

DEI TEAM MEETING NOTES - 4/19/22

- Welcome remarks from Dr. Addley
- Welcome remarks from Dr. Tranberg
 - Shout-outs / shares
 - Travel Celebrations
 - Newly Elected Anatomy Club President
 - Students had a successful international trip to Spain over the spring break
 - Darien was recognized as a “Best Community for Music Education” for the second year in a row
- Review of Agenda, Mission, Vision, Core Values and Vision of the Graduate
- Community Agreements
 - Review if/then statements from previous meeting
 - Groups created a new “best of the best” statement
 - Groups merged and synthesized thinking to one new, all encompassing statement
- Working Toward an Equity Statement
 - Team members worked in groups of 2 or 3 to rank top 3 statement from prior meeting
 - Teams captured words and ideas from other statements that are important to reflect in our final statement
- BREAK
- Networks
 - Debrief of Homework related to the “Ball Pit” Activity
 - Discussion of the Ball Pit metaphor... this is really about meeting new people and deciding when and how to engage. What are the conditions that support conversation and how do relationships develop into friendships?
 - Trying to understand the perspective of others. *I am thinking of _____ from the viewpoint of _____ I think _____ A question I may have from this viewpoint is _____.*
 - Nonverbal cues and communication activity
 - Presentation of network homework for next meeting
 - Network Homework:

- Take a look at your last 10 (non-family) text messages.
 - What's the 30 second story of each of these people?
 - What identity factors about them are like you / not like you? (gender, age, race, religion, etc...)
 - Of these 10 (or so) contacts, how did you meet and how long have you known each other?
 - How is your perspective informed by your peer / friend group?
 - How do friend networks influence exposure to new people with perspectives that might be different from our own?
- DEI Team members, If you have not done so already please complete the Google Form to determine equity audit groups.**
- Ending Well
 - Network Tips
 - Consider Zoom to meet all members at once
 - Noticing members holding on to artifacts
 - It would be helpful to have some text for setting context with network members
 - Future Meeting Dates:
 - Monday, May 16, 2022 3:30 - 6:30 MMS Auditorium
 - Monday, June 6, 2022 3:30 - 6:30 MMS Auditorium