



**Minutes from the Regular Meeting of the Board of Directors
Monday, March 28, 2022**

The Board of Directors held a Regular Board Meeting on Monday, March 28, 2022. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. Directors Burchard, Denholm, Olson, Cannon and Gray were present. Also attending were Superintendent Shawn Woodward, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Burchard asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Cannon made a motion to approve the meeting agenda, as presented. Director Olson seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Cannon made a motion to approve the minutes of the March 14, 2022, Regular Board Meeting, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools - Public Comment

President Burchard first opened the floor for board comments followed by comments from the four individuals who signed-up to speak.

Board Comments

Director Cannon, who recently attended the annual Mead Jazz Festival hosted at Mead High School, shared background information on this event that was started by former Mead High School Band Director Terry Lack. This festival has grown every year since its inception and includes middle school and high school bands from all across the Pacific NW. In the middle school category, the Mead School District, represented by Mountainside, Northwood and Highland, placed first, second and third. Director Cannon was particularly complimentary of the very impressive performance by the Mt. Spokane High School Jazz Band. In finals, performing before a packed house, they placed first in the 4A High School Division and were also the festival Sweepstakes winner.

Director Gray acknowledged the recent Brentwood Elementary Generation Alive community service project, noting in particular how this program provides the opportunity for students to not only raise money to help fight hunger in our community but also participate in assembling food packets and see first-hand how the funds raised are used to help others.

Director Olson congratulated Mead High School senior Jenna Huber who is this year's Lilac Festival Queen.

Public Comments

Zeke Miller, a senior at Mt. Spokane High School and fourth year Sports Medicine student, reported on the recent California Regional Sports Medicine Competition he and other members of the Mt. Spokane Sports Medicine Team participated in. For the first time in school history students earned the team first place title. Additionally, several students placed in a number of

individual Sports Medicine competition categories. Mr. Miller, on behalf of the entire team, thanked the board for their support of the Sports Medicine program at Mt. Spokane. Next up for the team is the state tournament. In response to a question from President Burchard, Mr. Miller shared his career goal is to be an athletic trainer.

Ron McInerney, a resident of the Mead School District, noting elected officials should be subject to oversight, inquired about obtaining a copy of board bylaws and policies. He additionally requested access to Director District Boundaries. President Burchard, noting the board typically does not respond in board meetings to specific questions posed during Public Comment, asked that Mr. McInerney provide his email address so that the items requested can be sent to him. Regarding Director District Boundaries, Director Denholm clarified that while a candidate for a specific Director District must reside in that Director District Boundary, all residents of the entire school district (all five Director Districts) vote on each open board position. Regarding Director District Boundaries, it was explained that current boundaries will be adjusted/redrawn in the fall of 2022. The realignment of Director District Boundaries coincides with updated census data and takes place every ten years.

Emilee Combs first expressed her appreciation that board meetings are once again being held in person and that masks are not required. Ms. Combs is the mother of an elementary school student whose suspension for not wearing a mask was removed from her permanent record. She expressed concern suspensions for all students who participated in a similar mask protest have not been removed. She asked that the board look into this and direct that all disciplinary actions associated with protesting the wearing of masks be removed from the permanent records of all students. Ms. Combs shared many parents do not know there is a process they must follow in order to have suspensions removed from permanent records. Superintendent Woodward explained it is standard procedure to provide suspension appeal procedures to parents and that, in the case of suspensions relating to the wearing of masks, some families chose not to follow this appeal process.

Sydney Charlton, mother of an elementary student, referenced inconsistencies in how her child’s mask protest was handled in comparison to other students at the same school. She additionally referenced complaints she made about a school nurse and her dissatisfaction with the resulting investigation that she believes favored the employee. Because of the nurse’s actions she wonders how many other children, like her child, missed school when they did not need to. She is committed to making sure the things that happened to her family never happen again.

V. Continuing Business - none

VI. New Business

A. Consent Agenda

In response to a question from Director Olson, Chief Financial Officer Heather Ellingson explained the \$14,000+ payment to Best Western was for State Basketball hotel rooms. While the payment was sent to Best Western in Walla Walla the charges were for the teams from Mead High and Mt. Spokane staying at the Best Western in Tacoma.

Director Olson made a motion to approve the Consent Agenda, as presented. Director Cannon seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Darla Bennett	Meadow Ridge	Cert	.5 FTE Leave Replacement Resource Room Teacher 2 nd semester 21/22 school year effective 3/9/22
Karen Shoop-Swanson	Evergreen	Cert	.05 FTE Leave Replacement Resource Room Teacher (in addition to .95 FTE LR) 2 nd semester 21/22 school year effective 3/14/22

2. Hired Classified Personnel:

Tanaisha Marlin-Darbouze	Shiloh Hills	Class	5.5 hrs/day Para Ed effective 3/9/22
FayeLisa Kruas	Evergreen	Class	6 hrs/day Para Ed effective 3/14/22

3. Hired Certificated Substitutes:

Emily Moman	Steven Otero	RaMona Pinto	Mary Gonzales
Deborah Bowers	Jessica Harris		

