

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, April 11, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Absent: Daniels, Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Arcand seconded to approve the agenda as presented.
Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.
5. Thompson moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on March 14, 2022, and March 28, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED**

STAFF

SHAHEEN ABID – Paraeducator - Sunrise Park Middle School

Employed by District 624 since 01/06/2020

Effective Date: 03/18/2022

AMANDA BERGER – Health Assistant - Hugo Elementary

Employed by District 624 since 01/31/2022

Effective Date: 04/14/2022

CASANDRA BUEGE – Nutrition Service Assistant - Lincoln Elementary

Employed by District 624 since 03/14/2022

Effective Date: 03/31/2022

CORRIEN CORDOVA – Nutrition Service Assistant - Central Middle School

Employed by District 624 since 09/08/2021

Effective Date: 02/18/2022

MELISSA FRESHWATER – Health Assistant - Oneka Elementary

Employed by District 624 since 01/03/2022

Effective Date: 04/20/2022

JODY HALL – Paraeducator - Normandy Park

Employed by District 624 since 03/22/2022

Effective Date: 03/27/2022

GARY LOFQUIST – Custodial Engineer - WBLAHS - South Campus
Employed by District 624 since 10/22/2018
Effective Date: 04/02/2022

LIAO OTTERSON – Early Childhood Assistant - Hugo Elementary
Employed by District 624 since 03/14/2022
Effective Date: 03/15/2022

KATHLEEN MITCHELL – Lunchroom Supervisor - Normandy Park
Employed by District 624 since 01/03/2022
Effective Date: 02/17/2022

KAREN PETERS – Extended Day Assistant - Hugo Elementary
Employed by District 624 since 11/10/2021
Effective Date: 04/01/2022

JENNIFER RUHLAND – Paraeducator - Normandy Park
Employed by District 624 since 11/12/2018
Effective Date: 04/18/2022

STEPHANIE SEARS – Building Assistant - District Center
Employed by District 624 since 06/21/2021
Effective Date: 04/07/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**

HANNA ARNOLD – ECSE Teacher - Normandy Park
Employed by District 624 since 08/19/2019
Effective Date: 04/22/2022

JACQUELINE BARKER – Science Teacher - Central Middle School
Employed by District 624 since 08/20/2018
Effective Date: 03/25/2022

CASSANDRA TELAE – Music Teacher - Central Middle School
Employed by District 624 since 08/19/2019
Effective Date: 06/13/2022

JESSICA JONES – Art Teacher - WBLAHS- North Campus
Employed by District 624 since 08/30/2021
Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**

TRACY COOK – Youth Enrichment & Development Specialist - District Center
Employed by District 624 since 11/28/2016
Effective Date: 04/01/2022

SETH MADER – Accounting Coordinator - District Center
Employed by District 624 since 10/28/2019
Effective Date: 05/06/2022

XAI THAO – OST Activity Leader - Lincoln Elementary
Employed by District 624 since 11/12/2018
Effective Date: 01/14/2022

➤ **RETIREMENT – CLASSIFIED STAFF**

GERARD LETENDRE – Bus Driver - Bus Garage
Employed by District 624 since 08/31/2016

Effective Date: 06/11/2021

➤ **CHANGE IN ASSIGNMENT – NON-AFFILIATED**

ROBERT HANFT – From Van Driver - Bus Garage

To Dispatcher - Bus Garage

\$25.03 per hr., 40 hrs. per wk., \$10,612.72

Effective Date: 04/01/2022

TARA WILCOX – From Nutrition Services Assistant - Lincoln Elementary

To Out of School Time Activity Leader - Lincoln Elementary

\$19.27 per hr., 40 hrs. per wk., \$12,949.44

Effective Date: 03/07/2022

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

JAMES STOFFEL – From Assistant Head Engineer - Multiple Sites

To Head Engineer - Multiple Sites

From \$25.29 To \$26.73

Effective Date: 03/28/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

KAREN FILIPEK – NS Assistant - WBLAHS - North Campus

NS Elementary Manager - Lincoln Elementary

Increase in hours, from 28.75 hrs to 35 hrs week

Effective Date: 02/28/2022 - 04/01/2022

JULIE MATTICE – NS Elementary Manager - Lakeaires Elementary

Increase in hours, from 31.25 hrs to 33.75 hrs week

Effective Date: 03/29/2022 - 06/10/2022

➤ **FULL TIME LEAVE OF ABSENCE - NON-AFFILIATED STAFF**

THANDEKA CHIINZE – Equity Achievement Integration Specialist - Willow Lane Elementary

