph Thayer and Executive Director Heather Havens. Executive Director Jared Hoadley was excused.

I. Approval of Agenda

Director Denholm made a motion to approve the agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director O'Connor made a motion to approve the minutes of the Regular Board Meeting of December 14, 2015, and Board Retreat of January 5, 2016, as presented. Director Denholm seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President Bailey O'Conner presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. Individual event competitions are next on the agenda for choir and instrumental music students. Peace Week, a part of Mt. Spokane's Martin Luther King celebration, concludes on Friday with Marshallese Islander Day organized by ELL students.

Director Olson extended an invitation to the Unified Sports basketball games taking place at Mead High School the afternoon of January 12th. Unified Sports is an inclusive sports program that combines an approximately equal number of Special Olympics athletes (individuals with intellectual disabilities) and partners (individuals without intellectual disabilities) on teams for training and competition.

IV. Oath of Office

Superintendent Rockefeller administered the Oath of Office to recently elected board member Bob Olson who represents Director District #3.

V. Council for Learning Improvement Report - Prairie View Elementary

Principal Irene Gonzales welcomed all in attendance and introduced members of the Prairie View Leadership Team. The Prairie View Leadership Team is comprised of classified staff, certificated staff and parents. The team meets twice each month - once with parent reps and once without.

At the beginning of the school year Prairie View conducted two surveys - one for parents and one for staff. Results from these surveys were very helpful in preparing school improvement goals for the 2015-2016 school year. Dr. Gonzales reported the Prairie View School Improvement Plan has 100% staff buy-in and support.

Members of the Prairie View Leadership Team presented the following 2015-2016 school learning improvement goals:

- 1) **School and Climate:** Prairie View has a large staff including sixteen new staff members and a new principal. To promote an inclusive, positive work environment the entire staff will meet once each month, a mentorship program for new staff is in place and clear and transparent protocols for decision-making will be implemented.
- 2) **English Language Arts:** Looking at several data points and following a cohort of students from one year to the next, the Prairie View School Improvement Plan has established a goal to increase the cohort score in English Language Arts by 5%.
- 3) **Math:** Like in English Language Arts, the math goal is a 5% cohort increase specifically focused on *concepts and procedures*, which comprises 50% of the Smarter Balanced Math Assessment.

In conclusion, Dr. Gonzales praised the work of the Prairie View Leadership Team. Student learning expectations at Prairie View are very high and the entire staff is working hard to do what is best for kids.

The board thanked Dr. Gonzales and the Prairie View team for their presentation.

VI. Continuing Business

A. 2016-2017 and 2017-2018 Calendar Discussion

Human Services Assistant Superintendent Ralph Thayer presented revised 2016-2017 and 2017-2018 calendar options for board consideration. Traditionally the entire Mead School District staff votes between two options for each school year.

At the December 14, 2015, board meeting the calendar discussion centered primarily on the Wednesday before Thanksgiving. All options presented at that meeting had this day as a non-school day, extending the length of Thanksgiving Break to three days plus the weekend. The board expressed concern about this extended break and the childcare hardship it would present to families with two working parents. To address this concern both calendar options for 2016-2017 and 2017-2018 were amended to reflect the Wednesday before Thanksgiving as a school day. Because this day was added all calendar options now have school getting out on a Wednesday rather than a Thursday.

Following discussion that included three-day weekends versus four-day weekends, the board indicated they could support any of the presented options.

This was a discussion item. No action was taken.

VII. New Business

A. Consent Agenda

Following discussion regarding two of the *leave without pay* requests and the need to make sure all principals and department directors understand the general parameters under which *leave without pay* requests should be approved, Director Denholm made a motion to approve the Consent Agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

B. Resolution 16-01

New-In-Lieu Replacement Option Northwood Middle School - Revised

Facilities and Planning Director Ned Wendle presented Resolution 16-01, New-In-Lieu Replacement Option Northwood Middle School - Revised, for board consideration. This resolution is a revision to Resolution 15-05 that was adopted by the Mead School District Board of Directors on May 11, 2015.

This revised “new-in-lieu” replacement option resolution separates out the Northwood square footage that will be modernized from the portion eligible to be replaced in-lieu of modernization. In Resolution 15-05 the two square footage amounts were combined.

Director Denholm made a motion to adopt Resolution 16-01, New-In-Lieu Replacement Option Northwood Middle School - Revised, as presented. Director Olson seconded the motion. The motion carried unanimously.

**C. Contract/Bargaining Agreement
Mead Classified Public Employees Association**

Human Services Assistant Superintendent Ralph Thayer presented a tentative three-year contract agreement (September 1, 2014 - August 31, 2017) between the Mead Classified Public Employees Association (custodians) and the Mead School District for board consideration. The association has ratified this tentative agreement. Highlights of the new agreement were briefly summarized.

Director Denholm thanks Mr. Thayer and the entire bargaining team for their work on this collective bargaining agreement.

Director Green made a motion to approve the three-year tentative collective bargaining agreement between Mead Classified Public Employees Association and the Mead School District, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

VIII. Annual Re-Organization of the Board of Directors

Director Farley called for nominations for the position of President of the Board. Director O'Connor made a motion to nominate Director Farley to continue in his role as President of the Board for another year. Director Olson seconded the motion. The motion carried unanimously.

Director Farley called for nominations for the position of Vice-President of the Board. Director Olson made a motion to nominate Director Denholm to continue in his role as Vice-President of the Board for another year. Director O'Connor seconded the motion. The motion carried unanimously.

IX. Reports

A. Financial Report October 2015 and November 2015

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the months of October 2015 and November 2015.

B. Learning Services Report

Learning Services Executive Director Heather Havens reported on the continuing work of the Elementary Conference Task Force. Elementary conferences currently take place on five half-days, two times each school year. The task force recommends moving to two full days and one-half day in the fall and two full days and one-half day in the spring. A move to this new conference format would require the board to approve the submission of a Waiver Request to the State Board of Education for the four full days.

Following discussion that included evening conference times, Ms. Havens reported she would be meeting with PTO parents to gather their input on the proposal. It is anticipated approval of a four-day Waiver Request to the State Board of Education will be an action item at the next board meeting.

C. Superintendent's Report and Discussion Items

Superintendent Rockefeller reported he would be working with principals on how to use results from the recent ThoughtExchange community engagement tool. A summary of the first ThoughtExchange process and results will be posted online in late January.

X. Executive Session

At 7:20 p.m. Director Farley called for an Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee and the superintendent's evaluation.

At 8:00 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

XI. Adjourn

The meeting was immediately adjourned at 8:00 p.m.

President

Secretary