4. Hired Classified Substitutes:

Esperanza Lieb	Diane Nelson	Joslyn Anderson	Frankie Pollock
Jennifer Boomer			

5. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **March 28, 2022**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 105194 to 105378** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 639,245.80
General Fund - PR	111,733.76
ASB Fund	190,159.13
Capital Projects Fund	23,548.67

6. Approved Extra-Curricular and Supplemental Contracts.

7. Approved Requests for Unpaid Leave (i.e., parenting, medical Good of the District, etc.):

Tony Bowe	Mt. Spokane	Cert	22/23 School Year (1.0 FTE)
Hayley Calhoun	Special Services	Cert	22/23 School Year (1.0 FTE)
Toby Doolittle	Mead High	Cert	22/23 School Year (1.0 FTE)
Shaniah Kincaid	Colbert	Class	3/23/22 - 6/20/22
Kaprina Reed	Mt. Spokane	Cert	1 st Semester 22/23 School Year (.2 FTE leave . . . will work .8 FTE)
Kesley Draine	Mt. Spokane	Class	6/7/22 - 6/10/22

8. Approved Requests for Retirement/Resignation:

Jennifer Godsill	Meadow Ridge	Class	Resignation effective 3/31/22 (Para Ed)
Warren Daubel	Transportation	Class	Resignation effective 5/19/22 (Bus Driver)
Jill Therrien	District Office	Class	Resignation effective 4/15/22 (HR Lead)
Kimberly Ross	Mead High	Class	Resignation effective 4/1/22 (Cook)
Greg Bailey	Transportation	Class	Resignation effective 3/17/22 (Bus Driver)
Carol Corbett	Evergreen	Class	Resignation effective 4/29/22 (Para Ed)
Renee Honn	Shiloh Hills	Cert	Resignation effective end of 21/22 school year (Teacher)
Kaila Mildren	Prairie View	Class	Resignation effective 4/1/22 (Para Ed)
Mareesha Backman	Brentwood	Cert	Resignation effective 8/31/22 (Social Worker)

B. Superintendent Contract Extension

Prior to asking for a motion to approve extending Superintendent Woodward’s contract for an additional year, President Burchard referenced the recent Executive Session where the board reviewed the performance of Superintendent Woodward.

Director Denholm made a motion to extend Superintendent Woodward’s contract to June 30, 2025. Director Cannon seconded the motion. The motion carried unanimously.

VII. Reports

A. Financial Report for the Month of February 2022

Chief Financial Officer Heather Ellingson presented a brief financial report for the month of February 2022. The end of February represents the half-way point in the district’s fiscal year with expenditures at 49.2% of the total 2021/2022 budget. Ms. Ellingson shared expected annual revenues may be slightly higher than projected because of higher than budgeted enrollment and state enrollment stabilization dollars. Once March payroll is finalized the current year budget

will be rolled forward and planning for the upcoming 2022/2023 school year will begin in earnest. In planning for next year Ms. Ellingson shared the district will budget conservatively to avoid being overstaffed.

B. Superintendent's Report

Superintendent Woodward, addressing the impact of COVID on student learning and mental health, shared the following:

Student Learning – Using a four-quadrant grid, Measurement of Academic Progress (MAP) growth and achievement test data for one class of elementary students was shared. MAP is a norm referenced assessment that provides the ability to compare scores not only within the district but also at state and national levels. Access to growth data is particularly important as it lets the district know how it, as a system, is performing.

Analyzing growth data and identifying classrooms where growth is exceptional, followed by reaching out to those classroom teachers to talk about what they are doing to achieve high growth is, for Superintendent Woodward, exciting work. Understanding and recognizing the teaching practices used by these highly effective teachers can then be shared system wide.

Mental Health – Acknowledging many students are struggling with mental health issues more than ever before, and noting providing access to mental health services is a part of the district's Strategic Plan, Superintendent Woodward shared Family & Student Services Director Josh Westermann is working with local providers to make additional services available for elementary students. The district would provide space to providers with the cost of services, authorized by parents/guardians, paid via Medicaid and/or private insurance.

In response to a question from Director Gray, Superintendent Woodward shared students would be excused from class, with parent consent, to receive mental health services. President Burchard asked about mental health services at the middle school level. Increased access to mental health services will start at the elementary level with the addition at middle school a possibility down the road. At middle school there are legal issues associated with parental consent that need to be worked out.

Director Cannon shared he finds the MAP data very interesting indicating he would additionally like to explore other factors that could be impacting high growth and high achievement such as involvement in music and sports.

On the subject of other factors that impact learning achievement and growth, Superintendent Woodward shared data suggests struggling students often qualify for free or reduced lunch but noted poverty is not the biggest influence when it comes to growth. The biggest impact on student growth is the instructional practice/expertise of the teacher.

In response to a question from Director Gray, Superintendent Woodward shared in the fall schools will not only have access to their MAP data but also data from other schools in the district. The district will employ a high support model as it uses data to improve student learning and instruction.

VIII. Adjourn

The meeting was adjourned at 6:50 pm.

President

Secretary