

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 APRIL 11, 2022 MINUTES

The Hampton Township Board of School Directors met on Monday, April 11, 2022, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online. Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Bob Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Donald Palmer along with a number of District residents. Attendance

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Webb and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation. Student Awards

Mrs. Webb and Dr. Loughead recognized two elementary students for their participation in the Pittsburgh Post-Gazette's 72<sup>nd</sup> Western Pennsylvania Spelling Bee. One of the students won the competition and will move on the Spelling Bee Finals in Washington, D.C. PP-G 72<sup>nd</sup> Western PA Spelling Bee Participants

Mrs. Webb and Dr. Loughead recognized several HTSD/A.W. Beattie students for their participation and various placements in the SkillsUSA Competition. The students competed and place high in their program competitions such as Emergency Response, Cosmetology, Early Childhood Education, and HVAC. SkillsUSA Competition Participants

Mrs. Webb and Dr. Loughead recognized members of the Boys Swimming and Diving Team for their phenomenal season. Several individuals placed at WPIALS and went on to States. Mrs. Webb noted that several teammates set new WPIAL records this season. Boys Swimming and Diving Team

Mrs. Webb and Dr. Loughead recognized several members of the Boys Basketball Team for their accomplishments being named to the WPIAL All-Section Teams. WPIAL All-Section Teams - Basketball

Mrs. Webb and Dr. Loughead recognized members from the Girls Basketball Team for their accomplishments being named to the WPIAL All-Section Teams.

Mrs. Webb and Dr. Loughead recognized a member from the Hampton Wrestling Team who won 6<sup>th</sup> place at the WPIAL Southwest Regional Class AAA Tournament in the 189 pound category. Member of the Wrestling Team Recognized

There was no public comment this evening. Public Comment

Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote, the Minutes from the March 14, 2022 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book. March 14, 2022 Meeting Minutes Approved

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Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

- March 2022 General Fund 10 Disbursements totaling \$5,973,563.07
- March 2022 High School Construction Fund 35 Disbursements totaling \$737,736.44
- March 2022 Cafeteria Fund 50 Disbursements totaling \$229,068.53

Payment of Bills

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the February 2022 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Stein and carried unanimously by voice vote, the Board approved the February 2022 Student Activities Report.

Student Activities Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that the Board had met once since the last Board Meeting in Executive Session to discuss legal and personnel matters.

Executive Session

There was no Board Secretary's Report this evening.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's academics, art and athletics.

Under the umbrella of academics, Dr. Loughead reported that the District Academic Leadership Team had recently performed a walk through at Poff Elementary School. Dr. Loughead stated that the academic walk throughs were standard practice before the pandemic, but they had been postponed over the last two years.

Poff Elementary Academic Leadership Team Walk Through

Dr. Loughead stated that the walk through allows administration to witness first-hand the learning and interaction that occurs daily in the classrooms. He noted that the District Team visited both fifth grade and second grade classrooms. Dr. Loughead stated that the fifth grade classes were working on critical reading and analysis in collaborative groups. He noted that this interaction allows the students to challenge each other and brainstorm together.

Dr. Loughead stated that the second grade classroom was working on a Language Arts assignment centered on nonfiction text. He commented on the vocabulary being used by

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the young learners was inspiring. He noted that in both classroom settings the students were engaged in the lessons. Dr. Loughead stated it was wonderful to be able to get back into the classrooms

Under the umbrella of the arts, Dr. Loughead stated that Hues and Harmony will begin on May 11, 2022. He indicated that the event will operate slightly different this year running the full month of May. He stated that the event will showcase art work from the secondary campuses at Hampton Middle School. The spring concerts will highlight the musical arts of all educational levels.

Hues and Harmony

Dr. Loughead also stated that the High School Musical "Into the Woods" will run the weekends of April 22-23, 2022 and April 29-30, 2022. He encouraged everyone to take in a performance.

HHS Musical Performances

Under the umbrella of athletics, Dr. Loughead proudly announced that this has been one of the most successful years in the history Hampton athletics in regard to the District successful finishes in WPIAL and PIAA. Dr. Loughead stated in addition to the successful seasons, the District was again a recipient of the Sportsmanship Award. Dr. Loughead commented on how proud he is of the student athletes.

Successful Athletic Year

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS March Band Field Trip to perform in the National Cherry Blossom Festival Parade in Washington, D.C., April 13-16, 2023 at no cost to the District.

HHS Marching Band Trip to Washington D.C.

