

**Memorandum of Understanding
Between
the Mead School District and
the Mead Classified Trades Association (MCTA)**

This letter of agreement sets forth the following agreement between Mead Classified Trades Association and Mead School District.

The parties agree that employees hired since September 1, 2015 who were not previously granted experience credit may have their past experience evaluated to identify relevant experience. These employees may be granted additional step placement up to two (2) additional steps on the wage schedule starting in and moving forward from the 2021-2022 school year.

Employees hired after September 1, 2015 will have two (2) months from the date the contract is signed by both parties to request in writing to HR an evaluation of previous experience for consideration of their step placement on the wage schedule. The employee may provide additional proof of previous relevant experience if it was not submitted at the time of hire. Prior experience must be verified by previous employers to be considered relevant for consideration.



Jim Snyder, President
Mead Classified Trades Association



Shawn Woodward, Superintendent
Mead School District #354