

**Letter of Agreement
Between
the Mead School District and
the Mead Classified Trades Association (MCPEA)**

This letter of agreement sets forth the following agreement between Mead Classified Trades Association and Mead School District.

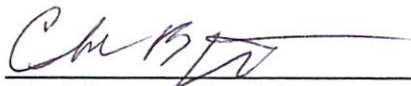
The District and Association recognize that a new State mandated insurance program became effective on January 1, 2020, therefore, the parties agree that:

Article III Section 25 Fringe Benefits will be amended and subsections A-H and subsection J will be removed and replaced with the following language:


- A. Beginning January 1, 2020, classified employees shall be eligible to participate in the School Employees Benefits Board (SEBB) insurance program. Eligibility will be governed by state law and SEBB. Eligible employees include those who are anticipated to work 630 hours or more per school year.
- B. Inclusive of employer funding will be payment of the retiree carve-out for all eligible employees.
- C. Basic benefits include medical, dental, vision, long-term disability and group life insurance. Employees may select optional benefits at their own expense

Article III Section 25 Fringe Benefits subsection I will be re-alphabetized accordingly.

Dated: 2/18/20



Chad Brayton, President
Mead Classified Trades Association



Shawn Woodward, Superintendent
Mead School District #354