



Minutes for the Regular Meeting of the Board of Directors Monday, November 3, 2014

The Board of Directors held a Regular Board Meeting on Monday, November 3, 2014. The meeting began at 6:00 p.m. and was held at Five Mile Prairie School. Directors Denholm, O'Connor, Olson and Green were present. Director Farley was excused. Also attending were Superintendent Tom Rockefeller, Assistant Superintendents Ralph Thayer, Wayne Leonard, Susana Reyes and Ken Russell and Executive Director Jared Hoadley. Assistant Superintendent Pam Veltri and Executive Director Heather Havens were excused.

I. Approval of Agenda

Director O'Connor made a motion to approve the agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

II. Approval of Minutes

Director Olson made a motion to approve the minutes of the Regular Board Meeting of October 20, 2014, as presented. Director Green seconded the motion. The motion carried unanimously.

III. Remarks for the Good of the Schools

ASB President River Baker presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. The varsity soccer team was District Champion and now moves onto regional competition, Fall Leadership Camp takes place November 13-15 and the musical *Bye Bye Birdie* opens November 13. Mr. Baker was accompanied by two other members of the Mead High School ASB class.

IV. Council for Learning Improvement Report – Five Mile Prairie School

On behalf of the Five Mile Prairie School community principal Bruce Olgard welcomed all in attendance and introduced several members of the Five Mile Prairie School staff who were also in attendance. Mr. Olgard explained he would be presenting two reports - the annual Alternative Learning Experience Report and a Five Mile Prairie School/Northstar Council for Learning Improvement Report. The latter will focus primarily on the differences between Five Mile Prairie School and Northstar, the two parent-partnership programs currently operating in the Mead School District.

Alternative Learning Experience Report: Mr. Olgard briefly explained the many rule changes the state has implemented this past year. There are three different alternative education designations: digital, site-based and remote. Five Mile Prairie and M.E.A.D. offer both site-based and remote learning opportunities, while Northstar is strictly a remote program. To be considered site-based a student must be "on-site" 25% of the time. Less than 25% is considered remote.

Each student in an ALE program must have an Individual Learning Plan and make contact with his/her teacher each week. There is a monthly reporting requirement for each student and, if process is not made, an intervention plan must be implemented. Five Mile Prairie, Northstar and M.E.A.D. teachers work very effectively with students, which is the primary reason for the success of each school.

There are 101 students at M.E.A.D., 301 at Five Mile Prairie and 114 at Northstar. At Five Mile Prairie 86% of students who attended in the 13-14 school year reenrolled for 14-15. It is not unusual for an ALE program to lose 30% of its students from one year to the next.

In conclusion Mr. Olgard shared the good news that Five Mile Prairie School, for the 4th consecutive year, was selected to receive a 2014 School of Distinction Award. This award recognizes outstanding improvement in reading and math, sustained over a five-year period of time.

Five Mile Prairie/Northstar CLI Report: Mr. Olgard introduced teachers Ginny Cronin and Michele Jones from Northstar and Jamie Rowe and Linda Warren from Five Mile Prairie who briefly explained the typical elementary and secondary programs offered at their schools. At Five Mile Prairie the class limit for elementary is 16 students and 18 students for middle school. For all practical purposes Five Mile Prairie is full with a waiting list for 1st and 2nd grade.

At Northstar Ms. Cronin explained that parents are primarily looking for enrichment classes for their children. When asked about the Northstar teaching space Ms. Cronin and Ms. Jones indicated it is not ideal but that families are very committed to the Northstar culture and to making the current space work.

The board thanked Mr. Olgard and the Five Mile Prairie and Northstar teachers for their informative presentation.

V. Continuing Business

A. Second Reading Policy & Procedure 3247 Revision Isolation or Restraint of Students with IEPs or Section 504 Plans

Special Services Assistant Superintendent Susana Reyes presented, for second reading, a revision to Policy & Procedure 3247 – Isolation or Restraint of Students with IEPs or Section 504 Plans. The policy and procedure were adopted on February 24, 2014.

The proposed revision involves a title change only for the policy. The new title would be “Required Notification of Isolation and Restraint of Students with IEPs and Section 504 Plans.” The proposed change is the addition of the words “Required Notification of.”

