



**Minutes for the Regular Meeting of the Board of Directors
Monday, September 28, 2015**

The Board of Directors held a Regular Board Meeting on Monday, September 28, 2015. The meeting began at 6:00 p.m. and was held at the Mead School District Administration Office. Directors Farley, Denholm, O'Connor and Green were present. Director Olson was excused. Also attending were Superintendent Tom Rockefeller, Assistant Superintendents Ralph Thayer and Wayne Leonard and Executive Directors Jared Hoadley and Heather Havens. Assistant Superintendents Susana Reyes, Ken Russell and Pam Veltri were excused.

I. Approval of Agenda

Director Denholm made a motion to approve the agenda, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Green made a motion to approve the minutes of the Regular Board Meeting of September 14, 2015, as presented. Director Denholm seconded the motion. The motion carried. (Director O'Connor was excused from the September 14, 2015 meeting and therefore did not vote on the motion.)

III. Remarks for the Good of the Schools

ASB President Kylie Comer presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. Students and staff are very excited about their new principal Teresa Laher and new assistant principal Jeff Naslund. The week of October 5th will be very busy. In addition to it being Homecoming Week, *Breaking Down the Walls* (an interactive program that focuses on community building) takes place, the *Catmania* volleyball match between Mead High and Mt. Spokane is on October 8th and the *Battle of the Bell* football game is October 9th. The fall blood drive is scheduled for October 20th and rehearsals are in full swing for the fall play. In attendance with Ms. Comer were five members of the Mead High School ASB class.

Director Green positively commented on the Mt. Spokane High School Open House, highlighting the opening remarks and vision statement shared by Principal Darren Nelson.

IV. Continuing Business - None

V. New Business

A. Consent Agendas A & B

Human Services Assistant Superintendent Ralph Thayer reported the one listed leave without pay request does not meet the parameters set by the board for such leaves. Another discussion item was the large number of certificated hirings taking place after the start of the school year. Director Denholm asked that Mr. Thayer explore ways to encourage retiring/resigning staff to notify the district earlier of their intentions to not return for the upcoming school year.

Director O'Connor made a motion to approve Consent Agenda A, excluding the leave without pay request. Director Green seconded the motion. The motion carried unanimously.

Director O'Connor made a motion to approve Consent Agenda B. Director Denholm seconded the motion. The motion carried. Director Green abstained from the vote.

**B. Contract/Bargaining Agreement
Mead Education Association**

Human Services Assistant Superintendent Ralph Thayer reported that on September 1, 2015, the Mead Education Association and the Mead School District reached a tentative three-year contract

agreement (September 1, 2015 - August 31, 2018). The association ratified this tentative agreement on September 3, 2015. Mr. Thayer, prior to recommending the board approve the contract, provided a brief overview of the agreed upon contract changes.

Director O'Connor stated she has been struggling for the past few weeks on whether or not to vote to approve the contract. While affirming her support for Mead teachers and appreciation for how much they do for students, she also expressed her concern and disappointment that, not only in the Mead School District but around the state, MSOC (maintenance, supplies and operation costs) resources will end up funding teacher salaries and benefits when the legislature intended these monies for student needs. In closing, she stated her decision to vote against approval of the tentative agreement between the Mead Education Association and Mead School District is not a vote against staff but a vote for students.

Directors Denholm, Green and Farley each also commented on the tentative agreement between the Mead School District and Mead Education Association. Their remarks included thanks to both negotiating teams, appreciation the district did not have to deal with the stress of a potential strike, acknowledgement of the role teachers played in how well Mead students did on last spring's state assessments and a notation the current school year budget includes monies for new curriculum. While understanding Director O'Connor's frustration, each commented on the importance of teachers as a primary delivery source of learning for students.

Director Denholm made a motion to approve the tentative three-year contract between the Mead Education Association and Mead School District, as presented. Director Green seconded the motion. The motion carried.

**C. Resolution 15-12
IP Surveillance Contract (OSPI Emergency Response Grant) Work
Acceptance**

Student Services Executive Director Jared Hoadley presented Resolution 15-12, IP Surveillance Contract (OSPI Emergency Response Grant) Work Acceptance, for board consideration. In June of 2014, the Mead School District received an Emergency Response Grant from OSPI in the amount of \$314,447. A portion of the grant funds (\$85,000) was used to purchase Roland TCU intercoms. The remaining grant funds were used to purchase/install servers and software via the IP Surveillance Contract awarded to Ednetics by the Mead School District Board of Directors on November 3, 2014. That work is now completed and all monies received from the OSPI Emergency Response Grant have now been spent in accordance with grant parameters.

