

COSTCO IS COMMITTED TO FULFILLING ITS MISSION STATEMENT:

To continually provide our members with quality goods and services at the lowest possible prices.

COSTCO WORLDWIDE

We have warehouses, depots and manufacturing facilities in North America, Asia, Europe and Australia. Each country in which we operate is supported by local regional offices and our home office in the state of Washington.

“Our goal is always to increase sales, because if we do that, we can provide good jobs and opportunities for our employees.”

Craig Jelinek
President and CEO



We offer the **industry's best compensation and benefits** package for full-time and part-time employees:

- Great hourly wages
- Scheduled pay raises
- Flexible scheduling
- Paid vacations
- Paid holidays
- Health and dental care for employees and their dependents
- Vision program
- Pharmacy program
- Health care reimbursement account
- Long-term disability
- Voluntary short-term disability
- Life insurance
- Employee Assistance Program
- 401(k) plan
- Employee stock purchase plan

For more information, visit

CostcoBenefits.com

Rewarding careers are built at Costco. We pride ourselves on promoting from within and giving all employees equal opportunities for advancement.

WAREHOUSE OPERATIONS:

- Cashier
- Front-end assistant
- Stocker
- Forklift driver
- Receiving
- Gas station
- Maintenance
- Tire center
- Inventory auditor
- Merchandise management
- Membership/marketing
- Member service
- Food service
- Payroll clerk
- Sales auditor
- Warehouse management

In addition to warehouse positions that can lead to management, other career paths with Costco include information technology, distribution, buying, accounting, finance, marketing, human resources and more.

WE HIRE FOR SUCCESS

More than **two thirds** of our warehouse managers started as part-time, entry-level employees.