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Middle School Club Pilot:

Pilot HMS Club – ASL Club

- American Sign Language Club

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the PA Roofing Change Order #02 for the High School Renovation Project for a deduct in the amount of (\$94,911) for the labor, equipment and materials for the following:

PA Roofing, Change Order #02 - Deduct

- PA Roofing - Credit – Deduct

For the deleted roofing scope of work to not remove the existing roof insulation and to eliminate two (2) new layers of roof insulation on the two (2) classroom academic wings of the building in Roofing Phase 2B. The designed roofing R-value still will be achieved due to the added new layer of insulation and the cover board over the existing insulation left in place and the contract warranty shall apply for the new insulation, cover

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board, and rubber membrane installed over the existing insulation left in place.  
(PA Roofing Proposal dated 3-24-22) Value = (\$94,911)

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Merit Electric Group Change Order #02 for the High School Renovation Project in the total amount of \$23,770 for the labor, equipment and materials for the following:

Merit Electric  
Group, Change  
Order #02 - Add

- Merit Electric – Field Condition – Add  
For electrical work required for the utility companies from the new utility pole to the boiler room and from the boiler room to the new Data Center per ASI-008.  
(MEG RFCO-EC-08) Value = \$18,692
- Merit Electric - Owner Generated – Add  
For the electrical changes to the Flex Studio Room per ASI-010 excluding the cord reels. Power junction boxes to be installed in ceiling only for future cord reels by owner.  
(MEG RFCO-EC-10R) Value = \$5,078

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Merit Electric Group Change Order #03 for the High School Renovation Project in the approximate total amount of \$8,387 for the labor, equipment and materials for the following:

Merit Electric  
Group, Change  
Order #03 - Add

- Owner Generated – Add  
For the door access control modifications to the Library doors E200/1, E234B/1, and E219/2 to the electrical contractor's scope of work per the previous door hardware coordination meeting on December 21, 2021, per the reviewed and returned Door Hardware submittal 087100-02.01, and per ASI-009. Value = \$8,387

*Excluded from the Change Order are the Storage Building Doors S001/2 and S003/1*

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the East West Manufacturing Change Order #01 for the High School Renovation Project in the total amount of \$9,620 for the labor, equipment and materials for the following:

East West  
Manufacturing,  
Change Order #02 -  
Add

- East West Manufacturing - Omission – Add  
For the work to furnish and install two (2) exhaust fans #41 and #42 not previously included in the contract documents per project RFI #061.  
(East West RFCO #02) Value = \$5,110
- East West Manufacturing - Owner Generated – Add  
For the sheet metal ductwork adjustments above the Flex Studio per ASI-010.  
(East West RFCO #03) Value = \$1,103

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- East West Manufacturing - Field Condition – Add  
On time and material to complete the replacement of the cooling tower water Deflector panels that were discovered to be damaged and deteriorating when the work on the cooling tower commenced.  
(East West RFCO #04) Value = \$3,407

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Vrabel Plumbing Change Order #02 for the High School Renovation Project in the total amount of \$14,224 for the labor equipment and materials for the following:

Vrabel Plumbing,  
Change Order #02 -  
Add

- Vrabel Plumbing – Unforeseen Condition – Add  
For the work to repair existing sanitary sewer manhole #01 (by gymnasium)  
And to replace the existing sanitary sewer manhole #05 per project  
RFI #073  
(Vrabel PCO #007) Value = \$14,224

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the R.A. Glancy Change Order #04 for the High School Renovation Project in the total amount of \$10,622 for the labor, equipment and materials for the following:

R.A. Glancy,  
Change Order #04 -  
Add

- R.A. Glancy – Field Condition – Add  
For the sitework and storm water management work per RFI #056.  
(RA Glancy PCO #010) Value = \$20,837
- R.A. Glancy – Credit – Deduct  
For the modifications to the Flex Studio ceiling and added acoustical Panels per ASI-010.  
(RA Glancy PCO #013) Value = (\$809)
- R.A. Glancy – Omission – Add  
For the sitework and storm water management work to connect the existing Gym storm water drainage into the new system per RFI #0065.  
(RA Glancy PCO #014) Value = \$15,988
- R.A. Glancy – Omission – Add  
For the additional inlet structure for BMP-1 per CEC direction from the Storm Water Management Pre-Installation Meeting and submittal process.  
(RA Glancy PCO #015) Value = \$3,473
- R.A. Glancy – Credit – Deduct  
For adjusted sitework scope of work and sitework not required around the existing Gym per RFI #0069.