Employed by District 624 since 08/24/2021

Effective Date: 03/21/2022 through 05/31/2022

➤ **FULL TIME LEAVE OF ABSENCE - CLASSIFIED STAFF**

JANINE FROGNER – Nutrition Services Manager - Willow Lane Elementary

Employed by District 624 since 03/19/2007

Effective Date: 01/03/2022 through 04/04/2022

YEE KONG – Custodian - Otter Lake Elementary

Employed by District 624 since 09/19/2011

Effective Date: 12/02/2021 through 01/10/2022

ANNE MADLINE – Paraeducator - Otter Lake Elementary

Employed by District 624 since 11/30/2020

Effective Date: 03/17/2022 through 05/02/2022

EMILY MOUQSETE – Paraeducator - Otter Lake Elementary

Employed by District 624 since 08/29/2016

Effective Date: 01/04/2022 through 03/29/2022

LINDSAY NICKLASON – Paraeducator - Otter Lake Elementary

Employed by District 624 since 10/17/2016

Effective Date: 02/22/2022 through 06/10/2022

MALANIE REANEY – Extended Day Assistant - Otter Lake Elementary

Employed by District 624 since 02/13/2017

Effective Date: 08/03/2021 through 12/06/2021

CARRIE SIMMONS – Nutrition Services Assistant - Willow Lane Elementary

Employed by District 624 since 04/21/2008

Effective Date: 09/30/2021 through 01/03/2022

➤ **FULL TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

HANNA ARNOLD – ECSE Teacher - Normandy Park

Employed by the District 624 since 08/19/2019

Effective Date: 10/25/2021 through 01/28/2022

EMILY ASCHEMAN – Kindergarten Teacher - Otter Lake Elementary

Employed by District 624 since 08/22/2016

Effective Date: 09/17/2021 through 11/29/2021

DEREK COOPER – Physical Education and DAPE Teacher - Willow Lane Elementary

Employed by the District 624 since 08/22/1996

Effective Date: 12/03/2021 through 06/13/2022

ALISON DAVIES – 2nd Grade Teacher - Matoska Elementary

Employed by the District 624 since 08/20/2018

Effective Date: 10/08/2021 through 01/28/2022

RACHEL GARCIA – Spanish Teacher - Central Middle School

Employed by the District 624 since 08/20/2014

Effective Date: 09/16/2021 through 11/03/2021

JENNA GRACE – 3rd Grade Teacher - Willow Lane Elementary

Employed by the District 624 since 08/19/2019

Effective Date: 08/30/2021 through 11/16/2021

KARLA HARDING – 1st Grade Teacher - Matoska Elementary

Employed by the District 624 since 08/23/1999

Effective Date: 11/15/2021 through 12/09/2021

JOAN HAUG – 4th Grade Teacher - Oneka Elementary

Employed by the District 624 since 09/22/1998

Effective Date: 09/15/2021 through 09/30/2021

JOAN HAUG – 4th Grade Teacher - Oneka Elementary

Employed by the District 624 since 09/22/1998