Director Green made a motion to adopt Resolution 15-12, IP Surveillance Contract (OSPI Emergency Response Grant) Work Acceptance, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

D. Award of Secondary Music Instruments Contract

Business Services Assistant Superintendent Wayne Leonard presented a recommendation from the secondary music teachers to award the bid for the majority of new/replacement secondary music instruments to Hoffman Music and Custom Strings. An itemized list of instruments to be purchased from each vendor was provided. Additionally, Amend Music Center is recommended for a tuba purchase and Clearwater Music for a bass clarinet purchase. This one time purchase will be paid from bond funds approved by Mead voters in February 2015.

To date \$410,000 of the \$800,000 authorized for K-12 performing arts upgrades has been spent (\$128,000 pianos, \$137,000 elementary music instruments and \$144,000 secondary music instruments).

Following discussion, Director Denholm made a motion to award Hoffman Music, Custom Strings, Amend Music Center and Clearwater Music the contract for secondary music instruments as indicated on the provided itemized bid list. Director O'Connor seconded the motion. The motion carried unanimously.

VI. Reports

A. Financial Report for the month of August 2015

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of August 2015. This report included initial enrollment numbers for the 2015-2016 school year.

B. Learning Services Report – State Test Scores

Learning Services Assistant Director Mark St. Clair presented a report on how Mead School District students performed on the Smarter Balanced Assessments administered for the first time in the spring of 2015. Using a PowerPoint presentation, English Language Arts and Math results for grades 3-8 were graphically illustrated showing the average score for each district elementary school and comparing the Mead School District, as a whole, to other school districts in the Spokane region. The Mead School District, in both Math and English Language Arts, exceeded the state average by several percentage points. Mead students, on average, also had the highest local percentage scores in both tested categories.

C. Facilities & Planning Summer Projects Report

Facilities and Planning Director Ned Wendle presented a brief overview of the bond projects completed this past summer (59 working days). These included:

- Carpet replacement at Brentwood, Evergreen, Farwell and Meadow Ridge (211,806 sq. ft.)
- New vinyl in the Meadow Ridge multi-purpose room
- Auxiliary gym floors reclaimed (carpet removed revealing hardwood) at Brentwood and Evergreen
- Roofs replaced at Brentwood, Evergreen and Meadow Ridge (159,863 sq. ft.)
- New track at Mead High School
- New track and additional pole vault runways and discus ring at Mt. Spokane
- Brentwood portables upgraded (interiors and exteriors)
- Brentwood exterior refreshed (new paint and school entry landscaping improvements)

In conclusion, Mr. Wendle provided an update on the status of the Northwood general contractor selection and thanked Travis Bown and the entire Maintenance Department for all of their hard work this past summer. They completed 230 more work orders than were finished the previous summer.

D. ELD Annual Report

Learning Services Executive Director Heather Havens provided a brief overview of the Mead School District English Language Development (ELD) program. This program is designed to provide academic services to English language learners (ELLs) while they learn English. The program serves 347 students (263 receive services on a daily basis) speaking 25 different languages. Students are placed in one of four levels based on their English speaking ability. Last year thirty-five Level 3 students progressed to Level 4. Level 4 students are monitored but do not receive daily services.

The ELD program is staffed with eight certificated teachers (three are bilingual) and six classified staff. Last year all but one Level 1 student progressed to Level 2. Professional development to help all teachers throughout the district work with ELL students is provided each year.

B. Superintendent's Report and Discussion Items

Superintendent Rockefeller reminded that October 8th is the *Catmania* volleyball match and October 9th is the *Battle of the Bell* football game. The *Catscramble Golf Tournament* check will be presented at both events and Superintendent Rockefeller encouraged board members, if possible, to attend one or both of these activities.

Student Services Executive Director Jared Hoadley briefly reported on the new kindergarten lottery for Prairie View students entering school in the 2016-2017 school year. Discussion included the need to be very clear regarding the lottery processes.

VII. Executive Session

At 7:20 p.m. Director Farley called for an Executive Session of approximately forty minutes for the purpose of reviewing the performance of a public employee.

At 8:00 p.m. Director Farley returned the meeting to Open Session. No other business was discussed and no action was taken.

VIII. Adjourn

The meeting was immediately adjourned at 8:00 p.m.

President

Secretary