

4. Contributes to a positive working environment: Consistently demonstrates values and behaviors consistent with our culture. Assists team members in daily tasks and in customer interactions. Consistently demonstrates the ability to learn quickly, adapt to change easily, seize opportunities, push self and others for results and problem solve successfully. Easily builds relationships and can work with a diverse group of people. Plays an active role in personal growth and development.

Qualifications
 Qualifications define education, work experience, skills and abilities required for selection into the job.

- BASIC QUALIFICATIONS (required for candidates to be considered):**
- Able to work a flexible schedule that meets the needs of the business, including events, some holidays, the day before and after major holidays, evenings and weekends.
 - Must be at least 16 years of age with work permit as required.
 - Must be able to submit verification of legal right to work in the United States.

- PREFERRED QUALIFICATIONS (optimal education and work experience):**
- High school diploma or equivalent.
 - One or more years of previous experience in (specialty) retail, sales or customer service.
 - Strong customer-focused engagement and consultative selling skills. Ability to communicate effectively with customers and employees.
 - Demonstrated success working as a member of a team.
 - Ability to receive feedback and take action when appropriate.
 - Strong sense of urgency, flexibility and willingness to adapt to change.
 - Desire and ability to learn the business.
 - Proficiency and comfort using a computer and other technology.

Physical Requirements

Ability to continuously stand/walk; frequently push/pull; occasionally bend/stoop/crawl/reach above shoulders/kneel; climb a ladder, and carry up to 40 pounds; i.e., fixture parts and cartons of product.

Manager/Supervisory Responsibilities

Does this job have <u>direct</u> reports? If yes, please list direct reports below.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
-------------------------------------------------------------------------------------	---------------------------------------------------------------------

Note: The preceding description is not designed to be a complete list of all duties and responsibilities required of this position. The duties described may be changed or reassigned at the discretion of management, and the employee may be required to perform duties that are not listed in the job description.