Nooksack Valley School District Commitment

We strive to create a culture in which each and every person feels a sense of <u>dignity</u> and <u>belonging</u>.

We embrace the inherent diversity of our community and seek to build authentic and effective relationships across our differences.

We will teach and lead in such a way that:

More of our students, across more of their differences, engage at a deeper level and achieve at a higher level, more of the time, while fully embracing who they are!

To nurture and maintain a culture of dignity and belonging...

We stand for Education

We believe in educating ourselves, our students, and our community. Education gives us historical context, a deeper understanding of current situations, and helps us to make informed decisions and opinions based on what we have learned. We believe education empowers people to have a voice and make positive change in the world.

We stand for Authentic Relationships

We believe relationships create deeper empathy and understanding. When dignity is violated, we seek to restore the relationship through listening, perspective taking, and making amends for the wrongdoing.

We stand for Vulnerability and Openness

We believe the only way to get better is by openly looking at past dignity violations and by constantly striving to listen humbly and find ways to improve our school culture and system.

A culture of dignity acknowledges and stands against any and all violations, including the following:

We stand against Racism

Racism is prejudice, discrimination, or antagonism directed against a person or people based on their racial or ethnic group, typically one that is a minority or marginalized.

We stand against Prejudice

Prejudice is a preconceived opinion that is not based on reason or actional experiences.

We stand against Bullying

Bullying is intentional repeated negative acts (physical, emotional, or verbal) by one person towards another.