The procedure would also have the same title change plus the addition of clarifying language under Section A. Definitions, and Section B. Authorized Use of Isolation, Restraint or a Restraint Device. The clarifying language states that the definitions are not provided to advocate for, recommend or endorse the use of listed restraint and isolation measures. Rather, they are provided as a trigger for the notification process now required by law.

WSSDA Sample Policy & Procedure 3247 were used as templates for the proposed revisions.

No changes were recommended at the first reading of the policy/procedure revision.

Director Green made a motion to approve the recommended revisions to Policy and Procedure 3247 as presented. Director O’Connor seconded the motion. The motion carried unanimously.

VI. New Business

A. Consent Agenda

Director Olson made a motion to approve the Consent Agenda, as presented. Director O’Connor seconded the motion. The motion carried unanimously.

B. Mt. Spokane High School Student Travel Proposal New York Marketing Experience

Student Services Executive Director Jared Hoadley presented a request from the Mt. Spokane DECA program to travel to New York City April 6-12, 2015. Mt. Spokane DECA advisor and teacher Dave Whitehead took students on this same trip in the spring of 2009 and 2013. It is anticipated 12 students will attend. Students will have the opportunity to conduct fashion designer interviews and visit Sports Illustrated, as well as tour famous landmarks such as Yankee Stadium, the United Nations and the Statue of Liberty.

Following discussion that included questions about whether some of the same students would take part in this trip and the DECA Nationals Conference trip scheduled for April 23-29, 2015, Director Olson made a motion to table a decision on this trip until Mr. Whitehead could be in attendance to answer questions. Director O’Connor seconded the motion. The motion carried unanimously.

**C. Mt. Spokane High School Student Travel Proposal
2015 DECA National Conference**

Student Services Executive Director Jared Hoadley presented a request from the Mt. Spokane DECA program to attend the 2015 DECA National Conference in Orlando, Florida April 23-29, 2015. Students are still in the process of qualifying for this tournament so the exact number of those who will attend is yet to be determined. Qualifying DECA students from Mt. Spokane have annually attended this tournament for many years.

Following discussion that included questions about whether some of the same students would take part in this trip and the DECA New York Marketing Experience trip scheduled for April 6-12 2015, Director Olson made a motion to table a decision on this trip until Mr. Whitehead could be in attendance to answer questions. Director O'Connor seconded the motion. The motion carried unanimously.

**D. Resolution 14-9
Certification of M&O Levy 2015**

Business Services Assistant Superintendent Wayne Leonard presented Resolution 14-9, Certification of M&O Levy 2015, for board consideration. State law requires that school districts certify tax collection amounts by November 30th for the 2015 tax year. The maximum amount (levy lid) that can be certified is calculated annually each September by the Superintendent of Public Instruction. For the Mead School District the maximum levy for 2015 is \$19,890,786. The amount approved by voters for 2015 was \$20,650,000.

Director O'Connor made a motion to adopt Resolution 14-9, Certification of M&O Levy 2015, as presented. Director Green seconded the motion. The motion carried unanimously.

**E. Resolution 14-10
Bond Issue Proposition**

Attorney Roy Koegen, bond counsel for the Mead School District, presented Resolution 14-10, Bond Issue Proposition, for board consideration. The bond proposition would authorize the district to modernize Shiloh Hills and Midway elementary schools and replace Northwood Middle School. The bond proposition additionally authorizes district-wide and school specific safety and security upgrades, handicapped accessibility improvements, roof and carpet replacement, retrofitting classrooms, HVAC controls/systems upgrades, K-12 performing arts upgrades, high school track replacement, property acquisition for future school site/s and learning, data, information and security technology infrastructure upgrades. The modernization of Shiloh Hills and Midway and replacement of Northwood qualify for state match monies in the amount of approximately \$32,000,000.

The bond proposition authorizes the issuance of general obligation bonds maturing within 20 years, in the amount of \$69,500,000 and to levy annual excess property taxes to pay such bonds. The special election date is set for February 10, 2015.

Director Green made a motion to adopt Resolution 14-10, Bond Issue Proposition, as presented. Director Olson seconded the motion. The motion carried unanimously.

