

EMPLOYEE SAFETY PROGRAM

The Board recognizes that safety and health standards should be incorporated into all aspects of the operation of the district. Rules for safety and prevention of accidents shall be posted in compliance with OSHA and WISHA requirements.

All hazardous chemicals will be identified and properly labeled. Staff members shall be trained in the use of these chemicals specific to their respective jobs.

Proper records shall be maintained to verify that all of the preventive and safety measures are in place. Injuries and accidents shall be reported to the respective school/work site to the district office.

The district shall have at least one staff member holding a valid first aid certificate present or available at each school or work site. Each school and work site shall have properly stocked and identified first aid supplies readily accessible. If any worksite has more than 50 employees, a first-aid station shall be established.

The Superintendent, or designee, shall develop necessary safety and health standards to comply with Department of Labor requirements.

Legal References: Act	RCW	49.17	Washington Industrial Safety & Health
	WAC	296-155-100	Managements Responsibility
		296-155-110	Accident Prevention Program
		296-800-130	Safety Committee / Safety Meetings
		296-155-115	Safety Bulletin Board
		296-155-120	First Aid Training and Certification
		296-155-125	First Aid Supplies
	296-155-130	First Aid Station	

Adopted: February 26, 1992
(formerly MSD Policy 3700)

Revised and Re-Numbered: November 13, 2007

Revised: January 25, 2010