Effective Date: 02/02/2022 through 03/04/2022

BETHANY HIBBARD – 4th Grade Teacher - Otter Lake Elementary

Employed by the District 624 since 08/30/2021

Effective Date: 09/17/2021 through 10/18/2021

JESSICA HICKMAN – Kindergarten Teacher - Hugo Elementary

Employed by the District 624 since 08/23/2007

Effective Date: 01/18/2022 through 05/31/2022

DUSTIN HOLMAN – Health Teacher - WBLAHS - South Campus

Employed by the District 624 since 08/20/2014

Effective Date: 10/06/2021 through 11/22/2021

KRISTIE HOLMAN – Spanish Teacher - Central Middle School

Employed by the District 624 since 08/20/2014

Effective Date: 10/06/2021 through 12/17/2021

ANGELA KLEVAN – 1st Teacher - Otter Lake Elementary

Employed by District 624 since 08/26/2010

Effective Date: 01/31/2022 through 06/13/2022

CASSANDRA LYDON – Avid Teacher - WBLAHS - South Campus

Employed by the District 624 since 08/27/2009

Effective Date: 01/03/2022 through 04/01/2022

JENNIFER MCPHERSON – Psychologist - Willow Lane Elementary

Employed by the District 624 since 08/20/2018

Effective Date: 09/23/2021 through 12/17/2021

KARI REED – Math Teacher - WBLAHS - North Campus

Employed by the District 624 since 08/24/2015

Effective Date: 09/22/2021 through 12/17/2021

EMILY SCANLON – 2nd Grade Teacher - Lincoln Elementary

Employed by the District 624 since 08/20/2018

Effective Date: 04/04/2022 through 03/13/2022

RACHEL SCHMIDT – Instructional Coach - Sunrise Park Middle School

Employed by the District 624 since 08/21/2017

Effective Date: 01/03/2022 through 03/04/2022

JENNIFER STORHAUG – 3rd Grade Teacher - Birch Lake Elementary

Employed by the District 624 since 08/21/2017

Effective Date: 11/15/2021 through 02/25/2022

CHRISTINE THOMAS – Science Teacher - Central Middle School

Employed by the District 624 since 08/19/2019

Effective Date: 09/24/2021 through 12/17/2021

LINDSEY THOMAS – 2nd Grade Teacher - Oneka Elementary

Employed by the District 624 since 08/26/2010

Effective Date: 10/05/2021 through 12/31/2021

ELIZABETH ULMER – 4th Grade Teacher - Oneka Elementary

Employed by the District 624 since 08/23/2001

Effective Date: 01/03/2022 through 01/24/2022

HEATHER WAHLSTRAND – Kindergarten Teacher - Lakeaires Elementary

Employed by District 624 since 08/22/2012

Effective Date: 11/22/2021 through 01/22/2022

➤ **THREE YEAR EXTENDED LEAVE REQUEST – CERTIFIED STAFF**

STEVEN ALLEN – 2nd Grade Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/22/1996

Effective Date: 2022-2023 School Year through 2024-2025 School Year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

