



Minutes for the Regular Meeting of the Board of Directors Tuesday, May 26, 2015

The Board of Directors held a Regular Board Meeting on Tuesday, May 26, 2015. The meeting began at 6:00 p.m. and was held at the Mead School District Administration Office. Directors Farley, Denholm, O'Connor, Olson and Green were present. Also attending were Superintendent Tom Rockefeller, Assistant Superintendents Ralph Thayer, Wayne Leonard and Ken Russell and Executive Director Jared Hoadley. Assistant Superintendents Susana Reyes and Pam Veltri and Executive Director Heather Havens were excused.

I. Approval of Agenda

Director Olson made a motion to approve the agenda, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Olson made a motion to approve the minutes of the Regular Board Meeting of May 11, 2015, and Board Retreat of May 13, 2015, as presented. Director Green seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President Kylie Cromer presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. The Senior Prom, Senior Awards Night and Senior/Spring Recognition Assembly took place earlier in May. Upcoming events include the senior Father/Son Casino Night, the dance team Spring Show and graduation for the Class of 2015, which will be Friday, June 5th, 5 p.m. at GU's McCarthy Athletic Center. Golfers, as well as several track and tennis athletes, have qualified to participate in upcoming state meets. In conclusion, Ms. Cromer referenced a recent KXLY feature story on Mead track athlete Zane Magin who was born with a rare birth defect. Zane competed last summer at the National Junior Disability Championships and hopes to one day qualify for the Paralympic games.

Superintendent Rockefeller reported Mead High School will graduate over 400 students including 32 valedictorians.

Kari Layton, parent of a Mead High School senior, addressed the board regarding the decision to reinstate Mead High School football coach Sean Carty. Her questions/comments were directed at the process - specifically how the process aligned with the mission and core values of the Mead School District and what filters/values were used in the decision to overturn the non-renewal. Four values/questions were presented as suggestions of what she believes should be considered in a non-renewal and/or reinstatement situation. They are: (1) Is this the best person for the job - the best fit for all students? (2) Does this person model excellence and would they be regarded as an expert? (3) Is this person a strong community builder or are they divisive? (4) Do the individual's words and deeds reflect the district's mission?

Director Farley clarified the Mead School District Board of Directors did not participate in or hear the appeal that resulted in overturning the non-renewal of Mr. Carty's football coaching contract.

Ms. Layton concluded her statement by requesting a policy/procedure/protocol or decision-making matrix be developed for future decisions regarding non-renewal/reinstatement.

Director Farley, addressing Mead Education Association President Toby Doolittle who was in attendance, personally and on behalf of the board, thanked Mr. Doolittle and the teacher's union for their thoughtfulness in coming up with a plan that allows members to communicate public education concerns to state legislators while not impacting student learning.

IV. Continuing Business

A. Fourth Reading Policy & Procedure 3207 Revision Prohibition of Harassment, Intimidation and Bullying

Student Services Executive Director Jared Hoadley presented a revision to Policy & Procedure 3207 - Prohibition of Harassment, Intimidation and Bullying - for fourth reading consideration. The last time this policy/procedure was updated was August 22, 2011.

During the recent Consolidated Program Review it was brought to the district's attention this policy and procedure must be updated/revise to comply with OSPI revised rules (effective December 2014). For CPR compliance the major policy revision involves the addition of language to address students with Individual Education Plans or Section 504 Plans. The major procedure revision for CPR compliance involves notification requirements if a potential violation of the district's nondiscrimination policy is suspected.

Changes recommended at the second and third readings have been incorporated into the presented draft policy and draft procedure.

Discussion included the need to review Personnel HIB policies/procedures and Student HIB policies/procedures to assure they address all potential HIB scenarios and include good administration record-keeping of informal and formal complaints. It was recommended Mr. Hoadley, in the near future, convene a group to review HIB policies/procedures so that additional recommended revisions can be brought to the board prior to the start of the 2015-2016 school year. The ease of filing an HIB report was also discussed including the possibility of online reporting.

