

Beaufort County School District Online Application

Ford, Kristin - AppNo: 13369

Date Submitted: 12/13/2019

Personal Data

Name: Ms. Kristin J Ford
 (Title) (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (Title) (First) (Middle Initial) (Last)

Email Address: [REDACTED]

Postal Address

Permanent Address

Number & Street: [REDACTED]
 Apt. Number: [REDACTED]
 City: [REDACTED]
 State/Province: [REDACTED]
 Zip/Postal Code: [REDACTED]
 Country: United States of America
 Daytime Phone: [REDACTED]
 Home/Cell Phone: [REDACTED]

Present Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Phone Number:

Employment Desired

Position Desired:	Experience in Similar Positions
Certified - Special Education	
1. SPEECH LANGUAGE PATHOLOGIST	6 years

Date of Birth

Please provide your date of birth.
 Date of Birth: (mm/dd/yyyy)

Experience

Please list
 "ALL"
 of your work experience
 beginning with the most recent.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Lowcountry Therapy Speech-Language Pathologist Assistant		Red Cedar St. Bluffton, SC 29910 843-815-6999		[REDACTED]	
Date From - Date To:	01/2018 - 06/2019	Full or Part Time:	Full	Last Annual Salary:	42,000
Reason for Leaving:	Health issues, decrease in patient caseload to accommodate pay per visit structure				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	Provide pediatric speech-language therapy services. Record and maintain accurate data and information from therapy treatment sessions. Develop appropriate and effective Plans of Care and Treatment Summaries for each patient on caseload. Assist in other needed capacities around the clinic.				

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Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Palmetto Dunes Oceanfront Resort Vacation Planner		4 Queens Folly Road Hilton Head Island, SC 29910 888-909-9566		[REDACTED]	
Date From - Date To:	06/2017 - 12/2017	Full or Part Time:	Full	Last Annual Salary:	30,000
Reason for Leaving:	Changed jobs				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	Work with clients and guests from many different areas in order to ensure preparation of the ideal vacation. Utilize numerous computer programs in order to ensure duties are efficiently and effectively carried out. Work with a billing system to ensure and authorize payments and payment acceptance and application to guest accounts. Use exceptional communication skills in order to deliver many types of messages and information.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Barnwell School District 45 Speech Therapist		770 Hagood Ave. Barnwell, SC 29812 803-541-1300		[REDACTED]	
Date From - Date To:	08/2013 - 03/2015	Full or Part Time:	Full	Last Annual Salary:	37,000
Reason for Leaving:	Health situations after trauma event				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	Manage a caseload of approximately 40-45 students Provide speech therapy services to students in both general education and special-education self-contained classrooms ranging from 3 years to 3rd grade. Administer mass hearing screenings to the entire school along with mass kindergarten speech/language screenings. Prepare, write, and implement Individual Education Plans (IEPs) appropriately and effectively. Learned how to efficiently utilize the new special education program, "Enrich". Maintained consistent and accurate therapy session data to bill Medicaid.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Orangeburg Consolidated School District 4 Speech Therapist		6030 Slab Landing Rd. Cope, SC 29038 803-534-8081		[REDACTED] (she has since passed away)	
Date From - Date To:	08/2011 - 07/2013	Full or Part Time:	Full	Last Annual Salary:	35,000
Reason for Leaving:	Moved away				
May we contact this employer?	No				
Responsibilities/Accomplishments at this Position	Manage a caseload of approximately 65 students Provide speech therapy services to students in grades 3-5 Prepare, write, and implement Individual Education Plans (IEPs)				

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Disclosures

Contract Status

* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

Professional Status

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the Beaufort County School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

What accommodations do you need in order to perform the essential functions of this position? (If no accommodations are needed state "NONE" in the provided area below.)

None

* Have you ever been employed by Beaufort County School District?

No

If "YES" when were you employed and what position did you hold?

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Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of any type of a criminal offense? (This includes traffic/movement violations as well.)

No

If you answered "YES" to the previous question list all arrest, charges, convictions and traffic/movement information in the space provided. If you answered "NO" to the previous question indicate "NONE" in the space provided.

None

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database within the United States or "Other" Country?

No

Equal Opportunity Employer

Beaufort County School District is an Equal Opportunity Employer. Beaufort County School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Beaufort County School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record.

I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been

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informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than the teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check, abuse registry check, and driving record check for the purposes of employment/volunteering. I further acknowledge that an offer of employment is contingent upon receiving a clear criminal background report.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will. I understand that a criminal background check will be conducted prior to and during my service and that an offer of employment is contingent upon a clear criminal background report. I authorize investigations of all statements contained within my application. I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts. I understand that I can withdraw my application from the employment/volunteer process at any time. I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

I, Kristin Ford, agree to all of the terms above.