ALICIA AMMERMAN – Paraeducator - WBLAHS - North Campus

\$20.14 per hr., 32.5 hrs. per wk., \$6,021.86

Effective Date: 04/06/2022

MICHELLE GONZALEZ – Part-Time Bus Driver - District Wide

\$19.71 per hr., 27.5 hrs. per wk., \$4,553.01

Effective Date: 04/11/2022

JODY HALL – Paraeducator - Normandy Park

\$20.14 per hr., 24 hrs. per wk., \$5,510.30

Effective Date: 03/22/2022

JENNIFER HOLSTEN – Part-Time Bus Driver - District Wide

\$20.22 per hr., 29 hrs. per wk., \$7,036.56

Effective Date: 03/15/2022

ALYSSA MALCHOW – Paraeducator - Otter Lake Elementary

\$20.14 per hr., 32.5 hrs. per wk., \$6,938.23

Effective Date: 03/28/2022

AMY MARANDA – Nutrition Service Assistant - Central Middle School

\$15.70 per hr., 21.25 hrs. per wk., \$3,536.42

Effective Date: 03/28/2022

PRESTON MUELLER – Nutrition Service Assistant - WBLAHS - North Campus

\$15.70 per hr., 18.75 hrs. per wk., \$2,826.00

Effective Date: 04/04/2022

➤ **NEW PERSONNEL – CERTIFIED STAFF**

KAROLYN ERICKSON – Speech Language Pathologist - Otter Lake Elementary

1.0 FTE, MA, Step 3, \$55,704.07

Effective Date: 08/29/2022

➤ **TEMPORARY – CLASSIFIED STAFF**

TOMMA SCHACHTNER – Early Childhood Assistant - Birch Lake Elementary

\$19.66 per hr., 27.9 hrs. per wk., \$5,190.24

Effective Date: 03/17/2022 through 05/27/2022

➤ **LONG TERM SUBSTITUTE – CLASSIFIED STAFF**

LIAO OTTERSON – Early Childhood Assistant - Hugo Elementary

\$19.66 per hr., 27.9 hrs. per wk., \$ 5,730.89

Effective Date: 03/14/2022 - 05/27/2022

LORI PURDHAM – Administrative Assistant - Associate Principal/Attendance

\$21.79 per hr., 40 per wk., \$ 3,835.04

Effective Date: 03/14/2022 - 04/25/2022

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

LILY ANDERSON – 2nd Grade Teacher - Lincoln Elementary

BA, Step 1, \$12,452.37

Effective Date: 04/04/2022 - 06/13/2022

JUSTIN OACHS – Science Teacher - Central Middle School

BA, Step 1, \$14,405.68

Effective Date: 03/23/2022 - 06/13/2022

ERIKA TORONTO – ECSE Teacher - Normandy Park

MA, Step 1, \$6,683.28

Effective Date: 05/16/2022 - 06/24/2022

Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.

B. PUBLIC FORUM - Rebekah Bradfield

C. INFORMATION ITEMS

1. Student Recognition - Participants in the Girls' State Basketball Tournament Class 4AAA, Boys' State Wrestling Tournament participants, and Scholastic Art Award winners were recognized and congratulated by Dr. Kazmierczak.
2. Superintendent's Report - Bemnet Tessema, Student Liaison, spoke about Girls Softball and Boys Baseball games, Prom Tickets sales, the High School Food Drive, and Senior T-shirts sales. Dr. Kazmierczak spoke about the 2021

Graduation rate, April recognitions, 2022 Minnesota Teacher of the Year finalist Kendall Gonzalez, and Kindergarten Enrollment. He finished by speaking about the Middle School Superintendent's Student Advisory tour of the North Campus construction site, the Middle School Musical, and Coffee with Dr. K.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies; a) Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse; b) Policy 415, Mandated Reporting of Maltreatment of Vulnerable Adults; c) Policy 427, Workload Limits for Certain Special Education Teachers; d) Policy 508, Extended School Year for Certain Students With Individualized Education Programs; e) Policy 534, Unpaid Meal Charges; f) Policy 707, Transportation of Public Students; g) Policy 710, Extracurricular Transportation; h) Policy 711, Video Recording on School Buses; and i) Policy 712, Video Surveillance Other Than on Buses. The policies listed above will be on the May 9, 2022 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Streiff Oji moved and Newmaster seconded to approve the action on Bids for ALC Phase 2 in the amount of \$351,632. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**
2. Thompson moved and Newmaster seconded to approve the action on the Tentative Agreement 2021-23 FY with White Bear Lake School Nutrition Association. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**
3. Arcand moved and Streiff Oji seconded to approve the action on Resolution for Withdrawal from Equity Alliance MN. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**
4. Thompson moved and Arcand seconded to approve the action on School Board Policies, a) Policy 404, Employment Background Checks; b) Policy 405, Veterans Preference; c) Policy 406, Public and Private Personnel Data; d) Policy 410, Family and Medical Leave Act and District Leaves of Absence Policy; e) Policy 501, School Weapons Policy; f) Policy 507, Corporal Punishment; g) Policy 526 Hazing Prohibition; h) Policy 531, The Pledge of Allegiance; i) Policy 706, Acceptance of Gifts; and j) Policy 720, Vending Machines. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Streiff Oji seconded to adjourn the meeting at 5:55 p.m. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**

Submitted by: Angela Thompson, clerk