Director O'Connor clarified/corrected wording on page 5 of the procedure and Director Green asked that the last three paragraphs of Step 6 (pages 7/8 of the procedure) be bulleted for ease of reading. With those corrections, Director O'Connor made a motion to approve the revisions to Policy & Procedure 3207 - Prohibition of Harassment, Intimidation and Bullying. Director Green seconded the motion. The motion carried unanimously.

V. New Business

A. Consent Agenda

Director Green made a motion to approve the Consent Agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

B. Resolution 15-6 2014-2015 Capital Projects Budget Extension

Business Services Assistant Superintendent Wayne Leonard presented Resolution 15-6, 2014-2015 Capital Projects Budget Extension, for board consideration. State law requires fiscal year budgets be adopted by August 31st and that extensions (increases) to an appropriation level also receive board approval.

The presented resolution increases the appropriation level, or spending limits, of the Capital Projects Fund, to cover the expenditures associated with the capital projects approved in the February 2015 bond election. Adoption of this resolution will increase the Capital Projects Fund appropriation level to \$102,000,000.

Director Denholm made a motion to adopt Resolution 15-6, 2014-2015 Capital Projects Budget Extension, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

C. First Reading Policy & Procedure 5010 Revision Nondiscrimination and Affirmative Action

Keri Hutchins, Human Services Director, presented a revision to Policy & Procedure 5010 - Nondiscrimination and Affirmative Action - for first reading consideration. The last time this policy/procedure was updated was November 28, 2011.

During the recent Consolidated Program Review it was brought to the district's attention this policy and procedure must be updated/revise to comply with OSPI revised rules (effective

December 2014) and recent guidance from the U.S. Department of Education Office for Civil Rights. The revisions include the requirements listed in Chapter 392-190 WAC and in OCR's guidance on Title IX and sexual violence/harassment/bullying.

WSSDA Sample Policy 5010 and Sample Procedure 5010 were used as templates.

No changes were recommended.

This was a non-action item.

**D. First Reading Policy & Procedure 5011 Adoption
Sexual Harassment**

Keri Hutchins, Human Services Director, presented Policy & Procedure 5011 - Sexual Harassment - for first reading consideration. If adopted this would be a new policy/procedure for the Mead School District.

During the recent Consolidated Program Review it was brought to the district's attention this policy and procedure should be adopted to comply with OSPI revised rules (effective December 2014) and recent guidance from the U.S. Department of Education Office for Civil Rights. The draft policy and procedure include the requirements listed in Chapter 392-190 WAC and in OCR's guidance on Title IX and sexual violence/harassment/bullying.

The presented draft policy/procedure are identical to WSSDA Sample Policy 5011 and Sample Procedure 5011.

Other than the notation of a typo on page 4 of the procedure, no changes were recommended.

This was a non-action item.

E. Participation Fees (2015-2016)

Executive Director of Student Services Jared Hoadley presented a draft 2015-2016 Participation Fee Plan for board consideration. For the past five school years the board has approved participation fees for elementary, middle and high school students who take part in extra-curricular athletics. No plan changes or fee increases are proposed for 2015-2016. Participation fees generate approximately \$100,000 annually.

Following discussion, including the notation of the need to update/correct the school year referenced in item #6, Director O'Connor made a motion to approve the 2015-2016 Participation Fee Plan, with said correction. Director Denholm seconded the motion. The motion carried unanimously.

F. Resolution 15-7 WIAA Enrollment 2015-2016

Executive Director of Student Services Jared Hoadley presented Resolution 15-7, WIAA Enrollment for 2015-2016, for board consideration. The Mead School District has been a participating member of the Washington Interscholastic Activities Association (WIAA) for many years. Only sanctioned WIAA sports are offered in our secondary schools. This annual resolution confirms the district's participation and support for the rules and regulations of the WIAA.

Director Olson made a motion to approve Resolution 15-7, as presented. Director Green seconded the motion. The motion carried unanimously.