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(RA Glancy PCO #016) Value = (\$14,650)

- R.A. Glancy – Credit – Deduct  
For the revised finish on the overhead storm doors and the overhead fire shutters per  
The submittal review.  
(RA Glancy PCO #017) Value = (\$14,217)

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the R.A. Glancy Change Order #05 for the High School Renovation Project in the approximate total amount of \$10,767 for the labor, equipment and materials for the following:

R.A. Glancy,  
Change Order #05 -  
Add

- Owner Generated – Add  
For the door hardware and access control modifications for the overall project doors including but not limited to, Loading Dock doors, New Addition doors, and the Library doors E200/1, E234B/1, and E219/2 to the general contractor's scope of work per the previous door hardware coordination meeting on December 21, 2021, per the reviewed and returned Door Hardware submittal 087100-02.01, and per ASI-009.  
Value = \$10,767

*Excluded from the Change Order are the Storage Building Doors S001/2 and S003/1*

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational  
Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit Kindergarten Memorandum of Understanding.

AIU Kindergarten  
MOU

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the CM Regent proposal for the District's Long Term Disability benefits at the cost of \$0.40 per \$1,000 of coverage for the 1-year period of July 1, 2022 through June 30, 2023. There was no increase in cost from the current contract.

CM Regent  
Proposal for LTD  
Benefits

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Noelle Fleischmann as a Building Substitute at Hampton High School from March 23, 2022 through the remainder of the 2021-2022 School Year. Salary is \$22,000, pro-rated. (Mrs. Fleischmann is replacing Ms. Casey Edwards.)

Mrs. Noelle  
Fleischmann,  
Building Substitute,  
HHS

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Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Sarah Egeland, moving from an Academic Support Language Arts Teacher at Hampton High School to a Long-Term Substitute English Teacher at Hampton High School from approximately April 6, 2022 through the remainder of the 2021-2022 School Year. Salary is \$33,500, pro-rated. (Ms. Egeland will be a substitute for Mrs. Alison McBee.)

Change In Status,  
 Ms. Sarah Egeland,  
 LTS English  
 Teacher, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following as Guest Substitutes for the Hampton Township School District, effective April 4, 2022. Salary is \$100 per day for day 1-30 and then \$120 per day thereafter. (These substitutes will be utilized on an as-needed basis.)

Guest Substitutes

Erin Bender	Nicole McDonnell
Andrea Bornn	Kimberly Mycyk
Christa Burneff	B. Ann Pearl
Kelly Goode	Alexis Saponsky
Amber Marshall	Eva Shaltes

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Joan Kravets as a Paraprofessional (Class I) at Wyland Elementary School effective March 22, 2022. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. (Mrs. Kravets is replacing Ms. Marla Kohan's position.)

Mrs. Joan Kravets,  
 Paraprofessional  
 (Class I), Wyland

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. Darryl Fabian, moving from a 12 month/8 hour Head Custodian at Poff Elementary School to a 12 month/8 hour Head Custodian at Hampton Middle School effective April 6, 2022. Hourly rate is \$27.60 per hour. (Mr. Fabian is replacing Mrs. Donna Halter.)

Change in Status,  
 Mr. Darryl Fabian,  
 Head Custodian,  
 HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Matt Aliff as a Substitute Custodian effective April 1, 2022. Hourly rate is \$12.00 per hour for days 1-20 and \$12.50 per hour thereafter.

Mr. Matt Aliff,  
 Custodial Substitute

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Administration's recommendation of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

2021-2022  
 Coaching/Building  
 Supplementals

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL
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					STIPEND
Kaitlin Hamlin (replacing Kate Mahoney)	Middle School Assistant Girls' Softball Coach	MS	20	16/20	\$2,780

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township Education Association effective July 1, 2022 through June 30, 2027.

CBA Between  
HTSD and HTEA  
07/01/22-06/30/27

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the job description for the Superintendent's Confidential Executive Assistant effective April 11, 2022.

Superintendent's  
Confidential  
Executive Assistant  
Job Description

There was no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy and  
Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 610 "Purchases Subject to Bid/Quotation."

First Reading,  
Policy No. 610

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 611 "Purchases Budgeted."

First Reading,  
Policy No. 611

There was no Transportation Report this evening.

Transportation

The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report.

A.W. Beattie  
Career Center

Mr. Stein stated that A.W. Beattie has projected increasing costs for the 2022-2023 school year in part due to increased enrollment. He noted that Beattie plans to utilize the surplus funds to temporarily fund the expenses. Mr. Stein stated that Beattie will vote to approve their budget in April and then send the budget for approval by all nine supporting school districts.

Beattie's Increased  
Costs and  
Enrollment

The following information was presented by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley reported that HAEE had elected three new board members at the last meeting. She noted that the last meeting also had a tremendous turnout for participants. Mrs. Midgley stated how encouraging it was to witness so many community members inquiring about HAEE.

New Board  
Members

Mrs. Midgley stated that the annual scholarship interviews will be held in April. She indicated that HAEE has two scholarships and that approximately 15 students had

Scholarship  
Information



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submitted scholarship applications.

There was no public comment this evening.

Public Comment

Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.

Adjournment



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Denise Balason, Secretary