Roll Call Vote

Director Farley	--	Absent
Director Green	--	Aye
Director Olson	--	Aye
Director O'Connor	--	Aye
Director Denholm	--	Aye

**F. Resolution 14-11
Excess Levy for Maintenance and Operation Support**

Attorney Roy Koegen, bond counsel for the Mead School District, presented Resolution 14-11, Excess Levy for Maintenance and Operation Support, for board consideration. Every three years the Mead School District seeks voter approval of an excess levy for maintenance and operation support. The levy approved by voters in February 2012 expires at the end of the 2015 calendar year.

The levy represents approximately 23% of the Mead School District operating budget and supports small class sizes, activities (band, choir, drama, orchestra), athletics (elementary, middle and high school), increased learning opportunities (AP, STEM and highly capable), reading, music and PE specializes, counselors and social workers, bus transportation and much more.

Resolution 14-11 sets the levy amount for voter approval at \$20,850,000 for 2016, 2017 and 2018 and a special election date of February 10, 2015. The estimated tax rate for the excess levy each year is \$4.21 – identical to the estimated amount that will be collected in 2015.

Director Olson made a motion to adopt Resolution 14-10, Bond Issue Proposition, as presented. Director O’connor seconded the motion. The motion carried unanimously.

Roll Call Vote

Director Farley	--	Absent
Director Green	--	Aye
Director Olson	--	Aye
Director O’Connor	--	Aye
Director Denholm	--	Aye

G. Award IP Surveillance Contract

Student Services Executive Director Jared Hoadley presented for board consideration the award of a \$210,503.01 contract to Ednetics for IP surveillance equipment. The district’s Technology Department developed a Request for Proposal, in support of the district’s security initiative, for servers and software that will be installed throughout the district. Sealed bids were publically opened on October 20, 2014, and the low cost responsible vendor was Ednetics.

Earlier this year the school district received a safety grant and monies from that grant will be used to purchase the IP surveillance equipment.

Director Green made a motion to award the bid for servers and software that will be the framework for future installation of cameras and door locks to Ednetics, as presented. Director O’Connor seconded the motion. The motion carried unanimously.

**H. Contract/Bargaining Agreement
Para Educators and Education Support Specialists**

Human Services Assistant Superintendent Ralph Thayer reported that in October 2014, the Public School Employees (PSE) of Mead Para Educators and Education Support Specialists and the Mead School District reached a tentative three-year contract agreement (August 1, 2014 – July 31, 2017). The association has ratified the tentative agreement. Mr. Thayer introduced PSE president Carrie Webbenhurst who was in attendance.

As compared to previous collective bargaining agreements, this tentative agreement has several clarifying language changes and the addition of a Step 5 to the wage schedule for all categories. Step 5 is 2% above the current Step 4. The addition of this step is well within the comparables for the Spokane region. Mr. Thayer reported the tentative agreement reached between the union and district is in line with the bargaining parameters set forth by the board of directors.

Director O’Connor made a motion to approve the three-year collective bargaining agreement between the PSE of Mead Para Educators and Education Support Specialists and Mead School District as presented. Director Olson seconded the motion. The motion carried unanimously.

VII. Reports

A. Learning Services Report

Learning Services Assistant Superintendent Ken Russell presented a brief report on the district’s progress toward implementation of the 1080 legislation for the 2015-2016 school year. The bill states that grades 1-8 will have a district-wide annual average of 1,000 instructional hours and grades 9-12 will have a district-wide annual average of 1080 hours. An average of 1027 hours is required for each grade in a district that teaches students in grades 1-12. For the 2014-2015 school year the district has a 1-12 grade average of just over 1000 hours.

Discussion included the increase in the number of credits (24) needed to graduate for the Class of 2019 (current 8th graders) and the contractual considerations involved in increasing instructional hours for next year.

B. Superintendent's Report & Discussion Items

Superintendent Tom Rockefeller had no report.

VIII. Executive Session

At 7:15 p.m. Director Denholm called for an Executive Session of approximately 30 minutes for the purpose of reviewing the performance of a public employee.

At 7:45 p.m. Director Denholm returned the meeting to open session. No other business was discussed and no action was taken.

IX. Adjourn

The meeting was immediately adjourned at 7:45 p.m.

President

Secretary