

NVSD THEORY OF ACTION

The mission of the Nooksack Valley School District is to ensure the success of ALL students; meaning each student graduates our system college, career, and citizenship ready. We will achieve our mission...

If ALL District Office team members...

- Lead with an educational equity driven mindset,
- Build culturally responsive instructional leadership capacity,
- Ensure alignment of data-driven systems of support,
- Engage authentically with families and community members...

Then, ALL building administrators will...

- Create a culture of high expectations with high levels of support (Reciprocal Relationships)
- Cultivate collaborative and continuous adult learning, with an engaged and thriving staff
- Help all staff to feel a sense of belonging through a culture of dignity
- Ensure effective instructional & culturally responsive practices in every classroom,
- Align resources to meet the needs of staff, students, and families...

Which will support ALL teachers and support staff to...

- Foster positive developmental relationships,
- Create environments filled with safety and belonging,
- Provide for rich learning experiences and knowledge development,
- Ensure development of skills, habits, and mindsets,
- Align integrated support systems...

Which will ensure that EACH and EVERY student...

- Achieves to their highest potential,
- Is deeply engaged in their learning,
- Feels a sense of belonging through a culture of dignity,
- Graduates college, career, and citizenship ready.

We will measure progress and growth through the following goals (may add more measures over time):

1. Academic Achievement
 - a. SBAC Scores
 - b. Common formative grade level assessments
 - c. Data walls (ready for next grade level)
2. High Engagement
 - a. Attendance
 - b. Student Led Conference Completion rate
3. Belonging
 - a. Survey responses related to belonging
 - b. Discipline rates (call outs, suspensions, etc.)
4. CCC Ready
 - a. Graduation rate, CITHS enrollment, CTE pathway completers
 - b. FAFSA Completion %
 - c. SEL related questions on survey (citizenship ready)