G. Mountainside Middle School Variance Approval

Learning Services Assistant Superintendent Ken Russell presented a variance, approved by the Mountainside Middle School staff and MEA Rep Council, for board consideration. Per the MEA contract a school site may vote to have a temporary exception from current policy, procedure or contractual agreement. A 75% majority vote is required before a variance can be submitted for Rep Council and school board approval.

The Mountainside Middle School variance shortens the contracted daily prep period for Mountainside staff one day per week in order to facilitate student access time for the 2015-2016

school year. The variance passed with 88.9% of the Mountainside staff voting in favor. The MEA Rep Council unanimously voted to approve the variance.

Discussion included the impact access time has had on student learning at Mountainside. A question was raised inquiring why Northwood Middle School does not have student access time? Northwood's "team" schedule provides student access opportunities, similar to those available at Mountainside, without the need for a teacher prep period contract variance.

Director Denholm made a motion to approve the Mountainside Middle School variance, as presented. Director Green seconded the motion. The motion carried unanimously.

H. Mead High School Variance Approval

Learning Services Assistant Superintendent Ken Russell presented a variance, approved by the Mead High School staff and MEA Rep Council, for board consideration. Per the MEA contract a school site may vote to have a temporary exception from current policy, procedure or contractual agreement. A 75% majority vote is required before a variance can be submitted for Rep Council and school board approval.

The Mead High School variance eliminates the daily prep period for Mead staff one day per week in order to facilitate student Learning Support Time for the 2015-2016 school year. The variance passed with 76.4% of the Mead High staff voting in favor. The MEA Rep Council unanimously voted to approve the variance.

Following discussion, Director Olson made a motion to approve the Mead High School variance, as presented. Director O'Connor seconded the motion. The motion carried unanimously.

I. Mt. Spokane High School Variance Approval

Learning Services Assistant Superintendent Ken Russell presented a variance, approved by the Mt. Spokane High School staff and MEA Rep Council, for board consideration. Per the MEA contract a school site may vote to have a temporary exception from current policy, procedure or contractual agreement. A 75% majority vote is required before a variance can be submitted for Rep Council and school board approval.

The Mt. Spokane High School prep time variance allows the school to have a block schedule where, three days each week, students attend four of their six classes. This is the same schedule Shadle Park High School and North Central High School have used for the past several years. The variance passed with 81.25% of the Mt. Spokane staff voting in favor. The MEA Rep Council unanimously voted to approve the variance.

Following discussion, Director Denholm made a motion to approve the Mt. Spokane High School variance, as presented. Director Olson seconded the motion. The motion carried unanimously.

VI. Reports

A. Financial Report for the month of April 2015

Business Services Assistant Superintendent Wayne Leonard presented a brief financial report for the month of April 2015.

B. Superintendent's Report and Discussion Items

Superintendent Rockefeller reported he plans to bring a resolution to the next board meeting that would authorize the formation of a Citizens Boundary Review Planning Committee. The purpose of the committee would be to make recommendations regarding boundary adjustments in anticipation of a future middle school (grades 6-8) or additional elementary schools. In addition to an increase in the number of students residing in the Mead School District, other factors anticipated to impact student space availability are lower class size legislation and all-day kindergarten.

Superintendent Rockefeller additionally reported Josh Westermann has been selected as the new Midway principal, more than 800 students will graduate from our six secondary high school programs the first week of June and the first set of voter approved bonds have been sold. In

conclusion, he notified board members of the WSSDA conference that is scheduled for mid November in Bellevue and encouraged as many board members as possible to attend.

VII. Executive Session

At 7:05 p.m. Director Farley called for an executive session of approximately one hour for the purpose of reviewing the performance of a public employee.

At 8:15 p.m. Director Farley returned the meeting to open session. No other business was discussed and no action was taken.

VIII. Adjourn

The meeting was immediately adjourned at 8:15 p.m.

President

Secretary