I agree

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Orangeburg Wilkinson High School, Orangeburg, SC
Graduation Status: H.S. Diploma

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Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
Orangeburg-Calhoun Technical College	08/2003 07/2005	General Hrs:	Hrs:	Associate of Arts	07/2005
SC - University of South Carolina, Columbia	08/2005 05/2006	Early Childhood Education Hrs:	Hrs:	None, transferred out	05/2006
SC - South Carolina State University	08/2007 05/2010	Speech-Language Pathology and Audiology Hrs:	Hrs:	Bachelor of Arts	05/2010

Certification

Do you hold National Board for Professional Teaching Standards certification? **No**

Do you hold or anticipate a South Carolina certificate? **Certificate is anticipated**

How do you plan to obtain a South Carolina certificate?

I am in the process of obtaining my South Carolina certification/license through a College/University program.

Type	Date Anticipated	Expiration Date	Status
(03) Speech-Language Therapist (Professional)	ASAP		Expired

Please list any other endorsements and/or verifications documented on your certificate(s):

* Have you applied for a South Carolina certificate?

Do you hold a current out-of-state certificate? No

State	Type	Certificate Number	Expiration Date	Current?

List your out-of-state certified teaching/administration fields:

Overall GPA	Undergraduate 3.6/4	Graduate /4
Major GPA	3.6/4	/4
Highest Degree Attained BA/BS/etc.	Number of graduate hours beyond your highest degree:	Grad Program Of Study

List honors, awards or distinctions you have earned:

Graduated with honors from South Carolina State University

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Extracurricular Activities

No activities entered.

Please provide more details regarding your experience or interest in your selected extra curricular activities. For instance, provide details on any experience as a participant at the high school or college level or as a director, coach, supervisor, or sponsor.

I played fast pitch varsity softball in high school.

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Describe the classroom conditions that best facilitate student learning and the strategies you would use to assure maximum learning for all students.

There are multiple things that may assist in facilitating student learning. The conditions of this environment will include structure, it would be inviting, clean and safe, structure and order are present, students feel respected and truly cared about, equality for everyone, all students feel appreciated, and respected in regards to their specific learning needs. A complete understanding of the student's IEP and any accommodations or modifications, where applicable. Specific strategies that I would use in my classroom setting would include, but are not limited to; games, hands-on activities, worksheets, crafts, etc. that directly relate to each student's IEP and goals, working closely with general education classroom teachers to ensure success for students, parental communication, take home speech/language therapy exercises or activities to assist with appropriate and effective carryover.

2. In what ways are you qualified to address the issue of diversity as a part of your instructional program?

I feel that I am qualified to address the issue of diversity in my instructional program because personally, I have lived a life that always presented positive diversity. For example, during all of my schooling years, the populations were always very diverse in a cultural sense. It is very important to treat every single person with dignity and respect. I think that the issue of diversity can be addressed appropriately in a simple statement, and lesson that I was taught throughout my entire life, to simply: "Treat others as you would like to be treated."

3. From your point of view, how important is technology in education? What technology-related skills would you integrate into your curriculum?

I believe technology in education is very important. It is an amazing tool, when used appropriately in educational settings. I would incorporate technology in my curriculum by utilizing some of the "apps" that are created to help students with specific Speech/Language Therapy goals. The use of technology in my personal classroom setting would always be monitored and only student-specific. I believe that as long as the use of technology is appropriate, educational, student targeted, interactive, and not the sole method of instruction, technology in education is important.

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Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

I am a quality candidate for the SLPA position because of my love, dedication, and passion for children and the field of Speech-Language Pathology and Audiology. I love communication and all that encompasses it, as a whole. I am dedicated to professionalism and success of children.

2. From your point of view how important is technology in education? What technology related skills can you contribute to this position?

I believe technology in education is very important. It is an amazing tool, when used appropriately in educational settings. I would incorporate technology in my curriculum by utilizing some of the "apps" that are created to help students with specific Speech/Language Therapy goals. The use of technology in my personal classroom setting would always be monitored and only student-specific. I believe that as long as the use of technology is appropriate, educational, student targeted, interactive, and not the sole method of instruction, technology in education is important.

Language Skills

Do you know any language other than English? Yes

Language(s): Spanish
Oral Level: Polite
Written Level:

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Dietra Holmes	Kim Rhoad
School/Org:	Beaufort County School District	Barnwell School District 45
Current Position:	Special Education Coordinator	Special Education Coordinator
Home Phone:		
Cell Phone:		
Work Phone:		
Mailing Address:		
Work Email:		
Relationship to Candidate:	Colleague	Former Supervisor
Years Known:	2	5

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Professional References cont.

Reference 3 of 3	
Name:	Amanda Walrad
School/Org:	
Current Position:	Educational Advocate
Home Phone:	
Cell Phone:	
Work Phone:	██████████
Mailing Address:	
Work Email:	████████████████████
Relationship to Candidate:	Colleague
Years Known:	2

Referrals

How did you hear about employment with us?

Beaufort County Website

Prior Residential Address Information

Date From	Date To	Street Address	City	County	State	Zip Code
08/2017	09/20/2019	██████████	██████████	██████████	██	██████
08/24/2016	07/31/2017	██████████	██████████	██████████	██	██████
08/31/2014	08/20/2016	██████████	██████████	██████████	██	██████

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

I am actively working to renew my South Carolina Teaching Certificate and love the world of Special Education as well as the children that can be serviced through the public education system.