

**RENTON SCHOOL DISTRICT NO.403**

**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

**Effective: September 1, 2022**

	STEP 1 0-1 years of experience		STEP 2 2-3 years of experience		STEP 3 4+ years of experience	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
<b>LEVEL I</b>	\$38.32	\$79,705.60	\$39.47	\$82,097.60	\$40.65	\$84,552.00
<b>LEVEL II</b>	\$40.80	\$84,864.00	\$42.02	\$87,401.60	\$43.27	\$90,001.60
<b>LEVEL III</b>	\$43.49	\$90,459.20	\$44.77	\$93,121.60	\$46.12	\$95,929.60
<b>LEVEL IV</b>	\$46.30	\$96,304.00	\$47.71	\$99,236.80	\$49.14	\$102,211.20
<b>LEVEL V</b>	\$51.15	\$106,392.00	\$52.70	\$109,616.00	\$54.27	\$112,881.60

**Notes:**

1. 5.5% base salary increase from 2021-2022
2. Increment movement is determined by years of experience in the Confidential Employee group, Experience outside the District may be evaluated by HR to determine if the work experience is equivalent of work in the Confidential group.
3. Longevity Stipend:
  - Any employee who has between 10 and 14 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2%.
  - Any employee who has between 15 and 19 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2.5%.
  - Any employee who has between 20 and 24 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3%.
  - Any employee who has 25 years or more of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3.5%.
  - Employees whose hire date is later than September 1st shall receive a prorated portion of the annual stipend in its initial year.